

Helsinki, Finland, 30th of March 2022

IFF Central Board meeting 3/2022 27.03.2022 as a Physical meeting in Zürich, Switzerland

Place: Meeting held as a physical meeting at the office of Fleurop in Zürich, Switzerland, with the possibility for participation via Teams

Participants:	Tomas Eriksson	President	
	Filip Suman	Vice President	(via Teams)
	Monica Birdal	Treasurer	§§ 1. – 9d)
	Jörg Beer		
	Tamuz Hidir		
	Steen Houman		
	Martin Klabere		(via Teams)
	Carlos Lopez		
	Agata Plechan	ATC Chair	
	Pakkamol Siriwat		
	Kaarina Vuori		
	Veli Halonen	Operations Manager	
	Stefan Kratz	Competition Manager	
	Jurg Kihm	IFF Media	
	John Liljelund	Secretary General	
Excused:	Stephen King		
	Calle Karlsson		

Agenda

§ 1. Opening of the meeting

Mr. Eriksson welcomed the CB members, both in Zurich and on-line, to the third, but first physical CB meeting of the year 2022. Mr. Eriksson opened the meeting at 09:30.

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are the following updated or new appendix for the meeting.

Appendix	8	-	WFC 2020 Quantum Evaluation report (draft)
Appendix	10	-	WFC 2021 Quantum Evaluation report (draft)
Appendix	26	-	Future of Floorball SWOT Analysis from Association Meeting
Appendix	30	-	CB proposal for the IFF OTT concept

CB decided: To approve the report, the new and updated appendixes and the agenda for the meeting

§ 3 Minutes from the CB meetings: 09/2021 Helsinki (9.12.2021), 01/2022 Teams (16.01.2022), 02/2022 Per Capsulam (28.02.2022)

The minutes from the last CB meetings 9/2021, 01/2022 and 02/2022 are to be scrutinized, approved and put ad acta. (**Appendix 1a-c**)

CB decided: To approve the minutes of the IFF CB meetings 09/2021, 01/2022 and 02/2022

§ 4. Financial questions

a) Financial report 2021 by 31.12.2021 – draft

Mrs. Birdal presented the draft of the financial report and balance sheet by the 31.12.2021 (**Appendix 2**).

The preliminary outcome per 31st of December is CHF 68.933, which is some CHF 61.082 (2020: CHF 7.851) better than last year. The double WFC's and the participation, organisers fees, marketing and an increased TV and marketing income connected to these, the second instalment of the IOC Covid-19 support have led to a significant increased income. Having been able to keep the TV production cost increase as low as possible and the saves on the cost side also turned out significantly better than forecasted which together with the income led to a better than forecasted financial year. Mrs. Birdal is very pleased with the result for 2021. Mr. Eriksson feels that the IFF Office has been able to monitor the result over the expectations, when it comes to the cost control. It is very good that we have had a good outcome on the commercial and TV sales.

Mr. Klabere feels that the financial outcome was very good but asked what the outcome was for the two championships. Mr. Suman felt that the result has been really good, especially when there has been so much uncertainty in finances. Mr. Kratz answered that the financial outcome for the Men's WFC was a surplus of 90 thousand and for the Women's WFC a deficit of -20 thousand. Mr. Liljelund informed that there has not been any information **from** the IOC concerning any financial support for Covid-19 in the 2020. The expectation is that the Material income will grow for 2022, but most likely not rise to the same level as it was before the pandemic.

Since the financial year turned out better than forecasted the proposal is that the claims for 2013-2018 shall be stricken and taken as a loss during 2021, included in the preliminary outcome, which is in line with what the Auditor earlier has recommended to the IFF CB. This would positively affect mainly the non-participating member Associations which hopefully will make it easier for them to start participating in the IFF events.

The liquidity 31st of December is CHF 321.816, which is some CHF 168.838 higher compared with last year (CHF 152.978). The liquidity situation is such that currently we are not considering to take up the secured loan of 100.000 EUR from the Finnish Floorball Federation.

The situation with Covid-19 negatively affected the income from material this year, a situation which most likely will continue also during 2022, and then might affect our liquidity, so we must continue to be very careful and only invest in the most needed areas such as the World Games, our Events app and other IT related tools where we also have set aside funds from 2020 and 2021.

The finances are continued to be monitored on a daily basis, and possible saves will be considered if and when we see signs of possible less income than now budgeted.

CB decided: To approve the reports and to book a loss on claims according to the proposal.

b) Information on IFF claims – License system and WFC 2022 – status March 15th,

Mrs. Birdal presented the claims situation by the 15.03.2022 for Associations participating in the WFCs 2022 and separately for those not participating in any of the IFF Events. (**Appendix 3 and 4**).

For the WFC's 2022 some action might still be needed, partly due to the uncertainty regarding when the events (Women's U19 WFC 2022) would be played and therefore all invoices have not yet been sent to the participating countries.

Since last CB meeting payments have been done in accordance with the pay-off plans for Cote d'Ivoire, Malaysia, Slovenia and Ukraine. Canada has paid the part noted for the Association (FC) but the part for Premier Floorball (PF) is not paid (**Appendix 5**). Mrs. Birdal feels it is good that most of the countries are paying in accordance with their present plans. Mr. Klabere asked how it comes that the Canadian Floorball has only made one installment. Mr. Kratz explained that the CB has made two postponements of the payments of the Canadian federations and the next payment will be made in end of June.

Mr. Kratz reported that having communicated with Canada about the situation they have proposed a new payoff plan where Floorball Canada continues according to agreed payoff plan, but the Premier Floorball part is postponed and new pay-off sums to be decided when business will return to normal (**Appendix 5b**). Mr. Eriksson feels that in this situation is now under control by the Canadian Floorball.

CB decided: To approve the reports, approve the new Floorball Canada payoff plan and to continue to follow up on the pay-off plans for Canada, Cote d'Ivoire, Russia, Malaysia, Slovenia and Ukraine.

c) IFF Extraordinary General Assembly 2021

Mr. Eriksson informed that the minutes from the IFF Extraordinary General Assembly 2021, signed by the scrutineers, was published 15th December 2021 (**Appendix 6**).

As there has not been any written comments handed in to the IFF Office by the 15th of January 2022, the minutes of the IFF Extraordinary General Assembly are in accordance with the IFF Statutes now approved, which will have to be confirmed by the IFF General Assembly 2022 in Zurich, Switzerland.

CB decided: To approve the report and conclude that the IFF Extraordinary General Assembly 2021 minutes are approved by the membership.

§ 5. World Championships

a) Men's WFC 2020, Helsinki Finland – played in December 2021

Mrs. Vuori gave a final report from the WFC 2020 in Helsinki, Finland (**Appendix 7**). The LOC has prepared a final report, which will be published after the Finnish Floorball Federation Council in April.

The biggest problem was the quality of the B-arena in the Ice Hall, which also received a lot of criticism from teams and the IFF. Due to the uncertain financial situation (not knowing if there will be spectators or not) the LOC wanted to cut all costs. However, after the event it was clear that the SSBL would not use such a venue like the B-arena in the future.

After the successful late sales of tickets, extra support from city and ministry of sport, and a lot of budget savings, the financial result was some 400.000 EUR. Despite this, the Finnish federation made a minus of some 200.000 for the year 2021. The LOC was totally separated from the normal activities of the Finnish federation. This caused some problems, even if it made some additional work for the LOC.

Mr. Klabere reported that from the jury point-of-view, provided by the jury chairs, they felt that the IFF staff made a great job handling two simultaneous events. Mr. Klabere wanted to sincerely thank the IFF Office for handling the two events simultaneously. The main issues from an organisational point of view were that the B-arena in the Helsinki Ice Hall wasn't up to the expected standards for an WFC. The last matches played in the B-arena should have been played somewhere else (A-arena or Hartwall).

One Jury case proved very difficult when the accused party wasn't given a possibility to defend themselves before Jury took the decision, even though the IFF rules don't require it. This caused a lot of extra work for the IFF Jury and the IFF Office. Based on this a new guideline for how such cases shall be handled is being prepared.

The Goal review process needs to be looked over to get a streamlined use of this. Need to try and aim for a standard level of software and hardware to make it easier for the jury & referees and to ensure better results. Need to schedule time prior to the event for the jury, referee management and referees to familiarise themselves with the system and agree on procedures.

Mr. Liljelund reported on the Quantum report from WFC 2020 (**Appendix 8**) The report is presently being on a commentary round with the IFF Office and the LOC.

Mr. Suman felt that under these circumstances it is a very positive that the WFC 2020 made a positive financial result. For the IFF this is a great signal in the future. The Quantum report clearly shows how unsatisfied the athletes were with the Event, so we need to take the learnings from the report. Ms. Vuori felt that in this situation it is clear that there were some criticisms, especially due to the level of the B-arena in the Ice Hall. Mr. Klabere felt that the Quantum report gives really good data on the spectators and the way the event was organised. We cannot put ourselves in this kind of situation in the future.

Mr. Eriksson felt that some of the member associations might still react strongly to the level of the B-arena. The IFF CB needs to discuss these topics in the future. The CB is however very pleased that the Finnish LOC was able to organise the event in these extremely difficult circumstances.

CB decided: To approve the report.

WFC 2021, Uppsala, Sweden

Mr. Klabere to give a final report from the WFC 2021 in Uppsala, Sweden. The financial outcome was some -180.000 EUR, which is bigger than budgeted.

Mr. Klabere further reported that from the jury point-of-view the event was very well organised. The arena was a bit too small for a normal WFC but worked in Covid times, apart for maybe the

final were there was a higher demand for tickets. An obstacle was the Swedish Covid-19 rules, which was changed during the event, with a Covid pass needing two vaccinations and no acceptance of those who had recovered from Covid and only had one vaccination.

One disciplinary action came from this event, regarding non-compliance with the Covid-19 regulations.

Mr. Liljelund reported on the Quantum report from WFC 2021 (**Appendix 10**) The report is presently being on a commentary round with the IFF Office and the LOC.

CB decided: To approve the reports.

b) Next Events

WFC 2022, Zurich, Switzerland

Mr. Beer reported on the preparations of the WFC 2022 (**Appendix 11**).

After some construction problems with the roof of Swiss Life Arena, now solved, the building company has assured that the arena will be ready in time for the WFC. Due to the slight delay following from this the WFC will be the first major event organised in the arena. The Swiss Life arena had an issue with some screws in the roof construction. The WFC 2022 will open the Event. The preparations are going really well, with the team lead by Mr. Daniel Kasser. The LOC team is very experienced. There is a steering committee consisting of SUHV CB members

From the marketing point-of-view 110% of the budgeted 1 million CHF marketing revenue is reached and there are still discussions with further partners, which is very positive for the Swiss Floorball.

Due to the moved WFCQs the ticket pre-sale was postponed but still almost 40% of the budgeted total ticket turnover has been reached. The delaying of the ballot for the delaying of the qualifications, has caused quite some issues for the preparation of the match schedule and therefore the contacts to the TV companies. The TV companies will in beginning of April be asked for their preferred TV times for the group stage, quarter finals, in order to be able to start the planning of the match schedule.

The LOC has already secured a total of 80 % of the key volunteer positions, also by the local organising clubs Grasshoppers and HCR Winterthur. In October there will be two training days for the volunteers.

The LOC is aiming presented the WFC 2022 mascot during the Swiss Superfinal 23rd of April.

Mr. Suman asked how the project to sell tickets to the clubs are going to which Mr. Beer answered that the clubs have been contacted, but there are not specific numbers available yet.

Mr. Liljelund reported that a meeting has been held with the Swiss TV concerning the planned broadcasts of SRF. The SRF is planning to broadcast all Swiss games and a game on Monday of the top teams of the other A or B group. Also the cooperation on the technical signal distribution was discussed.

Mr. Liljelund reported that he together with Ms. Sarah Mitchell will carry out a venue inspection on 28th March in both venues.

CB decided: To approve the reports.

WFC 2022 qualifications

Mr. Kratz reported on the WFC 2022 qualifications.

AMERICAS 29-30.04.2022 in Fort Worth, Texas

The preparations are ongoing and the match schedule is published.

The event will be used as a showcase for the NCAA about the possibilities to have Floorball in some way connected with the US university sports system.

EUR 1 25-28.05.2022 in Valmiera, Latvia

The preparations are ongoing and the match schedule is published.

Should Ukraine not be able to participate there is a readiness for an updated schedule.

The Go/NoGo dates are 7th of April for the teams and 14th of April for the LOC

EUR 2 25-28.05.2022 in Koceni, Latvia

EUR 2 should originally have been played in Poland. After discussions with the Latvian Floorball Union an agreement was reached to also have EUR 2 organised in Latvia. The original plan is to organise in Koceni but could possibly be played in a new indoor athletics arena in Valmiera.

The preparations are ongoing and the match schedule is published. An alternative schedule without the suspended team Russia is prepared but not yet published.

The Go/NoGo dates are 7th of April for the teams and 14th of April for the LOC

EUR 3, 24-27.05.2022 in Celano, Italy

EUR 3 should originally have been played in Lignano Sabbiadoro but it was not possible to move the event in time. The Italian LOC had prepared for the event to be played in Celano 24-27.05.2022 which now have been confirmed by the local authorities.

The Go/NoGo dates are 7th of April for the teams and 14th of April for the LOC

AOFC, 31.05-04.06.2022 in Singapore

The preparations are ongoing, but the match schedule is still to be published due to that China has now informed that they due to Covid-19 restrictions will not be able to participate.

Discussions on a possible replacer is ongoing with the LOC and several options of schedule are prepared. The fact that the Chinese team has withdrawn is a bit problematic, in regard to the preparation of the upcoming World Games in Chengdu, China in 2025.

The Go/NoGo dates are 7th of April for the teams and 14th of April for the LOC

Mr. Klabere informed that the distance between the Valmiera and Koceni is just some 3 km. Mr. Lopez feels that there is less than 2 months' time to prepare for the qualifications, it would have been fair that the teams would have been informed before. Mr. Liljelund informed that IFF has communicated that we are looking for an organiser and negotiating with different organisers for May. The IFF Office needs to clarify the way we inform of the process.

Mr. Hidir informed that Ukraine would want to participate in the WFCQ, but the issue is if the Ministry of Sport will accept that the players can leave Ukraine, as they are in the army. The aim is to participate. Mr. Eriksson wished the Ukraine team the best of luck.

CB decided: to approve the reports.

U19 WFC 2022,

Mr. Kratz reported that when the event was moved to be played in September 2022 a new contact was taken with Slovakia but even though they made a new attempt they could not get the needed support to organise the event. The search for an alternative organiser is ongoing and currently we have an ongoing discussion with Poland. The Russian invasion of Ukraine of course affects any event to be held in the neighbourhood. The plan is to play in Katowice, which is mostly depended whether Poland will receive the Men's World Volleyball Championships. The IFF Competition department feels that the decision to play in September, has to be made latest by end of April. If there are no possibilities to play in September, the event could then still be played in December.

Mr. Klabere asked if the IFF has asked Latvia, if they could organise. Mr. Kratz informed that the issue is that Italy is next in line and Latvia had originally not registered. Mr. Kratz has informally asked if Latvia can organise.

In connection to this event we have received an e-mail from the team management of Canada WU19 where they propose an inclusion of Ukrainian players in their team to support them in this situation.

CB decided: to approve the reports and feels that is admirable but a bit difficult to accept and in fact execute the Canadian proposal.

d) Upcoming Events

U19 WFC 2023, WFC 2023 and WFC 2024

Mr. Liljelund reported that the contract with Singapore Floorball Association, organiser of the WFC 2023, has been signed. Mr. Suman asked how many teams had registered for the WFC 2023. Mr. Kratz answered that there has been a total number of 29 registered countries (21 Europe, 6 AOFC and 2 Americas) for the WFC 2023, which is 3 more than for the WFC 2021.

The contract discussions with Floorball Denmark regarding the U19 WFC 2023 are in the final stages and the contract is expected to be signed in a near future.

The discussions with the Swedish Floorball Federation regarding the WFC 2024 contract will start now when the WFC 2023 contract is signed.

Mr. Kratz reported that IFF has asked for interested Associations to organise the U19 WFC and WFC 2023 qualifications among the teams having registered. There has been answers from Latvia and Slovenia.

CB decided: to approve the reports

e) Covid-19 and other Event Status Update

Mr. Kratz reported on the current status regarding the Covid-19 and other restrictions.

EUR countries have lifted most of their restrictions so there should be no issues at present for teams to participate to upcoming IFF Events except from what is caused by the Russian invasion of Ukraine.

AOFC may still be a little problematic with some countries still facing restrictions on entering Singapore. Those who are vaccinated and use designated Vaccinated Travel Lane (VTL) flights

can enter without quarantine or testing which concerns Australia, New Zealand, India, Philippines, Korea and Thailand.

From China they must apply for an Air Travel Pass and must be vaccinated, have pre-departure PCR as well as arrival PCR and must isolate until result of arrival test is received.

From Japan no entry is currently available. This might be possible with some government agency support which is looked into by the LOC in Singapore.

AMERICAS entry is open to everyone with ESTA or visa but must be vaccinated and must do pre-departure test (PCR or antigen).

CB decided: To approve the reports

§ 6. Club competitions

a) Champions Cup

Mr. Eriksson concluded that as the Champions Cup 2022 was cancelled due to the Covid-19 pandemic, the next and last edition of the present Champions Cup competition should be held in Finland in January 2023.

Mrs. Vuori reported on the preparations of the Champions Cup 2023 to be played in Finland, preliminary 7th – 8th January 2023 and that the host city in Finland will be decided after their league finals are played in May. The idea is to play in the city of either of the champions.

Mr. Liljelund reported that the Champions Cup Steering group would need to reconvene during the spring of 2022 to discuss the preparations for the new Home & Away format for the Champions Cup starting on the autumn of 2023.

Mr. Klabere asked about the IFF input for the CC finances, to which Mr. Liljelund that the IFF CB has decided in 2021 to provide the guarantee sum of 40.000 EUR.

CB decided: To approve the report

b) Euro Floorball Cup 2021

Mr. Kratz reported that he is still discussing with potential organisers of the EFC and the EFCh 2022 with the aim to play last weekend of August.

CB decided: To approve the report

§ 7. ExCo, Strategy Implementation and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson reported on the ExCo activities after the previous ordinary CB meeting, which has mainly focused on the actions taken in regard to the Russian attack on Ukraine and the preparations and planning for this CB workshop and meeting.

After the Russian attack on Ukraine on the 24th of February the IFF strongly condemned the act of war committed by the Russian Federation on Ukraine, with the approval of the IFF president,

on the IFF website. During the following weekend the international sports community and most of the International Sport Federations started to withdraw the organisation of their events in Russia and prohibit the participation of Russian and Belarus athletes in their competitions. Based on the discussions in the IFF Office, the preparations for a decision to suspend the Russian (NFFR) and Belarus (BFF) member associations from all IFF activities started and a proposal to the CB was sent out on Monday the 28th of February and was based on the recommendation made by the IOC.

The CB unanimously decided: to suspend Russia and Belarus which was communicated on the 1st of March. During the suspension no representatives of the Russian and Belarus floorball federations may not participate in any IFF competitions, events or meetings. The NFFR has through its president Mr. Chernov informed that the NFFR is planning to complain against the IFF decision to CAS, which seems to have been the generic response of the Russian sport federations. On Wednesday the 16th of March CAS informed that it had turned down the Russian Football federation appeal for participation in UEFA competitions and on March 18th CAS turned down the Russian appeal for the FIFA World Cup 2022 qualification participation.

Mr. Eriksson asked how the Ukraine Floorball community reacted to the reaction of IFF. Mr. Hidir explained that the Ukraine Sports and Floorball community had positively noticed the quick reaction of IFF to first condemn the attack and then suspend the Russian Federation and Belarus. Mr. Hidir has used the example of IFF in Ukraine and the small decisions of sport organisations can help to affect the situation.

The President has had several meetings with the secretary general to look over the present financial situation and the closing of the books for the financial year 2021 and the needed actions taken here like the writing off some of the old debts and some reservations for mostly media related projects.

Mr. Eriksson further reported that the initial plan was to hold the next meeting with the Presidents and secretary generals of the Euro Floorball Tour countries in January 2022. This meeting was for obvious reasons not held due to the COVID-19 situation. In order to move forward a meeting should be held in beginning of May, in order to be able to have the Top 15 countries meeting hopefully in connection to the Women's U19 WFC 2022, if we can have it played in beginning of September.

Mr. Liljelund reported that the IFF Consultative meeting concerning the Euro Floorball Championships was held on the 12th of December, in connection to the WFC 2020 in Helsinki to discuss the proposal for how the Euro Floorball Championships shall be played, which was approved by the CB. The meeting was attended by the following IFF member associations: Czech Republic, Denmark, Finland, Germany, Slovakia, Spain, Sweden, Switzerland and Ukraine.

The meeting discussed broadly the CB proposal and concluded that it is very important to convince the third level countries that the new competition will also benefit them. The countries agreed to support the CB proposal to start the competition with 8 countries, but carefully evaluate the possibility to enlarge the competition to 12 teams after 2-4 years. The competition is to be played in the beginning of September

The IFF RACC is to look over what different ways there could be to in the future include more teams and look how the other IF's have solved their competitions. The meeting further agreed that IFF needs to look over the whole WFC qualifications process.

The IFF secretary general has initiated a meeting held on the 1st of February, with the secretary generals of the EFT countries to discuss and seek political support for the implementation of the IFF Physical Play project. During the meeting the IFF Physical Play project was introduced by Mr. Veli Halonen and based on the discussions the participants agreed to discuss the matter with

their respective bodies and promised to promote the project. IFF will organise an evaluation meeting after the WFCQ's have been played in May and June.

Mr. Liljelund reported that the IFF Disciplinary Committee has dealt with the case concerning the Team Italy physiotherapist (a Swiss citizen) leaving the WFC 2021 in Uppsala after having received a positive Covid-19 test. The IFF DC made a decision to sanction the physiotherapist with a suspension from all Floorball activities with two months. As the person is active in floorball in Switzerland, the SUHV has been assisting in executing the IFF DC decision, as the team personnel are not licensed in the lower series in Switzerland. (**Appendix 12**)

Mr. Liljelund to inform that the IFF Ethics Commission (ETC) has held a short meeting over Teams during the Men's WFC 2020 on the 10th of December. The meeting discussed among other topics the anonymous complaint directed to the IFF ETC about an alleged Hitler salute in the SSL by a player. The ETC concluded that the goal celebration was not a Hitler salute and therefore doesn't lead to any actions. The ETC discussed to have a physical meeting in April or May, based on the CB decided: by the chair Mr. Harri Syväsalmi. (**Appendix 13**)

The ETC has also dealt with, totally independently from the IFF Office, with a whistle-blower complaint directed against Ms. Wendy Kuan, general manager of Singapore FA, concerning an alleged breach of the rules in regard to the handling of the election of the Singaporean Floorball Federation Board in 2021. The IFF ETC has decided in the matter and moved the case forward to the IFF Disciplinary Committee (IFF DC), which is presently dealing with the matter. For the time being Ms. Kuan is for obvious reasons not participating in the work of the IFF Ethics Commission.

CB decided: to approve the report and ask the RACC to prepare for the introduction of the Euro Floorball Championships for the IFF General Assembly 2022.

b) Strategy Implementation

Mr. Liljelund reported in the absence of Mr. King on the work of the IFF Strategy Implementation working group (SWG). The four Strategy subgroups have made a CB decided: for a Priority Task list of the suggested actions, with additional actions proposed, within the original time line approved by the IFF CB. The CB is to discuss the proposed Priority Task lists in the CB workshop on Saturday.

Due to the leave of absence of Mr. King, for personal reasons, there has not been an evaluation made of the Strategy workshop during the IFF Association meeting by the Strategy Working Group (SWG). The evaluation will be made still before the end of June. The Role of the Subgroups will change more into a consultative role and comment upon plans. Need to keep the stakeholders in the process. There could be a quarterly meeting for each of the Subgroups, starting in May. The idea is to have a joint meeting for the Subgroup members in September-October to discuss the process and report to the IFF GA.

The Strategy Working Group will work to include the outcome from the CB Strategy workshop held during the C-B meeting.

As a part of the Implementation process the Subgroup 3 has prepared a questionnaire for the participating athletes of the Men's WFCQ 2022 (**Appendix 14**)

CB decided: To approve the report

c) CB Member responsibilities

Mr. Houman reported about the Six Nations associations steering group activities and that all six nations, Denmark, Germany, Latvia, Norway, Poland and Slovakia have agreed to sign a new agreement in order to continue the cooperation.

There are some minor changes, but the cooperation will continue more or less on the same. Germany is the host for next tournament, which will be arranged at the international weekend 30th of September – 2nd of October. The tournament will end the agreement between the federations, and a new will begin for the next period 2023-2025 where it will be negotiated between the federations, in order to sign a new agreement for 2026-2028.

Mr. Eriksson asked what the situation in Germany is after the change of the President of Floorball Germany. Mr. Houman answered that the new president Mr. Remo Hubacher has given all the right answers, but now it is time for actions.

Mr. Lopez reported on the situation in Latin America and concluded that after a few months without any contact from the Latin America countries, there has now been more communication coming from the region. All the countries have suffered heavily from Covid-19 pandemic and are still suffering. (**Appendix 15**)

In Brazil the federation has continued with their activities, maybe in a smaller scale than before. Working with updating their web pages and developing a webstore for floorball materials.

In Colombia all activities have stopped and have asked for a document from IFF to prove they are a member of IFF.

In Peru the federation is reorganising the regional representations, after the issues caused by Covid-19. On the 26th of February they organised the 5th Men's National Championships and 2nd Women's National Championships in El Callao. The National responsible person is Mr. Christiam G.N. Parreno Porras and they have decided to start the process for registration.

In Chile the practises have continued in Quito, as all other have stopped during the hardest period of Covid. Almost all of Floorball activities have disappeared in Venezuela during Covid, but there are still some activities with three teams in Barquismo and are planning to start new projects from April.

Mr. Suman reported on the progress of the Czech Erasmus+ project Floorball - Fit for Future, where a face-to-face workshop meeting was held in February. (**Appendix 32**) The three-day workshop held in Copenhagen was really fruitful. The project is in the most challenging phase, when the metrics of the pillars are being defined. Explaining the different implications of the project would need to have the Fit for Future on the agenda of the IFF CB workshop.

Mr. Hidir reported on the situation in East-Europe and in the Middle-East. Due to the present situation, there have been more important actions to work with. There are no Floorball played in Ukraine at the moment and all contacts have been broken with Russia. There are some new contacts in Iraq.

Ms. Siriwat reported on the situation in Asia. The Covid-19 situation is improving and in Thailand the trainings have re-started. There will be two international events played, with 4 teams for the Women's AOFC Cup and then the Men's WFCQ 2022 in Singapore in May.

Ms. Vuori reported that the plans for the Membership Service function and the activities to be taken has not been advanced during the first quarter of the year. More discussion with the office needs to be held.

CB decided: To approve the report

§ 8. International Sports

International Olympic Committee/IOC

Mr. Eriksson reported that the IOC Executive Board has on the 25th of February reiterated the IOC's strong condemnation of the breach of the Olympic Truce by the Russian government and the government of Belarus through its support in this. The IOC EB urges all International Sports Federations to relocate or cancel their sports events currently planned in Russia or Belarus. They should take the breach of the Olympic Truce by the Russian and Belarussian governments into account and give the safety and security of the athletes absolute priority. The IOC itself has no events planned in Russia or Belarus.

In addition, the IOC EB urges that no Russian or Belarussian national flag be displayed and no Russian or Belarussian anthem be played in international sports events which are not already part of the respective World Anti-Doping Agency (WADA) sanctions for Russia.

The IOC President Mr. Tomas Bach has sent out a message Give Peace a Chance on the 1st of march to the International Sports community. (**Appendix 17**)

The IOC Recognised IF Senior Manager Mr. Andrew Hofer has contacted the IF's and informed that the IOC Sports Department, will now after the execution of the Olympic Games in both Tokyo and Beijing, set-up meetings with the Recognised IF's to discuss the implications of the Olympic Agenda 2020+5 road map in the coming months.

General Association of International Sport Associations/GAISF

Mr. Eriksson reported that the SportAccord Executive Committee has in their meeting on the 25th of February unanimously decided to cancel the SportAccord World Sport & Business Summit, 15-20 May 2022 in Ekaterinburg, Russia. There are no plans to have the SportAccord somewhere else but have some of the planned events during the IF Forum in the Autumn, which hopefully doesn't collide with the WFC 2022 in Zurich. (**Appendix16**)

The process concerning the dissolution of GAISF has not really continued due to the preparations first of the Beijing Winter Olympics and then the war in Ukraine. As the SportAccord has now been cancelled, which also means that the GAISF AGM will be moved and most likely for the IF Forum. There has not been any official information provided from GAISF yet of the new time for the GAISF AGM. Mr. Suman had discussed about the GAISF situation during the Beijing Olympics and the general feeling that the ASOIF and AIOWF sees no added value of having a GAISF.

Association of IOC Recognised International Sport Federations/ARISF

Mr. Eriksson reported that the ARISF AGM has been postponed, since the SportAccord Convention in Ekaterinburg, in Russia has been cancelled, due to the war in Ukraine. (**Appendix 18**) The ARISF Council has discussed the matter and due to the fact that the process concerning the future of GAISF has not moved forward in the last months. The ARISF Council will now monitor the situation and keep its member associations informed of the development with GAISF. The discussion of a consultation process with the members.

The ARISF Council had an extra ordinary meeting on the 9th of March where the Council condemned the war in Ukraine and were in support of the recommendations of the International Olympic Committee and recommends ARISF's members the International Federations to

relocate or cancel their upcoming international sport events in Russia and Belarus, and to prevent the participation of Russian and Belarussian athletes and officials in international competitions. ARISF also expressed its full solidarity with the Ukrainian sport community, and the Ukrainian people at large and commended on the humanitarian initiatives taken by ARISF member International Federations. ARISF calls for an effective dialogue between the parties involved in this harsh conflict, in the interest of the many innocents who irrespective from their nationality are suffering the consequences of the war.

The ARISF AGM 2021 was held on the 15th of December as a virtual meeting. During the meeting president Chiulli spoke on the effects of the pandemic and what ARISF has done for its members. He further congratulated the ARISF sports on the program on Tokyo, Paris, Los Angeles, and the winter Olympics. The GAISF president Mr. Ivo Ferrani stated in his address to the AGM, that the GAISF Council had already decided to dissolve GAISF before the election of Ferrani, which was news to the ARISF membership. Mr. Ferrani promised that we are to find the solutions in the near future and that Ferrani's intent is not to create problems but find solutions for everyone. It was said that the GAISF Task Force will work on the solutions and keep in touch to the members.

Mr. Raffaele Chiulli was voted unanimously as new president, Ms. Anna Arzhanova as vice president and Mr. Riccardo Fraccari as the secretary general. The election for three ARISF Council members gave the following result, with 32 IF's voting out of the 35-member IF's in position to vote. To be elected the candidate needs to receive a minimum of 50 % of the votes, which here was 16 out of 32 given votes.

Claire Briegal, World Netball	25 votes, 78,13%
John Liljelund, Floorball	18 votes, 56,25 %
<u>Tom Hollowell, Orienteering</u>	<u>18 votes, 56,25 %</u>
Claude Azema, Boules	12 votes, 37,50 %
Espen Lund, Kickboxing	12 votes, 37,50 %
Jose Antonio Perez Priego, Waterski	11 votes, 34,38 %

Mr. Suman feels that it was great that Mr. Liljelund was re-elected, especially as he has been trying to find ways to activate ARISF in supporting their members.

International World Games Association/IWGA

Mr. Halonen is reported on behalf of Ms. Mitchell that the preparations for the Birmingham World Games 2022 are going smoothly although there is still a lot of details to be confirmed by the local organisers, especially to do with the venue, VIP ticketing, and extra officials' confirmation.

Teams must submit their long list (30 players + 10 officials) by 31st March and then their final list (14 players + 4 officials) by 31st May. IFF have requested the possibility of one additional extra official for the teams who would have the role of Team Manager – which have been confirmed by TWG. The information on how the IFF / National Association VIPs will be handled is still not confirmed which makes planning for these groups very difficult. The latest information is that these persons can be accredited, but exactly how is still a bit unclear. **(Appendix 19-20)**

IFF has finalised the match schedule for the tournament.

IFF held a Team Manager's meeting on 7th of March via Teams and will have another one in mid-April. Mr. John Liljelund and Ms. Sarah Mitchell will visit Birmingham from 30th – 31st of March to meet with the local organisers, visit the venue & athlete's village. Mr. Calle Karlsson from USFbA will join for some of the visit and IFF will also meet with representatives from the broadcast company that are planned to be used for the Streaming production.

Contacts has been made with the TWG marketing department to discuss promotional opportunities within the city prior to TWG. Regular meetings are held between IFF & TWG and will also be started between IFF and USFbA.

The IFF Media team has together with the USFbA Media Mr. Adam Troy prepared a set of player interviews on the Road to Birmingham with players from all eight teams. These will be published during the coming months. The IFF Media team has also made the following promotion plan to support the preparations. (**Appendix 21**)

As the BOC/IWGA through its Broadcasting partner IBS is covering the production of the two final days of the World Games, the IFF Office has made a tender with IBS, PolarHD and the US based company Go Live Sport Cast/Soundque. Based on the tender we have chosen Go Live Sport Cast. IFF will produce the signal from all matches during the three preliminary days and stream it on the IFF channel. The production will include 3+2 cameras, replays and high-lights and the streaming. IFF will also organise the commentary for the Event and has agreed with ISB to provide our commentator to the ISB for the two final days.

IFF has updated our plans for the Demo sport during the event at the World Games Plaza and the USFbA and IFF has published the TWG volunteers application invitation for the TWG on the organisations channels. USFbA has started the discussion with the BOC about the needed volunteers. Mr. Suman feels that we need to combine the match times to interest the audience, but at the same be played at a time interesting for the participating countries.

IFF has also invited the Special Olympics to make a Special Olympics day during the Floorball tournament. The preparations are ongoing and meetings with the concerned US Special Olympics programs have been agreed. The Special Olympics demo games will be played in the intermissions and between the games.

As it is still a bit unclear how the accreditation and what the price for it will be, the CB decided: is that the IFF CB members can participate in the World Games for three nights on the cost of IFF. The members are to cover their flights for themselves and IFF covers the cost in the USA. The suggestion is that the IFF CB members would arrive on Sunday the 10th of July, as the Finals are played on the 12th of July.

Mr. Liljelund to inform that due to the cancellation of the SportAccord Convention in Ekaterinburg, Russia, the IWGA Executive Committee has decided to hold the IWGA AGM in Madrid, Spain on the 19th of May.

International Master Games Association/IMGA

Mr. Liljelund reported that the IFF has had a meeting with the LOC of the European Master Games 2023 in Tampere, Finland discussing their plans for the execution of the Floorball tournament. It was discussed that based on the number of participating teams the number of ages groups will be built. The idea is to have age groups from 35 years up with five-year intervals and play the IFF World Championships in each group. The LOC will prepare a CB decided: for promotion of the Event in 2022.

University Sport/FISU

Mr. Lopez reported that there have been held a few meetings with FISU and the LOC, in order to try to get more universities to participate and also updating conditions that comes from the LOC. In addition there has been some additional input sent from Mr. Lopez to FISU. Due to this dates and also some conditions for the participants have been changed.

The tournament will be played from the 20.-24.6.2022 in Liberec, Czech Republic. The Official game time in the tournament will be 3x15 minutes. This will allow teams to attend tournament with less players. The recommendation for the tournament is to have at least 12 players and 2 goalies in the team. The new conditions for participation of universities at UWC Floorball 2022 is that the teams can be composed of students from different universities. The Czech University Sport Association and FISU have set a deadline for participation for the 30th of March and there needs to be a minimum of 8 participating teams. Presently there are some 6 teams registered (Czech Republic 2, Slovakia 2, Slovenia 1, Sweden 1) and there is still a possibility to one Danish and Swiss University participating. The participation from Poland is still unclear, as they have already bid for the next edition of the UWG. (**Appendix 22**) Mr. Suman informed the University organisation and the Czech Floorball has been chasing the Universities during the Erasmus meeting. Hopefully the tournament will still be organised with 7 teams.

Multi-Sport Games

Asian Indoor and Martial Arts Games 2023, Bangkok, Thailand

Ms. Siriwat reported that the Asian Indoor and Martial Arts Games 2023, which will be played from 17th -26th of November 2023 in Thailand and in Bangkok/Chon Buri.

As the next edition of the Asian Indoor and Martial Arts Games 2024 will be played in Saudi Arabia, there is a need to support the formation of a Saudi Floorball federation in Saudi Arabia, to facilitate Floorball on the next edition of the AIMAG in Saudi Arabia in 2024. It would be important to cooperate also with UEA and Dubai.

SEA Games 2021

Ms. Siriwat reported on the preparations with regards to the upcoming Southeast Asian Games (SEA GAMES).

The next edition of the SEA Games will be played on May 5th -16th, 2023, in Phnom Penh Cambodia, and Floorball will appear on the program. There is a need to assist with coaching seminars, setting up the national team of Cambodia, and materials of sticks, balls, and a rink.

CB decided: To approve the reports.

§ 9. Committees and Commissions

a) Rules and Competition Committee (RACC)

Mr. Klabere reported from the RACC meeting 09.03.2022 (**Appendix 23**).

The meeting was mainly an informative meeting to update the RACC members of the status with the IFF events and decisions taken by the IFF CB. The RACC has put in some smaller groups for some special tasks.

It was discussed, based on experiences from the last WFCs, that the approval process for the venues needs to be reviewed. The approval time has already been moved to be several months earlier than it used to be but should perhaps also be part of the bidding process so that possible venues are defined much earlier and can be inspected in good time. If it is left too late in the process, then there is no possibility to change venues if they are not acceptable.

The Rules of the Game Edition 2022 has been published (**Appendix 24**). The rules are valid in international matches from 1st February for all from 1st July 2022. The rules book has now been made in a professional way, making it easier to read. Mr. Lopez felt that the new rule book is really professional, even if the translations of the new version will be more difficult than before, due to the new type of layout. Mr. Kratz informed that there is available a word version of the Rule book.

Based on a survey, included in the Strategy work, regarding different competition age categories in the member Associations the RACC decided to propose to the IFF CB to update the Competition Regulations with changing the Under 16 to be Under 17 with the age eligibility for this category to be at least 14 years and no older than 17 years.

A Sporting Nationality application form has been worked out (**Appendix 25**) and the CB decided: is that an administrative fee of 50 EUR shall apply.

The CB discussed the outcome of the Future of Floorball SWOT from the IFF Association Meeting, which is prepared by Mr. Klabere (**Appendix 30**). The CB discussed the different aspects of the Strengths, Weaknesses, Opportunities and Threats of the Future of Floorball proposal. The CB workshop concluded based on the evaluation to build a FAQ for the Future of Floorball proposal to answer all the potential questions. This will be discussed further in upcoming CB meetings.

The CB workshop had a brainstorming session on the format of the WFC playing system and what potential problems and opportunities there are with the present system. The CB discussed the potential way forward to find solutions in the future. Based on the outcome from the workshop CB decides to give the task to evaluate the current system for Adult WFC to the RACC, especially regarding different number of matches and quarter final system.

CB decided: To approve the reports, to update the competition regulations accordingly and to install an administrative fee for the Sporting Nationality application according to the proposal. Further the CB decided to give the task to the RACC evaluate the current system for Adult WFC

b) Referee Committee (RC)

Mr. Lopez reported that the physical Play working group has finalized its work and the material is now ready to be educated to the referees. the implementation work of the Physical Play project has continued after the WFCs, and the RC has received the reports from both the women's and men's Head of Referees regarding the implementation in those events. The RC and the Physical working group are analysing these reports. The plan is to use the new educational material in the Men's WFC 2022 qualifications along with the new rules of the game.

There was a virtual seminar for all the IFF observers in mid-January where the new Rules of the Game and also the Physical Play Project were presented. So that the first steps can also be taken in the IFF member associations broadly to start the implementation of the rules.

The IFF office called for a meeting on the 1st of February 2022 with the secretary generals of the EFT countries, based on the initiative of the IFF secretary general. The mutual understanding in the meeting was that they all supported the new definitions and interpretation in order to slightly adjust the level of the physical play. The meeting also concluded that the countries will follow the situation and a feedback meeting will be held in June 2022 after the first experiences from the qualifications have been handled.

The RC has made the referee nominations for the Men's WFC Qualification 2022 tournaments (also moved after postponed) and the nomination for The World Games.

Mr. Lopez is further to inform that after the WFC 2020 in Helsinki the IFF RC made a counter proposal for a positive solution in the case with the former international referees Mr. Mikko Alakare and Mr. Vesa Vilkkki. The referees have though their legal representative turned down the IFF proposal and informed that they will seek a solution by other means and asked for a number of documents related to their referee activities, which the IFF Office has delivered.

CB decided: To approve the report

c) Medical committee

Mr. Kihm reported that the Anti-Doping work has mostly concentrated on the normal tasks, but there are some cases open due to abnormal values in some national series.

CB decided: To approve the report

d) Athletes commission

Ms. Plechan reported that the ATC has held an online meeting on Friday 11th of March, discussed and provided ideas and feedback to questions asked by IFF Strategy subgroup 4 about ATC involvement and visibility. The results will be reported by the Strategy Implementation Working Group. The ATC also decided that the members will record individual videos with the members answering the question: Why is floorball important For the World Games? The ATC is eagerly waiting for decision about if and when the Women's U19 WFC will be played this year and are planning a physical meeting during that event or during Men's WFC in Zurich.

Mr. Halonen reported that the IFF and the LOC received a lot of feedback of the colour of the flooring in the beginning of the Men's WFC 2020 in Helsinki. Even though the problems were mainly the light system in the Helsinki Ice Hall based on the fact that the lights have the tendency to be too yellow and that affects to the colours on TV broadcasting and the inability of the TV production company to adjust the TV cameras colour coding during the broadcasts, due to technical reasons. The Finnish broadcasting company has had similar problems previously in the same venue with for example volleyball.

The IFF ran a survey among the athletes during both women's WFC in Uppsala and men's WFC in Helsinki about the colour of the flooring and the result of the survey was quite clear. There were four options to be voted and the winner was the dark blue colour, which was also used in Hartwall arena in Helsinki for the last two days and the dark blue colour received half of the given 150 votes. The IFF office is now planning to use the dark blue flooring with white balls in the future to secure the best possible visibility also on TV and on the stream.

Mr. Eriksson asked how the work has started for the new members of the ATC. Ms. Plechan explained that it will be easier when the ATC can have their physical meeting.

Mr. Liljelund to inform that based on the Strategy work the IFF Strategy Working Group (SWG) a questionnaire directed to the participants of the Men's WFC 2022 in May – June to get a better understanding of how the players can be interested to participate in the work of the national and international federations. The proposed questionnaire has been discussed with the ATC chair Ms. Plechan.

Mr. Eriksson felt that IFF has an active Athletes commission, but it is missing in a number of even our bigger federations. Ms. Plechan had investigated that there are a number of the World Games sports, that has not Athletes Commissions.

CB decided: To approve the report

e) Development Committee (DevC)

Mr. Houman reported that the Development Committee was a newly built committee, which was formed after IFF General Assembly 2020 and the work started in 2021.

Since it's a new committee, the role for the Committee may change during the period. As the chair for the committee and after talks with a number of persons Mr. Houman would like to propose that the Development Committee would primarily act as an advisory panel for the IFF, in order to give feedback on different topics, which IFF would like to have discussed. Mr. Houman would like the IFF CB to have an open discussion upon this.

Mr. Eriksson asked if there have been any discussions with the IFF Office and Mr. Liljelund answered that there needs to be a general discussion of the role of the Development Committee, and this should be prepared by Mr. Houman and the IFF Office on the other hand for a general discussion in the IFF CB workshop in the Madrid meeting.

Mr. Halonen to inform that IFF has registered as an active partner to Tafisa's Interact 2 project, which they are carrying out with number of IFs globally to enhance and develop Sport for All activities. The main focus at the time is in Europe due to the fact that the project is partly funded by EU. The IFF is seeking more examples of grass root level actions especially how to activate sports in schools.

The Erasmus project Fit For Future had meeting in Copenhagen in the end of February and the work, even though being quite vast, is ongoing in a very positive way.

Mr. Halonen reported that the plans to start to run the live development seminars during the first half of the year 2022 has been postponed due to the ongoing Covid-19 pandemic. There is a great need for coaching education in several member associations especially in the AOFC area and there are few virtual seminars planned and scheduled for example for Indonesia and for New Zealand, which will be ran by the AOFC educators.

The new rules of the game will also create the need for further educations for the educators in order to secure that the change will be as smooth as possible.

CB decided: To approve the report and gave the task to Mr. Houman and the IFF Office to prepare the topic for the IFF CB workshop in Madrid.

f) Entourage Commission (ENC)

Mr. Hidir reported on the work in relation to the IFF Entourage Commission are working towards having the first meeting of the Committee. Mr. Eriksson felt that it takes time to find the role of the committee and what to start working with.

CB decided: To approve the report

§ 10. Functions

a) Communication function

Mr. Kihm reported that the IFF Media function has conducted three questionnaires within the office concerning the IFF Homepage, the IFF social media and the promoting TWG via the IFF media channels. The results can be described as follows:

IFF Homepage outcome summary:

- Main purpose of the homepage is to inform about the Floorball Events and inform about Floorball in general (history, rules, what's happening worldwide)
- Fans / Floorball friends and the National Associations are the two main target audiences
- The key info on the homepage should be: All news around IFF events and results (current and past)
- Mainly missing are structured statistics
- Main thing which is needed: being able to create own content and stories

IFF Social Media outcome summary:

- Main purpose of the SoMe is to engage / interact with fans and create/share stories/news
- Floorball fans (between 14-35) and everyone within the sports community are the two main target audiences
- The key content should be videos, event results, funny content, votes & competition (interaction)
- Mainly missing / lacking are strategy for content on IFF channels, graphical skills, human resources, video recording material, more stories about people, more competition including prizes to win
- Main thing which is needed: more own content, promote our players/teams, more videos from IFF events, regular voting, regular competitions with prizes

The result from the TWG questionnaire can be found in the TWG2022_Promotion.pdf plan (**Appendix 21**)

The IFF Office has been evaluating the existing IFF event app and a new possible app from the provider Choicely. The Choicely app would be a paradigm change: from an event app to a permanent standing app with news, events and mainly a lot of interaction with the community and fan engagement. Furthermore, it would be possible to add, change and create own content from the IFF office without going back to the developers. However, the initial and annual cost are currently too high. At the moment ongoing discussion with the current app provider OK System how to continue.

The IFF Office has been evaluating a provider (StayLive) for an OTT platform. The idea would also be a paradigm change. Moving away from streaming free-to-air (YouTube) to a pay-per-view (PPV) and/or a subscription model. The evaluation-, decision- and approval process should be completed by the end of March 2022. (**Appendix 30**) Mr. Liljelund explained that we are now to choose between a free-to-air with a lot of spectators or a monetizable channel which we can manage ourselves.

Mr. Beer informed that the SUHV is also planning to move into a Pay Per View-model and Ms. Plechan asked what the price model will be. Mr. Liljelund answered that the IFF Office will come back with a proposal for a pricing model in a later stage when we have a finalised model. Mr. Suman asked if we are now making a decision of moving away from YouTube and moving into an own OTT and what is the estimation of loss in spectators and potential financial impact. Mr. Liljelund answered that the estimation is to recover some 25-20 per cent of the YouTube subscribers and in the two first year aim to cover the costs. Mr. Liljelund asked the CB to give green light to go forward and start the use of the channel for the WFC 2022

In summary, all those topics and projects show case that there is a very strong need for a digital (media) strategy paper. This process has been started. The plan is to have a first draft by end of March 2022.

CB decided: To approve the report and to give the Green light for the creation of the IFF OTT from the WFC 2022. The CB is to discuss the content, commercial model, subscription prices and technical details in the CB workshop in Madrid.

b) Marketing function

Mr. Beer, reported about the current sales and marketing situation. **(Appendix 31)**

The cooperation with the Finnish sales agency RCBA is showing first signs of success. They have been working on an approved prospect list and have a handful of active conversations.

The IFF is in direct discussions with TIER (micro-mobility provider), Kauko (provider of seamless digital solutions (devices/software/services)) and their partner Panasonic, Swappie (second-hand iPhones) and FROMM (that bought visibility at the WFC 2020/2021).

Since the meeting with PUMA at the WFC 2021 things have not progressed despite several follow up attempts. Mr. Beer therefore feels that Puma is therefore out. However, Craft has approached the WFC 2022 LOC and expressed their interest in a cooperation. With the recent successful partnership at the WFC 2020 and the bespoke referee shirts the IFF is attempting to spark a discussion with Craft HQ for an IFF level partnership instead of just one WFC.

The custom-made Fisherman's Friend referee shirts from the WFC 2020 participated in the Finnish Sponsorship Awards in the Sports Sponsorship category and received an honourable mention from the jury (creative concept and fresh idea).

PSM has been reporting back the last missing data from the WFC 2020/2021 broadcasters that we can finalise the Quantum Consultancy survey. Even though we will not know all participating nations for the WFC 2022 until June we are pushing PSM to start selling the event well in advance to facilitate the set-up phase for interested broadcasters.

The IFF Hall of Fame was successfully launched during the WFC2020 and WFC 2021 finals. The Selection Committee will be summoned for a meeting during the first half of 2022 to further discuss potential inductions for this year from the good list of candidates from the previous decades. On a general level the next inductions are planned to take place in five years.

Discussion for extending the agreements with the existing IFF sponsors have been initiated. The feedback for an extension of the agreements has been positive and negotiations will be continued.

In preparation for the World Games discussions are also being led with IFF sponsors how they could support show-casing floorball (material support in the exhibition area) and in the form of Best Player prizes (confirmed by UNIHOC).

CB decided: To approve the report

c) Material function

Mr. Liljelund reported that the IFF is planning to hold the yearly meeting with our test-institute RISE in April, in order to be able to have the yearly meeting of the Material Board still in May.

The new IFF Material Regulation 2022, which was approved by the IFF CB in 2021, will take full effect on the 1st of July 2022.

CB decided: To approve the report

d) Equality function

Nothing reported

CB decided: To approve the report

e) Parafloorball function

Mr. Houman reported that due to the war in Ukraine, Special Olympics International have decided to cancel the upcoming games for 2023 at Kazan Russia, where 1.800 athletes from around 100 countries should have participated, with around 50+ floorball teams with 400-450 players. There will most probably be held a seminar in Japan, if not hindered the Covid-19 pandemic.

Special Olympics Europe Eurasia have been in contact with IFF, in order to see if it is possible to arrange a floorball tournament, for mostly teams in Europe, now that the Winter World Games have been cancelled.

At the World Games in Birmingham Alabama, where IFF is part of the competition, IFF and Special Olympic are in talks in order to arrange some demo matches during one of the competition days and some seminar for coaches from some of the US programs.

Mr. Liljelund reported on behalf of Mrs. Birdal about the electric wheelchair floorball played in mainly Denmark, Norway and Sweden. The Volt Hockey Board consisting of representatives from Denmark, Sweden and Norway are now trying to finalise the new statutes, including calling the activity "Volt Floorball".

In Norway and Sweden, the sport has already adopted "Innebandy" or "Floorball" for the activity.

- Activity is also growing in Canada and recently a few places in the US and Germany.
- Rules of the game will be translated to English after last revision.
- We are preparing an application to the IFF CB to be accepted as an official committee.

The Volt Floorball doesn't consider their activity in conflict with the PowerHockey, that IFF has been cooperating with for several years. The Volt Floorball will make sure to start a dialogue with them soon. The expectation is that the two we could cooperate and learn from each other more than competing for players, as we probably meet many of the same challenges.

CB decided: To approve the report

f) Sustainability function

Mr. Halonen is reported on behalf of Mr. Kalsta that the IFF has received the CO2 footprint report from myclimate (office and staff). This will now act as benchmark for future reports for UN Sports for Climate Network (S4CA) reporting. The WFC 2022 is leading the way for event sustainability in meeting S4CA goals by providing concrete numbers about CO2-emissions from Prague 2018, setting reduction goals and how that will be done during the 2022 edition of the event.

Based on the proposal to and approval by the CB the IFF has signed the Letter of Commitment to join the Race to Zero network and this has been confirmed by the organisation.

The new responsibility campaign FairFloorball was successfully launched during the championships at the end of 2021. New footage to endorse the campaign was collected during the tournaments. The first draft of the event study (WFC 2021) indicated that the concept was better known among athletes than spectators showing evidence that it needs to be strongly communicated further to increase the awareness of FairFloorball. This said, the results were ok considering it was just launched at the previous events.

The WFC 2022 has continued to publish material and concepts around their Green Goal concept. Most recently they released the tailor-made CO2 calculator for floorball clubs to assist them on their path to fighting climate change. Further, they launched the "Green Goal Award" for Swiss teams. The best concept on sustainability will receive a prize of CHF 5'000 to fund the concept. They also published two partnerships which support their sustainability goals: Swiss Railways (fan transport) and the Accor hotel chain (accommodation). The WFC 2022 will be featured in a podcast (Sustainability Report) with representatives from the IFF, LOC and myclimate.

The recycling initiative "Stick with it!" was ran in both adult WFCs Uppsala and Helsinki. In future events there is more active communication required to make the audience more aware of the collection. In Helsinki collection boxes were also placed in floorball training facilities couple of months before and after the tournament. and this was by far the most successful way to collect material and should be taken away as a learning. The IFF intern has made a preliminary inventory of the material and a decision to be made where it will be donated. The WFC 2022 also have plans for collecting floorball waste plastic which will be utilized to produce recycled prizes.

The IOC is planning to organise the next IOC Carbon Action Award. The IFF had a consultative meeting with the IOC Sustainability Manager Julie Duffus. The renewed concept will be launched during 2022.

The IFF applied for the EU Erasmus+ project (Green Approaches in Management for Enhancing Sports / Improve Good Governance in sport) and it has now been selected for funding. The consortium (six different organisations) is now going through the paperwork and preparation for the project which will kick-off 2023.

CB decided: To approve the report

§ 11.

IFF Office

Mr. Halonen reported that There were 571 transfers made during the transfer period of 2021-2022, which is about 20 transfers less than during the previous season. The uncertainty of playing was still visible with the transfer numbers, since the last time the number has been on this level, was in 2015. The number of express transfers was also slightly lower than in the previous season, but there were certain transfers according to the temporary rules, which were made for the pandemic.

The IFF just launched a new transfer type, which is called the refugee transfer. Further Mr. Halonen is to inform that a refugee clause is in force since 7th March and will be added to the transfer regulations under § 2 Special transfers. The reason behind that is the war in Ukraine and the intention is to secure the players who have been playing in Ukraine to be able to smoothly transfer to other European leagues and continue Floorball. The transfer can be made out the transfer period and is free of charge.

2.5 Refugee transfer

A refugee transfer can be granted to all players who live and play in a country where the reason of war, natural disaster or equivalent prevents a player from participation in Floorball actions organised by the National Floorball Association in the affected country. The player may transfer, with no fee, to other countries for playing. This transfer can be done at any time, including outside of the official transfer period. The player shall return to their original (giving) club when the situation so allows, and the return transfer is also without any fee. The transfer form needs to be filled in. If the situation is such that the giving Club and/or national Association is not able to sign the transfer, the IFF will review the application and may approve the transfers without these signatures.

Mr. Halonen informed that the IFF has contracted Mr. James Varecka as an IFF Intern for the IFF Office for the time 20.02.-30.08. Mr. Varecka is a Sports management BA graduate from the University of Gloucestershire living in Finland. In addition to this, the IFF Office has also contracted Mr. Zacharias Signell as a trainee for the period of the 25.04.-01.07.2022. Mr. Signell is a second year student of Sport management at the University of den Hague and he will be working mostly with Media and sustainability questions.

CB decided: To approve the report and the Refugee transfer clause

§ 12. **Members**

Membership questions

Nothing reported

CB decided: To approve the report

Members under suspension

Nothing reported

New Member applications

Mr. Halonen reported that in the last two years, during the pandemic time, it seems that most of the membership applications have been more or less on hold from the applicants' side, but the IFF office has now finally received three applications to become members of the IFF.

All applications come from Asia. Number 76 comes from Kazakhstan (Appendix 27), number 77 from Chinese Macau (Appendix 28) and number 78 from Chinese Taipei (Appendix 29)

All applications include the required documents and the IFF office proposed to the IFF CB to approve the three candidates as IFF provisional members number 76, 77 and 78. The IFF Office has discussed the application of the Chinese Taipei Floorball Federation with the Chinese Floorball Union, which has asked to postpone the approval of the Chinese Taipei Floorball Federation until later in the year to make some clarifications.

CB decided: To approve the report and accept the Kazakhstan Floorball Federation as provisional member nr 76, Chinese Macau provisional member number 77 and postpone the approval of the Chinese Taipei Floorball Federation until later in the year.

§ 13. **Next meeting**

Mr. Eriksson to conclude that the next planned ordinary CB meeting (M4), has been planned for the 4th and 5th of June in Madrid, Spain

CB decided: To approve the report and have the next CB meeting on the 4.-5.6. in Madrid, Spain.

§ 14. Closing of the meeting

Mr. Eriksson closed the meeting at 14:09, thanking all participants for their active participation.

John Liljelund
Secretary General

Tomas Eriksson
President

Financial Report 31.12.2021

COSTS		Budget	Outcome 31.12.2021	Compared 31.12.2020	Expectation 31.12-31.12	Forecasted 30.08.2021	Outcome /Ann.budget
Cost Centre							
10	Central activities	25800	264053,36	19048,32	0,00	25800,00	-238253,36
11	Office	824500	768245,63	703846,02	0,00	799500,00	56254,37
12	CB	37700	8649,54	14225,00	0,00	19000,00	29050,46
13	ExCo	5000	0,00	0,00	0,00	1000,00	5000,00
14	GA/AM	9500	6718,01	4235,77	0,00	9500,00	2781,99
15	External meetings	16100	0,00	127,55	0,00	10000,00	16100,00
16	IOC 50 Road Map	0	0,00	0,00	0,00	0,00	0,00
17	Parafloorball	5000	0,00	32,81	0,00	3000,00	5000,00
18	Equality Function	9900	17,56	20,16	0,00	6900,00	9882,44
19	Athletes Commission	10000	0,00	0,00	0,00	10000,00	10000,00
20	WFC*	342000	396165,26	32840,03	0,00	320000,00	-54165,26
21	U19 WFC	53800	59890,86	1528,33	0,00	60000,00	-6090,86
22	EFC	48400	0,00	0,00	0,00	0,00	48400,00
23	Champions Cup	75900	20695,80	70015,44	0,00	22500,00	55204,20
24	World Games	0	12051,75	0,00	0,00	0,00	-12051,75
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	11000	0,00	0,00	0,00	0,00	11000,00
29	Anti-Doping	33600	30595,14	14456,57	0,00	30595,14	3004,86
30	WADA and Edu. Meetings	8000	1231,68	2732,28	0,00	8000,00	6768,32
40	RACC	15800	29,57	2459,24	0,00	3000,00	15770,43
50	RC	24500	2484,68	7314,43	0,00	6000,00	22015,32
60	Development	29050	516,72	789,73	0,00	10000,00	28533,28
61	Development mtrl	120000	120000,00	120000,00	0,00	120000,00	0,00
70	Material*	110100	44877,49	84037,37	0,00	110100,00	65222,51
80	Marketing	43450	30760,94	8481,61	0,00	43450,00	12689,06
81	TV	1200	11,55	80,94	0,00	1200,00	1188,45
82	Internet TV	0	0,00	0,00	0,00	0,00	0,00
83	Information	45700	72630,46	34873,96	0,00	45700,00	-26930,46
89	MC	6000	0,00	0,00	0,00	6000,00	6000,00
91	AC	1000	0,00	0,00	0,00	1000,00	1000,00
92	DC	1000	0,00	0,00	0,00	1000,00	1000,00
TOTAL		CHF 1914000	1839626,00	1121145,56	0,00	1673245,14	74374,00
INCOME		Budget	31.12.2021	31.12.2020	31.12-31.12	30.08.2021	
3011	Transfers	115000	113900,00	116540,00	0,00	115000,00	-1100,00
3012	Participation fees	372500	264000,00	82000,00	0,00	262000,00	-108500,00
3013	Organizers fee*	193000	295355,00	21960,00	0,00	174830,00	102355,00
3014	Shared cost payments	0	37800,00	0,00	0,00	39300,00	37800,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00	0,00	0,00
3019	Temporary play	6000	1595,00	50,00	0,00	440,00	-4405,00
3210	Membership fees	195000	199000,00	194400,00	0,00	199000,00	4000,00
3219	Fines	10000	500,00	2400,00	0,00	4000,00	-9500,00
3250	Sponsors & advertisements	241000	186548,99	65704,78	0,00	145000,00	-54451,01
3251	Value in kind	120000	120000,00	120000,00	0,00	120000,00	0,00
3260	TV	245000	319699,66	6298,54	0,00	245000,00	74699,66
3261	Radio	0	1333,66	0,00	0,00	0,00	1333,66
3270	Internet-TV	3000	4073,64	1214,80	0,00	0,00	1073,64
3300	Office support	140000	142523,83	140000,00	0,00	140000,00	2523,83
3310	Development support	29000	29304,75	29741,45	0,00	29000,00	304,75
3320	Contributions	a 0	32751,70	94866,55	0,00	32751,70	32751,70
3510	Sales	20000	14744,57	4435,87	0,00	8617,06	-5255,43
3620	Invoiced freight	0	0,00	243,12	0,00	0,00	0,00
3860	Material approval income	290000	143037,55	247727,70	0,00	160000,00	-146962,45
3861	Material exemptions	4500	1712,51	1161,97	0,00	1128,42	-2787,49
3899	Other incomes	3000	906,49	0,00	0,00	0,00	-2093,51
8020	Interest	0	0,00	0,00	0,00	0,00	0,00
8080	Exchange rate gains	0	487,19	251,55	0,00	195,27	487,19
TOTAL		CHF 1987000	1909274,54	1128996,33	0,00	1676262,45	-77725,46
RESULT		CHF 73000	69648,54	7850,77	0,00	3017,31	-3351,46

Balance sheet

ASSETS		Appendix 2a	
Current assets		01.01.2021	31.12.2021
Cash		1440,00	1440,00
Credit Suisse 559200-11		151538,22	320376,39
Credit Suisse MasterCard guarantee		16797,42	16800,00
Receivables			
Deferr.exp. and accr.income		0,00	0,00
Claims 2013		44000,00	0,00
Claims 2014		40050,00	0,00
Claims 2015		25800,00	0,00
Claims 2016		25000,00	0,00
Claims 2017		48485,13	0,00
Claims 2018		20250,00	0,00
Claims 2019		144036,10	141717,40
Claims 2020		151557,95	24200,00
Claims 2021		0,00	301308,67
Prepaid costs		8230,63	7601,70
Receivables from rel.parties		58467,57	15296,09
Total assets		735653,02	828740,25
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-451601,68	-357191,98
Other current liabilities		-28007,55	-31124,05
Loan		-75000,00	-75000,00
Transfers to reserves		-110291,45	-252991,04
Material Board reserves		-27967,70	0,00
Equity			
Retained earnings		-42784,64	-42784,64
Outcome 31.12.2021		0,00	-69648,54
Total liabilities & equity		-735653,02	-828740,25

Outcome of the material appr. system:

Income	143037,55
Costs	143037,55
Profit	0
80%	0
20%	0

*including DA & int.travel buyout - not budgeted

a Support IOC

Financial Report 31.05.2022

COSTS		Budget	Outcome	Compared	Expectation	Forecast	Outcome
Cost Centre			31.05.2022	31.05.2021	01.06-31.12	31.05.2022	/Ann.budget
10	Central activities	25800	12183,95	8628,01	13616,05	25800,00	0,00
11	Office	840000	292679,84	289407,56	547320,16	840000,00	0,00
12	CB	37700	14394,09	0,00	23305,91	37700,00	0,00
13	ExCo	5000	0,00	0,00	5000,00	5000,00	0,00
14	GA/AM	10000	0,00	0,00	10000,00	10000,00	0,00
15	External meetings	16100	1317,51	0,00	14782,49	16100,00	0,00
17	Parafloorball	5000	0,00	0,00	5000,00	5000,00	0,00
18	Equality Function	9900	0,00	0,00	9900,00	9900,00	0,00
19	Athletes Commission	10000	0,00	0,00	10000,00	10000,00	0,00
20	WFC	206600	84783,53	443,32	121816,47	206600,00	0,00
21	U19 WFC	48000	555,54	0,00	47444,46	48000,00	0,00
22	EFC	44000	0,00	0,00	44000,00	44000,00	0,00
23	Champions Cup	72000	770,10	0,00	22229,90	23000,00	49000,00
24	World Games	53000	45429,63	0,00	36570,37	82000,00	-29000,00
25	WUC	0	0,00	0,00	0,00	0,00	0,00
26	Regional Games	2500	0,00	0,00	2500,00	2500,00	0,00
29	Anti-Doping	33600	3141,40	539,78	30458,60	33600,00	0,00
30	WADA and Edu. Meetings	8000	0,00	0,00	8000,00	8000,00	0,00
40	RACC	15800	0,00	0,00	15800,00	15800,00	0,00
50	RC	24500	394,86	422,52	24105,14	24500,00	0,00
60	Development	29050	1805,27	0,00	27244,73	29050,00	0,00
61	Development mtrl	120000	120000,00	120000,00	0,00	120000,00	0,00
70	Material*	115100	2906,41	0,00	112193,59	115100,00	0,00
80	Marketing	43450	909,83	821,29	42540,17	43450,00	0,00
81	TV	1200	232,80	0,00	967,20	1200,00	0,00
82	Internet TV	0	0,00	0,00	0,00	0,00	0,00
83	Information	45700	10745,25	11515,17	34954,75	45700,00	0,00
89	MC	6000	0,00	0,00	6000,00	6000,00	0,00
91	AC	1000	0,00	0,00	1000,00	1000,00	0,00
92	DC	1000	0,00	0,00	1000,00	1000,00	0,00
TOTAL		CHF 1830000	592250,01	431777,65	1217749,99	1810000,00	20000,00

INCOME		Budget	31.05.2022	31.05.2021	01.06-31.12	31.05.2022	
3011	Transfers	120000	9460,00	21610,00	110540,00	120000,00	0,00
3012	Participation fees	283500	186000,00	248000,00	65500,00	251500,00	-32000,00
3013	Organizers fee	166000	133800,00	76555,00	32200,00	166000,00	0,00
3014	Shared cost payments	0	36000,00	0,00	57000,00	93000,00	93000,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00	0,00	0,00
3019	Temporary play	6000	440,00	0,00	5560,00	6000,00	0,00
3020	Sports Nationality	0	1420,22	0,00	0,00	1420,22	1420,22
3210	Membership fees	198000	144900,00	151600,00	49900,00	194800,00	-3200,00
3219	Fines	10000	100,00	500,00	9900,00	10000,00	0,00
3250	Sponsors & advertisements	247000	42192,72	32423,90	204807,28	247000,00	0,00
3251	Value in kind	120000	120000,00	120000,00	0,00	120000,00	0,00
3260	TV	175000	0,00	0,00	175000,00	175000,00	0,00
3261	Radio	0	0,00	0,00	0,00	0,00	0,00
3270	Internet-TV	3000	0,00	0,00	3000,00	3000,00	0,00
3300	Office support	140000	130000,00	135000,00	15000,00	145000,00	5000,00
3310	Development support	29000	319,55	0,00	29000,00	29319,55	319,55
3320	Contributions	a 0	0,00	32751,70	0,00	0,00	0,00
3510	Sales	25000	3494,19	3623,33	21505,81	25000,00	0,00
3620	Invoiced freight	0	0,00	0,00	0,00	0,00	0,00
3860	Material approval income	300000	78911,45	52960,85	136088,55	215000,00	-85000,00
3861	Material exemptions	4500	356,11	160,18	4143,89	4500,00	0,00
3899	Other incomes	3000	0,00	0,00	3000,00	3000,00	0,00
8020	Interest	0	0,00	0,00	0,00	0,00	0,00
8080	Exchange rate gains	0	154,11	164,28	0,00	154,11	154,11
TOTAL		CHF 1830000	887548,35	875349,24	922145,53	1809693,88	-20306,12
RESULT		CHF 0	295298,34	443571,59	-295604,46	-306,12	-306,12

a Support IOC

Balance sheet		Appendix 2b	
ASSETS		01.01.2022	31.05.2022
Current assets			
Cash		1440,00	1440,00
Credit Suisse 559200-11		320376,39	617116,56
Credit Suisse MasterCard guarantee		16800,00	16800,00
Receivables			
Deferr.exp. and accr.income		0,00	0,00
Claims 2019		141717,40	141717,40
Claims 2020		24200,00	24200,00
Claims 2021		301308,67	71230,00
Claims 2022		0,00	8000,00
Prepaid costs		7601,70	0,00
Receivables from rel.parties		13766,09	16180,19
Total assets		827210,25	896684,15
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-357191,98	-193191,98
Other current liabilities		-31124,05	-28734,79
Loan		-75000,00	-75000,00
Transfers to reserves		-252176,88	-192025,86
Material Board reserves		0,00	0,00
Equity			
Retained earnings		-112433,18	-112433,18
Outcome 31.05.2022			-295298,34
Total liabilities & equity		-827926,09	-896684,15

WFC 2022 teams

Association	Total debt	Paid WFC 2022	Paid U19 WFC 2022	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	06.10.2021	06.10.2021	0			
Austria	0	21.10.2020	Not registered	0			
Belgium	0	15.01.2021	Not registered	0			
Canada	118436	15.03.2021	24.05.2022	118436	X		U19 WFC2019 org. Next payment end of June 2022
China	0	31.12.2019	Not registered	0			
Cote d'Ivoire	5500	NOPAY	Not registered	0	X		Annual fees 2017-2018,2021, WFCQ 2020. Plan: 500 per quarter starting March 2020. In plan.
Czech Republic	0	06.11.2020	06.11.2020	0			
Denmark	0	07.01.2020	30.10.2020	0			
Estonia	0	18.12.2020	18.12.2020	0			
Finland	0	02.12.2020	11.01.2021	0			
France	0	31.12.2020	Not registered	0			
Germany	0	21.12.2020	08.12.2020	0			
Great Britain	0	22.12.2020	Not registered	0			
Hungary	0	04.01.2021	04.01.2021	0			
Iceland	0	31.12.2020	Not registered	0			
India	2500	17.12.2020	Not registered	0			Annual fee 2021
Italy	0	30.12.2020	30.12.2020	0			
Japan	0	04.02.2021	Not registered	0			
Korea	0	30.12.2020	Not registered	0			
Latvia	4000	22.12.2021	Not registered	0			Annual fee 2021
Liechtenstein	0	14.12.2020	Not registered	0			
Malaysia	2200	Not registered	Not registered	0	X		Annual fee 2020
Netherlands	0	29.12.2020	Not registered	0			
New Zealand	0	18.10.2021	18.10.2021	0			
Norway	0	28.12.2020	30.12.2020	0			
Philippines	1800	NOPAY	Not registered	0			Annual fee 2021
Poland	0	17.12.2021	16.05.2022	0			
Russia	4000	Suspended	Suspended	0		X	Ann.fee 2020
Singapore	0	21.12.2020	09.12.2019	0			
Slovakia	0	23.10.2020	02.12.2020	0			
Slovenia	3000	29.12.2021	Not registered	0	X		Partly WFC 2017, U19 2017.
Spain	0	05.01.2021	Not registered	0			
Sweden	0	21.10.2020	26.10.2020	0			
Switzerland	0	13.11.2020	13.11.2020	0			
Thailand	0	31.03.2021	Not registered	0			
Ukraine	6800	11.01.2021	Not registered	0	X		Plan: 1700 in October start 2021 until cleared
USA	0	29.12.2020	14.01.2021	0			
	148 236						

Associations not registered for WFC and/or U19 WFC 2022

Association	Total debt	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Armenia	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Belarus	4500	0			Annual fees 2019-21
Brazil	1000	0			Have not participated in any IFF event. Annual fees 2019-21
Burkina Faso	1600	0			Have played Africa Floorball Cup. Annual fee 2020-21
Cameroon	2100	0			Have not participated in any IFF event. Annual fees 2019-21
Central Africa	1000	0			Annual fee 2020-21
Croatia	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Georgia	1500	0			Annual fees 2019-2021
Haiti	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Hong Kong China	500	0			Annual fee 2019.
Indonesia	2000	0			Participated in SEA Games. Annual fees 2019 & 2021.
Iran	3200	0			Annual fees 2019-2021
Ireland	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Israel	0	0			Have not participated in any IFF event
Jamaica	1000	0			Annual fee 2020-2021
Kenya	4500	0			Have played Africa Floorball Cup. Annual fee 2019–2021
Kiribati	1000	0			Annual fee 2020-21
Kuwait	1000	0			Annual fee 2020-21
Lithuania	0	0			Have not participated in any IFF event
Malta	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Moldova	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Mongolia	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Mozambique	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Nigeria	1500	0			Have played Africa Floorball Cup. Annual fees 2019-2021
Pakistan	2600	0			Have not participated in any IFF event. Annual fees 2019-21
Portugal	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Romania	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Rwanda	1500	0			Annual fees 2019-2021
Serbia	3500	0			Annual fees 2019-2021
Sierra Leone	2400	0			Have not participated in any IFF event. Annual fees 2019-21
Somalia	1000	0			Annual fee 2019, 2021
South Africa	1500	0			Have not participated in any IFF event. Annual fees 2019-21
Togo	1000	0			Have played Africa Floorball Cup. Annual fee 2020-21
Turkey	4500	0			Have not participated in any IFF event. Annual fees 2019-21
Uganda	2200	0			Annual fee 2019-2021
Venezuela	2100	0			Have not participated in any IFF event. Annual fees 2019-21
	65 200	0			

DEBTS PAY-OFF PLANS (IFF Events participants)

APPENDIX 5

Association	Canada Plan	Cote d'Ivoire Plan	Malaysia Plan
Debt 13.12.2019	121654,52 CAD	2000	3700
New/Additional Payments		3500 WFCQ, ann.fee 2020	2200 Ann.fee 2020
*from U19 fee	1400,30 29.02.20 2000	1500 Annual fee 2021	2200 Ann.fee 2021
	727,70 30.06.21*	500 06.11.2020 (1st pay)	1500 31.01.20
	1091,00 31.12.21*	500 01.02.2021 (2nd pay)	2200 13.05.20
	31.12.21 5000	500 21.01.2022 (3rd pay)	2200 14.12.21
Debt 30.05.2022	118435,52	5500	2200

Association	Russia Plan	Slovenia Plan	Ukraine Plan
Debt 13.12.2019	1000 U19Q 2019	4000 1000 each 31.1,31.7.22	8500
New/Additional Payments	6000 U19/WFCQ/Ann fee 20	0 31.1,31.7.23	0
	1000 18.11.20 U19Q 2019	1000 31.01.2022 (1st pay)	1700 09.12.21 1700
	2000 20.07.21 U19/WFCQ20		31.10.22 1700
			etc until paid
Debt 30.05.2022	4000	3000	6800

Helsinki, Finland 10.08.2022

**To: IFF Member Associations
The IFF President and CB**

cc: IFF committee members

ANNOUNCEMENT OF THE 17th IFF GENERAL ASSEMBLY 2022

Dear Ms./Mrs./Mr. President,

The IFF Central Board hereby invites the member associations of the IFF to participate in the 17th General Assembly of the International Floorball Federation in Zurich, Switzerland on Saturday the 12th of November 2022.

The IFF 17th General Assembly 2022 will be held **on Saturday the 12th of November 2022, starting at 08.30 in the Swiss Life Arena**. The detailed information of the meeting system will be provided in the Final Announcement of the IFF General Assembly in October 2022

1. Regarding participation in the General Assembly

All member Associations are welcome to participate in the General Assembly with two representatives each. If an interpreter is needed, the association may use one. Each member federation needs to inform which delegate will use the vote of the association. Please remember to register the name of the representative of the member associations who can vote in the General Assembly no later than the 20th of October 2022 to the IFF Office, at the mail address kraus@floorball.sport

All member Associations are entitled to make proposals to the General Assembly, but only the ordinary member Associations are entitled to vote, see § 29.1. IFF Statutes. Nota bene that the ordinary members must have fulfilled all their obligations towards the IFF in accordance with the IFF Licence System, i.e. amongst other things have no debts to the IFF unless an IFF approved payment plan is followed. See § 29.2 IFF Statutes.

ARTICLE 29 VOTING STATUS

- 29.1 Each member Association is allowed to participate with two persons (delegates legitimated by the National Association) at the General Assembly. A person can only represent one Association.
- 29.2 Each ordinary member Association which has fulfilled its obligations to IFF is entitled to one vote at the General Assembly. The CB informs the voting roll and distributes it together with the documents of the General Assembly latest 30 full days before the General Assembly.

2. Regarding acquisition of ordinary membership

Presently the IFF consists of 45 ordinary members and 32 provisional members. The CB may only grant provisional membership for a period of four years. After a maximum of 4 years from becoming a provisional member, the Association will, automatically, become an ordinary member, after a decision at the IFF General Assembly. A provisional member association can also choose to apply for ordinary membership earlier.

The IFF CB strongly urges the provisional members to consider their situation to apply for the ordinary membership in accordance with the § 13 IFF Statutes below:

ARTICLE 13 ACQUISITION OF PROVISIONAL MEMBERSHIP

- 13.1 The Association can be a section of another Sports Federation which is a member of the National Sports Confederation.

- 13.2 If the statutes and regulations correspond to the statutes of the IFF and the conditions for membership are fulfilled.
The provisional membership shall be granted by the CB.
- 13.3 Provisional membership shall only be granted for four years. After a maximum of 4 years from becoming a provisional member the Association will, automatically, become an ordinary member, after a decision taken at the IFF General Assembly, if the Association in question is fulfilling the requirements of article 14.

ARTICLE 14 ACQUISITION OF ORDINARY MEMBERSHIP

- 14.1 The Association shall be a self-ruled Floorball Association or a self-ruled Floorball section in another Association.
- 14.2 The Association shall consist of at least 10 Clubs. Exceptions can only be granted by the CB.
- 14.3 The Association shall be the Organizer of National Floorball Championships.
- 14.4 The Association shall be member of the National Sports Confederation (Exception: if there are justifiable reasons).
- 14.5 An application for ordinary membership can also be handed in to the IFF according to article 12, paragraph 1, earlier than the four years.
- 14.6 Ordinary membership is granted by the General Assembly.

3. Regarding nominations:

The IFF Central Board invites its member Association to make nominations, motions and proposals according to the IFF statutes concerning nominations, see § 27 as follows:

ARTICLE 27 NOMINATIONS, MOTIONS AND PROPOSALS

- 27.1 Candidates for election to any office in the IFF shall be nominated to the official address of the IFF at latest 60 full days in advance of the General Assembly. Only persons of an ordinary member are eligible for elections.
- 27.2 All proposals and motions of the member Associations shall be sent in to the official address of the IFF at latest 60 full days in advance of the General Assembly.

***Nominations, motions and proposals shall be sent to:
IFF, Alakiventie 2, 00920 Helsinki, Finland, or by email office@floorball.sport, to be IFF by hand
no later than 60 full days before the General Assembly (Monday 12th of September 2022).***

Summons to the 17th IFF General Assembly together with the agenda, CB reports, the financial reports for the years 2020 and 2021 with the related auditors reports, budgets for the years 2023 and 2024, a proposal for updates of the IFF Statutes and possible other motions and proposals will be sent to you latest 30 full days in advance (Wednesday 12th of October 2021) of the IFF General Assembly.

With sincere regards,

International Floorball Federation

Tomas Eriksson
President

John Liljelund b.d.
Secretary General

Reporting WFC 2022

IFF CB Meeting 4.-5.6.2022

Organization

- The construction work in Swiss Life Arena progressing according to the plan
- Site visits in both arenas with Spring Media (producer of the TV signal) have been taken place
- Despite of the fact, that all registered teams have been asked to book accommodation before the qualification tournaments and the LOC has negotiated suitable cancellation conditions with all hotels, only the Top-4 were active in that regard
- The LOC sends welcome emails to all qualified teams and assume that the teams will book accommodation as soon as they are qualified
- The 2nd information letter will be released on June 15th

Match schedule/group ballot

- The ballot will be held on June 8th as a hybrid event
- The ballot will be streamed on the IFF Youtube channel
- Mr. Eriksson, Mr. Liljelund and Mr. Bareiss will execute the draw, accompanied by a moderator
- Coaches from all the qualified teams will be included in the show online
- After the ballot, there will be a virtual press conference
- A first match schedule will be released on June 15th, together with the start of the ticket presale for all events

Sponsoring

- All available packages are sold and the total income is CHF 1.35Mio, which is 135% of the budgeted income
- More special sponsoring packages/assets are now subjects for sale
- A technical meeting with all sponsors and partners has been held on May 31st
- The focus now lies on a best possible sponsoring implementations with the goal to keep all new sponsors in the floorball community

Ticketing

- The ticket presale for all events will open on June 15th, on that date the early bird promotion and the club promotion "Support unlimited" will end
- The final day is already sold out with the exception of the international packages
- Special country ticketing links have been provided to CZE, SWE and FIN
- The sales focus is now on the opening weekend and the hospitality packages
- The presale is still running satisfying, about 50% of the budgeted total ticket turnover could be reached

Marketing & Communication

- The WFC 2022 is visible on nearly all Top 8 floorball countries and at the qualification tournaments
- Special international fan packages are available on the website through the travelling partner Gast AG

- The launch of the mascot had to be postponed to July 3rd, when the Mobiliar Street Floorball Tour will take place in Berne in front of the Swiss parliament
- The production of the official WFC 2022 commercial trailer took place on May 16th and 17th and will be presented to the public presumably in August
- The intended target of 20'000 pupils at the WFC is already reached and the target was lifted to 25'000 pupils
- The selection of the official WFC 2022 song will be made by a jury by the end of May
- The WFC 2022 acts as official supporter of the German Street Floorball Tour and supports the tour financially together with prices, material, know how and marketing material

Mobiliar Street Floorball Tour

- The 2022 tour has started on May 14th in Sierre in the French part of Switzerland
- A total of 10 tournaments will be organized until the WFC 2022
- The Mobiliar Street Floorball Tour has turned out to be a very important sponsoring asset, also for the future
- The activation from the sponsors is pleasing and offers added value for the participants
- At some places, it needs special efforts to implement the tour concerning the participant number

Sustainability

- The university of applied sciences OST will act as innovation partner for the WFC and produces the green goal award and the allstar awards together with other gifts out of broken floorballs and sticks
- It needs special communication efforts to integrate the clubs in the green goal topic and the CO2-calculator
- November 10th, (quarterfinals) will be presented as "Green Goal Day", where the Green Goal Award will be handed over and more sustainability topics will take place in the arena
- The first proposal for the public catering as well as the staff and VIP catering has been made with the goal to be able to offer good food for all tastes and at the same time minimize the CO2 output
- The approach is to have great vegetarian and locally produced products while trying to avoid red meat and concentration on chicken/little pork at the meat dishes

Helsinki, May 4th, 2022

IFF Champions Cup Steering Group (CCSG) meeting report 1/2022

Time: 04.05.2022 at 10:00 – 11:55 CET

Place: Over Teams

Participants: Tomas Frank, Czech Floorball
Jan Jirovsky, Czech Floorball
Pekka Ilmivalta, Finnish Floorball Federation
Mikael Ahlerup, Swedish Floorball Federation
Magnus Nilsson, Swedish Floorball Federation
Mikael Zoss, Swiss Floorball
John Liljelund, IFF interim chair & secretary

1. Opening of the meeting

Mr. Liljelund opened the meeting at 10:00 CET and welcome the participants.

2. Meeting Objective

To define what actions needs to be taken and when, in order to be able to start with the Home & Away concept in the fall of 2023.

Further we need to clarify the situation with the Champions Cup 2023 to be played in Finland.

3. Champions Cup 2023 in Finland

Mr. Ilmivalta reported that the Finnish federation has decided to play the CC 2023 during the weekend between the 7th to 8th of January. The SSBL will discuss with the two Fliiga Champions, the women's team TPS, in Kupittaa sports hall in Turku and the men's team Classic, in Bläk Boks in Lempäälä during the coming week and then make a decision of where to play.

Mr. Ilmivalta asked if IFF has any issues concerning the possibility to play in the Bläk Boks. Mr. Liljelund answered that, as the EFT's have been played in Bläk Boks there are no reasons why the Champions Cup could not be played

Mr. Nilsson asked about the possibility to sell the CC 2023 TV signal to the local market. Mr. Liljelund explained that the signal can be sold in cooperation with IFF. The LOC is responsible for the production of the stream and then IFF will cover the costs for transmission abroad.

4. Status recap of the open questions in regards of the Champions Cup concept starting in 2023

Mr. Liljelund concluded that all parties in principle agreed to the Champions Cup Regulations 2023 in beginning of January 2021. But there might be a need to look through the CC H&A Regulations, as all countries have not officially confirmed their approval.

It was agreed that the Competition departments in the different countries will look over the regulations and revert with their comments before the end of June to IFF.

Mr. Ilmivalta asked if the agreement for the Champions Cup Home & Away has been signed, to which Mr. Liljelund answered that it has been signed by everyone. Mr. Liljelund is to send the signed Champions Cup agreement to all parties.

5. Next Steps to be Taken for the introduction of the CC H&A

It was discussed if there is a need to change the name of the new Home & Away Champions Cup, as the inclusion of the Home & Away concept is a bit problematic. There could be an idea for a re-branding to bring something new to the name, but the word Champions must be included proposed by Mr. Ahlerup. It was also discussed that the IFF will raise the question in the Core Country Marketing Network group meeting in June.

The work to build a whole new sales portfolio needs to start immediately and IFF (Mr. Kalsta & Mr. Liljelund) will prepare some ideas of the re-branding of the CC brand, content of the sales portfolio, deviation of marketing rights and TV signal distribution. The proposal should be prepared before the mid of August, prior to the next CCSG meeting.

In order to have a clear picture of the situation it was agreed that the countries are to send the information about what marketing and TV rights the national federations have in the leagues.

A first information package should be prepared for the beginning of the season, no later than by late August. The CCSG agreed that the content would be divided into three parts: General information, How the system works and timetables for the teams. Mr. Nilsson and Mr. Jirovsky are to participate in the preparations together with Mr. Liljelund

Mr. Frank asked if the conditions in the arena are the same than in the national leagues. Mr. Ilmivalta felt that we should be able to use the clubs own arenas as much as possible, even for the finals. Mr. Zoss informed that the idea was not to put too much pressure on the clubs, and therefore to allow them to be able to play in their own arenas. The CCSG members are to look over this in the regulation.

Mr. Frank asked if there is something new about the inclusion of new countries after one year. Mr. Liljelund felt that it had been decided that we should look over this after the two first years.

6. Any other business

Next meeting to be held in Malmö 16.8. Mr. Ahlerup and Mr. Nilsson are making the preparations to start the meeting with a dinner on Monday night on the 15th.

7. Closing of the meeting

Mr. Liljelund thanked everyone for a good meeting and closed the meeting at 10:55 CET

IFF DISCIPLINARY COMMITTEE Minutes 2/2022

Date: 20th of May 2022
Place: Email meeting
Decision: Circulation

Participants: Ismo Haaponiemi, DC chair (FIN)
Tomas Brezina (CZE)
Linda Noppa (SWE)
Florian Saluz (SUI)

Excused: Peter Vrba (SVK) due to possible conflict of interest

Object: Possible breach of IFF Code of Ethics by Wendy Kuan, General manager Singapore Floorball Association (SFA) and Kenneth Ho, President Singapore Floorball Association (SFA) in connection with elections to the SFA Management Committee (MC) in the SFA AGM September 2021

Facts of the case: The IFF Ethics Commission (ETC) has thoroughly investigated and handed over a case concerning tampering on the voting process / suppression of evidence and concealment to the IFF Disciplinary Committee (DC) to handle and determine whether there have been breaches of the IFF Code of Ethics.

In the IFF ETC documents "Summary of Facts Final 11.2.22" and "Decision Complaint Rudy Low 11.2.22" (attachments) it is obvious that the ETC had not received the Inquiry Committee (IC) report by the time of their decision since this was not ready by then. The IFF ETC expressed concern about composition of the IC and the lengthy investigation.

Basis for decision: IFF ETC "Summary of Facts Final 11.2.22"
IFF ETC "Decision Complaint Rudy Low 11.2.22"
Reply from Wendy Kuan 23.03.2022
Reply from Kenneth Ho 02.04.2022
SFA IC report 28.02.2022 (approved by SFA MC 07.03.2022) – arrived as final report to IFF 20.04.2022

Essential provisions: IFF Code of Ethics
(2.1, 3.1)
IFF Good Governance Policy
(3.11)
IFF Juridical Regulations
(2.1a, 19.1, 22.1, 27.1)

Consideration: The IFF Disciplinary Committee finds that the cases have fulfilled the criteria for the IFF DC to take it under consideration.

Decision and applicable provisions:

In accordance with the IFF Juridical Regulations Article 22.1. Anyone who knowingly takes part in committing any infringement of the IFF Regulations and/or Guidelines, either as instigator or accomplice, is punishable, and 27.1. Failing to follow the rules, regulations and guidelines from the IFF and the event organiser

The IFF Disciplinary Committee imposes the following sanctions to the SFA General manager Mrs. Wendy Kuan and the SFA President Mr. Kenneth Ho;

Mrs. Wendy Kuan is sanctioned according to 54.5 Discharge from official position, to be discharged from the IFF Ethics Commission.

Mr. Kenneth Ho is sanctioned according to Article 47 Failure to cooperate in investigation, with a Warning, requesting for the future to better cooperate with any reasonable investigation carried out by the IFF.

Reasons: The IFF DC has during the investigation found that there are differences between IFF rules and the rules within Sport Singapore. Info given by SportSG states that SportSG (and the NSAs) do not have any fully independent inquiry / selection appeals committee so due to current maturity of sport within Singapore as such the majority of these members (who are volunteers) do come from within the NSAs themselves.

Even though the SFA investigation doesn't find any misdoings by Mrs. Kuan or Mr. Ho, the IFF DC finds that in accordance with the IFF rules, there is a breach and as the persons are, based on the interpretation of the IFF ETC, to be considered holding an official position in IFF, by being members of the IFF ETC or the RACC.

The IFF DC finds, based on the analysis of the available material, and acknowledgement of Mrs. Kuan, that Mrs. Kuan in writing suggested a delegate to try to support two candidates in the election to the SFA Management Committee which the IFF DC consider as a breach of §3.11 of the IFF Good Governance policy.

As for Kenneth Ho the IFF DC finds that even though Mr. Ho did set up an Investigation Committee to investigate the matter the investigation as such took way too long to carry out. Further the IFF DC is of the opinion that the SFA Investigation Committee should, to fulfil the IFF Code of Ethics, have been composed by persons not connected to the SFA Management Committee.

The rules and regulations of the IFF, as well as the general guidelines of proper behavior are the basis we build the existence of International Floorball and all the member associations, officials, clubs and players need to respect these.

Decision procedure: The decision was made unanimously.

Appeal procedure: The directions for an appeal according to the IFF Juridical Regulation Chapter V, Article 93-100.

In Helsinki, 20.05.2022



Ismo Haaponiemi
IFF DC chair

Stefan Kratz bd.
secretary

Participants:

Steve King (FA)
Helén Wiklund Wårell (SIBF)
Kaarina Vuori (SSBL)

Veli Halonen
Tero Kalsta
Juerg Kihm
Stefan Kratz
Monika Kraus
John Liljelund
Sarah Mitchell
Mari Myllärinen
James Varecka

Excused:

Filip Suman
Teo Turay

AGENDA

1) Opening of the meeting

Mr. King explained that the objective of the meeting is to agree about how the Strategy process shall be continued. To set the plan for how to continue the work of the Strategy Subgroups, the division of tasks between the Strategy Working Group (SWG) and the IFF Office and how to streamline the output of the Strategy subgroups and build and create a generic template for the Suggested Actions, with taken and planned actions.

2) Description of the status of the Strategy implementation work (SK/JL)

Mr. Liljelund gave a short report about the status of the Strategy Implementation work. The process will now for the Strategy Subgroups move from an operational stage to become more of an advisory role. The SWG thanked the Subgroup members for their valuable work.

The SWG provided the IFF CB with the output of the subgroups, which the CB evaluated and commented upon in their CB meeting on the 27.3. Based on the CB feedback the idea is now to move the Strategy Implementation process from just a document to a more concrete action plan which makes it easy to follow the development of the Strategy Implementation.

3) Discussion on how to continue the Strategy Implementation work

a. Division of tasks SWG and Office

The SWG will now be overlooking the implementation work and if needed steer the IFF Office and other responsible persons, if needed.

The SWG still has the overall responsibility of the process.

b. Set responsibilities and priorities

The SWG members and the Office responsible persons are to update the subgroup Priority lists with responsible persons and to streamline them to have all the information needed in the Implementation templates

c. Role of the Strategy Subgroups

As the list of Suggested Actions are done the subgroups will become more of an advisory board, working with designated tasks given to them and providing feedback to the Strategy Implementation process.

4) What do we need to bring to the Next CB meeting

In order to be able to have an overall picture of the Strategy work the proposal is to create a generic template for how the work with the

Suggested actions, add a responsible person for suggested actions, with already taken and planned actions.

The proposal was to create such a generic template and include all the subgroup output, with CB comments here.

Mr. Kalsta proposed to add a planned due date for conclusion for each task. The SWG agreed to the proposal.

The SWG/Office will prepare the Strategy Implementation template for the next CB meeting in June.

This will also be the base for the reporting to the IFF General Assembly to show the progress in the Strategy work.

5) Next steps

The meeting decided of the next steps:

- The SWG/Office responsible for each subgroup will update the subgroup priority lists, that has the CB comments by the 15.5.
- The IFF Office to transfer the subgroup content to the generic templates by 22.5.
- Provide the SWG with the updated templates for inclusion of the taken actions, planned actions and completion due date by 31.5., which will also act as a quality check (here it is possible to transfer tasks from one subgroup to another, in it is clearer)
- The Strategy Implementation template will be given as a report to the CB in June (in its present stage)
- The objective is to have the list ready before mid of June.

6) Next meeting

To have the next meeting in June.

3.1. Key priority: Awareness and Visibility	Edited Strategy Implementation Plan CB 03/2022	Main IFF Office respon- sibility	Taken Actions	Planned Actions	Planned Due Date completion
Target 2:	Strengthening Marketing Efforts				
	Through strengthening the marketing efforts, the goal is to have a global Floorball brand, which is strong and unique and attracting more partners.				
Desired outcome:	Floorball stands for a fair and clean sport, with no fan related violence				
Field of Activity:	Anti-Doping				
IFF Entity responsible:	Anti-Doping function / marketing function				
Assisting resources:	Ethics Committee, Entourage Committee, Athletes' Commission, Equality function and National Associations				

Suggested Actions:	1) Look over the related regulations and guidelines. Update them continuously				
	2) Introduction of the FairFloorball responsibility campaign for IFF Events	TK / Media	The concept has been built and launched during WFC 2020/21	To promote FairFloorball in all IFF events and social media channels / create new video material	6/2022
	3) Include teams into the Anti-Doping education for the U19 WFC players	Anti-Doping		Proceed with the model of requiring anti-doping education certificates	on-going
	4) Proactively react to new governance issues appearing in sport	ATC / ETC / Media		Define process and responsibilities who has ownership and reports	12/2022
	5) Joint campaign with another (bigger) sport on this topic?	TK / JL		Evaluate what sports might be potentially interested and then establish contact / consult SecGen	12/2022
	6) Try to find a sponsor who would like to specifically focus their partnership on joint values of FairFloorball (assets and support for the campaign)	TK	FairFloorball is included in the sales material under sustainability	Create pricing to be prepare to offer this as a independent solution / input from RCBA	12/2022

Start date: 09/2021
Due date: 12/2024

Desired outcome:	The IFF to create a generic global Floorball website
Field of Activity:	Communication
IFF Entity responsible:	Communication function
Assisting resources:	Marketing function, Outside service provider, National Associations, Floorball websites

		Main IFF Office responsibility	Taken Actions	Planned Actions	Planned Due Date completion
Suggested Actions:	1) Collect all national and international news to one website	Media + TK		Reference to action 4) / row 32	
			Part of "Create a more interesting TV product using data and technology"		
	2) Include National League matches to the site and IFF OTT channel	TK			
	3) Introduce an IFF Hall of Fame and a Player of the Year award (this should be under Strenghtening Marketing Efforts)	TK	IFF Hall of Fame launched end of 2021	Plan the Player of the Year concept	12/2022
				Evaluate the what the requirements would be to compile all stats	12/2022
	4) CB input: see ALL league results from this website			See examples i.e. Flashscore and how they execute this (potential partners?)	12/2022

Start date: 09/2021
Due date: 12/2026

2.2. Key priority: Development, Service Level and Expansion	Edited Strategy Implementation Plan CB 03/2022	Main IFF Office respon- sibility	Taken Actions	Planned Actions	Planned Due Date completion
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Target 5:	Targeted development projects (ROI)
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By identifying the specific development needs and targeting certain projects, floorball can get the best return on investment (ROI).

Desired outcome:	The IFF provides a programme of a club to club development system with partnership clubs				
Field of Activity:	Development				
IFF Entity responsible:	Development committee				
Assisting resources:	National Associations				
Suggested Actions:	Create a model for such a program	VH		Create and plan the program together with the IFF MAs	8/2024

Start date: 09/2023
Due date: 12/2024

Desired outcome:	The IFF identifies 3-5 Member Associations and build a more detailed development or mentorship programmes based on Return on Investment to close the gap				
Field of Activity:	Development				
IFF Entity responsible:	Development committee				
Assisting resources:	IFF CB, Czech Floorball, Erasmus+ project participants, Development operations				

Suggested Actions:	1) Define the application process and the content of such a development or membership program based on the Czech Erasmus+ project outcome	VH/JV		in need to be found in co-operation with the IFF MAs. The Floorball 4F Erasmus will be more usable in the end of 2023	11/2023
	2) Identify what the Return on Investment criteria's are	VH/JK			11/2023
	3) Prepare the proposal for such a project for the Associations Meeting 2023	VH/JK/JV		Needs to be ongoing process and should start as soon as possible in autumn 2022	11/2023
	4) Define the results we look for – 8 different realistic potential semifinalists?	JL/VH	Objective has been def	An objective for the future, but that is a defined target	11/2023

Start date: 09/2022
Due date: 12/2024

Desired outcome:	Based on the development services and materials, the IFF provides targeted projects to address specific need of an individual MA				
Field of Activity:	Development				
IFF Entity responsible:	Development Operations				
Assisting resources:	IFF ExCo, Czech Floorball Erasmus+ project participants				

Suggested Actions:	Collect best practises and examples of how communication has been successful	VH		To run a survey for the IFF member associations during the first half of 2023	06/2024
	Use the Fit for future structure? Check the situation in other sports, if there are best practice examples	VH	structure can be used and is taken into the consideration in the first level planning	Part of the survey as well	06/2024
	Identify Hight ROI opportunities. Create a structure in what topics we are looking for the best practices	JL/VH		Define the ROI and other possible outcome	12/2023

Start date: 09/2023

Due date: 12/2024

Desired outcome:	Evaluate a system of 2nd level country players and/or coaches to “intern” in the top countries league teams				
Field of Activity:	Competition				
IFF Entity responsible:	Development operations				
Assisting resources:	RACC, IFF Office, National Associations, Top Clubs, Communication function				
Suggested Actions:	1) Build a proposal for an exchange program content and agree with the National Associations that they are willing to participate in such a program	VH		Find the clubs in elite countries which will be willing to “adopt the coach”, ideally take care of the local costs and show them how to work in the	09/2023

2) Create a model for such a program	VH		Check if there are already running co-operations in Floorball to learn from. Getting the bigger Floorball countries involved	09/2023
3) Build a model for such exchanges together with the EFT countries	VH		transfer rules for such development transfers	09/2023

Start date: 09/2022

Due date: 12/2023

Desired outcome:	Creating and updating the IFF coaching education path				
Field of Activity:	Development				
IFF Entity responsible:	Development operations				
Assisting resources:	IFF educators, outside professionals, member associations				
Suggested Actions:	To create/update the IFF three level coaching education path to modern standards and so that the IFF member associations can take full benefit out of it in order to educate new coaches for the teams.	JL/VH/JK	The work has already started and there are few persons from the IFF office and then few outside professionals.	materials and be ready with the three level program by the end of 2023 and then in later stage expand it to the fourt level	06/2023
Start date:	06/2022				
Due date:	11/2023				

3.3. Key priority: Governance, Sport Culture and Leadership	Edited Strategy Implementation Plan CB 03/2022	Main IFF Office respon- sibility	Taken Actions	Planned Actions	Planned Due Date completion
Target 2:	Professional structure and leagues By having more athletes who can play the sport as their profession and through increased professionalism within floorball organisations, the sport can attract a wider audience.				

Desired outcome:	The IFF creates and maintains a professional development programme for the IFF employees to improve level of expertise
Field of Activity:	Administration
IFF Entity responsible:	IFF Secretary General
Assisting resources:	IFF Staff, CCMNG, Development Committee, Member Associations

Organisational Structure

Suggested Actions:	1) To evaluate the present system of Personal Performance Reviews (PPR's), including also planning components in the Strategy Implementation process. (IFF Secretary General)	JL		Introduce more flexible discussion twice a year.	12/2022
	2) To make a need analysis of what the member associations needs are, to direct the line of development, in accordance with the IFF License Tier System (IFF Development)	VH/JL		on this topic to clarify the use of the License system	06/2022
	3) Look over what kind of professional structures we are wanting to have and what level of players are needed in different countries (CCMNG & Member Associations) then IFF to give feedback to the Athletes on their collective answers (IFF ATC)	???		Organise a larger discussion forum on the topic	2023
	4) Build a development plan for each employee, based on their professional needs which is evaluated yearly(IFF Office/SecGen)	JL		discussions in August/September	09/2022
	5) Conduct a review of the current Development Administration stream and ensure it aligns with the Targets set in the IFF Strategy (Development Committee).	VH/JV		and Referee education materials are finalised, the Office will look to review the Organisational	03/2023

	6) Need to analyse the level of administrative professionalism of our national associations. IFF to make guidelines of how to start to build professional administration and build a program for employment. (Development Committee, IFF Office, SecGen)	VH/JL		Start discussions in the Development committee	12/2022
	7) Define a structure for a professional organisation for the member associations. (Development Committee, IFF administration)	VH/JL		Start discussions in the Development committee	12/2022
		Office responsibility	Taken Actions	Planned Actions	Planned Due Date completion
Suggested Actions:	1) Reserve funds in the budget for outside education (IFF Finance)	SK/VH		Take this into account when building the	10/2022
	2) Build a plan for how the future IFF administration should look like in order to achieve the set targets of developments for the IFF Office (IFF Secretary general/IFF Office)	JL		Discuss this first inside the office and then in the CB	06/2023
	3) Gain enhanced skills in providing and distributing service to the IFF members, like a digital education tool (IFF Office outside provider)	KaVu		Kaarina Vuori to come with a proposal for how to build such a	09/2022
	4) Promote Sport for All, as the base for all levels of development of the sport in all continents. (Member Associations)	VH/JK		Prepare a strategy paper what we want to achieve with our cooperation with the	12/2022
	Play Level Development				
	1) Research what foundations/structures are needed in the countries to even have professional players and leagues (linked to the discussion of Future of Floorball). Where are the differences with sports like Basketball, Volleyball and Handball. (IFF CB, member association)	JK		Organise a round table discussion with the top 8-10 National associations in Zurich to discuss this topic	11/2022
	2) Look over the playing system on the national level and evaluate the different formats to give IFF the possibility to advise on how to build interesting national leagues (RACC)	MaKI/RACC		Make an evaluation of the national playing levels	12/2022
	3) Look over what kind of professional structures we are wanting to have and what level of players are needed in different countries (CCMNG & Member Associations, IFF Athletes Commission)	MK/TK		Discuss proposal based on discussions in the CCMNG and ATC and	03/2023

Start date:

syys.21

Due date:

joulu.22

Start date:

Due date:

3.3. Key priority: Governance, Sport Culture and Leadership	Edited Strategy Implementation Plan CB 03/2022	Main IFF Office respon- sibility	Taken Actions	Planned Actions	Planned Due Date completion
Target 3:	Good Governance and Leadership				
	Through good governance floorball protects its athletes, the sport, the IFF and its Member Associations.				

Desired outcome:	Include Athletes representation in all IFF bodies and create digital tools for the Athletes to provide their voice in all matters.
Field of Activity:	Governance
IFF Entity responsible:	IFF CB
Assisting resources:	Athletes Commission, Equality function, Member services function Entourage Committee

Suggested Actions:	1) Conduct a general survey with the Athletes what they consider to be important question for them to participate in the operations of the IFF activities. Also interview the former and present ATC members of how they perceive the role of the ATC (Subgroup 3/IFF Office)	AgPL/MK		Plan the questionnaire	09/2022
	2) Create new channels for the Athletes to participate in the decision-making, based on the IFF Athletes questionnaire to be conducted during the WFCQ's 2022. (IFF Office)	AgPI/MK	The survey has been conducted during the WFCQ's	Discuss the outcome in the ATC and make a action plan based on this	12/2022
	3) Start by asking the views of the Athletes on certain topics and then IFF to give feedback to the Athletes on their collective answers (IFF ATC)	AgPI/MK		Discuss the matter in the ATC	12/2022
	4) To secure Athlete's representation of in each of the IFF bodies for the period 2021-2024 (IFF CB/IFF ATC)	JL		To discuss with the ATC and the different committees	06/2022
	5) To provide suitable education for the Athletes nominated for the different bodies with a clear description of the task in question (IFF Office)	MK		To discuss with the Committee chairs and	09/2022
	6) Seek Athletes representation also outside the ATC, in the way they prefer (Member Associations/IFF Office, ATC and Entourage Committee)	JL		To make a list of where we need more athletes representation	12/2022

officers about this

7) Work towards creation of ATC's in the Continental/Regional organisations and National Associations (IFF CB/Member Associations)	???		Discuss the matter at the IFF Association meeting and present a concrete action plan	12/2023
8) Evaluate a yearly questionnaire to the participants in the IFF Events (IFF Office)	AgPL/MK/JL			06/2023

Start date:

Due date:

touko.21

joulu.22

3.3. Key priority: Governance, Sport Culture and Leadership	Edited Strategy Implementation Plan CB 03/2022	Main IFF Office respon- sibility	Taken Actions	Planned Actions	Planned Due Date completion
Target 4:	Leader in Sustainability				
	By increasing focus on sustainability, floorball and the events become more attractive while protecting the surrounding environment and the sport at the same time.				

Desired outcome:	The IFF creates and shares best practices how to organise sustainable events				
Field of Activity:	Sustainability				
IFF Entity responsible:	Sustainability function				
Assisting resources:	Communication function				
Suggested Actions:	1) Build an education material and a manual on the learnings based on the WFC 2022 Sustainability activities (WFC2022 LOC/Outside provider/IFF Sustainability)	TK/JK		Build the education material and manual	06/2023
	2) Build a Best Practise folder based on the learnings from the WFC 2022 (Association Meeting 2023)	TK/MM		Build and present the Best practise folder at the Association meeting 2023	11/2023
	3) Include Sustainability measurements in the IFF Bid Evaluation Tool for coming organisers (IFF Sustainability)	TK/JL	Some sustainability measures have	New measurements to be included as a	11/2023

Start date: touko.21
Due date: syys.23

Desired outcome:	There are events with campaigns promoting Sustainability				
Field of Activity:	Sustainability				
IFF Entity responsible:	Sustainability function				
Assisting resources:	IFF Office, Local Organising Committees (LOC), IOC, myclimate, Member Associations				
Suggested Actions:	1) To create a concept and the actions of Sustainability that must include all the aspects like environmental, financial and social question. (IFF Sustainability)	TK			06/2022
	2) Secure that the IFF Sustainability plan and activities are really effective and not only Green washing. (IFF Sustainability)	TK			06/2022

3) Evaluate what the other IF's are doing in the field of Sustainability. (IFF Sustainability)	TK			03/2022
4) Include the Sustainability part in the new IFF FairFloorball responsibility campaign in the WFC's 2020/2021 and after the event evaluate it (IFF Marketing/IFF Sustainability)		This has been done	and other parts should be included in the future	10/2022
6) Create a Sustainability guide for the IFF and the Member Association events (IFF Sustainability/IFF Competition)				06/2023
7) Create a guideline for the individual and club level as a part the process based on the learnings from the WFC 2022 campaign (WFC 2022 LOC/IFF Sustainability)	SUHV/TK			06/2022
8) Create an example of a Sustainability Audit to the member associations and an information on how to be sustainable in sport in general. (IFF Sustainability)	TK			12/2023
9) Run a Social Media Sustainability awareness campaign in relation to the TWG promotions. (IFF Media/IFF Sustainability)	MM/JK/TK	???		07/2022
10) Evaluate how we can compensate the footprint of our Events and the IFF Activities, as it can be a substantial cost for the organiser and the IFF. (IFF CB/IFF Sustainability)	TK/JL		Based on the results of the WFC 2022 CB is to list a set of actions	09/2023

Start date:

syys.21

Due date:

joulu.23

Office responsibility	Taken Actions	Planned Actions	Planned Due Date completion
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Desired outcome:	The IFF to build mechanisms for securing Event execution and legacy
Field of Activity:	Governance
IFF Entity responsible:	IFF CB
Assisting resources:	RACC, IFF Office, Competition department

Suggested Actions:	1) Define what is considered legacy of an IFF Event and how this should be developed (IFF CB/IFF RACC)	CB/JL		In 2023 discuss this topic in a CB workshop and make action plans based on this	06/2023
	2) Look upon what can be done to secure a good Event execution (IFF RACC)	RACC/SK			12/2023

Start date:

syys.21

Due date:

joulu.22

4.1 Key priority: Sport presentation and Appearance	Edited Strategy Implementation Plan CB 03/2022
Target 3:	Different versions of the game
	By introducing several versions of the game and reviewing the event structure the goals is to grow the sport as more nations and athletes have the chance to join in.

Desired outcome:	There are international events, which are accessible for all members associations
Field of Activity:	Competitions
IFF Entity responsible:	RACC, Regional organisations, National Associations
Assisting resources:	National Associations, Development committee, IFF Office

Suggested Actions:	<p>1) Create an entry level of either 3vs3 or 4vs4 Event on a basketball size arena. Utilise the Urban Floorball concept.</p> <p>2) Create the official rules for this 3vs3 or 4vs4 Event played both inside (Urban) and outdoor (Street)</p>
	<p>3) Evaluate the possibility for a mixed version of the game.</p> <p>4) Look over the overall Competition Calendar when including this event format.</p>
	<p>1) Create an entry level for a basketball field (4v4) or a smaller Urban/Street Floorball 3vs3 event for smaller members, like the Africa Cup</p>

Start date: 09/2021

Due date: 12/2022

Desired outcome:	The Event structure is continuously reviewed and updated
Field of Activity:	Competitions
IFF Entity responsible:	RACC
Assisting resources:	National Associations, Competition department

Suggested Actions:	<p>1) Evaluate what different versions of the game the IFF members are playing and by whom</p> <p>2) Prepare an proposal for the Association meeting 2023</p>
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Start date: 09/2021

Due date: 05/2022

Desired outcome:	Create more virtual or digital events
Field of Activity:	Competitions
IFF Entity responsible:	RACC, Regional organisations, National Associations
Assisting resources:	National Associations, Development committee, IFF Office
Suggested Actions:	<p>1) IFF Media to begin the planning for a 2nd World Virtual Freestyle Floorball Cup</p> <p>2) IFF Media to consult with Member Associations on different types of virtual competitions they have held and review how these events are best promoted and run.</p>

Start date: 09/2021
Due date: 05/2022

Desired outcome:	Review the current IFF event structure
Field of Activity:	Competitions
IFF Entity responsible:	RACC
Assisting resources:	National Associations
Suggested Actions:	<p>1) Begin discussions within the RACC about how the future IFF event structure may look</p> <p>2) Consult with MAs on what other event categories they want (eg. U23 or U17 etc)</p> <p>3) Consult with MAs on what other events may be of value to them (eg. Having different World Championships tiers)</p>

Start date: 09/2021
Due date: 12/2022

Main IFF Office responsibility	Taken Actions	Planned Actions	Planned Due Date completion
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SK/JL/VH	IFF has participated in a 3vs3-test organised in Finland. The results will be presented later in 2022	The IFF CB to discuss in which form the IFF should introduce the 3vs3.	09/2022
SK/MaKI		To build the 3vs3-rules based on the CB decision.	10/2022
SK/MaKL		Bring the matter for discussion in the RACC	10/2022
SK/MaKI		An ingural 3vs3-WFC could be played adjacent to the WFC 2023 in Singapore	03/2023
MaKI/VH		RACC to prepare a proposal, as a part of the 3vs3 solution	06/2023

SK		RACC to prepare a proposal of what official versions IFF has	03/2023
MaKI		RACC to prepare a proposal	06/2023

JK/MM	Discussions started to maybe add new categories.	Evaluate the possibility to have these as official medal events.	10/2022
JK/MM			10/2022

MaKI			
MaKI			
JL/SK			



International
Olympic
Committee

The President

Mr Tomas Eriksson
President
International Floorball Federation
(IFF)
Alakiventie 2
00920 Helsinki
Finland

Lausanne, 19 April 2022

Dear President,

First of all, I hope that this letter finds you and your team in good health and spirits.

The pandemic has confronted the entire world with unprecedented challenges. We would like to thank you very much for your continued commitment to developing your sport, overcoming the many challenges and supporting the safe and successful delivery of both the Olympic Games Tokyo 2020 and Olympic Winter Olympic Games Beijing 2022 over the past months. The IOC very much appreciates the close collaboration with your federation and for the commitment shown to your sport and athletes during these difficult times.

The IOC is continuing its focus on implementing the new strategic roadmap Olympic Agenda 2020+5, to guide the Olympic Movement for the years to come and turn challenges into opportunities in the field of solidarity, digitalisation, sustainable development, credibility, economic and financial resilience. We hope we can count on your full support in its implementation.

Therefore, it is my pleasure to confirm the IOC will allocate to you a total of USD 32'000 for your development programme this year. The IOC trusts that this funding will contribute greatly to supporting your chosen project with the goal of further developing your sport and supporting your athletes.

The IOC Sports Department will contact you to complete the relevant documentation.

Thanking you for your continued support and dedication and wishing you every success in the implementation of your project, I remain,

Yours sincerely
John A. L.



10900 Wilshire Boulevard
Suite 700
Los Angeles, California
90024

May 23, 2022

Dear Presidents, Dear Secretaries General,

We are pleased to provide an update regarding the sports programme of the Olympic Games Los Angeles 2028 [LA28] and the process for the determination of new sports for potential inclusion.

Building on the LA28 programme principles adopted by the IOC Executive Board [EB] on 1 April and following the review of the Olympic Programme Commission [OPC], [the IOC EB approved the LA28 sports programme evaluation criteria](#) during the recent EB meeting on 18 May 2022 [Annex I].

These criteria apply to each discipline in the initial sports programme, as well as any proposed new disciplines for the LA28 sports programme. The criteria will also aid in the evaluation and Request for Proposal [RFP] selection of potential new sports for the Olympic Games LA28. Additional considerations for potential new sports, including assessing how each of the potential new sports will strengthen LA28's vision and bring uniqueness to its overall Games concept, will inform LA28's RFP selections.

Following an internal review based on the abovementioned framework, a number of selected sports will be invited to participate in a formal RFP process in June 2022 [a slight adjustment from the previously communicated timeline as a result of additional rigor and analysis], and the finalisation of OCOG proposed sports along with the disciplines for each sport will be completed in late Q2 2023. Please take note of the following timeline for the new sport evaluation.

Date	Action
June 2022	Select IFs invited by LA28 to formal new sport RFP process
July 2022	IF RFP responses due to LA28
August 2022	IF presentations to LA28

IFs selected to proceed to the new sport RFP phase will receive additional details regarding specific dates and expectations from LA28. No action is required from IFs at this time. If you have any questions, please contact Sport-Relations@la28.org.

Sincerely,

John Harper
LA28 Chief Operating Officer

Cc. Andrew Hofer, Head of Recognised Federations and Organisations
Cc. Irina Gladkikh, Associate Director, Winter and Recognised Sports and IF Relations

**LOS
ANGELES
2028**

Annex I – LA28 Sports Programme Evaluation Criteria

Cost and complexity	
What are we trying to determine?	How complex is it to deliver the sport/discipline and how much does the sport/discipline cost within the Olympic Games and the LA28 context?
Evaluation criteria	<ul style="list-style-type: none">• Infrastructure at the Olympic Games and within the LA28 context• Operations at the Olympic Games• Indirect costs

Best athletes and athlete safety	
What are we trying to determine?	Are the Olympics the ultimate destination for the sport's athletes? What are the key considerations on athlete safety?
Evaluation criteria	<ul style="list-style-type: none">• Best athletes• Health and safety

Popularity and host country interest	
What are we trying to determine?	How popular is the sport/discipline within the Olympic Games, at World Championships, and in the US specifically?
Evaluation criteria	<ul style="list-style-type: none">• Broadcasting• Digital• Spectators• Business model• Relevance for host country

Uniqueness, universality, gender equality, and relevance for youth	
What are we trying to determine?	How globally prevalent and accessible is the sport/discipline, how well does it support diversity, equality, and inclusion, and how does it resonate with youth?
Evaluation criteria	<ul style="list-style-type: none">• Universality and participation• Youth appeal• Gender equality• Access to sport

Integrity and fairness	
What are we trying to determine?	How well do the sport's rules and regulations protect against doping and competition manipulation?
Evaluation criteria	<ul style="list-style-type: none">• Integrity of competition and manipulation of competition• Anti-doping

Environmental sustainability	
What are we trying to determine?	How sustainable is the sport/discipline?
Evaluation criteria	<ul style="list-style-type: none">• Carbon footprint and energy• Water• Venue sustainability and legacy



中国奥林匹克委员会
CHINESE OLYMPIC COMMITTEE

2 Tiyuguan Road, Beijing 100763, China Tel.: (86.10) 6711 6669 Fax: (86.10) 6711 5858

19 May 2022

Mr. Nick Sellers
Chief Executive Officer
Birmingham Organising Committee for the 2022 World Games

Dear Mr. Sellers,

In the lead-up to the Birmingham 2022 World Games, we are pleased to see that all the preparations are well underway. Hereby, we would like to extend our appreciation for your hard work and our congratulations on the progress you have made.

Previously, we have reported related issues about the Chinese Taipei Olympic Committee in the registration system and we would like to take this opportunity to express our thanks to the BOC for your attention and prompt action on the issue. To ensure the success of the Games and avoid any political unpleasantness, we would like to draw your attention to the following regulations and common practices of previous Games on Taiwan question:

1. Name, Flag, Anthem and Emblem

The name, flag, anthem and emblem of the Olympic Committee located in Taipei are laid down in the 1979 IOC Nagoya Resolution (see attachment). The name should be “Chinese Taipei Olympic Committee” with the abbreviation of “TPE”. Proper name, flag, anthem and emblem should be used at the Opening/Closing Ceremonies, all venues, ceremonies, official functions as well as on the publications and the official website of the Games.

2. Participation of “Taiwan Authority”

Neither political figures nor the so-called “government leaders” of the Taiwan authority should be invited to the Games or to any other relative activities in order to

avoid political unpleasantness. The so-called “government officials” should not be invited to attend the Games under their official function either.

I shall appreciate it very much if you could convey the above to all the relevant stakeholders within the BOC. We are looking forward to further strengthening our communication and cooperation so as to make joint effort to the success of the World Games Birmingham 2022.

Thank you for your kind attention in advance and wish you all the best with the preparation of the Games!

With best regards,

A handwritten signature in black ink, appearing to be 'Song Keqin' in Chinese characters, written in a cursive style.

Song Keqin

Secretary General

Cc. International World Games Association

IFs governing the sports in the programme of Birmingham 2022 World Games



INTERNATIONAL
UNIVERSITY
SPORTS
FEDERATION

FOR THE ATTENTION OF:

Organising Committee of the 2022 FISU
University World Cup Floorball

FROM:

Juan-Carlos Holgado – Sports Director

Ref: SG/JCH-JCA/2022-70135

Lausanne, 25 April 2022

Re: 2022 FISU University World Cup Floorball – Cancellation

Dear Organising Committee,

We acknowledge the reception of your letter dated from 11 April stating that you withdraw from the organisation of the 2022 FISU University World Cup Floorball due to the insufficient number of registrations. This letter confirms the cancellation of this event and therefore put an immediate termination to the attribution contracts.

We would like to highlight the good cooperation that we have had with your Organising Committee, which has shown determination to make this event happen despite the challenges that we have faced.

Concerning the financial terms and according to the circumstances of this cancellation, FISU will reimburse you the Organising Rights & Services Fee. On the other hand, FISU is not able to additionally support your Organising Committee & NUSF as demanded. Indeed, the preparation of this event as requested time and investment as well from our different departments that we also won't be able to recover.

Quartier UNIL-Centre
Batiment Synathlon
1015 Lausanne - Switzerland
T. +41 (0) 216926400
www.fisu.net - fsu@fisunet



INTERNATIONAL
UNIVERSITY
SPORTS
FEDERATION

We thank you for your understanding, kind collaboration and support to the University Sports Movement and we are looking forward to finding a convenient time in future to develop new projects together.

Best Regards,

A handwritten signature in blue ink, appearing to be 'Juan-Carlos Holgado', written over a white rectangular background.

Juan-Carlos Holgado
FISU Sport Director

*Copy: ITC Chair World Cups, FISU TCCs Floorball, FISU University World Cup Department,
International Floorball Federation*

Quartier UNIL-Centre
Batiment Synathlon
1015 Lausanne - Switzerland
T. +41 (0) 216926400
www.fisu.net - fisufisu.net

Appendix 16

RACC meeting - 17.05.2022 via Teams

Participants:

Martin Klabere, Chair
Jan Jirovsky, Vice Chair
Lara Heini (ATC)
Kenneth Ho

Zane Klabere
Tomas Sladky (ATC)
Meelike Terasmaa
Ari Vehniäinen

Stefan Kratz, IFF Competition Manager
Monika Kraus, IFF Competition Coordinator
Sarah Mitchell, IFF Event Manager

Absent:

Marek Chomnicki
Teo Turay
Victoria Wikström
Beat Wullschleger

1. Opening of meeting

Martin opened the meeting at 17:00 CET and welcomed everyone.

2. Minutes from the last RACC meeting (Appendix 1)

The minutes from the last meeting were scrutinised and approved

3. Report from the last CB meetings

Martin reported from the last CB meeting held 27.03.2022

<https://floorball.sport/central-board-and-exco/cb-meeting-minutes>

4. General update of the IFF events

Competition office gave a brief update on the upcoming IFF events:

Men's WFC Qualifications

- **EUR1 & EUR2 – Latvia**
25-28.05 in Valmiera and Koceni.
A few problems with team lists were reported. A charity match between Finland and Sweden will be played 24.05 to support the Ukrainian Floorball Federation.
- **EUR3 – Italy**
24-27.05 in Celano. Cote d'Ivoire is still waiting for visas for their players.
- **AMER – USA**
Was played 29-30.04 in Fort Worth, Texas, with Canada qualifying for the final round
- **AOFC – Singapore**
30.05-05.06 in Singapore. China and India have withdrawn due to Covid reasons.
Malaysia is entering as replacement team so the WFCQ will be played with 8 teams

Men's WFC 2022 – Switzerland

Arena inspection was carried out in the end of March. Ballot to be held 8th of June in Berne.

Women's U19 WFC 2022

31.08-04.09 in Katowice, Poland. Arena inspection was carried out 13-14.05. The arenas are sufficient for this event.

EuroFloorball Cup & Challenge

Still looking for organisers for both. Due to the WFC being played earlier the aim is for these to be played at the end of August.

Men's U19 WFC 2023 Qualifications

Still looking for organisers. All participants have been asked and reminded.

- EUR - 12 teams (Russia suspended) shall qualify for 4 spots. 9 EUR teams are directly qualified. Slovenia has shown interest to organise
- AOFC - 3 teams shall qualify for 2 spots. AOFC is considering place for the qualification.
- AMER - 2 teams shall qualify for 1 spots. The qualification will be played in USA.

Men's U19 WFC 2023 – Denmark

26-30.04.2023. The contract has been signed.

Champions Cup 2023 – Finland

07-08.01.2023, city to be announced. Invitation is sent and last day to register is 30.06.

5. General update of other events

Competition office gave a brief update on other upcoming events:

The World Games 2022 – USA.

08-12.07.2022 in Birmingham, Alabama. Teams will submit their final team lists on 23rd May. The communication with BOC is slow, we are waiting for replies in many areas.

FISU University World Cup – Czech Republic

20-24.06.2022 in Liberec, Czech Republic. Since too few teams had registered the event has been cancelled.

AOFC Cup (Women) – Singapore

23-28.05.2022. Will be held the week prior to the Men's WFCQ. Both events will be marketed as Singapore Floorball Series. 5 countries will compete, with Women's & Women's U19 from Singapore making it a 6-team tournament. Will be played with 3 x 15mins and 17 players.

Asian Indoor & Martial Arts Games – Thailand

Postponed to November 2023

6. Jury appointments (Appendix 2)

A review of the jury appointments for 2022 was carried out.

7. EuroFloorball Championships

In the last meeting the CB broadly discussed the EuroFloorball Championships and concluded that it is very important to convince the third level countries that the new competition will also benefit them. The countries have already agreed to support the CB proposal to start the competition with 8 countries, but carefully evaluate the possibility to enlarge the competition to 12 teams after 2-4 years. The competition is to be played in the beginning of September. The IFF RACC is to look over what different ways there could be to in the future include more teams and look how the other IF's have solved their competitions.

RACC decided to discuss this more thorough in a later meeting.

8. World Championships playing system (Appendix 3)

In the last workshop the CB had a brainstorming session on the format of the WFC playing system and what potential problems and opportunities there are with the present system. The CB discussed the potential way forward to find solutions in the future. Based on the outcome from the workshop CB decided to give the task to evaluate the current system for Adult WFC to the RACC, especially regarding different number of matches and quarter final system.

RACC decided, after discussion on various solutions, to appoint Lara, Sarah, Ari and Jan together with Martin and Stefan to produce several proposals to be discussed in the upcoming RACC meetings.

9. IFF Strategy work

Current strategy tasks that involve the RACC include reviewing the current IFF event structure (e.g. age groups, different events) and reviewing the different versions of the game to create standardised formats (e.g. 3v3, 4v4, 3x15mins etc).

The Strategy Taskforce work has now moved into a more operational form where the work is now with the IFF Office. Information from all of the sub-groups has been collected and a revised timeline and actions required will be prepared. The sub-groups will now become more of a consultative group. Once the office has finalised these next steps then more information will come to the RACC with the specific tasks they need to complete.

10. Other questions

Sarah gave an update of the Covid-19 situation.

In Europe there are basically no travel or local restrictions. IFF still requires that all participants be fully vaccinated and those who are not should take daily antigen tests but we are not checking any vaccination status or certificates in connection with the events

In Asia-Oceania all participants must be fully vaccinated, which is checked, but no test requirements for entry to Singapore. All participants will undertake self-antigen tests on day 1, 4 & 7. Some teams require exit test for return to their home country.

Regarding covid-related competition changes Sarah informed that the only significant rule that we still have in place is that teams do not change team benches during the game. Both Lara and Tomas asked if this was to remain permanently or would be changed back. Lara

pointed out some interesting information about the effect that it has on the forwards, and particularly the defenders, who play a game on the opposite side to the bench. It has been noted that these players often spend significantly more time on the court as they are always having to cross to the opposite side to change. At times, a defender can be 'stuck' on the court for many minutes if the team does not have possession of the ball.

After some discussion it was agreed that IFF should keep the bench rule in place until the Women's U19 WFC and propose to the IFF Central Board that all international matches after this event should return to the normal playing style of teams changing benches at the end of each period. IFF should inform as early as possible to the National Associations of this change and strongly encourage them to also return to normal rules for their 2022/23 season.

The Competition office will prepare a proposal to the IFF CB for how to manage ID checks and accreditation distribution for future events. Partly this is due to the need for many events to hand out accreditations before the technical meeting but also the introduction of Sporting Nationality where a passport check would not be valid for all participants.

RACC decided to propose to the IFF CB that the changing of ends and substitution benches shall return to the normal procedure as per the Rules of the Game. The change should come into effect from after the Women's U19 WFC 2022

11. Next RACC meeting

The RACC discussed when to start with physical meetings again. Due to the number of events August/September and the early WFC this should most probably have to wait until 2023 and possibly be held in May.

Date for the next meeting will be decided at a later stage and informed to the RACC.

12. End of the meeting

Martin thanked the participants and closed the meeting at 18:45 CET.

Martin Klabere
IFF RACC Chair

The ExCo and Board received a [final report](#) from the [Working Group on the Review of WADA Governance Reforms](#) as it relates to the process initiated in 2016, which has already led to dozens of [reforms being implemented](#). The Board unanimously approved the report along with [adjustments](#) recommended by the ExCo. The agreed recommendations include:

- To enhance athletes' representation within WADA through the establishment of a 20-member Athlete Council, composed of athletes' representatives chosen by athletes. The Athlete Council will be composed of three groups:
 0. five athletes appointed by the International Olympic Committee's and International Paralympic Committee's Athlete Commissions,
 1. eight athletes elected by the Athlete Commissions of International Federations (IFs), and
 2. seven other athletes, to be selected by an appointment panel made up by a majority of athletes, to fill skills and diversity gaps;

The ExCo adopted yesterday the rules that will govern the election of the eight athletes by Athlete Commissions of IFs, as well as the rules governing the appointment procedure for the seven athletes to be selected by the appointment panel.

- To clarify the role of the ExCo and adjust its composition so that it is made up of an equal number (five) of independent members, Government representatives, Sport Movement representatives, including athletes, and in addition, the Chair of the Athlete Council as another athlete representative.
- To organize regional elections for National Anti-Doping Organizations (NADOs) to choose their ten representatives sitting on the NADO Expert Advisory Group, under election rules that were also approved by the ExCo yesterday.
- To increase the representativeness of the Board by including two athletes from the Athlete Council and two representatives of NADOs among its members, and to reinforce the separation of powers between the Board and ExCo through a clear delineation of roles.
- To recognize the specific role and independence of the Compliance Review Committee, which is essential for matters related to Code Signatories' compliance with the World Anti-Doping Code, by giving it a status different from that of a Standing Committee while maintaining its current composition and role.
- To maintain and clarify the overall structure of committees and expert/working groups which results from the 2018 reforms and add an Audit & Risk Committee.
- To clarify the independence requirements which apply to the various positions within WADA.

- To urge WADA and its founders to further improve diversity within the Board and ExCo through appropriate mechanisms and the publication of regular reports across the organization in that regard.

To recognize the considerable financial impact that both the 2018 governance reforms and present recommendations have on WADA

2022 APPLICATION FORM

IOC IF DEVELOPMENT PROGRAMME

2022 PROJECT OVERVIEW

Project Name	Creation of a new IFF Coaching Education system
Project Description	The IFF has during the years, based on requests from the membership built an own 3 level education program consisting of levels 0,1 and 2. After the pandemic and as part of the implementation of the new IFF strategy 2021-2032, the need for a renovated, restructured and expanded coaching program has occurred. The aim is to create the material step by step, so that eventually a new, fourth level, which is much more professional than the previous ones can be taken in use during the season 2024-2025. The new materials are mainly meant for the IFF member associations, which don't have their own national education programs and the IFF is certifying the coaches. The need for certified coaches is included to the demands for the IFF member associations.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Mr. Veli Halonen, halonen@floorball.sport , +358 400 529 033
--	---

CATEGORISATION

Type of activity	Event	Training	Promotion	Digital	Education	Other
	X	X		X	X	
	<i>Education are carried out according to the plan and depending on the level. First level education seminars last for two weekends and a certain amount of hours and the further the participants of the program go, the longer the education sessions last. The participants need to be committed to the program.</i>					
Target group	Youth	Women	Elite	Master's	Administrators	Other
	X	X	X	X	X	
	<i>Eventually four level education program for the coaches from the IFF member associations</i>					

SCOPE OF THE PROJECT

Vision/Main objective(s)	Part of the IFF new strategy is to lower the gap between the IFF's big and small members and one of the best ways is to increase the coaching knowledge in order to develop the total understanding of playing and the game tactics. By educating and supporting the coaches the IFF can secure that the level of sport eventually increases, which will lead to the fact that the gap will eventually be smaller between the big and small ones.
Partnerships	All IFF members associations, National Sports institutes which are specialized or which would also like to work with Floorball.
Action plan - please indicate if this project is part of the IF strategic plan?	IFF creates and updates the needs and requirements, as well as evaluates the content of certain levels, and that work has partly been started already and the planning is also partly ongoing and will be finalized by the end of June 2022. The creation of the actual content for different levels will start after that and the IFF will use existing materials as well as coaching professionals, who are committed to create new content to the program, which makes it possible to enlarge the number of topics which can be included to different levels. A major idea is to build the material so that

	educations in the future can be held both face-to-face, but also as virtual courses. This will require the inclusion of a lot of video materials and other electronical tools. The program supports the new IFF strategic plan.
--	---

BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
<i>Creation of the material</i>	<i>Planning and creating the material partly by outside specialists</i>	<i>6.000 EUR</i>
<i>Web-based systems</i>	<i>Web education template and platform</i>	<i>2.000 EUR</i>
<i>Webinars and seminars</i>	<i>First live education sessions</i>	<i>4.000 EUR</i>

<p>Please complete this form and send it to celine.moyat-perez.external@olympic.org</p> <p>Deadline: Monday 23rd May 2022</p>
--

<p><input checked="" type="checkbox"/> I confirm that I have read and agree with the IOC 2022 guidelines</p>
--

2022 APPLICATION FORM IOC IF DEVELOPMENT PROGRAMME

2022 PROJECT OVERVIEW

Project Name	IFF Physical Play project
Project Description	As Floorball is getting faster all the time and the need to define the level of physical play, in order to avoid injuries in the field of play has increased dramatically during the last few years. The objective is to make the interpretations regarding the physical level of the game stricter and that shall be taken to all levels of Floorball globally. Some 30 % of the international referees and 50 % of the referee observers were educated last year, but already during this year all the international observers have been educated and 50 % of the international referees have been educated by the end of April 2022. The aim was higher, but the IFF had to postpone the educations in February and they have all been moved to the end of May 2022 and will be carried out in conjunction of the IFF's Men's WFC 2022 qualifications in three tournaments in Europe, one in Americas and one in Asia.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Mr. Veli Halonen, halonen@floorball.sport +358 400 529033
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CATEGORISATION

Type of activity	Event	Training	Promotion	Digital	Education	Other
	X	X	X	X	X	
	<i>The educations will take place in all IFF events and also in later stage in all national referee educations and will be part of the global referee education material and therefore will be educated to all floorball referees who are under the wings of the IFF member associations globally</i>					
Target group	Youth	Women	Elite	Master's	Administrators	Other
	X	X	X	X	X	
	<i>The target group in a way is the whole global Floorball community. The view of the level of the game is different in different countries due to different reasons and the IFF needs to secure the safe playing conditions to all involved in Floorball. The main target groups is naturally the referees and referee observers/educators.</i>					

SCOPE OF THE PROJECT

Vision/Main objective(s)	<p>In order to maintain Floorball as a sport with more aspects of skill rather than physical, the objective is to lower the level of the physical play and to avoid any unnecessary injuries and to avoid the need to have the players to wear protective equipment, the project concentrates to increase the awareness of the correct physical level. The new IFF rules of the game 2022, which have already been taken in use in international matches support this objective. The new rules become valid on national levels on the 1st of July 2022.</p> <p>The IFF will build a process for a supportive surveillance function run by the IFF Event Referee management and the IFF Jury during the IFF Events to check that the referees are acting in accordance with the IFF Physical Play directives during the year.</p>
Partnerships	All IFF member associations

Action plan - please indicate if this project is part of the IF strategic plan?	<p>A webinar for all IFF referee observers and educators took place on 15th January, webinar for Asian referees took place on the 6th of May 2022. Educations will be carried out in three separate qualification tournaments in Europe from the 24th to 28th of May and one in Asia from the 31st of May to 4th of June. National educators to be educated in August/September 2022 before the season starts and in the IFF events, Women's U19 WFC in the beginning of Septembers and the IFF men's WFC 2022 in Switzerland will also host educations. A joint seminar in November 2022 in Switzerland to gather the first feedback and to analyze the learnings from the project and to make necessary updates if needed. Collecting feedback from the national associations by the end of the year 2022 is also scheduled. That will be carried out as a web based survey.</p>
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BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
<i>Education seminar in conjunction of the IFF events, 6 events altogether</i>	<i>Meeting venue, travel and lodging, educators for six separate events and additional costs for the joint meeting in Zurich November 2022</i>	<i>10,000 EUR</i>
<i>Updating the video library, updating the educational materials</i>	<i>Production costs</i>	<i>1.500 EUR</i>
<i>Webinars and web-based education too Moodle</i>	<i>Costs of the technical systems</i>	<i>1.000 EUR</i>

Please complete this form and send it to celine.moyat-perez.external@olympic.org

Deadline: Monday 23rd May 2022

☒ I confirm that I have read and agree with the IOC 2022 guidelines

2022 APPLICATION FORM

IOC IF DEVELOPMENT PROGRAMME

2022 PROJECT OVERVIEW

Project Name	IFF Responsibility Campaign FairFloorball
Project Description	IFF has built and introduced an umbrella programme for all responsibility and sustainability initiatives. The aim is to promote these values to the floorball and sport community, in all that we do.

CONTACT INFORMATION

Person(s) responsible for the project and contact details	Tero Kalsta, Sales Coordinator kalsta@floorball.sport +358505500499
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CATEGORISATION

Type of activity	Event	Training	Promotion	Digital	Education	Other
	X		x	x	X	
	<ul style="list-style-type: none"> - Jumbotron/Screen video animation (updated version) - LED animation (updated version) - Floorball rink ads (for all events) <ul style="list-style-type: none"> o Qualifications, The World Games, U19 championships, adult championships - Creation of a promotion video for the initiative is planned <ul style="list-style-type: none"> o Using footage and pictures filmed at the World Floorball Championships 2021 - Planned production of an explanatory video of essence of the FairFloorball programme - Promotional material (branded material: floorball balls, t-shirts, wrist bands) - Run campaigns and education concerning topics like game manipulation, sexual harassment, anti-doping work among others 					
Target group	Youth	Women	Elite	Master's	Administrators	Other
	x	X	X	X	X	x
	The target group is the whole floorball community, the sports community and people in general					

SCOPE OF THE PROJECT

Vision/Main objective(s)	The vision is to promote the IFF values incorporated in the statutes and strategy (2021-32)
Partnerships	Cooperation with member associations, event LOCs, Sustainability organisations and Anti-Doping organisations
Action plan - please indicate if this project is part of the IF strategic plan?	The IFF has been running an anti-doping campaign since 2010. In conjunction with the development process of the new IFF strategy (2021-32) the federation started planning for a new, more holistic sustainability initiative (which also includes anti-doping work). The idea is strongly anchored in the IFF values and includes all aspects of sustainability (economic, social, environment) / Appendix FairFloorball concept_IOC

	<p>This long-term initiative is to act as the umbrella for all sustainability efforts:</p> <ul style="list-style-type: none"> - The IFF will continue to run its anti-doping testing and education program. - IFF will continue to run the encouragement campaign GoGirls! - Recycling and solidarity initiative "Stick with it!" during the Events - Cooperation with ParaFloorball and Special Olympics - Partnership with climate fund myclimate - Incorporation of sustainability into the host bidding process - Creation of a sustainability manual for IFF event organisers - Development program "Kids with Sticks" to support the underdeveloped countries with floorball material
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BUDGET ITEMS		
Please elaborate on the above activities and provide an estimate to be allocated to each item		
Activity	Item	Estimated amount
Campaign visibility (events)	FairFloorball LED-animation files (updated according to event organiser specifications)	1200 EUR
Campaign visibility (events)	FairFloorball rink ads (sixteen events / ten rinks altogether / tv ads per rink => 32 x 2 =64)	5200 EUR
Campaign visibility (events / social media)	Promotion video (update)	1000 EUR
Campaign visibility (events / social media)	Concept video (explaining the essence of the concept)	2000 EUR
Campaign material	Cardboard collection box design update artwork costs	500 EUR
Travel to events	Flight tickets for campaign coordinators	3500 EUR
Accommodation at event	Flight tickets for campaign coordinator	1200 EUR

<p>Please complete this form and send it to celine.moyat-perez.external@olympic.org</p> <p>Deadline: Monday 23rd May 2022</p>
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<p><input type="checkbox"/> I confirm that I have read and agree with the IOC 2022 guidelines</p>

Marketing Function Report/Tero Kalsta 5.6.2022

Sales Overview

As the Omicron-wave has gradually passed through the population and vaccination coverage in Western Countries is high the market seems to move into a positive direction. Obviously, the sentiment is overshadowed by the situation in Ukraine and the general uncertainties in the economy, but we are getting into conversations with potential partners.

Sales Status

Work with the Finnish sales agency RCBA is on-going. We have just agreed on an extended prospect list and still have a handful of active conversations for example Oshee (sports drink) and Storytel (e-book provider). On a general level they told us that the Russian invasion of Ukraine had halted some of their projects which were already in the signing phase.

Once the qualified teams for WFC 2022 are known and the group ballot is done on the 8th of July we will inform Protocol Sports to facilitate their sales efforts. They have confirmed to making a push once they have received the previously mentioned information (to target sales efforts in geographical areas of qualified teams) We have also submitted them the Quantum Consultancy Event Evaluation reports.

The IFF is in direct discussions with TIER (micro-mobility provider), Kauko (provider of seamless digital solutions (devices/software/services)) and their partner Panasonic, Swappie (second-hand iPhones) and FROMM (that bought visibility at the WFC 2020/2021). Further, we (IFF and RCBA) have had a meeting with Stadium (sports retailer) with a following first proposal and Dachser (logistics). We have also found the right entity to discuss commercial partnerships regarding the Fisherman's Friend brand (Impex Management).

On the sports apparel side discussions with Craft CH for the WFC 2022 are on the final stretch. The cooperation would include value in-kind referee wear and monetary part. There is also an on-going discussion regarding a customised referee shirt (or with ad) and potentially customised socks (company Many Mornings). If successful with Craft, this will lay ground (after two consecutive cooperation's in WFCs) to discuss a longer-term deal with their head office.

Sales for the Champions Cup has continued alongside other sales. Mr Kalsta is preparing an updated sponsor deck for the new home and away concept to be presented to the CC Steering Group.

Discussions with the existing IFF sponsors have been initiated and they have all expressed interest to resign. Negotiations will continue and targeted to be finalised before the Men's WFC 2022.

Marketing Status

The new and innovative concepts from the WFC 2020 have been included as part of the sales portfolio. Especially the custom-made referee shirts created a lot of interest and also participated in the Finnish Sponsorship Awards in the Sports Sponsorship category and received an

honourable mention from the jury (creative concept and fresh idea). The other custom format, the Stark penalty benches, has led to a similar concept being executed for the WFC 2022.

The Core Country Marketing Network Group (CCMNG) convened face to face for the first time in three years on the 2nd of June. The discussed topics were streaming (and sharing content), the importance of promoting the World Games as much as possible, how to promote the WFC's more (together) and also regarding the sales of the future Champions Cup concept. Further, it is also a forum to share successful ideas and concepts in sales and promotion in each federation. During the first half of the year Mr Kalsta has also distributed some reports regarding consumer behaviour changes and trends in digital consumption.

The plans to evaluate a tailor-made OTT platform for the IFF gradually move forward. We have collected offers from several providers and evaluation is on-going. Discussions with a candidate with good references and a suitable financial model have continued and further steps have been discussed. Alongside the negotiations to solve the streaming platform issue the IFF office is also preparing a digital strategy document.

Our sponsors will be reminded about promoting the participation of floorball in The World Games in their own channels. UNIHOC provides the IFF material for the event in the form of Player of the Match prizes and floorball material for the exhibition zone. In exchange we are able to organise them some visibility in the event. Further our sponsors materials will be used for the field of play and matches: Gerflor (flooring), Swerink (rinks) and UNIHOC (goals / balls) are used for the field of play.

The Quantum Consultancy report has been distributed to IFF sponsors, potential clients and at first stage federations who were or will be WFC hosts. The feedback has been positive and for example in the case of Craft has provided strong support for sales.

Sustainability

IFF is preparing to report its emissions based on the UN Sports for Climate Network (S4CA) reporting template (concerns the IFF office). The WFC 2022 is leading the way for event sustainability in meeting S4CA goals by providing concrete numbers about CO2-emissions from Prague 2018, setting reduction goals and how that will be done during the 2022 edition of the event. As outcome of the event the plan is to create a Sustainability Manual for IFF Event Organisers to act as a guide and reference for future event hosts.

New material for the FairFloorball campaign will be produced during the next months. This will include footage which will be short especially for this and material was collected during the previous tournaments. The event evaluation reports indicated that the concept was better known among athletes than spectators showing evidence that it needs to be communicated further to increase the awareness of FairFloorball. The IFF office is working hard to include the campaign also in the TWG and waiting for final approval for some of the material (rink ads / LED screen (approved for captain and wrist bands)). Sustainability in general has also been taken up with

BOC and there are signs that we would be allowed to promote UNIHOC/Gerflor sustainability work and results (large canvases in the event entry area) as well as the WFC 2022 Green Goal concept (video on the event LED screen).

The WFC 2022 has continued to publish material and concepts around their Green Goal concept. Together with their sponsor stockschlag.ch they have placed a multitude of collection containers for broken plastic material (balls and blades). This will be used as raw material for the Green Goal trophy, All-Star and other prizes. Through-out the ticket sales there is also the possibility to purchase an additional compensation ad-on to offset some of the emissions the event (and spectator participation) produces. Each bought compensation ad-on that is purchased the LOC will match. Closer to the tournament there are also plans to cover the sustainability initiatives in Blick (media partner) channels. The WFC 2022 will be featured in a podcast (Sustainability Report) with representatives from the IFF, LOC and myclimate.

Around 140 sticks and some additional material (balls and bibs) from the material collection in Helsinki were handed over to Hope ry, a charitable organisation which supports families in poverty. Some 60+ sticks are still left from the collection for IFF development projects. Plans for the next round of the recycling initiative "Stick with it!" have started. Discussion have been opened with DS Smith for the next set of boxes with an updated design. In future events there is more active communication required to make the audience more aware of the collection. In Helsinki collection boxes were also placed in floorball training facilities couple of months before and after the tournament and this was by far the most successful way to collect material and should be taken away as a learning.

The IOC is planning to organise the next IOC Carbon Action Award. Once the application term will be opened the IFF will submit its candidacy. There is active correspondence with the IOC Sustainability Programme Manager.

The EU Erasmus+ project (Green Approaches in Management for Enhancing Sports / Improve Good Governance in sport) consortium (six different organisations) will have a kick-off meeting of the project 9th of June 2022. The actual project will begin in 2023. This is a big opportunity for the IFF to learn and network for our own environmental sustainability projects. Further, as the Swedish Federation is one of the participating organisations, we encourage them to seize this opportunity to create a strong initiative for their internal use and especially with an eye for the WFC 2024 in Malmö.

The IFF sponsors also participated in the charity match between Sweden and Finland organised by the Latvian Federation in Valmiera. UNIHOC donated just over 1500 items (shorts and shirts) to the Ukraine Floorball Federation and Gerflor is negotiating of a potential flooring deal for a major (40%) discount.

IFF - SP Meeting, by Teams, March 5th, 2022

Participants: Lars-Åke Henriksson, SP
John Liljelund, IFF general Secretary

Report on present issues

- **Opening**

Mr. Liljelund opened the meeting at 09:00 by Teams

- **General issues**

Last meeting March 2021

- IFF has follow-up with the companies which had received sanctions to pay them. Apart from Tonnisport, that has been in complete lockdown during the pandemic.
- IFF has investigated the possibility of building a product database for the certified products, but this has considered far too expensive.
- IFF has held the Material Board meeting in June over Teams.
- RISE wrote an instruction for how the surveillance test sampling shall take place.
- RISE has follow-up on the process for the new product database with the IT-department, with all data included, the database is up and running since 03.03.2022.
- RISE made a first draft of the Material Regulation draft in due time for the Material Board meeting in June.
- RISE has prepared the instruction of the requirements for the goalkeeper face masks MR2022. MET 5681 "Face protectors for floorball goalkeepers" (draft version).

- **Material Regulation**

The Material Regulation 2022 has been approved and sent to the manufacturers.

- **Dispenses**

The number of dispenses has been kept low since the 1st of July 2016. There are two dispenses presently, which are valid until 31.05.2023.

- Exel, 10 pcs special marked sticks
- Renew, production of 600 shafts for the Unihoc 50-years anniversary, without a valid certificate.

- **New Companies:**

Approved New Companies:

- None during this period.

On the way in:

- Tarzan Sport Technologies Pte Ltd, Singapore,
Brand: Slap Shot, Stick, ball, goal cage, rink, eye protection

Questions from new companies:

- 2022-03 Tramondi Sport + Werbung AG, Dominic Mucha, Schweiz, Stick
- 2022-03 Kuckreja & Co, Navdeep, Kuckreja, Malaysia, Stick + Ball

No more contacts from new companies

- Nothing now

- **RISE web site/Newsletter**

- A total of two Newsletter has been sent in 2020.
- The web pages have been updated continuously.
- The database has been change to the new one, which is being updated continuously

- **RISE Database**

- In the new database the search function is a bit problematic. There are no connections between blades and shafts, which needs to e looked over manually.
- The management of the database will be more complicated than the previous
- The system for the new database Ecert, will be changed in the next 1-3 years.

Report on present issues cont.

General Issues (cont.)

• Floorball Equipment Manufacturer Information

RISE has received questions from a number of manufacturers why they can't access the Floorball Equipment site, due to change of the web page. This information has been in the RISE newsletters.

1. Marking of products

• Development of pre-sold markings:

- The amount of pre-sold marking stickers for total year 2020:

- From the start of the year 2019:

▪ Balls	1.361.083 pcs	(1.894.524 pcs)	-28,2 %
▪ Sticks	341.743 pcs	(469.329 pcs)	-27,2%
▪ Goals	1.590 pcs	(1.518 pcs)	4,7 %
▪ Rinks	322 pcs	(380 pcs)	-15,3 %
▪ Face masks	500 pcs	(3.300 pcs)	-84,8 %

- The decrease in stick sales is around -126.000 sticks (decrease in 2019 was 106.00 sticks), equalling -28,2 % compared to 2020 The sales of sticks have now dropped the fourth year in row. The full effect of Covid-19 has hit in 2021, but the sales period in September-December was clearly better than in 2020.
- All ball manufacturers have handed in the yearly reports.
- Number of presold stickers 35.000 pcs to Sport 2020/Arex and 500 pcs for face masks Ball Wall/Petri Karvinen tmi.
- **Development of pre-sold markings:**
- RISE has based on a request from IFF moved form product certification to group certification for blades, shafts, face masks and eye protection
- There is a total of 45 of active companies (45 in 2020), with 376 (410) certificates:
- There are 14 SWE, 12 CZE, 6 FIN, 3 SUI, 3 POL, 1 CAN, 1 HK, 1 LAT, 1 CHN, 1 FRA, 1 SIN, 1 SVK and 1 TPI companies.
- There are 26 (26) approved balls, shafts 271, before we had 1532 (1586) sticks names 28 (previously 140 blade models), 16 (15) goals, 19 (28) rinks, 8 (9) face masks and 8 (25) Protective eye-ware products.

• Late paid invoices	IFF Stickers	SP Testing/Certification
- Fejt Tomáš – RAVEN	5 557 SEK	2021-04-30
- Fejt Tomáš – RAVEN	5 609 SEK	2021-11-03
- Azetx Piotr Czarczynski	11 418 SEK	2021-12-19

2. Surveillance Market Control

- The yearly surveillance market control has been carried out.
- Following products have been tested in 2021:
 - 20 pcs sticks have been tested
 - 0 pcs balls have been tested
 - 0 pcs goal cages have been tested
 - 0 pcs rinks have been tested
- RISE will send the tested materials to IFF, in agreement with RISE
- **Sanctions**
There was only one company who got a sanction.
Exel: There was too stiff shafts in the tests, but Exel says that the shafts had been tested in China. Exel and RISE has discussed the way the tests has been.
RISE to finalise discussion concerning the testing system, so that IFF can make the sanction.

- **Market Surveillance Control 2022**

The system with own sampling has not worked perfectly, so we will have to evaluate the system of how to sample the products after 2021. RISE will write a proposal for how to conduct the sampling.

It's decided, by the IFF Material Board, that the IFF and RISE will be sampling the materials for the surveillance tests directly from the manufacturer for free and will be carried out in co-operation with the certification holder.

The sampling can be done either at the certification holder's warehouse or at another place pointed out by the certification holder (e.g., sport-shop or the like) for free and in according to a specified sampling / testing plan.

The sampling of certified products can also take place by purchase on the open market. Both ways to be performed by RISE and / or IFF.

It is important that the sampling is performed in an impartial manner.

If the sampling is carried out at the certificate holders and his warehouse or designated place, staff from RISE and / or IFF shall perform the sampling without the influence of the certificate holder.

If the sample is taken from a warehouse that the certificate holder has rented space from, the warehouse's own staff can carry out the sampling if this can be done without the involvement of the certificate holder. Suitably, the warehouse staff hands over the sample to RISE and / or IFF directly inside or outside the warehouse.

For the Market control for 2022 the sticks will be based on sampling from the warehouses, apart from some purchases in Czech Republic and Poland. Goal cages will be checked in Czech Republic, Finland, Poland, Sweden and Switzerland.

5. **Material Regulation MR2022**

The Material Regulation MR2022 takes force from 1st of July 2022

- Timetable for Material Regulation MR2024
 - Last day to send in new ideas 28th of February 2023.
 - IFF/SP checking the proposals in March-April 2023.
 - Draft sent out to all manufacturers end of May 2023.
 - IFF CB makes decision in Sep 2023.
 - Material Regulation published by 1st of Oct 2023.
 - Some final changes/adjustments are to be introduced latest in end of April 2024.
 - Material Regulation (final version) published by 1st of June 2024.
 - It takes effect 1st of July 2024.

Some issues related to the new way of certification

- The transition period for change of the product certificate shall be one year
- The certificates that have 3-4 years left shall be included in the new system certificates.
- The transition of the certification system will cause extra costs, IFF is willing to compensate for the extra work with a sum 5.000 EUR in 2022.
- If model needs to be removed from the group certificate, the IFF proposes to just remove the product from the list.
- For the marketing control the number of products to be tested needs to be based on the sales for each brand.
- In the new system there is a need to go back to the system to name the products in the certificate.
- The use of the Excel-file communication between continue as before but based on the new certification list.
- The old certificate numbers might cause a risk for confusion.

New question

- RISE has asked if there needs to be a maximum weight for the junior mask, like in Ice Hockey where it is 900 g.

6 **Floorball accessories**

- No new companies

7 Agreement between SP/IFF

- Nothing to report

RISE is proposing to increase the administration costs for the system to 31.200 CHF from 28.900 CHF in the previous three contract, for the years contract 2022-2024, which will be signed in the Appendix to agreement between IFF and RISE.

8 Other Issues

There has been a new Personal Protection Europe (PPE) EU Regulation 2016/425. based on this there has been 3 protective eye-ware has been certificated.

In addition to this there are a number of products under discussions.

Upcoming meetings and issues

- The next meeting will be held in March 2023
- The IFF Material Board Meeting in May 2022

Issues that need to be discussed or decided upon or taken action upon

- IFF to follow-up with the companies who have received sanctions to pay them (PiL)
- RISE to check if there were some issues in the table for the sticks with the group others (LÅH)
- IFF to prepare the MB meeting for May, venue open (PiL)
- RISE to follow-up on the open questions related to the new certification system and prepare a letter to the manufacturers (LÅH)
- RISE to inform IFF of the Extra Cost for the transition to the new certification system, (LÅH)
- RISE to finalise discussion concerning the testing system with Exel, so that IFF can make the sanction. (LÅH)
- IFF to send the sanction fee invoice to Exel after the discussions between RISE and Exel (PiL)
- RISE to send the Agreement Appendix for signing (LÅH)

New ideas, etc...

Content

- **Main goal**
- **Definitions**
- **Target groups**
- **Channels**
- **Outlook / proposal**

What is the main reason / goal for digital?

The IFF digital channels serve the purpose of maintaining and distributing floorball content to its target groups (member associations, athletes, stakeholders).

We lead, support and serve our member associations to together with the athletes and all other stakeholders promote, develop, protect and spread the game of floorball.

Furthermore, the IFF should maintain and increase the visibility of the sport to create interest of the media. Increased visibility and awareness of floorball should result in new players, new media and new sponsors.

Increase the awareness of the sport – while creating a communication platform where our community is entertained, informed, engaged and keen to be an active user.

Definitions

Digital Media

Digital media means any communication media that operate with the use of any of various encoded machine-readable data formats. Digital media can be created, viewed, distributed, modified, listened to, and preserved on a digital electronics device. Examples of digital media include software, digital images, digital video, video games, web pages and websites, social media, digital data and databases, digital audio such as MP3, electronic documents and electronic books. (Wikipedia)

Web3

Web3 is being touted as the future of the internet. The vision for this new, blockchain-based web includes cryptocurrencies, NFTs, DAOs, and more. It offers a read/write/own version of the web, in which users have a financial stake in and more control over the web communities they belong to. Web3 promises to transform the experience of being online as dramatically as PCs and smartphones did. (Harvard Business Review)

NFT

An NFT (non-fungible tokens) is a digital asset that represents real-world objects like art, music, in-game items, player cards and videos. They are bought and sold online, frequently with cryptocurrency, and they are generally encoded with blockchain technology.

DAO

DAO (Decentralized Autonomous Organization) defines as an organization represented by rules encoded as a transparent computer program, controlled by the organization members, and not influenced by a central government. As the rules are embedded into the code, no managers are needed, thus removing any bureaucracy or hierarchy hurdles. (Forbes, Wikipedia)

Target groups

There are three types of target groups with different needs:

- Member Associations
- Athletes
- Stakeholders

For the followers (from the target group Stakeholders) on Instagram we know the following data, March 2022:

Demographic data is as follows:

- 70% male
- 30% female

The age structure is predominantly Gen Z (under 25) and Millennials (25-38):

- 14,4% 13-17 years old
- 44,8% 18-24 years old
- 24% 25-34 years old
- 8,7% 35-44 years old

Channels

Currently used Media channels by IFF

- Homepage
- Newsletter
- IFF Event app
- TV during events
- YouTube
- Social Media
 - o Facebook
 - o Instagram
 - o Twitter
 - o TikTok
 - o Snapchat
 - o LinkedIn

Internet / Homepage

The homepage is the main source for all important material and news for member associations and media. It contains all international statistics (matches, player cards, etc.). During events should act as match centre (results/stats).

YouTube / Streaming platform / LIVE in social media

For the last ten years has been the corner stone for broadcasting international matches. So far our material has been used by big tech companies to earn money with our content. It must be our goal to switch to a model where IFF owns the data and can monetize on the content. This can be a stand-alone solution or preferably an-overall-communication-engagement-platform.

Social media

The role of social media is to reach, engage and interact with the Floorball community. Those channels shall be used as advertising channels/platforms towards our own overall-communication-engagement-solution.

A draft how to use these channels:

IFF Content categories and to be published on which IFF Media Channels							
CONTENT CATEGORIES	MEDIA						
	Homepage	Facebook	Twitter	Instagram	TikTok	LinkedIn	YouTube
Information about Events (where, when, what)	1	1	1	1	1	1	
News from Events (during events)	1	1	1	(1)		1	
Updates from Events (during a game)			1	1			
Results from Events	1	1	1	1	1	1	
Videos from Events	1	1	1	1	1	1	1
Photos from Events		1		1		1	
Live sessions from Events		1		1	1		
Interviews from Events		1	1			1	1
News with informative content	1	1	1	(1)		1	
News with entertaining character	1	1		1			
Funny content (video, photo)		1		1	1		1
Partner / Sponsor News/Updates	1	1	1	(1)		1	
Campaign News/Updates (FairFloorball, Green Goals)	1	1	1	(1)		1	1
Statistics	1	1				1	
Story about players, coaches, refs, officials...	1	1		1	1	(1)	1
Fan engagement: Voting				1	1	1	
Fan engagement: Competition				1	1		
Ask followers what they would like to see				1	1		

The IFF event app

The IFF Events app has been serving very well over the last years. But it is outdated; from the look and feel as well as from the handling and content/interaction perspective. Ideally, we move to an all year platform where we can have regular interaction with our community and not only with the guessing game 2-3 times a year.

Outlook / proposal / plans

Overall

The following plans and proposal are done according to the approved IFF Strategy 2021_2032 paper under point 5.1:

- The IFF needs to remain at the forefront of progress, with a sense of initiative and with visionary capacity. The goal is to identify and seek solutions to tomorrow's problems already today.

IFF needs to own the (IFF) data. Furthermore, the majority of articles/posts need to be centred around our athletes (players, coaches, refs, officials) who make the sport interesting, worth and execute it. To fast track this opportunity - we strongly believe to invest in a communication solution platform.

In this context such a platform can also be used to multiply the creators of content on an IFF owned platform. The existing communication channels would be used as “advertising channels” to drive all the traffic and engagement on our IFF platform (via browsers and apps).

Such a solution helps to attract possible sponsors as we then can offer direct interaction and user data to future sponsorships.

IFF wants to be on the forefront of new digital developments. With a such communication-engagement-platform respectively solution – IFF would be the first bigger international organisation which is using its own new emerging communication platform/solution.

IFF needs to ensure to be early adopters (or at least having the understanding of the potential and opportunities) of new technologies such as web3, DAO, NFT and so on.

Content

IFF needs to create a lot more own and unique content.

Building more interaction and engagement activities with the community.

Having more competitions with prizes.

Offering easy way to find all the important statistics.

Enrich the game production with additional services like TV studio and commentary in all games.

Arrange the information for the different target groups

Statistical system

The currently used statistic system (match operating system) is outdated. For communication purposes integration of statistics is really important – as the community want to be fed with facts and figures.

Title	Basic game leader/junior coach	Floorball Coach/Junior Coach	Floorball Master	Floorball Elite Coach
Scope	How to get started	Introduction to Floorball Coaching	Team Coach	National Team Coach
Level	Introduction	0	1	2
Days	1	2	3	5 (2,5+2,5)
Theory	3h	8 h	12 h	24 h
Practical	5h	8 h	8 h	16 h
Participant Nr	NA	Min 10 - Max 30	Min 10 - Max 20	Min 5 - Max 15
Entry requirement	No	1 year floorball experience/Min 16 years	2 year floorball experience/Min 18 years	Level 1
Exam	No	Plan a training for 3 h	Plan a period plan 4-8 weeks	Season plan Game leadership evaluation
Topics	Basic introduction to Flooball Floorball Rules Basic stick handling Passing and Shooting techniques How to start playing How to plan trainings Warm-up drills	Environment Training Floorball Playing games Equipment Floorball analysis Individual Player roles Phases of the game Leadership Leading trainings Physics Technique - ball handling - Shots - Moving with the ball Tactics - Emptying and filling spaces Linear - Non-linear training Elementary video analysis Basic ball handling, 1vs1, shooting	Coaching Leadership Training methods Gamebook vs. Game Ideology Different game stages -AZA, AZD, MZA, MZD, DZA and DZD Defensive tactics Offence tactics Physical Training Strategic approach (and training) Transition effect Transition from training to games and back Powerplay vs boxplay What statistics to use and how to collect Technical training (5h) - Moving with the ball How to enhance ball handling How to plan Playbooks Group dynamics Video analysis - player observations	Entry test on tactical issues Physical Training (4h) - Strenght, - Speed, - Endurance - Coordination Technical training (5h) - Passing & Shots - Moving with the ball - Ball handling Tactical training (5h) Gamebook vs. Game Ideology Transition from training to games and back - Game transition - Emptying and filling spaces - Perception games - Opening - Forechecking - Advantage situations Strategic approach (and training) How to plan the whole season Me as a leader Leading a game Observations Tactical video analysis
Working methods	Group based teaching Practical trainings	Lectures, groupwork, video analysis Practical trainings Tests, self evaluation	Lectures, groupwork, video analysis Practical trainings Tests, self evaluation	Lectures, groupwork, video analysis Practical trainings Tests, group evaluation, observations

REPORT East Europe and Middle East

30/5/2022



Photo: Kazakhstan Floorball Federation

Ukraine - Floorball competitions was stopped due to the Russian invasion of Ukraine on the 24th of February 2022. And the season has been declared over. Many clubs has been forced to stop their activities specially in the east and central parts of the country. It's also known that many players and coaches has been displaced. Many junior and female players has left the country. There is also players and coaches who are serving in the Ukrainian Armed Forces,

National Guard and in the territorial defence force. There is also clubs that has been extensively involved in the humanitarian effort.

But we also know that more then 10 clubs has resumed their floorball activities and a couple of floorball camps inside and outside Ukraine is planned for Ukrainian floorball players. The UFF CB is meeting via Zoom weekly and different competition structures is also discussed for next season. The Ukrainian Floorball Federation is also trying to use the Ukrainian Floorball Foundation to allocate resources to start up activities.

Moldova - unfortunately many floorball activities has been put on hold in Moldavia during the Covid 19 pandemic. In Moldavia there is a registered Moldavian Floorball Federation, 2 registered clubs, and several floorball groups. They are still playing but only locally. The club that is active is situated in Ungheni, Moldova.

Kazakstan - KFF organized an online referee seminar where they invited Artem Zolotar, active referee and UFF Referee committee member from Ukraine. They plan to organize a tournament Taraz Open preliminary dates 21-22 of October 2022. They will also look to organize an international development seminar in connection to the tournament.

Russia and **Belarus** are left out because of the current suspension.

APPENDIX 24

Project: Status report (June 2022)

Third major pillar of the project in progress and another workshop meeting planned for Bratislava June 10 - 12th

- Third pillar “Maturity Matrix” intensively worked on
- Work on Maturity Matrix started at workshop in Copenhagen
- Two on-line meetings held in April and May
- 40 different section of the federation divided into 200+ different activities
- Finalization of the ideal shape of the federation in each particular aspect of all areas of operation (Level 7 or simply highest level)
- Way how to ideally describe different maturity levels (0-7) in each of the activity found and confirmed
- Complete draft all maturity levels in first five sections proposed
- All members commenting all proposed maturity levels
- Discussion about “vertical balancing”
- Preparation of the 4F presentation and workshop and the CB meeting
- Preparation of the workshop in Bratislava in June
- Main focus for the meeting will be Maturity Matrix
- First discussion planned how to work with the Matrix once its completed
- First plans for schedule of the autumn in preparation

