

Helsinki, Finland, 24th of January 2021

IFF Central Board meeting 1/2021 24.01.2020 in Teams

Place: Meeting held as a Teams meeting

Schedule: Sunday, January 24th CB workshop and Teams meeting 13:00 – 17:00 CET

Participants: Tomas Eriksson	President
Jörg Beer	
Tamuz Hidir	
Steen Houman	
Calle Karlsson	
Stephen King	
Martin Klabere	
Carlos Lopez	
Agata Plechan	ATC Chair
Pakkamol Siriwat	
Filip Suman	Vice President
Kaarina Vuori	
Veli Halonen	Operations Manager
Stefan Kratz	Competition Manager
John Liljelund	Secretary General

Excused: Monica Birdal

Minutes

§ 1. Opening of the meeting

Mr. Eriksson welcomed all to the first CB workshop and meeting of the year. The CB first conducted a workshop on which tasks the CB is directly responsible for and the different responsibilities of the CB members and which committees and working groups to build. Based on the workshop the CB then discussed which committees, working groups and functions will be needed during the period 2021 – 2024.

§ 2. Approval of the agenda

Mr. Eriksson concluded that there are no updated or new appendix for the meeting.

CB decided: To approve the report.

§ 3 Minutes from the CB meeting: 09/2020 over Teams (12.12.2020)

The minutes from the last meetings were scrutinized, approved and put ad acta (**Appendix 1**)

CB decided: To approve the minutes and put ad acta

§ 4. Financial questions

a) Financial report 2020 – preliminary by 31.12.2020

Mr. Kratz in the absence of Mrs. Birdal presented the preliminary financial report and the balance sheet by the 31.12.2020 (**Appendix 2**).

The preliminary outcome per 31st of December is 7.819 CHF, which is some 21.317 CHF (2019: - 13.498 CHF) better than the same period last year. The improvement is due to the saves earlier made by the Office and decided by the CB but also due to contributions from the IOC (37.500 USD), the Finnish Ministry of Education (50.000 EUR) and the Swiss Floorball Association (8000 CHF, forgiven CC 2021 fees) and significantly better income on transfers and material than originally forecasted. Mr. Kratz thanked the Swiss association again for their kindness.

The liquidity is 152.978 CHF, some 112.278 higher compared with last year (40.700 CHF). In addition to the improvements mentioned more teams than anticipated have paid for the WFCs 2022. As was the case also last year the material income from the last period of the year did not arrive before 31.12 but early in January which will strengthen the liquidity further.

The follow up on the finances and constantly updated forecasts have paid off well and we are now better prepared going into 2021 than we were for 2020 but due to the uncertainty regarding the possibility to carry out the IFF events in 2021 and an expected backlash on the material income for 2021 we need to continue to carefully follow up the finances.

The total lowered and saved costs in 2020 is some 654.600 CHF compared to the budget for the year, with a budget of just under of 1.8 million.

Mr. Eriksson thanked the IFF Office for sorting out the finance despite the COVID-19 situation, without even taking the loan granted to IFF by the Finnish Federation. The IFF extends its gratitude to the IOC, Finnish Ministry of Education, Finnish Floorball Association and the Swiss Association with their valuable assistance in the difficult situation.

CB decided: To approve the report.

b) Information on IFF claims – License system and WFC 2020-21 – status January 15th, 2021

Mr. Kratz, in the absence of Mrs. Birdal presented the claims situation by the 15.01.2021 for Associations participating in the WFC 2020 and 2021 and separately for those not participating in the IFF Events. (**Appendix 3 and 4**). The situation for a number of the countries is continuing to be difficult with lower income when less activity is possible due to the pandemic.

The efforts to get all teams registered for the WFCs 2020 and 2021 to be in line with the License system requirements has worked quite well. For the WFCs 2021 Canada is the only team still lagging with the participation fees since Latvia has paid the U19 WFC 2021 participation fee and the annual fee for 2020. IFF has discussed the debt situation with Canada and there will be a proposal coming from Canada for the next CB meeting in February.

Mr. Suman asked if the Canadian association had contacted the IFF on their own, to which Mr. Liljelund answered that the initial contact was taken by the Canadians.

In the follow-up of payment plans (**Appendix 5**) the only change is the addition of the participation fees for Canada and status quo for Cote d'Ivoire, Malaysia, Russia, Slovenia and Ukraine. The IFF Office continues to monitor these cases.

§ 5.

CB decided: To approve the reports and to continue to follow up on the pay-off plans for Canada, Russia, Malaysia, Slovenia, Ukraine, and Cote d'Ivoire.

World Championships

Mr. Kratz reported on the current situation of the IFF Events for the first half year of 2021.

Women's U19 WFC 2020

The preparation of the final round in Uppsala is ongoing. The Go/NoGo dates are set to 8th March for the teams and 13th March for LOC. The IFF Office is looking over the situation constantly.

Men's U19 WFC 2021

The preparation of the final round in Brno is ongoing, and the schedule has been prepared and published. The Go/NoGo dates are set to 8th February for the teams and 1st of March for LOC.

The qualifications have, after proposal from the office and decision by the ExCo (**Appendix 6**), all been cancelled due to the COVID-19 pandemic and the restrictions in place concerning travel, testing and quarantine. Teams to be directly qualified due to this is Canada (Americas), Poland, Russia and Slovenia (Europe). Already earlier Australia, Japan and New Zealand (AOFC) has been directly qualified.

The financial effect for IFF with this cancellation is forecasted to be slightly negative for the result compared to budget and for the moment slightly positive for the liquidity, if most of the participation fees are moved forward to next event or other fees to be paid.

Women's WFC 2021 Qualifications

WFCQ AOFC in Japan

The event has earlier been postponed to be played 29th June to 3rd July. The Go/NoGo dates are 19th April for the teams and 26th April for the LOC.

WFCQ Americas in Canada

The event has been postponed to be played 4th to 6th June. The Go/NoGo date is preliminary 2nd April for both teams and LOC.

WFCQ EUR1 in Latvia

The event has been postponed to be played 1st to 5th June. The Go/NoGo dates are 29th March for teams and 2nd April for LOC.

WFCQ EUR2 in Italy

The event has been preliminary postponed to be played 24th to 28th March but not confirmed due to difficulties for all teams to participate. Attempts to further postpone the event is ongoing.

WFCQ EUR3 in Slovakia

The event has been postponed to be played 26th to 30th May. The Go/NoGo dates are 29th March for teams and 2nd April for LOC.

Mr. Eriksson informed that based on discussions with other International Federations, it is clear that we have a much more structural approach.

Mr. King asked what will happen with the paid participation fees, is it forwarded to the next events or returned. Mr. Kratz answered that the money is not forfeited, but IFF will propose to move it forward to the next payment but if the association needs the money IFF will pay it back.

Upcoming Events – Bid for Men's WFC 2024

Mr. Halonen informed that due to the fact that there are still some evaluations missing for the Bids of Singapore and Sweden the issue will be brought to the CB for the meeting in February, to

have a full picture of the situation. It is essential that all evaluators would evaluate the bids to get all the different views represented.

CB decided: To approve the report

§ 6. **Organisation of the CB work and formation of the IFF Committees, working groups and functions**

Mr. Eriksson made a recap of the workshop results in regard to the need of different committees, working groups and functions within IFF, to assist with work towards reaching the goals set in the Plan of Action and the IFF Strategy.

The CB has had three standing committees, the Medical Committee, the Rules and Competition Committee and the Referee Committee and then the Entourage Committee.

Based on the recommendation made by the IFF Strategy Task Force the proposal is to also form a Strategy Implementation Steering Group (SISG) along the existing Champions Cup Steering Group (CCSG).

Mr. Eriksson proposes that the CB would constitute the committees the IFF CB finds to be necessary based on the workshop discussion of what tasks and committees the IFF CB should oversee. The meeting shall then also officially elect the chair and the committees. The present chair of these committees together with the IFF Administration will prepare the proposal of the committee members for the CB meeting in February 2021.

Further Mr. Eriksson informs that the role of the IFF CB is to take strategic decisions in order to direct the path of the federation and fulfil the objectives given in the IFF Strategy 2021 – 2024 and the Plan of Action. The IFF Office is left to deal with the organisation of the operative actions and decisions how to implement made decisions. Based on this Mr. Eriksson proposes that each CB member shall have at least one field of, which they are responsible in the CB for the upcoming four-year period. Each CB member is responsible for preparing a working session for the CB ones a year. The CB to decide upon the respective tasks based on the workshop results

Presently the IFF Office handles the operational work of the following functions: Development function (Mr. Veli Halonen), Equality function (Ms. Sarah Mitchell), Communication function (Ms. Merita Bruun), Marketing function (Mr. Tero Kalsta), Material function (Mr. John Liljelund), ParaFloorball function (Merita Bruun) and Sustainability function (Mr. Tero Kalsta).

Based on the CB workshop the following committees, working groups and functions were constituted:

Committees

Rules and Competition Committee (RACC)
Referee Committee (RC)
Medical Committee (MC)
Entourage
Development

Chair

Mr. Martin Klabere
Mr. Carlos Lopez
Dr. Walter Frey
Mr. Tamuz Hidir
Mr. Steen Houman

Working groups and Commission

Strategy Steering Group (SSG)
Athletes Commission (ATC)

Mr. Stephen King
Ms. Agata Plechan

Functions

Americas region
Asia region

Mr. Calle Karlsson
Mr. Pakkamol Siriwat

Development Operations
Marketing
Material
Communication
Special Olympics
ParaFloorball
Financial
Members services
Equality
East-Europe/Middle-East
Sustainability

Mr. Veli Halonen
Mr. Jörg Beer
Mr. John Liljelund
Ms. Merita Bruun
Mr. Steen Houman
Ms. Merita Bruun
Mr. Monica Birdal
Ms. Kaarina Vuori
Ms. Agata Plechan
Mr. Tamuz Hidir
Mr. Tero Kalsta

Mr. Eriksson informed that the IFF Office will inform how the Chairs are expected to work and share information with the Office.

CB decided: To approve the report and constitute the IFF Committees, working groups and functions and their chairs and responsible persons.

§ 7. Committees and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson is to report on the ExCo activities after the previous CB meeting, as the IFF ExCo has had two meetings on the 5th and 14th of January. The first decide upon a prolongment of the COVID-19 Transfer Rule, giving players the possibility to return to a country from where they transferred due to the closing of the series if they are reopened again for this season. Further the meeting made a preliminary plan for all the 2021 IFF CB meetings. **(Appendix 7)**.

The second meeting decided about the cancellation of the Men U19 WFC 2021 qualifications, as reported already under the U19 WFC 2021 point.

Mr. Eriksson to report that the Olympic Council of Asia has postponed the Asian Indoor and Martial Arts Games 2021 until the 10th to 20th of March 2022 in Bangkok, Thailand. Mr. Eriksson has discussed the topic with Mr. Chaiyapak Siriwat.

CB decided: To approve the report.

b) Athletes commission

Mr. Liljelund on behalf of Ms. Mitchel is to report on the proposal of how to organise the Athletes Commission elections for the Women's candidates, which were supposed to be held during the Women's WFCQ 2021- As the WFCQ has now all been postponed or even cancelled there needs to be a new solution for how to elect the members. Ms. Mitchell proposes that we would allow for all member association to participate in the ATC elections with a maximum of 20 female players.

Ms. Plechan is in favour of the proposal, as it is important to engage as many players as possible.

CB decided: To allow all Member Associations to participate in the Athletes' Commission Elections

c) **Medical committee**

Mr. Halonen, in the absence of Ms. Bruun, reported that the World Anti-Doping Code 2021 and all the related International Standards are now in force. The scope of the anti-doping field is continuously increasing through for example increased amount of International Standards that are mandatory for IFs to follow (Currently 7 Standards + the Athletes' Anti-Doping Rights Act: International Standard for Code Compliance by Signatories, International Standard for Education, International Standard for Laboratories, International Standard for the Protection of Privacy and Personal Information, International Standard for Results Management, International Standard for Testing and Investigations, International Standard for Therapeutic Use Exemptions).

The IFF Anti-Doping Rules and eg. 2021 Testing Pool instructions have been updated on the IFF website. When it comes to planning the event testing and the Test Distribution Plan for 2021, the pandemic makes this hard as in the end we don't know which events will be played and the late confirmations.

CAS has finally made a decision regarding Russia. The Court of Arbitration for Sport (CAS) declared in the end of December that the Russian Anti-Doping Agency (RUSADA) is non-compliant with the World Anti-Doping Code (Code) for a period of two years and to impose significant consequences. The decision confirms in large part the recommendation made in November 2019 by WADA's independent Compliance Review Committee (CRC) and affects Russia's participation in Olympic Games and Adult World Floorball Championships (final rounds): https://www.wada-ama.org/sites/default/files/20191209_crc_recommendation_final.pdf (see in particular point 54. of Russia hosting/participating in events). Wada has this week asked for information of what Russian officials are members of the IFF Central Board or any committees, the present National Teams and Teams staff among other issues by the 29th of January.

The IFF Office will seek advice from WADA and the IOC/GAISF on the implications on our events as Russia will be in the Women's WFC 2021 automatically if qualifications are not played. ARISF and the IOC are preparing a recommendation for how to handle the matter, which we hope we will have ready before the next CB meeting. The Office will prepare a proposal concerning this for the next CB meeting in February. WADA has this week asked for information in a number of matters related to the connections between the IFF and the Russian Floorball Federation (NFFR), concerning Russian officials in any IFF organs (there are none), their present Adult National team with officials among others. The IFF is to answer these questions until the 29th of January.

The IFF Anti-Doping Manager, Merita Bruun, has been invited to represent IFF in a new WADA strategic project, the WADA Technical Working Group for Education. The project seeks to provide enhanced support for colleagues working in the anti-doping industry through the provision of training and development opportunities for key anti-doping practitioner roles. The aim is to develop for example role descriptions and key competences for anti-doping staff that work within anti-doping education. The TWG consist mostly of NADO representatives, but in addition to IFF there is one other IF represented (Rugby). A pilot of the project is conducted for five selected practitioner functions/roles (Education Managers, Results Management Managers, Intelligence and Investigations Managers, Data Privacy Managers, Media relations and Communications Managers). The Education TWG meets once per month

CB decided: To approve the report

§ 8. **Next meeting**

The next CB meeting (M2), which will be held as a two day meeting over Teams (19.-20.2.2021) with a Strategy Implementation workshop on Friday the 19th to define the targeted time for the

execution of the task and the body to take responsibility of the task. On Saturday the 20th the CB will have a normal meeting. The meetings will start at 13:00 CET and the aim is to have a maximum of a five hour session on both days.

The ExCo has prepared a preliminary proposal for the rest of the planned CB meetings for the year 2021:

- M3: Normal meeting and workshop in May
- Primarily at either of the U19 WFC, if played if not then over Teams on the weekend 8.-9.5.2021.
- M4: Normal meeting and workshop SEPT 17.-19.9.
- M5: Normal meeting and workshop NOV 12.-13.11.
- M6: Association meeting + CB meeting in Helsinki WFC 2020
- With a two-day Association meeting (Fri 10.12.-Sat 11.12.), we need to have the CB meeting on Thursday 9.12.

§ 9. Closing of the meeting

Mr. Eriksson thanked all for a good and interesting CB workshop, well organised by the IFF Office and closed the meeting at 17:00 CET.

John Liljelund
Secretary General

Tomas Eriksson
President

Financial Report 31.12.2020

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COSTS		Budget	Outcome	Compared	Outcome
Cost Centre			31.12.2020	31.12.2019	/Ann.budget
10	Central activities	22500	19048,32	21023,87	3451,68
11	Office	838000	703846,02	677233,57	134153,98
12	CB	37700	14225,00	22657,86	23475,00
13	ExCo	5000	0,00	44,55	5000,00
14	GA/AM	12500	4235,77	7582,25	8264,23
15	External meetings	16100	127,55	15174,62	15972,45
16	IOC 50 Road Map	1500	0,00	0,00	1500,00
17	Parafloorball	5000	32,81	1050,48	4967,19
18	Equality Function	9900	20,16	0,00	9879,84
19	Athletes Commission	10000	0,00	7667,48	10000,00
20	WFC	198700	32840,03	206404,73	165859,97
21	U19 WFC	29000	1528,33	33659,47	27471,67
22	EFC	44000	0,00	44183,63	44000,00
23	Champions Cup	85000	70015,44	74324,58	14984,56
24	World Games	0	0,00	312,34	0,00
25	WUC	0	0,00	0,00	0,00
26	Regional Games	5500	0,00	4645,99	5500,00
29	Anti-Doping	28600	14456,57	23304,64	14143,43
30	WADA and Edu. Meetings	7998	2732,28	4864,72	5265,72
40	RACC	13800	2459,24	9859,88	11340,76
50	RC	24500	7314,43	19037,27	17185,57
60	Development	30050	789,73	24962,59	29260,27
61	Development mtrl	120000	120000,00	158890,00	0,00
70	Material*	120100	84069,67	88039,51	36030,33
80	Marketing	57502	8481,61	38970,45	49020,39
81	TV	1200	80,94	16,14	1119,06
82	Internet TV	0	0,00	0,00	0,00
83	Information	43700	34873,96	57815,01	8826,04
89	MC	6000	0,00	3405,04	6000,00
91	AC	1000	0,00	0,00	1000,00
92	DC	1000	0,00	0,00	1000,00
TOTAL		CHF 1775850	1121177,86	1545130,67	654672,14

INCOME		Budget	31.12.2020	31.12.2019	
3011	Transfers	115000	116540,00	113800,00	-1540,00
3012	Participation fees	217000	82000,00	213000,00	135000,00
3013	Organizers fee	185050	21960,00	113600,00	163090,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00
3019	Temporary play	6000	50,00	2550,00	5950,00
3210	Membership fees	195000	194400,00	193900,00	600,00
3219	Fines	15000	2400,00	100,00	12600,00
3250	Sponsors & advertisements	235300	65704,78	93616,16	169595,22
3251	Value in kind	120000	120000,00	158890,00	0,00
3260	TV	160000	6298,54	167963,79	153701,46
3261	Radio	0	0,00	527,54	0,00
3270	Internet-TV	3000	1214,80	0,00	1785,20
3300	Office support	140000	140000,00	140000,00	0,00
3310	Development support	31000	29741,45	30974,90	1258,55
3320	Contributions	0	94866,55	0,00	-94866,55
3510	Sales	20000	4435,87	30600,07	15564,13
3620	Invoiced freight	0	243,12	0,00	-243,12
3860	Material approval income	326000	247727,70	266446,30	78272,30
3861	Material exemptions	4500	1161,97	1607,47	3338,03
3899	Other incomes	3000	0,00	3704,51	3000,00
8020	Interest	0	0,00	1,32	0,00
8080	Exchange rate gains	0	251,55	350,70	-251,55
TOTAL		CHF 1775850	1128996,33	1531632,76	646853,67
RESULT		CHF 0	7818,47	-13497,91	

Balance sheet 31.12.2020

Appendix 2a

ASSETS			
Current assets	01.01.2020	31.12.2020	
Cash	0,00	1440,00	
Credit Suisse 559200-11	40700,59	151538,22	
Credit Suisse MasterCard guarantee	21600,02	16797,42	
Receivables			
Deferr.exp. and accr.income	5668,22	0,00	
Claims 2013	45500,00	44000,00	
Claims 2014	40050,00	40050,00	
Claims 2015	26600,00	25800,00	
Claims 2016	50000,00	25000,00	
Claims 2017	49500,00	48485,13	
Claims 2018	25650,00	20250,00	
Claims 2019	404719,20	144036,10	
Claims 2020	0,00	151557,95	
Prepaid costs	8599,85	8230,63	
Receivables from rel.parties	53294,66	58467,57	
Total assets	771882,54	735653,02	
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income	-404915,00	-451601,68	
Other current liabilities	-20418,26	-28007,55	
Loan	-75000,00	-75000,00	
Transfers to reserves	-209086,84	-110291,45	
Material Board reserves 2020	-27528,57	-28000,00	
Equity			
Retained earnings	-34933,87	-34933,87	
Outcome 31.12.2020	0,00	-7818,47	
Total liabilities & equity	-771882,54	-735653,02	

* Prel. outcome of the material appr. system:

Income	247727,70
Costs	212768,08

Profit	34959,62
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80 %	27967,70
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20 %	6991,92
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Financial Report 12.02.2021

COSTS		Budget	Outcome 12.02.2021	Compared 12.02.2020	Outcome /Ann.budget
Cost Centre					
10	Central activities	26800	5454,90	1585,71	21345,10
11	Office	824500	5501,82	2329,30	818998,18
12	CB	37700	0,00	2922,37	37700,00
13	ExCo	5000	0,00	0,00	5000,00
14	GA/AM	9500	0,00	0,00	9500,00
15	External meetings	16100	0,00	3679,55	16100,00
16	IOC 50 Road Map	1500	0,00	0,00	1500,00
17	Parafloorball	5000	0,00	0,00	5000,00
18	Equality Function	9900	0,00	0,00	9900,00
19	Athletes Commission	10000	0,00	0,00	10000,00
20	WFC	342000	299,21	18221,65	341700,79
21	U19 WFC	53800	0,00	385,56	53800,00
22	EFC	48400	0,00	0,00	48400,00
23	Champions Cup	75900	0,00	6292,13	75900,00
24	World Games	0	0,00	0,00	0,00
25	WUC	0	0,00	0,00	0,00
26	Regional Games	11000	0,00	0,00	11000,00
29	Anti-Doping	33600	0,00	0,00	33600,00
30	WADA and Edu. Meetings	8000	0,00	892,05	8000,00
40	RACC	15800	0,00	1620,00	15800,00
50	RC	24500	0,00	3067,78	24500,00
60	Development	29050	0,00	0,00	29050,00
61	Development mtrl	120000	0,00	0,00	120000,00
70	Material*	110100	0,00	0,00	110100,00
80	Marketing	43450	821,29	817,06	42628,71
81	TV	1200	0,00	0,00	1200,00
82	Internet TV	0	0,00	0,00	0,00
83	Information	45700	7486,53	10764,73	38213,47
89	MC	6000	0,00	0,00	6000,00
91	AC	1000	0,00	0,00	1000,00
92	DC	1000	0,00	0,00	1000,00
TOTAL		CHF 1916500	19563,75	52577,89	1896936,25

INCOME		Budget	Outcome 12.02.2021	Compared 12.02.2020	Outcome /Ann.budget
3011	Transfers	115000	15840,00	0,00	99160,00
3012	Participation fees	372500	246000,00	137000,00	126500,00
3013	Organizers fee	193000	76555,00	63000,00	116445,00
3015	Part.fees - non-competition	0	0,00	0,00	0,00
3019	Temporary play	6000	0,00	50,00	6000,00
3210	Membership fees	195000	96800,00	80900,00	98200,00
3219	Fines	10000	500,00	0,00	9500,00
3250	Sponsors & advertisements	241000	0,00	0,00	241000,00
3251	Value in kind	120000	0,00	0,00	120000,00
3260	TV	245000	0,00	6298,54	245000,00
3261	Radio	3000	0,00	0,00	3000,00
3300	Office support	140000	0,00	0,00	140000,00
3310	Development support	29000	0,00	0,00	29000,00
3320	Contributions	0	32751,70	0,00	-32751,70
3510	Sales	20000	3623,33	599,05	16376,67
3620	Invoiced freight	0	0,00	0,00	0,00
3860	Material approval income	290000	0,00	0,00	290000,00
3861	Material exemptions	4500	106,24	105,40	4393,76
3899	Other incomes	3000	0,00	0,00	3000,00
8020	Interest	0	0,00	0,00	0,00
8080	Exchange rate gains	0	91,97	65,62	-91,97
TOTAL		CHF 1987000	472268,24	288018,61	1514731,76
RESULT		CHF 70500	452704,49	235440,72	-382204,49

Balance sheet 12.02.2021

ASSETS		01.01.2021	12.02.2021
Current assets			
Cash		1440,00	1440,00
Credit Suisse 559200-11		151538,22	425113,98
Credit Suisse MasterCard guarantee		16797,42	16800,00
Receivables			
Deferr.exp. and accr.income		0,00	0,00
Claims 2013		44000,00	44000,00
Claims 2014		40050,00	40050,00
Claims 2015		25800,00	25800,00
Claims 2016		25000,00	25000,00
Claims 2017		48485,13	48371,25
Claims 2018		20250,00	20250,00
Claims 2019		144036,10	144036,10
Claims 2020		151557,95	28900,00
Claims 2021		0,00	12000,00
Prepaid costs		8230,63	584,65
Receivables from rel.parties		58467,57	57467,57
Total assets		735653,02	889813,55
LIABILITIES AND EQUITY			
Current liabilities			
Accr expenses and deferr income		-451601,68	-163426,68
Other current liabilities		-28007,55	-28007,55
Loan		-75000,00	-75000,00
Transfers to reserves		-138291,45	-99922,49
Material Board reserves		0,00	-28000,00
Equity			
Retained earnings		-42752,34	-42752,34
Outcome 12.02.2021		0,00	-452704,49
Total liabilities & equity		-735653,02	-889813,55

* Outcome of the material appr. system:

Income

Costs

Profit

80 %

20 %

WFC 2020 and 2021 teams

Association	Total debt	Old debt (-2015)	New debt (2016-20)	Paid WFC 2020	Paid U19 WFC 2020	Paid WFC 2021	Paid U19 WFC 2021	IFF Events organiser debt	Pay-off plan followed	Pay-off plan not followed	Comments
Australia	0	0	0	14.01.2019	14.01.2019	31.12.2019	31.12.2019	0			
Austria	0	0	0	21.01.2019	08.01.2019	17.12.2019	17.12.2019	0			
Belgium	0	0	0	27.12.2018	Not reg	06.01.2020	06.01.2020	0			
Canada	126255	0	126255	27.12.2018	27.12.2018	Not yet paid	Not yet paid	120255	X		U19 WFC2019 org. Next payment end of Feb 2021
China	0	0	0	Not reg	24.12.2018	Not registered	31.12.2019	0			
Cote d'Ivoire	4500	0	4500		Not reg	Not registered	Not registered	0	X		Annual fees 2016-2018, WFCQ 2020. Plan: 500 per quarter starting March 2020. 1st 202011, 2nd 202102
Czech Republic	0	0	0	13.12.2018	12.12.2018	20.12.2019	20.12.2019	0			
Denmark	0	0	0	31.01.2019	Not reg	07.01.2020	07.01.2020	0			
Estonia	0	0	0	27.12.2018	Not reg	30.12.2019	30.12.2019	0			
Finland	0	0	0	07.12.2018	05.12.2018	14.11.2019	14.11.2019	0			
France	0	0	0	03.01.2019	Not reg	23.12.2019	23.12.2019	0			
Germany	0	0	0	20.11.2018	14.11.2018	19.12.2019	29.11.2019	0			
Great Britain	0	0	0	31.12.2018	Not reg	Not registered	13.12.2019	0			
Hungary	0	0	0	18.01.2019	18.01.2019	06.12.2019	06.12.2019	0			
Iceland	0	0	0	31.12.2018	Not reg	Not registered	Not registered	0			
Italy	0	0	0	28.12.2018	28.12.2018	13.12.2019	13.12.2019	0			
Japan	0	0	0	04.01.2019	Not reg	09.01.2020	06.01.2020	0			
Korea	0	0	0	16.09.2019	Not reg	Not registered	Not registered	0			
Latvia	0	0	0	15.07.2019	06.06.2019	28.10.2020	03.01.2021	0			
Liechtenstein	0	0	0	28.12.2018	Not reg	Not registered	Not registered	0			
Malaysia	2200	0	2200	13.12.2019	Not reg	Not registered	Not registered	0	X		Annual fee 2020
Netherlands	0	0	0	22.02.2019	03.01.2019	09.12.2019	09.12.2019	0			
New Zealand	0	0	0	20.12.2018	20.12.2018	19.12.2019	13.12.2019	0			
Norway	0	0	0	28.12.2018	28.12.2018	23.12.2019	23.12.2019	0			
Philippines	0	0	0	08.07.2019	Not reg	Not registered	Not registered	0			
Poland	0	0	0	25.04.2019	25.04.2019	30.04.2020	30.04.2020	0			
Russia	6000	0	6000	15.10.2019	23.08.2019	16.10.2020	15.10.2020	0	X		U19WFCQ & WFCQ 20 refs. Ann.fee 2020
Singapore	0	0	0	13.12.2018	Not reg	09.12.2019	09.12.2019	0			
Slovakia	0	0	0	16.10.2019	16.10.2019	03.04.2020	14.10.2020	0			
Slovenia	4000	0	4000	26.03.2019	Not reg	Not registered	06.01.2020	0		X	WFC 2017, U19 2017. Negatively affected by the cancelled WUFC 2020
Spain	0	0	0	14.02.2019	Not reg	22.11.2019	22.11.2019	0			
Sweden	0	0	0	25.10.2018	25.10.2018	11.11.2019	04.11.2019	0			
Switzerland	0	0	0	21.12.2018	21.12.2018	20.02.2020	01.11.2019	0			
Thailand	0	0	0	27.03.2019	Not reg	14.01.2020	Not registered	0			
Ukraine	8500	5700	2800	27.03.2019	Not reg.	Not registered	Not registered	0		X	Plan: 1000 in April & October respectively, start 2020 until cleared
USA	0	0	0	20.11.2018	20.11.2018	09.01.2020	27.12.2019	0			
	151 455	5 700	157 155								

Associations not registered for WFC and/or U19 WFC 2020-2021

Association	Total debt 2021-02-12	Old debt (-2015)	New debt (2016-20)	IFF Events organising	Pay-off plan is followed	Pay-off plan is not followed	Comments
Argentina	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees.
Armenia	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Belarus	10000	2500	7500	0			Annual fee 2014, 2016-17, 2019-20 & shared U19 WFCQ 2015 refs
Brazil	2000	1000	1000	0			Have not participated in any IFF competition. Annual fees 2014-16,2020
Burkina Faso	800	0	800	0			Annual fee 2020
Cameroon	3800	1000	2800	0			Have not participated in any IFF competition. Only annual fees
Central Africa	500	0	500	0			Annual fee 2020
Croatia	1000	0	1000	0			Annual fee 2019-20
Georgia	5600	1500	4100	0			Annual fees 2013-2020
Haiti	2000	0	2000	0			Annual fee 2017-2020
Hong Kong China	1500	0	1500	0			Annual fee 2017-2019. Paid 2020
India	1200	0	1200	0			Annual fee 2018. Participated in AOFC Cup 2017 and 2018
Indonesia	4800	1500	3500	0			Participated in SEA Games. Only annual fees. Have paid for 2020.
Iran	15700	3500	12200	0			Annual fees 2013-2020, WFC & U19 WFC 2017
Ireland	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Israel	0	0	0	0			Have not participated in any IFF competition
Jamaica	11500	2500	9000	0			Has paid the annual fee 2019 but not 2020
Kenya	4500	0	4500	0			Annual fee 2018-2020
Kiribati	500	0	500	0			Annual fee 2020
Kuwait	500	0	500	0			Annual fee 2020
Lithuania	1000	1000	0	0			Have not participated in any IFF competition. Annual fees 2014, 2015
Malta	2500	0	2500	0			Have not participated in any IFF competition. Only annual fees
Moldova	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Mongolia	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Mozambique	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Nigeria	1500	0	1500	0			Annual fee 2018-20
Pakistan	4100	1500	2600	0			Have not participated in any IFF competition. Only annual fees
Portugal	4500	2500	2000	0			Have not participated in any IFF competition. Only annual fees
Romania	4000	1500	2500	0			Have not participated in any IFF competition. Only annual fees
Rwanda	1000	0	1000	0			Annual fee 2019-20
Serbia	14000	5500	8500	0			Participated last in WFC 2016
Sierra Leone	5200	1500	3700	0			Have not participated in any IFF competition. Only annual fees
Somalia	1000	0	1000	0			Annual fee 2017-18
South Africa	3500	1000	2500	0			Have not participated in any IFF competition. Only annual fees
Togo	500	0	500	0			Annual fee 2020
Turkey	7200	1000	6200	0			Have not participated in any IFF competition. Only annual fees
Uganda	1500	0	1500	0			Have not participated in any IFF competition. Only annual fees
Venezuela	1800	0	1800	0			Have not participated in any IFF competition. Only annual fees
	143 200	38 000	105 200	0			

DEBTS PAY-OFF PLANS (IFF Events participants)

APPENDIX 5

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Association	Canada Plan	Cote d'Ivoire Plan	Malaysia Plan
Debt 13.12.2019	121655 CAD	2000	3700
New/Additional	6000 WFCQs 2021	3500 WFCQ2020, Ann.fee	2200 Ann.fee 2020
Payments	1400,30 29.02.20 2000 28.02.21 2500 30.06.21 4500	500 06.11.2020 (1st pay) 500 01.02.2021 (2nd pay) 500 each quarter	1500 31.01.20 1500 2200 13.05.20 2200
Debt 12.02.2021	126254,7	4500	2200

Association	Russia Plan	Slovenia Plan	Ukraine Plan
Debt 13.12.2019	1000 U19Q 2019	4000 Plan in	8500
New/Additional	6000 U19/WFCQ20, Ann fee	0 February	0
Payments	1000 18.11.20 U19Q 2019		30.04.20 1000 31.10.20 1000 etc until paid
Debt 12.02.2021	6000	4000	8500

Original Repayment Schedule:

*Our estimates are in Canadian Dollars (CAD) – the debt equates to ~\$165,000 CAD

*PF is committed to contributing \$2,500 CAD of the revenue from each franchise sold directly to repaying this debt. If more revenue is generated than expected, the debt will be repaid ahead of schedule.

	Year 1			Year 2		Year 3		Year 4		Year 5		Year 6		
	Feb '20	Aug '20	Dec '20	Jun '21	Dec '21	Jun '22	Dec '22	Jun '23	Dec '23	Jun '24	Dec '24	Jun '25	Dec '25	TOTALS
F														
C	\$2,000	0	\$2,000	\$2,000	\$2,000	\$2,500	\$2,500	\$2,500	\$3,000	\$3,000	\$3,500	\$3,500	\$4,000	\$32,500
P														\$135,00
F	0	2500	2500	5000	7500	7500	10000	10000	12500	15000	17500	20000	25000	0
	\$2,000	\$2,500	\$4,500	\$7,000	\$9,500	\$10,000	\$12,500	\$12,500	\$15,500	\$18,000	\$21,000	\$23,500	\$29,000	\$167,500

Revised Repayment Schedule:

*Due to the COVID-19 Pandemic, floorball has not been played in Canada since March 2020. Floorball Canada has not collected any memberships (which accounts for virtually all of our revenues) for the 2020-21 season or hosted events, and has generated no new revenues. Because of the lack of team sports being played across Canada, Premier Floorball has not been able to sell any franchises. Sadly, Canada has not responded well to the pandemic and our vaccine roll out has been slow. We anticipate our 2021-22 season will be played but are unsure if it will begin in September, as planned. Based on the circumstances described, we are requesting that our payment plan be delayed according to the following, revised schedule:

	Year1		Year 2		Year 3		Year 4		Year 5		Year 6			
	Feb '20	June '21	Dec '21	Jun '22	Dec '22	Jun '23	Dec '23	Jun '24	Dec '24	Jun '25	Dec '25	Jun '26	Dec '26	TOTALS
F														
C	\$2,000	1,000	\$1,500	\$2,000	\$2,500	\$2,500	\$2,500	\$2,500	\$3,000	\$3,000	\$3,500	\$3,500	\$4,000	\$32,500
P														\$135,00
F	0	0	\$5,000	\$5,000	\$7,500	\$7,500	\$10,000	\$10,000	\$12,500	\$15,000	\$17,500	\$20,000	\$25,000	0
	\$2,000	\$1,000	\$6,500	\$7,000	\$10,000	\$10,000	\$12,500	\$12,500	\$15,500	\$18,000	\$21,000	\$23,500	\$29,000	\$167,500

*FC's first payment in February of 2020 was paid on time.

MINUTES IFF GENERAL ASSEMBLY (GA) 11.12 2020

Appendix 7

Place: Meeting held as a Zoom meeting on 11th December 2020 at 08:30 CET
Links to Zoom has been sent separately by email on the 09.12.2020

Participants: According to appendix 14

§ 1 Opening of the General Assembly by IFF President Mr. Tomas Eriksson

Mr. Tomas Eriksson greeted all the participants welcome to the GA and the 16th IFF General Assembly, the first to be held virtually via Zoom.

Mr. Eriksson elaborated around the difficult times we all are in during the COVID-19 pandemic and how it has affected all of Floorball, hoping that all despite of this are well.

Mr. Eriksson further, briefly, informed of the important items on the agenda where especially the IFF Strategy for 2021-2032 was mentioned.

Mr. Eriksson stated how pleased he is with the work done by the Associations, CB members, committees and volunteers and also made a special address to Mr. Liljelund and the administration stating that without them we would not have accomplished what we have done.

Mr. Mr. Eriksson thanked the IFF sponsors Unihoc, Gerflor and Swerink which are also helping to build the brand.

With these words Mr. Eriksson opened the IFF General Assembly 2020.

§ 2 Approval of present Associations and the voting roll

he IFF CB had proposed to the IFF General Assembly to confirm the decision of the change of the Australian membership in IFF from the Australian Floorball Association (AFA) to the Floorball Australia Limited (FAL), due to the fact that Ausport, the National Government Sports Authority Body in Australia, has in 2019 changed the requirements of their recognition criteria for National Sports Organisations (NSO) in Australia. The IFF General Assembly confirmed this change.

Mr. Liljelund conducted the roll call and the following ordinary member associations were present;

39 out of the 44 ordinary member associations have registered for the IFF General Assembly and 36 are present, i.e. Australia, Austria, Belgium, Brazil, Canada, Cote D'Ivoire, Czech Republic, Denmark, Estonia, Finland, France, Germany, Iceland, India, Iran, Israel, Italy, Japan, Korea, Latvia, the Netherlands, New Zealand, Norway, the Philippines, Poland, Russia, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, Thailand, Ukraine and USA present, which according to the IFF Statutes § 29.2. have the right to vote at the General Assembly, if they have fulfilled their obligations towards IFF.

Presently Iran and Serbia have not fulfilled their obligations in regard to the membership fees from 2019 and/or 2020, and are therefore not in position to vote in the IFF GA.

A simple majority with 34 of the ordinary members participates in the meeting is 18 votes and the qualified majority of 2/3 majority is 23 votes, according to the Statutes.

The General Assembly further concluded that the following 12 provisional member countries are present: Burkina Faso, Cameroon, Central Africa Republic, China, Croatia, Kenya, Lithuania, Pakistan, Rwanda, Somalia, Turkey and Uganda. Junoh Lee, ATC member is present in the capacity as observer.

The General Assembly decided unanimously to confirm the change of the Australian membership and that the voting roll is 34 ordinary members and that 23 votes are needed for a 2/3 majority and 18 votes for simple majority.

§ 3 Greetings to the General Assembly

Since the meeting is held virtually there are no greetings.

§ 4 Election of two scrutineers of the General Assembly

Mr. Eriksson informed that the IFF Central Board proposes the GA to elect Ms. Mervi Kilpikoski (Administration officer Finnish Floorball Federation) as the official outside scrutineer for the meeting and to elect Ms. Dorothee Vogelesang, the Netherlands and Ms. Jane Bertschinger, New Zealand as scrutineers of the IFF General Assembly.

The General Assembly decided unanimously to elect Ms. Mervi Kilpikoski as the official outside scrutineer for the meeting and to elect Ms. Dorothee Vogelesang and Ms. Jane Bertschinger to act as scrutineers.

§ 5 Approval of the agenda (appendix 1)

Mr. Eriksson informed that the IFF Central Board proposes the GA to make a change in the Agenda for the IFF General Assembly so that the § 16 will be discussed after § 12, in order to have approved the IFF Strategy 2021 – 2032, prior to the approval of the Plan of Action and Budget for the years 2021-2022.

The General Assembly decided unanimously to approve the agenda for the IFF General Assembly with the proposed change of order.

§ 6 Approval of the protocol of the last General Assembly (article 31 paragraph 2)

The General Assembly noted that the protocol from the last General Assembly held in Prague 2018 has not been opposed to and is therefore automatically approved according to the IFF Statutes article 31 paragraph 2.

§ 7 Modification of the statutes (changes in statutes a 2/3 majority is needed) (Appendix 2).

Mr. Liljelund presented the IFF Central Board proposal to make some changes to the IFF Statutes, in relation to Update the Statutes and modernise some aspects in relation to Good Governance, gender representation and Ethical requirements.

Mr. Eriksson asked the General Assembly to approve proposal of changes in the IFF Statutes.

The General Assembly decided unanimously to change the statutes according to the CB proposal.

§ 8 Admission or expulsion of official member Associations (Appendix 13)

Mr. Eriksson informed that the following provisional IFF members have on their own accord applied for ordinary membership: Cameroon and China. The CB proposes that the decision of an ordinary membership for the Cameroon Floorball Association will be taken after some clarifications have been made with the Cameroon Association at the proposed Extra Ordinary IFF General Assembly in 2021. The China Floorball Union (CFU) has applied for ordinary membership just prior to the IFF General Assembly and as the CFU has fulfilled all requirements for ordinary membership the IFF CB proposes to approve the CFU as an ordinary member of the IFF.

The CB has decided not to propose that the any provisional members would automatically be considered ordinary members, according to IFF Statutes, Article 13 paragraph 3.

The new voting roll will be re-confirmed by the General Assembly.

The General Assembly decided according to the proposal to unanimously approve China as ordinary member and to decide about ordinary membership of Cameroon Floorball Association in an Extra Ordinary IFF General Assembly in 2021, and to update the voting roll now to be 37 ordinary members present, from which 35 has voting rights, and 11 provisional member Associations and that a simple majority is 18 votes, and a 2/3 majority requires 24 votes.

§ 9 Approval of the CB report (appendix 3)

Mr. Suman presented the Annual Report for 2019-2020, a resume from the plan of action decided upon in Prague, Czech Republic for the period 2018-2019 and the activities IFF has had in the period.

The IFF has continued to grow, especially in Africa and Asia during the last two years, the awareness has increased and the cooperation with the member Associations has strengthened were some of the topics mentioned.

Mr. Eriksson asked the General Assembly to approve the Annual Report 2019 – 2020.

The General Assembly decided unanimously to approve the Annual report 2019 – 2020.

§ 10 Approval of the financial report and the auditor's report

Calendar years 2018 and 2019

Ms. Birdal presented the IFF financial reports for the two last years, pointing out and explained differences in budget and outcome.

Further Ms. Birdal commented upon the Balance sheet and Statement of income for 2018 (appendix 5) and 2019 (appendix 7). The IFF made a loss of 155,054 CHF in 2018, fully due to the depreciation of old claims 155,366 CHF and a loss of 13,498 CHF in 2019, mainly related to the U19 WFC 2019 and not reaching the budget for marketing income.

Mr. Eriksson asked if the IFF General Assembly have any questions or remarks regarding the finances.

Mr. Eriksson proposed the General Assembly to approve the financial reports of 2018 and 2019.

The General Assembly decided unanimously to approve the financial reports for 2018 and 2019.

On behalf of the Auditor Mr. Mikael Brandstam, Mr. Eriksson presented the Auditors report for 2018 and 2019 (appendix 4 and appendix 6) in which the Auditor informed that the annual accounts have been prepared in accordance with the Annual Accounts Act and, thereby, gives a true and fair view of the IFF's financial position and results of operations in accordance with generally agreed accounting principles in accordance to IAS.

Mr. Eriksson proposed the General Assembly to approve the auditor's report for 2018 and 2019.

The General Assembly decided unanimously to approve the auditor's report for 2018 and 2019.

§ 11 Decision on freedom of responsibility for the CB

The auditor Mr. Mikael Brandstam has recommended to the IFF General Assembly that the IFF Central Board and secretary general shall be discharged from liability for the financial years 2018 and 2019.

India and New Zealand supported the Auditor's proposal that the Central Board and the secretary general shall be granted freedom of responsibility for 2018 and 2019.

Mr. Eriksson asked if the General Assembly could grant freedom of responsibility for the CB and secretary general according to the Auditor's proposal.

The General Assembly decided unanimously to grant the Central Board and the secretary general freedom of responsibility for 2018 and 2019.

§ 12 Decision on membership fee

Mr. Eriksson informed that the IFF Central Board proposes no change to the membership fees system, due to the present COVID-19 pandemic.

Ms. Dorothee Vogelesang, the Netherlands asked about the IFF possibilities to keep up the finances considering the losses 2018 and 2019 and now the COVID-19 pandemic and its implications.

Mr. Liljelund informed about the IFF Central Board work with new angles and cooperation to get better marketing and TV income and that the IFF has become better to adapt to the current reality. Besides this, if all members would fulfil their financial obligations to IFF, IFF would not suffer too large losses.

A 2/3 majority is needed for a change, and a simple majority for the amounts.

The General Assembly decided unanimously not to change the membership fees from 2021.

§ 13 Approval of IFF CB proposals, budget and working plan for the next two years

a) Plan of action for the period 2021-2022 (appendix 8)

Mr. Liljelund presented the CB proposal of plan of action for the period between the General Assemblies 2020 and 2022 where especially the need to get back on track after COVID-19 and its effects, the Super Year 2021 with four World Championships as an opportunity and the need to build a solid and detailed plan for IFF Strategy were among the tasks mentioned.

Poland asked if the IFF Central Board has been thinking of the costs for the national Associations with two U19 WFCs and two adults WFC during 2021.

Mr. Liljelund informed of the discussions held in the CB regarding this issue and the implications both of organising and cancelling events.

Mr. Eriksson asked if the General Assembly could approve the plan of action for 2021 and 2022.

The General Assembly decided unanimously to approve the plan of action for the period 2021-2022.

b) Budget for the calendar years 2021 and 2022 (appendix 9)

Ms. Birdal presented the proposed budget for 2021 and 2022 pointing out that a profit is budgeted for 2021 to cover for the forecasted loss in 2020 also mentioning the impact of double WFCs, both for U19 and Adults, in 2021 and the World Games in 2022.

Mr. Eriksson asked if there were any questions and remarks.

Mr. Eriksson asked if the General Assembly could approve the budget for 2021 and 2022.

The General Assembly decided unanimously to approve the budget for 2021 and 2022.

§ 14 Elections (appendix 10)

All nominations having arrived to the IFF Office at least sixty (60) full days prior to the IFF General Assembly, i.e. until October 12th, 2020 are according to appendix 10.

The nomination made by the USFbA has arrived late due to COVID-19 pandemic related reasons, but the IFF CB proposes to the General Assembly to accept the nomination.

The General Assembly decided unanimously to approve the nomination of Mr. Calle Carlsson.

Mr. Eriksson presented the IFF Central Board proposal to the IFF General Assembly to elect the IFF CB consisting of the President and eleven (11) members by the IFF General Assembly.

The General Assembly decided unanimously to approve the proposal of electing the President and eleven members.

The following positions are to be elected for the coming four-year period (2021-2024).

- IFF President
- Eleven IFF Central Board members

- IFF Appeal Committee Chair
- Three ordinary members of the Appeal Committee and substitute members
- IFF Disciplinary Committee Chair
- Three ordinary members of the Disciplinary Committee and substitute members
- IFF Ethics Commission Chair
- Three members of the Ethics Commission

IFF President for four years

Mr. Eriksson gave the word to the IFF Vice President Mr. Filip Suman, who informed that the only nomination for President is Mr. Tomas Eriksson, the present IFF President.

Mr. Suman proposed that the General Assembly would re-elect Mr. Tomas Eriksson as President of IFF for 2021-2024.

The General Assembly decided unanimously to re-elect Mr. Tomas Eriksson as IFF President for four years.

Mr. Eriksson thanked the General Assembly for the support given to him stating that it is a privilege to work close together with the floorball community and that he looks forward doing this for another 4 years.

Eleven CB members for four years

Mr. Eriksson informed that there are 11 candidates nominated, namely the following:

Mr. Jörg Beer, Switzerland (re-election), Ms. Monica Birdal, Norway (re-election), Mr. Tamuz Hidir, Ukraine (new), Mr. Steen Houman, Denmark (re-election), Mr. Stephen King, Australia (re-election), Mr. Martin Klabere, Sweden (re-election), Mr. Carlos Lopez, Spain (re-election), Ms. Pakkamol Siriwat, Thailand (new), Mr. Filip Suman, Czech Republic (re-election), Ms. Kaarina Vuori, Finland (re-election) and Mr. Calle Karlsson, USA (new).

Each candidate gave a short presentation of themselves. Due to internet problems for Mr. King his presentation was made by Mr. Eriksson.

Mr. Eriksson concluded that there are as many seats available as there are candidates and therefore proposed that the members of the CB should be elected all in one vote.

The General Assembly decided unanimously to elect the following persons for the IFF CB for the four coming years.

- Mr. Jörg Beer, Switzerland (re-election) nominated by SUHV
- Ms. Monica Birdal, Norway (re-election) nominated by NBF
- Mr. Tamuz Hidir, Ukraine (new) nominated by UFA
- Mr. Steen Houman, Denmark (re-election) nominated by FD
- Mr. Stephen King, Australia (re-election) nominated by FA
- Mr. Calle Karlsson, USA (new) nominated by USFbA
- Mr. Martin Klabere, Sweden (re-election) nominated by SIBF
- Mr. Carlos Lopez, Spain (re-election) nominated by AEUF
- Ms. Pakkamol Siriwat, Thailand (new) nominated by FT
- Mr. Filip Suman, Czech Republic (re-election) nominated by CFbU
- Ms. Kaarina Vuori, Finland (re-election) nominated by SSBL

Chair and two members of the Appeal Committee

Mr. Eriksson informed of the candidates as chair respective members and substitutes to the IFF Appeal Committee.

Chair:

- Ms. Märit Bergendahl, Sweden (re-election) nominated by SIBF

Members:

- Mr. Tom Hedkrok, Finland (re-election) nominated by SSBL
- Mr. Kim-Alexander Hofgaard Jorstad, Norway (re-election) nominated by NBF
- Mr. Giorgio Rambaldi, Italy (re-election) nominated by FIUF

Substitutes:

- Mr. Adriano Serafim, Brazil (new) nominated by BFA
- Mr. Charly Olivier Lobe Priso, Cameroon (new) nominated by CFA
- Ms. Aiga Staltmane-Veksa, Latvia (re-election) nominated by LFS

The General Assembly decided to, for the four coming years, unanimously elect Ms. Märit Bergendahl, Sweden as Chair and Mr. Tom Hedkrok, Finland, Mr. Kim-Alexander Hofgaard Jorstad, Norway and Mr. Giorgio Rambaldi, Italy as members.

As substitutes the General Assembly unanimously elected Ms. Aiga Staltmane-Veksa, Latvia, Mr. Adriano Serafim, Brazil and Mr. Charly Olivier Lobe Priso, Cameroon

Chair and two members of the Disciplinary Committee

Mr. Eriksson informed of the candidates as chair respective members to the IFF Disciplinary Committee.

Chair:

- Mr. Ismo Haaponiemi, Finland (re-election) nominated by SSBL

Members:

- Mr. Tomas Brezina, Czech Republic (re-election) nominated by CFbU
- Ms. Linda Noppa, Sweden (re-election) nominated by SIBF
- Mr. Petr Vrba, Slovakia (re-election) nominated by SFA

Substitutes:

- Mr. Ilmars Blumbergs, Latvia (new) nominated by LFS
- Ms. Yvette Manong Moug, Cameroon (new) nominated by CFA
- Mr. Florian Saluz, Switzerland (new) nominated by SUHV
- Mr. Marcel Wadja, Cote d'Ivoire (new) nominated by FIFL

The General Assembly decided to, for the four coming years, unanimously elect Mr. Ismo Haaponiemi, Finland as chair and Mrs. Linda Noppa, Sweden, Mr. Tomas Brezina, Czech Republic and Mr. Petr Vrba, Slovakia as members.

As substitutes the General Assembly unanimously elected Mr. Ilmars Blumbergs, Latvia, Ms. Yvette Manong Moug, Cameroon, Mr. Florian Saluz, Switzerland, and Mr. Marcel Wadja, Cote d'Ivoire.

Chair and three members of the Ethics Commission

Mr. Eriksson informed of the candidates as chair respective members to the IFF Ethics Commission.

Chair:

- Mr. Harri Syväsalmi, Finland (new) nominated by IFF

Members:

- Ms. Wendy Kuan, Singapore (re-election) nominated by IFF
- Ms. Carol Roberts, Canada (re-election) nominated by IFF
- Ms. Sylvia Shenk, Germany (re-election) nominated by IFF

The General Assembly decided to, for the four coming years, unanimously elect Mr. Harri Syväsalmi, Finland as chair and Ms. Wendy Kuan, Singapore, Ms. Carol Roberts, Canada and Ms. Sylvia Schenk, Germany as members of the Ethics Commission.

§ 15 Appointment of a chartered auditor

Mr. Eriksson informed that the IFF CB proposes re-election of the present auditor Mr. Mikael Brandstam.

The Netherlands, Italy and Poland supported the proposal to re-elect Mr. Brandstam.

The General Assembly decided to unanimously re-elect Mr. Mikael Brandstam as auditor of IFF for two years.

§ 16 Examinations and decisions on proposals and motions of the members

a) IFF CB Proposal of the IFF Strategy 2021-2032 – Strengthening the Foundations (appendix 12)

Mr. Liljelund presented the IFF strategy proposal, underlining the importance of taking the needed steps forward together. Working together with member Associations and other stakeholders is essential for the welfare of world floorball.

The General Assembly decided unanimously to approve the proposal for IFF Strategy 2021-2032.

b) IFF CB Motion on the Euro Floorball Championships (appendix 11)

Mr. Eriksson presented the IFF CB motion and the reasons to postpone the decision of the Euro Floorball Championships to an extraordinary General Assembly 2021. Due to the COVID-19 situation it has not been possible to organise a face-to-face meeting to discuss this with the member Associations which is considered to be essential for such a decision.

Mr. Eriksson announced that the Singapore Floorball Association (SFA) has been granted the Women's World Championships 2023.

Mr. Kenneth Koh, President of the SFA thanked for the trust given.

The General Assembly decided unanimously to approve the motion of postponing the decision of the Euro Floorball Championships to an extraordinary General Assembly in Helsinki during the Men's WFC 2020 played in December 2021.

§ 17 Approval of Regulations within the meaning of article 15 paragraph 2 littera c).

The General Assembly noted that the IFF Central Board has not proposed any Regulations for approval for the General Assembly.

§ 18 Decision on all affairs being reserved for the General Assembly by the statutes or by law

The General Assembly noted that the IFF Central Board has not proposed any such affairs.

§ 19 Appointment to be honorary member

The General Assembly noted that there is no proposal on honorary membership.

§ 20 Decision on the meeting place for the next General Assembly

Mr. Eriksson informed that the IFF Central Board proposes that the next General Assembly shall preliminary be held on the 12th November 2022 at 09:00 CET, during the WFC 2022 in Zurich, Switzerland.

The IFF Central Board further proposed the GA to decide upon an Extraordinary General Assembly in to be held on the 11th of December 2021 during the WFC 2020 in Helsinki, Finland.

The General Assembly decided unanimously to have an Extraordinary General Assembly in 2021 during WFC 2020 in Helsinki and the next General Assembly during the WFC 2022 in Zurich.

§ 21 Presentations on coming World Floorball Championships

The General Assembly continued with presentations on the upcoming WFC's in 2020 - 2021

- WFC 2020 Women U19 in Uppsala, Sweden by Ms. Ebba Wengström, SFF
- U19 WFC 2021 Men in Brno, Czech Republic by Mr. Petr Chvojka, CF
- WFC 2021 Women in Uppsala, Sweden by Ms. Ebba Wengström, SFF
- WFC 2020 Men in Helsinki, Finland by Ms. Hanne Pirkola, SSBL

§ 22 Closing of the General Assembly

Questions were asked and replied to concerning handling of COVID-19 related to the IFF events such as plan B for events, Go/NoGo dates and the use of bubbles. The latter considered to be quite costly. Possible mandatory vaccinations will depend on the event country restrictions.

The Africa Cup, which had to be cancelled 2020 due to COVID-19, will be revisited in 2021.

In the closing remarks Mr. Eriksson thanked Ms. Lidwien Reehuis and Mr. Ron Spence for their time in the IFF Central Board and the thanked the participants for their contribution and efficient work during the General Assembly, the first to be held virtually, and declared the General Assembly as closed at 11:25 CET.

John Liljelund
IFF Secretary general

Tomas Eriksson
IFF President

Ms. Mervi Kilpikoski
Official outside scrutineer

Ms. Jane Bertschinger
Scrutineer

Ms. Dorothee Vogelesang
Scrutineer

IFF General Assembly 11.12.2020 Official Scrutineer Report

Date: 11.12.2020

Place: Virtual meeting over Zoom

Official scrutiner: Mervi Kilpikoski, Good Governance Specialist & Data Protection Officer,
Finnish Floorball Federation

REPORT

Topics followed during the IFF General Assembly 2020:

- Smooth Running of the meeting, as it was executed as a virtual meeting over Zoom
- Following of the Statutes
- Giving the floor to the participants
- Presentation of the meeting Agenda and Presentations
- Technical running and execution of the meeting
- Data security
- Correct execution of possible votes and elections

The Observations of the Official Scrutineer:

- The pre-information to the participants was sufficient, especially for persons who are familiar to the Zoom-program.
- The meeting registration and identification process worked well for the participants used to the Zoom-system.
- There were some issues with registrations of participants unfamiliar to Zoom.
- There were some issues with the microphone sound of the secretary general in beginning of the meeting. The Wi-Fi/internet connections should have been tested prior to the meeting, to secure the bandwidth.
- the Chair of the meeting was very clear and structured. He waited long enough to give the participants the opportunity to ask for the floor after the proposal for decision was given. There is a question if the time was long enough (5-10 s) so that the delay in the sound transfer, but there were no clear issues related to this.
- The presentations and proposals were very well prepared, and the running of the presentations were well synchronised with the speakers.
- The test vote worked well, from the perspective of checking the connections.
- As there were no real votes needed, so it is difficult to evaluate how the planned voting system would have worked, based on the instructions given to the participations.

Possible areas of Development:

- The Zoom-program was clearly familiar for some and quite new for some. It would have been good to go through instructions for the use of the program, for instance how to change participants' name in zoom, where you can find "Raise the Hand"-function, how and when to write comments in the Zoom chat and whether participants are expected to keep the video cameras on or not. The IFF CB members and Staff could have been marked in the same way.
- A test-meeting and meeting education could have been preferable.
- There were some issues in the recognition of some participants, who arrived during the meeting. The person who did the recognition, didn't have the list of the of the persons already registered and let into the meeting. And since there was no breakout room in use (or any other method) to speak with the new-comer, it was quite difficult to identify him/her.

- There were some issues with a person unidentified who was in the waiting room, especially during the meeting. This was the Norwegian delegation that lost the contact at some point. The instruction of the changing of the profile name only through the chat was quite difficult, as the participant might not have been familiar with the zoom chat and therefore did not understand that the IFF officials tried to check the identity of the participants. There was also one participant called "User" who stayed in the waiting room for a very long time, after that the person had not reacted to the request to change the "user" name in Zoom.

Summary:

The process of joining the virtual IFF General Assembly meeting, was well informed, even as it was organised for the first time. The internet connection of the participants was tested with a test vote in beginning of the meeting, to secure the functionality of the Internet connection of the participants. The process for how decisions would be made and how the participants could ask for the floor during the meeting was explained in detail in beginning of the meeting. It could have been stressed more where in the Zoom-program each function is found.

The meeting run smoothly and due to the very logic and peaceful running of the meeting by the Chair, secured that all participants were treated equally during the virtual meeting and had enough time to react to each proposal and topic. All participants asking for the floor were given the chance and all questions raised in the chat were answered. The only issue that affected the running of the meeting was the fact that the IFF CB member from Perth, Australia had technical issues joining the meeting. This was of course a natural risk in a virtual meeting, which could have appeared more frequently, but fortunately it didn't in this case, as the Australian association vote was carried by another participant.

All the presentations and proposals were well showed, without almost no issues, on Zoom for all meeting participants and very well synchronised with the person presenting.

There was no need to have any votes or elections during the meeting, as all decisions were made unopposed. The process to secure that all voting participants had enough time to react to the proposals was clear and worked well. The use of emails in distributing the individual link for each vote during a real-time virtual meeting can be challenging, due to the differences between different email-programs and the speed of different email servers. The use of a generic voting link (webropol poll) would not have been an option, as it is not then possible to clarify the identity of the person voting. This is an essential point as all participating countries in the meeting doesn't have the right to vote. As no votes were needed, this did not cause any issues.

The Minutes kept of the meeting are fully following the proceedings and showing all aspects of the meeting.

As a concluding remark, I can state that the meeting was run in accordance with the IFF Statutes and the principles of Good Governance, without any issues that might have affected the result of the meeting.

In Helsinki, Finland on the 21st of December 2020



Mervi Kilipkoski

Good Governance Specialist & Data Protection Officer, Finnish floorball Federation

Helsinki, Finland, 3rd of February 2021

To:

Mr. Milan Hnilička
President
National Sport Agency, Czech Republic

CC:

Mr. Filip Šuman
President
Czech Floorball

Re: Letter of Application

Dear Mr. President,

On behalf of the International Floorball Federation (IFF), I would like to support the application of our Czech member association, the Czech Floorball, in their quest to receive an exception in order to be able to organise the IFF Men U19 World Floorball Championships 2021 in Brno, Czech Republic from the 28.04.-02.05.2021.

In these difficult times of the COVID-19 pandemic, it would be essential for the wellbeing of the athletes of the 16 participating countries and the whole Floorball community that the Men U19 WFC 2021 could be arranged and played in end in April, as the pandemic has hit hard to Floorball as well as to all other junior sports all over the world. It would be essential to start the process of getting back to sporting by having the possibility to let this generation play the event, as they otherwise will not be able to have the first contact to a World Floorball Championships.

The IFF has prepared a set of COVID protocols to ensure the safety of the athletes, organisers and all officials, which the organiser is to follow, based on the generic approach sport has taken.

We hope that an exemption can be granted to Czech Floorball, as this would be extremely important for a number of reasons for the whole community.

If more information is needed, please feel free to direct the questions directly to me, I remain

INTERNATIONAL FLOORBALL FEDERATION

Yours sincerely,



John Liljelund
Secretary general

Section

1. Event

Question	Max points	Singapore	Sweden
1.1.1. Cities & Venues			
1.1.2. Host City population			
1.1.3. Distance Host city - Arrival city/Intl airport			
1.1.4. Number of cities/venues			
1.1.5. Venue capacity			
1.1.5.1. Number of Training Venues, Floor Size and number of dressing rooms		s	
1.1.6. Spectator target - Finals			
1.1.7. Overall spectator target			
1.1.8. Ticket sales objective of available			
1.1.9. Ticketing system			
1.1.10. Theme for WFC			
1.1.11. Dates for Event			
Subsum	165	134,58	145,25

2. Financial

2.1.1. Financial targeted result			
2.1.2. Marketing sales system			
2.1.3. Share of marketing income in budget (excl. governmental and city support)			
2.1.4. Total value of governmental or city support			
2.1.5. Number of Present National Main Sponsors			
2.1.6. Potential Local Event Sponsors/In Progress			
2.1.7. Planned Marketing Elements to be used (Adjacent events, campaigns, etc)			
2.1.8. Campaigns - Billboard, radio, newspapers, social media, local-TV			
2.1.9. Guaranteed sum of marketing for IFF			
2.1.10. Budget Turnover			
2.2.1. Host broadcaster			
2.2.2. Number of broadcasted matches in home country			
2.2.3. Nr. of TV matches produced by LOC			
2.2.4. TV set-up			
2.2.5. Space for TV cameras and commentators in the venues			
2.2.6. TV signal up-link			
2.3.1. Internet-TV set-up			
2.3.2. Production costs paid by LOC			
2.3.3. Production of interviews and game high-lights			
Subsum	250	193,5	205,59

3. Delivery

3.1.1. Experience from organising earlier events	
3.1.2. Evaluation of earlier events	
3.1.3. Level of City Support	
3.1.4. Governmental support	
3.2.1. LOC composition	
3.2.2. Start of LOC planning process	
3.2.3. Number of employees	
3.2.4. Time line for employment	
3.2.5. Number of volunteers	
3.2.6. Requirment of volunteers	
3.2.7. Volunteer education	
3.2.8. Organiser potential problematic conditions/situations	
3.3.1. Hotel capacity in the City	
3.3.2. Hotel levels and pricing	
3.3.3. Hotel booking system	
3.3.4. Team transportation	

3.3.4.1. Transportation radius in km from venues outside the LOC designated hotel list

3.4.1. Level of Media Accreditation

3.4.2. Press Center capacity

3.4.3. Press Center service

3.4.4. WFC web page plans and timetable

3.4.5. WFC web page targets - Number unique users

3.4.6. Social Media use in Marketing the Event

3.4.7. Social Media set-up

3.4.8. Social media targets

3.5.1. Security system used

3.5.2. Medical system used

3.5.3. Anti-Doping system and NADO relations

3.5.4. Number of Doping Control Rooms in the Venue

3.5.5. Local Contact to National Anti-Doping Organisation

3.5.6. VIP system

3.5.7. What official National VIP's can be expected

3.5.8. Sustainability

Subsum	450	339,92	334,26
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4. Development

4.1.1. Effect on International Development

4.1.2. Added value for International Development

4.1.3. Adjacent campaigns

4.2.1. Reasons for organisation

4.2.2. Development targets

4.2.3. Cooperation with IFF Partner organisations

Subsum	135	112,08	89,16
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Attachments

TOTAL	1000	780.08	774,26
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Reporting WFC 2022

IFF CB Meeting 19.-20.02.2021

Organization

- The Steering Committee of the WFC 2022 has been founded in May 2020
- The WFC Organization Committee is run by swiss unihockey
- Secretary General Daniel Kasser started to work for the WFC OC since May 2020 (pensum 90%)
- Project Leader Reto Gyger will start to work for the WFC OC on March 1st 2021 (pensum 100%)
- The recruiting process for a Project Leader Communication has started in January, the position will be occupied in April 2021 (pensum 80-100%)
- A second Project Leader will be hired around one year before the WFC
- Close cooperation with the office of swiss unihockey is planned
- The operation at the venues in Zurich and Winterthur is run by 2 LOC; negotiations with the local clubs GC Unihockey and HC Rychenberg Winterthur are in progress
- Both LOC will be in charge to recruit about 90% of the needed volunteers

Finances

- The budget is CHF 6.8 Mio
- The goal is a break-even result with inclusion of investments of CHF 600'000.- for activities to help floorball growing
- The budgeted revenue from the public authorities (state, canton, host cities) is CHF 3 Mio, but not finally secured yet (expectation for final confirmation is summer 2021)

Sponsoring

- 88% of the budgeted marketing revenues of CHF 800'000.- is accomplished
- WFC OC was able to sell 2 main sponsor packages (Die Mobiliar, Concordia) and 1 official sponsor package (Fleurop)
- Further negotiations are in progress (bank, merchandising company, travel agency, clothing brand, hotels etc.)

Marketing and Communication

- The goal is to attract 150'000 spectators (including 20'000 pupils) in the arenas
- A national campaign in Switzerland will be launched in autumn 2021
- The idea of the campaign is to tell the story of the Swiss National Team while positioning 3 players of the National Team as stars
- The tool for the storytelling will be a multimedia project, whose climax is a documentary shown nationwide shortly before the start of the WFC 2022
- The kickoff meeting with Swiss TV SRG has been held on February 17th
- The start of the ticket presale is planned in autumn, depending on the pandemic situation

Venues

- The Swisslife Arena in Zurich (11'000 spectators) will be opened in August 2022
- The construction work is on track, therefore the "backup solution" Hallenstadion has been released on February 16th (because from this date on, there would have been a cancellation fee of at least CHF 100'000.-)

- The AXA Area in Winterthur (2'000 spectators) will host 1 group match of the Swiss National Team

Mobilier Street Floorball Tour

- To promote the WFC and to launch Street Floorball in Switzerland, the WFC OC will organize Street Floorball city tournaments
- swiss unihockey has already bought 16 Street Floorball pitches so far
- Die Mobiliar has bought the naming rights for the WFC Street Floorball Tour
- The first tournament will be played on June 5th 2021 in Winterthur (if possible)
- The goal is to have at least 2 tournaments in 2021 and 5 tournaments in 2022
- A big final tournament will be played in October 2022 in the Zurich main station, the biggest and most frequented railway station in Switzerland

Sustainability

- The WFC OC has set high goals to organize an event with the least possible CO2-output
- To reach this goal, the WFC OC works together with the company myclimate (as IFF is doing as well)
- The CO2-output goals are based on the calculated CO2-output of WFC 2018 in Prague
- As an element to communicate the actions to minimize the CO2-output and to integrate the WFC sponsors in the sustainability program, the WFC OC has created the label "Green Goal", based on the WFC logo
- Several actions are under examination at the moment, such as sustainable volunteer clothing, integration of the public transportation tickets for the canton of Zurich in the event tickets and to organize "charter trains" to create an attractive offer for fans to visit the WFC by public transportation



COVID-19 PROTOCOLS FOR IFF EVENTS

IFF PLAY IT SAFE
RETURN TO FLOORBALL

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1. Introduction

This document sets out the framework for the safe return to competition in IFF International Floorball events. The Protocol sets levels of required expertise, infection prevention, hygiene, medical response and compliance for IFF National Team events.

COVID-19 is very infectious and can cause considerable harm to the human body, affecting multiple organs and the immune system itself. While the pandemic continues, medical science is discovering new things about the virus. This means that the way we manage and contain COVID-19 will evolve over time. While the release of vaccines has begun the widespread use of them and the visible effects will take much longer. Until then, we must continue to apply current prevention strategies which have proven to be very effective in reducing the risk of infection in sport.

To minimise the COVID-19 risk in IFF events we need thorough planning and a strong set of guidelines. These will be important and require diligent implementation, guided by expert support. As much as we can propose and implement these protocols, the success of them will rely on the cooperation, behaviour, and understanding of the teams, players, officials, technical personnel, venue management, media, and spectators.

IFF expects all parties to largely adhere to this Protocol that covers hygiene, biosecurity, testing and medical management. They are in place to protect all participants. Non-compliance with these guidelines may have serious consequences for the staging of the competition and for participants, as well as for the authorisation of future events.

2. Objectives

The aim of this document is to set out a medical and operational framework that IFF, Local organisers, teams, and participants shall follow to ensure everyone's safety at IFF events.

Due to the constantly changing knowledge of the COVID-19 virus, this Protocol will evolve and be regularly updated. Local public health authorities may require stricter measures than those outlined in these guidelines and would therefore take precedence. Similarly, IFF and the local COVID-19 Control Team may agree to implement fewer measures than outlined in this Protocol, or even implement measures and requirements that are stricter than those applied in the host country. In this case, those measures shall take precedence and shall be applied to all categories, including spectators.

All stakeholders will be informed of any variations from what is set out in these Protocols.

The present document sets out the procedures necessary for organising IFF events and covers aspects such as testing procedures, game management, travel, accommodation, venue operations, and symptoms and positive case identification. It is a requirement that all event LOCs, teams and participants follow this Protocol.

Key components are:

- The appointment by the LOC of a COVID-19 Control Team;
- The development of a LOC COVID-19 Implementation Plan in line with the requirements contained in this Protocol;
- The appointment of a LOC COVID-19 Compliance Official who will monitor compliance to this Protocol and the COVID-19 Implementation Plan - and promptly report any deviations to the COVID-19 Control Team and IFF;
- Personal hygiene of participants and the establishment of biosecure team environments;
- Limitation on the number of team participants and exposure to non-team personnel;
- Pre-competition risk assessment and quarantine by team medical staff;
- Testing and medical support; and
- Venue and game management including media and broadcast;

Players and support personnel will need to operate in a controlled environment which limits the risk of COVID-19 entry and spread. This will include an assessment of all participants and their risk of infection. It means a medically controlled environment that manages illness and potential COVID-19 infection. It means a process that guides the management of COVID-19 cases and close contacts.

3. COVID-19 Control Team

An IFF event requires the formation of a COVID-19 Control Team by the LOC to govern and ensure a safe environment for all participants. The COVID-19 Control Team requires senior management representation to ensure delegation of resources and implementation of the organisation's plan. It will also need infectious diseases expertise, sports medicine, compliance and project management capability.

The COVID-19 Control Team shall review these IFF COVID-19 Protocols and interpret them for the unique aspects of their own event.

The COVID-19 Control Team will need to liaise with local government and public health authorities. Government and public health authorities will have their own restrictions and controls that must be adhered to or navigated around with their consent.

The IFF Restart Guidelines and WHO Risk Assessment Checklist are useful resources that will assist planning (refer to Appendix 6).

The COVID-19 Control Team shall appoint a LOC C-19 Compliance Official whose role is to ensure compliance to the COVID-19 plan, protocols and restrictions and report any deviations to the IFF C-19 Protocol Officer.

For a full definition of the roles and responsibilities of the COVID-19 Control Team, please see Appendix 1.

4. Pre-competition behaviour for risk prevention

4.1. Participating Team Delegations

Prior to leaving for an IFF Event, all members of a Team Delegation are required to have a 10-day relative isolation and undergo a PCR test (refer to Section 5. COVID-19 testing requirements: pre-travel period). This relative isolation can mean living in normal residences with social contact restrictions or the team living in a biosecure hotel.

Teams may compete in official competition and train during this period. Teams must facilitate and oversee the relative isolation procedures including a limitation of contact from non-team members, limiting the number of participants to those that have essential team roles and compliance oversight.

During this time all participants must undergo awareness and education regarding this IFF Protocol. This should include:

- Roles of various officials including a C-19 compliance official which may be a dual role;
- Daily health screening and personal hygiene requirements;
- Transport and accommodation arrangements; and
- PCR testing
- Vaccination program, if available

Basic personal hygiene and risk-prevention requirements include:

- Regularly and thoroughly washing your hands with soap and water for twenty seconds;
- Augmenting this with an alcohol-based hand sanitiser;
- Maintaining at least 2m distance between yourself and anyone else including at training except actual participants in the team such as players and coaches;
- Avoiding touching eyes, nose and mouth;
- Wearing a face mask when in public;
- Following good respiratory hygiene - covering the mouth and nose with your bent elbow or tissue when coughing, or sneezing, followed by its disposal;
- Showering at accommodation/home before and after training and games;
- Cleaning training equipment before and after individual use;
- Staying home if unwell (e.g. fever, cough, sore throat or difficulty breathing) and call for medical advice; and
- Avoiding public places and transport.

All teams, including the Host National Team, are expected to nominate their own Team C-19 Compliance Official. This person's role is to ensure compliance to IFF Competition and team requirements and restrictions.

Requirements and recommendations for training

The training facility shall be appropriately cleaned and sanitised prior to every use and then secured.

Players should shower and change at their home or at the hotel immediately prior to and after training. Players should have their own individual towels and drink bottles. Support personnel should also respect social distancing and wear a face mask.

Weight room training is permitted but the number of players and officials limited to the local distancing requirements (e.g. 1 person per 4sqm limitation) and management of sanitisation of equipment prior to and on competition of use.

For a full definition of the roles and responsibilities of the Team Medical Staff and the Team C-19 Compliance Official, please see Appendix 1.

4.2. IFF Officials

Prior to leaving for an IFF Event, IFF referees, staff, appointed Jury and referee observers, and any other representatives (“IFF Officials”) are required to restrict social contacts for a 2-week period. If the individual undertakes high risk employment (e.g. healthcare worker) this shall be declared to IFF. This is to limit the risk of COVID-19 infection.

Individuals may exercise during this period but be cognisant of COVID-19 infection risks and take precautions.

IFF Officials must utilise the following personal hygiene and risk-prevention measures:

- Regularly and thoroughly wash your hands with soap and water for twenty (20) seconds;
- Augment this with an alcohol-based hand sanitiser;
- Maintain at least 2m distance between yourself and anyone else including at training;
- Avoid touching eyes, nose and mouth;
- Wear a face mask when in public;
- Follow good respiratory hygiene - covering the mouth and nose with your bent elbow or tissue when coughing, or sneezing, followed by its disposal;
- Stay home if unwell (e.g. fever, cough, sore throat or difficulty breathing) and call for medical advice;
- Avoid public places and transport.

4.3. LOC Staff, volunteers and suppliers

All LOC staff, volunteers and suppliers who are appointed to work in the event, particularly where in vicinity of individuals who belong to “Contact Group 1” (e.g. participating Team Delegations, IFF Officials), are required to restrict social contacts as much as possible for the 2-week period preceding their work in the event. If the individual undertakes high risk employment (e.g. healthcare worker) this shall be declared to the IFF.

The following personal hygiene and risk-prevention measures shall be applied:

- Regularly and thoroughly wash your hands with soap and water for 20 seconds;
- Augment this with an alcohol-based hand sanitiser;
- Maintain at least 2m distance between yourself and anyone else including at training;
- Avoid touching eyes, nose and mouth;
- Wear a face mask when in public;
- Follow good respiratory hygiene - covering the mouth and nose with your bent elbow or tissue when coughing, or sneezing, followed by its disposal;
- Stay home if unwell (e.g. fever, cough, sore throat or difficulty breathing) and call for medical advice; and
- Avoid public places and transport.

5. COVID-19 testing & vaccination requirements

All IFF event participants are strongly encouraged to receive COVID-19 vaccinations, however the limited availability of the vaccines in the early stages means that it cannot be a requirement of participation. For this reason, the testing requirements outlined below take precedence at this time.

For a detailed chart outlining all PCR testing requirements for IFF Events, please see Appendix 2.

5.1. Participating Team Delegations

Pre-travel

IFF requires COVID-19 testing of all members of a Team Delegation, including any participants who are located in the country of the Host (or Event). This includes all players and support personnel or any other individual that has contact with the team and should be funded by the respective National Federation.

Only reverse transcription polymerase chain reaction (RT-PCR) tests ("PCR") from a laboratory accredited by its government or national public health authority to perform PCR testing will be recognised as a valid test. A test is required as follows:

- One (1) PCR test taken no later than 72h prior to departure (or in case of individuals located in the country of the Host, 72hrs prior to arrival at the event location), or earlier if required by the host country authorities in order to enter the host country;

Example:

- Test: 21 November 2020
- Travel: 23 November 2020

Participants shall obtain at least two (2) copies of the results of this test, which shall be in the English language and must be negative in order to travel to the IFF Event. If the official test result is not able to be secured in English, the National Federation of the participant must confirm the negative result in an accompanying document in English.

Any participants who have a positive test results from these tests shall isolate immediately and shall not travel.

At other times, at least weekly PCR testing, in addition to the above requirements, is strongly recommended.

The relevant institutions in the country of the LOC may require online registration (travel card) before arrival for all travellers connected with the Event. The LOC will provide relevant entry information which is specific to COVID-19 regulations to all participants.

Travel and arrival

Arrival in country of the Host

- Border officials may randomly select travellers to undergo screening at the airport.
- All participants shall be prepared to present results of the PCR test to border officials or to the local medical staff at the airport, if requested

Arrival at the hotel

- If not already submitted in advance to travel, all participants will be required to present the results of the mandatory PCR test to the IFF C-19 Protocols Officer, upon arrival at the dedicated hotel.
- Participants who fail to present the result to the IFF C-19 Protocols Officer shall not be permitted to participate and will not be able to access the hotel and/or venue.

On-site testing

After arrival, participants may be requested to undergo additional PCR tests by IFF or local authorities at any time upon arrival or during the event.

The LOC will be responsible for arranging such tests upon IFF's request and ensuring twenty-four (24) hours of testing turnaround time at a local accredited laboratory. Results shall be communicated by the accredited laboratory to the IFF C-19 Protocols Officer, who will be responsible for coordinating any required measures in case of any positive results.

5.2. IFF Officials

Pre-travel

IFF Officials travelling to the event on behalf of IFF shall undergo COVID-19 testing prior to departure. Only reverse transcription polymerase chain reaction (RT-PCR) tests ("PCR") from an accredited laboratory will be recognised as a valid test. A minimum of one (1) test is required as follows:

- One (1) PCR test taken no later than 72h prior to departure (or in case of individuals located in the country of the Host 72hrs prior to arrival at the event location), or earlier if required by the host country authorities in order to enter the host country

Travel and arrival

Arrival in country of the Host

- Border officials may randomly select travellers to undergo screening at the airport.
- All individuals shall be prepared to present results of the PCR test to border officials or to the local medical staff at the airport, if requested.

Arrival at the hotel

- All participants shall be prepared to present the results of the mandatory PCR test to the IFF C-19 Protocols Officer, upon arrival at the dedicated hotel.
- Participants who fail to present the result to the IFF C-19 Protocols Officer shall not be permitted to participate and will not be able to access the venue and/or hotel.

On-site testing

After arrival, IFF Officials may be requested to undergo additional PCR tests by IFF or local authorities at any time upon arrival or during the event.

The Host will be responsible for arranging such tests upon IFF's request and ensuring twenty-four (24) hours of testing turnaround time at a local accredited laboratory. Results shall be communicated by the accredited laboratory to the IFF C-19 Protocols Officer, who will be responsible for coordinating any required measures in case of any positive results.

5.3. LOC Staff, volunteers and suppliers

Staff, volunteers and suppliers as well as media who will require access to Zone 1 (see section 11) and/or who may find themselves in a situation of close contact with teams, IFF Officials or other participants who belong to “Contact Group 1” may be required by IFF to undergo PCR testing prior to the event.

These individuals will be required to show proof of negative test in order to receive an accreditation with the required access rights. Social distancing and relative isolation will need to be maintained throughout the period of the event to minimise risks and virus transmission.

Requirements for all other personnel, including media and spectators, are subject to the decision and recommendations of local authorities of the Host Country.

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6. Test results management

For additional information regarding measures to be taken in case of symptoms or positive cases during IFF Events, please see Appendix 3.

6.1. Negative Results

Any individual required to show proof of PCR testing and returning negative results to the IFF C-19 Protocols Officer as per section 5 shall be permitted to travel and participate in the event. This shall likewise apply to participants that have displayed symptoms and have undergone testing in the host country in accordance with the above and have been cleared.

6.2. Positive Results

A participant returning any positive tests prior to travel shall not be permitted to travel and participate in the event, and shall be immediately treated according to the country of testing public health management protocols.

In the event of a positive COVID-19 detection at the event, the authority in charge at the respective event shall:

- Notify the individual, immediately isolate him/her and arrange a second PCR test;
- Assess for any “Close Contacts” (defined as any individuals who spent with the positive individuals at least fifteen (15) minutes cumulative face to face within twenty-four (24) hours or two (2) hours in the same room), arrange testing and isolation;
- If needed, test any casual contacts may be tested in consultation with other authorities;
- Obtain expert infectious diseases input in order to interpret the results and determine the required responses subject to the medical circumstances;
- Follow local public health management protocols.

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7. International travel procedures

For additional information on travel services for IFF Events, please see Appendix 4.

7.1. Participating Team Delegations

Procedures should be in place to reduce the risk of infection during travel on commercial flights. The respective National Federations should liaise with the airport authorities at both departure, transfer and arrival airports to determine whether special arrangements can be made to minimise contact with the general public, such as the use of a fast-track or VIP customs and transfer service.

Teams must also be prepared to comply with any COVID-19 testing by airlines but IFF requires that all team members have a negative COVID-19 PCR test from a sample collected not greater than 72h prior to the travel time so that team members can travel with a verifiable negative test (see section 5).

If the flight is on a commercial aircraft, empty seats on either side should be sought. Team members should wear face masks and wipe down their seat and its surrounds prior to use. Shops, food outlets and all other areas in the airport where crowding occurs should be avoided.

If using private bus transport, the bus should be thoroughly cleaned before boarding, and entry should be separated, away from public exposure.

All participants need to have a health check before they leave for the airport and no individual should travel with the team if unwell. It is the responsibility of the Team C-19 Compliance Official to ensure these measures are adhered to.

The host National Federation or LOC must make every effort to facilitate the arrival and transfer of the visiting team, including the direct collection in a private bus at the aircraft and private passage through the airport to avoid public spaces.

7.2. IFF Officials

IFF Officials must take maximum care to maintain strict social distancing at all times while travelling on commercial flights, (or trains), use a hand sanitiser regularly and wipe down their seat and its surrounds prior to use.

If an IFF Official is unwell, they are not allowed to travel and shall immediately report to IFF.

8. Accommodation and meals

For additional information on accommodation and dining requirements for IFF Events, please see Appendix 4.

Ideally, hotels should be reserved for the sole and exclusive use of teams and IFF Officials and arrangements must be in place to limit contact between event participants and hotel staff. Where possible, only Team Delegations, IFF Officials and a limited number of persons holding appropriate accreditation granting access shall be allowed in the hotel. Access control measures shall be put in place in this respect. If this is not possible, team(s) and IFF Officials must have arrangements that prevent or reduce the risk of close contact between other hotel guests and staff.

It is strongly recommended that participants are accommodated in single rooms to reduce the risk of virus transmission. In case of participants (e.g. players) accommodated in double/twin rooms, it shall be noted that, should a participant be tested positive, the respective roommate will be also immediately required to quarantine.

Participants shall not invite other individuals – whether members of their own team or of other teams – in their room to prevent any risk of virus transmission.

It is strongly recommended that participants keep their own room clean and make their own bed to reduce maid service requirements to the minimum. Room cleaning should be on demand and shall take place when the participant is out of their room. Clean towels may be left outside the room daily in sealed bags. Minibar products and items (e.g. glasses or cups) may be replenished on demand but limiting contact with any other facilities in the room.

Dining arrangements should be in a private area with no public access. In principle, each team shall be provided one room of sufficient size for its exclusive use as meeting and dining room. Should this not be possible, each dining or meeting area should be for the exclusive use of one team at a time, with full sanitisation between use by different teams.

A separate exclusive room must be provided as an IFF Officials dining and meeting area.

Participants must stay at the hotel at all times unless for training or competition purposes. Visitors are not permitted. Public areas of the hotel should be avoided as much as possible.

Team social functions may be arranged but these are exclusively for team members and safety protocols must be maintained at all times. Where possible, these should be held in outdoor areas, preferably within the hotel grounds.

When moving around the hotel, event participants must wear face masks and maintain social distancing. If practical, the stairs should be used and sharing of lifts avoided.

The LOC must have an agreement with the hotel that delivers the above requirements as well as ensure:

- Facilitated check-in and check-out to limit contact;
- Full sanitisation of rooms prior to use;
- Regular sanitisation of common areas, corridors, lifts and stairs;
- Regular sanitisation of any dining and meeting areas with restricted access to essential hotel staff while in use;
- Staff wear face masks, maintain social distancing restrictions and not attend the hotel if unwell;
- Security control the entry to the hotel or secure floor from access of non-participants; and
- Quality food service which is freshly cooked.

9. Local transportation

For detailed information on transportation requirements for IFF Events, please see Appendix 4.

9.1. Participating Team Delegations

All team transport by bus requires that the vehicles are thoroughly disinfected shortly before collecting the team. Capacity shall adhere to local regulations in relation to safe distancing. The bus driver shall be negative to a COVID-19 PCR test from a swab collected within 48 hours of contact with the team.

The bus driver must wear a mask and maintain 2m social distancing even if there is a separate cabin or isolation by glass partition.

If possible, Team Delegation members shall enter and leave the bus by a middle door.

The Team C-19 Compliance Official shall notify the LOC and the IFF C-19 Protocols Officer if these requirements are not complied with.

9.2. IFF Officials

The LOC is responsible for ensuring that IFF Officials have safe transfer and ground transportation from the moment of arrival in the host country or location of the event.

All vehicles must be thoroughly disinfected before use and capacity shall adhere to local regulations in relation to safe distancing. The driver of the vehicle has the same requirements as for bus drivers, namely, a negative COVID-19 PCR test from a swab collected within forty-eight (48) hours of first contact, strict maintenance of social distancing and the use of a face mask.

10. Medical equipment and personnel

The COVID-19 Control Team must ensure that there are adequate medical facilities and equipment to prevent COVID-19 infections and manage any suspected infection on site. This will include, but not limited to:

- Adequate PPE, including an emergency PPE supply, face masks, gowns, face shields and gloves;
- Appropriate medical equipment, including pathology collection and swabs (this may be delegated to a pathology provider);
- Medical cleaning equipment;
- Medical waste and disposal; and
- Appropriate isolation and transport facilities.

The COVID-19 Control Team must ensure there are event medical personnel sufficient and qualified to manage a COVID-19 infection case. The Control Team should also have hospitalisation and specialist medical support available if required.

11. Venue setup and operations

The LOC Covid-19 Control Team is responsible to ensure the training and competition venues are safe and compliant with local public health authority restrictions and these IFF COVID-19 Protocol requirements.

All competition & training venues should have a risk assessment for teams, IFF Officials, media, broadcast and spectators. The WHO Risk Assessment checklist will assist with this assessment (refer to Appendix 2).

11.1. Venue entry and exit

It is a requirement of entry to the venue that a face mask be worn at all times. This applies to participants, IFF Officials, media, LOC staff and volunteers, spectators, and service providers. There should be clear social distancing marking for queuing, and hand sanitiser dispensers. Arrangements must comply with local public health authority requirements and be applied for anyone entering the venue.

The arrival of Team Delegations and the IFF Officials must be staggered to avoid mixing and crowding in the corridors. During team arrivals, the presence of any staff along the internal arena route should be kept to a minimum, with security in place to temporarily stop any other transit.

Participants must go straight to their changing room or designated area. Dedicated, exclusive access ways for Field of Play ("FOP") entrance and exit will be prepared wherever possible.

The FOP shall be accessed only when the area has been cleared of any non-authorised personnel and fully sanitised. Teams may then begin their warm-up and should maintain separation during this time.

It is the responsibility of the Team and LOC C-19 Compliance Officials to ensure that these requirements are followed.

11.2. Face masks

Every person in the venue shall be required to wear a face mask at all times.

The only exclusions to this rule concern the following participants:

- The players, when competing in a game (including when sitting on the bench) or practicing;
- The coaching staff, during games and practices;
- The two (2) Referees, when officiating their game; and
- Any TV Commentators, when commentating the game from the TV Commentary Positions.

For the sake of clarity, all other Team Delegation members sitting on the bench during games shall wear a face mask. All other match officials, apart from referees, shall wear a face mask.

11.3. Hand Sanitiser

Sanitiser dispensers must be positioned at all access points to the venue and checked/refilled periodically subject to needs. This includes:

- All entrances to the venue (mandatory hand sanitisation upon entry)
- Along all main access ways in Zone 1 and in other areas
- Team changing rooms
- Referee changing rooms
- Team benches
- Match Secretariat Table

- At each rink staff seating area (for use by rink staff, volunteers, and photographers)
- Flash Interview area and Mixed Zone entrances
- Press Conference Room entrances
- Inside offices and working areas (LOC, Volunteers, Media)
- HB vehicles (Host Broadcaster responsibility)

Should spectators be allowed in the venue, they shall also undergo hand sanitisation at entrance and be able to access hand sanitiser dispensers along the public concourse corridors.

11.4. Cleaning and sanitisation

In general, all areas of the venue that are in use for the game must be sanitised prior to use following local public health authority guidelines and requirements. These areas may include media working areas, seating (depending on use), offices, meeting rooms and sanitary facilities. This applies also to any practice venues, facilities and equipment.

For additional requirements specific to Zone 1 (FOP, benches, changing rooms, etc.) please also see section 12.

The LOC C-19 Compliance Official must make sure that a process is in place that ensures compliance.

11.5. Signage

LOC shall increase signage throughout the venue to raise awareness on precautions and measures to be taken.

11.6. Venue zoning and accreditation

A zoning system shall be setup, implemented and overseen by the LOC C-19 Compliance Official. It shall be tied to a personalised accreditation system in order to prevent any uncontrolled or indirect contact with the teams and IFF Officials. The implementation of the required zoning concept is vital for the successful implementation of this COVID- 19 Protocol.

As a minimum, the following zones shall be identified:

Zone 1 – “Team Areas” which include team entrance, access corridors, changing rooms for teams and referees, first aid room, doping control room, Match Secretariat, team benches, field of play, with a clear delimitation and access control (e.g. LED boards or signage). A small team seating stand (preferably not in camera view) shall also be included. Broadcast and manned camera positions are excluded from this zone.

Zone 1 is for the exclusive access of:

- Team Delegation members;
- IFF Officials;
- Essential game operations staff (e.g. Match Secretariat, Rink staff, Statisticians, Public Announcer, etc.); and
- Required Zone 1 security personnel.

The total number of individuals in Zone 1 should be limited to the lowest number possible and follow any restrictions of the local public health authorities.

The LOC shall ensure that all access points to Zone 1 are staffed and secured and only authorised accredited personnel is allowed to enter.

All those accessing Zone 1 must have been subject to PCR testing to receive accreditation. This must be strictly enforced with appropriate biosecurity arrangements.

Zone 2 – “Operations Areas” include the remaining field of play area around the court, any broadcast and photographer areas as well as sport presentation positions and LOC offices (Administration Areas). The “Operations Areas” shall include all manned camera positions.

Zone 3 – “Tribunes, Concourse and Venue Exteriors” extends from the outer limits of Zones 1 and 2, including the media tribune and any spectator tribunes, to the outer boundary of the arena environments (fences, turnstiles, gates, etc.) as well as the broadcast compound.

All access points between zones must be clearly marked and have security control. The LOC is responsible for overseeing the movement of people between different zones.

As entertainment is not allowed in Zones 1 and 2, with the exclusion of the Public Announcer, any entertainment groups (if applicable) may only perform on the tribunes (Zone 3), provided that social distancing is respected and face masks worn. For the avoidance of doubt, it is also required that all sport presentation personnel be positioned either in Zone 2 or Zone 3.

The LOC shall submit to IFF for review its venue zoning as part of its COVID-19 Protocol Implementation Plan.

11.7. Team and Referee facilities and services

All furniture and equipment must be adequately sanitised between practice sessions and games, as per requirements in section 12. Should a separate practice venue be set up, the same principles apply.

Changing rooms for the teams and referees must optimise social distancing and air circulation. Depending on the actual size of the changing room, additional nearby rooms or spaces may be required. Ideally, a room or area should be set aside for the team's support and medical personnel and lockers should be spaced in a way to enhance social distancing.

The following requirements shall be implemented:

- Exclusive usage of one or more changing rooms shall be provided to a team where possible;
- Any saunas, ice-baths, pools or jacuzzies must be closed or drained;
- All fitness equipment must be disinfected before and after use and located either within an area of the changing room or completely separate, particularly if space is required for warmup and stretching;
- Physio equipment and massage beds must be disinfected before and after use;
- Participants must have individual drink bottles and towels;
- Doping control facilities must align with IFF Protocol with cleaning and restricted access to individuals who have undergone isolation and testing procedures. This includes the doping control personnel

The same principles apply to the referee changing room and warm-up area (where applicable).

The changing rooms, team and IFF Officials access routes (corridors, door handles, handrails, etc.), team benches, penalty benches, and Match Secretariat Tables (including any additional seating used to maintain social distancing) must be thoroughly disinfected prior to the arrival of the teams and IFF Officials.

Once the changing rooms have been disinfected prior to a team's arrival no one may enter other than designated IFF Officials who have undergone the same isolation and testing procedures as the Team Delegation members. It is recommended that the LOC puts in place a “seal” or signage system indicating that a room has been fully sanitised.

11.8. Team Tribune

National Federations are allowed between 22 and 30 accreditations, depending on the event, and are encouraged to reduce the team delegation size to the minimum possible, to reduce risks of virus transmission.

Any accredited Team Delegation members who are not sitting on the bench during the game will be able to watch the game from a dedicated Team Tribune, maintaining safe social distancing and wearing face masks at all times. The LOC shall plan for this space and ensure that it is not accessible to any other groups.

Any other National Federation guests (e.g. using the allocation of tickets provided to the visiting National Federation) will not be able to access this Team Tribune or interact with any member of the Team Delegation (Contact Group 1) at any time.

11.9. Office and working areas

All working areas and offices, including those outside of Zone 1, must respect social distancing principles. Furniture and chairs should not be moved and positions pre-assigned wherever possible. Furniture shall be sanitised frequently – as a minimum on daily basis.

11.10. Media Tribune

As stated in section 13, the Media Tribune should be considered as Zone 3 and must not be positioned on the field of play. Media positions shall be setup allowing for a space of 2m between accredited media (e.g. leaving 2 positions out of 3 empty) and allocating fixed positions to each accredited media representative.

11.11. Venue isolation room

Similar to the measures being implemented in the hotel, a designated isolation room must be prepared in the venue to accommodate any individuals who display COVID-19 symptoms or who have returned a positive PCR test result while at the venue.

11.12. First Aid services

Medical assistance by First Aid personnel shall be carried out wearing protective equipment and following best practices. Should an individual require to be taken to the First Aid Room, only one individual may be treated in the room at one time and may only be accompanied by one close contact. Single-use paper must be used for the stretcher and examination bed and removed after treatment, followed by appropriate sanitisation.

12. Match procedures

12.1. Team arrival and departure

In light of the measures being implemented, Team Delegations shall review their traditional arrival time at the venue and adjust according to court availability and to limit their waiting time in the Team Areas.

After the game, it is recommended that the time spent at the venue be minimised. Showering may be permitted in line with the directives issued by the local public health authorities, however, it is recommended that showers be taken at the hotel.

In case of doping control, sanitised vehicles will need to be provided by the LOC to bring any tested players back to the hotel to prevent the entire Team Delegation from waiting at the venue.

12.2. Team benches

Additional space for the team benches should be provided in order to allow greater distancing between players and team officials. Team benches can extend past the regular designated team bench area however substitution zones for entering/exiting the court shall remain the same.

Teams will keep the same bench throughout the game. This means, no changing benches at the end of a period. The only exception to this is if a technical reason, such as sunlight or court defect, is decided by the referees to cause an advantage/disadvantage to a team, and in such case changing of team benches may occur. In such a situation, full sanitisation of the team benches must take place before a team can move to the different bench area.

Medical personnel must utilise the appropriate Personal Protective Equipment (PPE) and follow local authority and IFF medical guidelines.

Only those individuals on the official team list may be in the team bench area during matches.

Each team is responsible for its own towels for games and practice sessions. Each player should use their own, clearly marked, towel. The towels should be kept separate and not exchanged. A Team Delegation person should distribute and collect all towels – whether on the bench or in the changing rooms. It is recommended that they sanitise hands frequently and/or wear gloves when handling towels. Laundry shall be organised with the hotel with the assistance of the Team Guide.

Each player shall have their own individually labelled water bottle to be used during play, which must not be shared.

The Team C-19 Compliance Official must be in the bench area and ensure that the safety measures are complied with.

12.3. Match Secretariat

IFF Officials and all other personnel sitting at the Match Secretariat must have designated seating according to their accreditation. All personnel at the Match Secretariat must wear masks and regularly sanitise their hands at each intermission of the match.

The number of individuals taking a place at the Match Secretariat shall be reduced to the lowest possible number. All furniture and equipment shall be fully sanitised prior to the first game of the day and between games, with the area accessible only to Zone 1 accredited individuals. During practices, access to the area shall be limited to as few individuals as possible and all furniture and equipment sanitised after use/contact.

12.4. Penalty benches

Penalty benches shall be installed as per standard setup and sanitised regularly.

12.5. Rink staff

Seating for rink staff shall be installed as per standard setup and sanitised regularly. A limited number of rink staff should be used for each match. All rink staff must wear masks and regularly sanitise their hands at each intermission of the match.

12.6. Team warm-up

Team warm-up prior to the game will be limited to specific access times. Players are not free to warm-up outside of these times.

Teams shall always warm-up on the same side as their bench.

12.7. Pre-game ceremonies and starting line up announcement

If teams are to enter to the court for the pre-game ceremonies from the corridor or tunnel it is preferable that separate entrances are used for each team. If this is not possible, teams should be kept separated as much as possible prior to moving through the shared entrance. Alternatively, teams could enter to the court from their team bench and not from the corridor or tunnel.

After entry, teams line up for national anthems as per the instructions of the LOC. Players and referees must not shake hands, 'high five' or make unnecessary contact with others. The traditional "gift exchange" with the opposing team shall not take place.

Starting line-ups can be called as per usual protocols.

Additional on-court activities in the introductions such as entertainers, mascots, dancers or musicians shall not take place, unless the entertainers are kept strictly separated from the match participants.

12.8. Game time and intermissions

Even while on the team bench, the Team Delegation members must maintain social distancing as far as is practical, avoid unnecessary contact with others, and use only their own personal identified drink bottles and towels.

During period breaks, teams should avoid congregating in the tunnel and must instead go directly to/from their locker rooms.

Teams will NOT change ends during the match. They will remain on their designated bench for all three periods. Exception to this is outlined in 12.2.

Players and referees should liberally use hand sanitising gel prior to entry and exit from the court and at breaks in the game.

12.9. Medical assistance on the Field of Play

On-court medical assistance by First Aid personnel shall be carried out wearing protective equipment and following best practices. Should a player or individual require to be taken to the First Aid Room, only one individual may be treated in the room at one time and no other individuals may be allowed in the room excluding the Team medical staff. Single-use paper must be used for the stretcher and examination bed and removed after treatment, followed by appropriate sanitisation.

12.10. Post-game

Players may go through the usual post-game acknowledgement of opposition players and coaches but must limit physical contact, e.g. no handshaking. The swapping of uniforms or other items is discouraged.

All participants must exit the court in a timely way and not congregate unnecessarily post-game.

Post-game interviews by media should be conducted in well-ventilated areas (for example, beside the field of play) rather than in the corridors or tunnel.

As soon as teams and Match Officials have left the court area, the field of play and the team benches must immediately undergo full sanitisation using appropriate products. It is therefore required that the following time is allowed between practices and games:

- Minimum fifteen (15) minutes between end of a practice session and start of the following one;
- Minimum three (3) hours between the start of games, allowing for sufficient time between end of a game and access to court for following game.

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13. Broadcast, media and technical suppliers

For detailed information on specific risk mitigation measures for media operations for IFF Events, please see Appendix 5.

13.1. General principles

All broadcast, media and technical personnel present in Zone 2 must comply at least with the local public health and IFF requirements including the wearing of masks (except when commentating), maintaining at least 2m social distancing with others, avoiding any unnecessary physical contacts (e.g. handshakes, hugging or kissing as a greeting) and gathering restrictions. However, there is no reason why additional requirements may not be introduced by service and media providers to support the safety of their personnel. Specific risk mitigation measures for medical operations shall be referred to Appendix 3 in this Protocol.

It is the responsibility of the LOC C-19 Compliance Official to ensure these requirements are in place and adhered to. Any non-compliance should be reported to the IFF C-19 Protocols Officer who will investigate the matter.

13.2. Staffing, facilities and broadcast positions

Broadcast, media and technical supplier organisations must only appoint the minimum number of participants which will be approved and accredited for access purposes. IFF reserves the right to restrict numbers of such accreditations.

13.3. Post-game interviews

Post-game interviews may be organised for the appropriately accredited media on/around the court once the teams have left the area, or in a suitable pre-approved location. The allocated area must allow for 4sqm per person. The reporter and camera crew must stay at least 2m from the player or coach.

Specific mixed zone guidelines can be found in Appendix 3.

13.4. Post-game press conference

If taking place, press conferences will be conducted in such a way that maintains social distancing and IFF requirements. There will need to be dedicated entry and exit points for Team Delegations and Media with mandatory hand sanitation prior to entrance.

During a post-game press conference media personnel must wear face masks and maintain 3m separation from the team personnel. Players and coaches should also be advised to wear a face mask.

As the press conferences will be conducted in an enclosed room, the number of participants will be limited to max 1 per 4 sqm.

Recording devices (dictaphones, mobile phones, etc) must not be placed on the press conference table.

13.5. Broadcast

The television compound and truck must be arranged in a way that allows sufficient space for the movement of people without congestion e.g. vehicles appropriately spaced apart, clearly marked corridors and movement lanes.

Camera positions will only be permitted in Zone 2 unless approved by IFF. Any approval of camera positions in Zone 1 will require separation from the team participants and IFF Officials and maintain social distancing of 2m. Any interviews of participants in Zone 1 must have IFF approval, maintain social distancing and be subject to conditions.

Bench and time-out camera will not be permitted.

A plan for all camera positions must be approved by the LOC and IFF.

13.6. Photographers

Match photographers are limited to a number decided by the LOC based on the available photographer zone space around the court. The photographer locations must be clearly marked. There must be a minimum of 2m between each photographer position.

13.7. Media

The Media Tribune must be at considerable distance from the court and in an elevated area (e.g. spectator tribunes). The distribution of media in the Media Tribune must allow a 2m spacing. Media personnel must wear face masks except commentators during the course of the game only.

Access for media personnel including photographers will be controlled by a designated Press officer with oversight by the LOC C-19 Compliance Official.

The LOC C-19 Compliance Official and – where applicable – the IFF C-19 Protocols Officer, or other IFF staff on site, will oversee compliance to competition and COVID-19 prevention requirements regarding media, broadcast, photographer activities, including social distancing, mask and gathering restrictions.

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14. Games with spectators

The presence of spectators at a game shall be determined by the local public health authorities and the restrictions that exist around public gatherings. There will be a number of aspects to venue and game management that will need to be implemented that will add a significant complexity to managing a safe environment.

There should be double barriers wherever spectators are in close proximity with Zones 1 and 2 to ensure a 2m separation.

Access, movement and seating arrangements will be impacted and require careful planning according to local requirements.

All spectators will be required to wear masks while inside the venue.

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15. Development of symptoms

Anyone involved in an IFF Event who develops any symptoms indicative of a potential viral infection, including COVID-19, must immediately isolate at the hotel and contact the IFF C-19 Protocols Officer for guidance and testing.

Each designated Team Medical Official shall check any potential viral infection and COVID-19 symptoms on all players on a daily basis. The Team Medical Official shall report findings to the IFF C-19 Protocols Officer.

Any participant exhibiting symptoms of viral infection or COVID-19, which must be honestly declared, will not be permitted to enter the venue and will be immediately reported to the IFF C-19 Protocols Officer, who will decide whether the participant shall be submitted for testing. If required to undergo testing, the participant shall self-isolate in their hotel room until the results of the test are known. Testing results shall be handled in accordance with the below. Should participants (e.g. players) be accommodated in double rooms, it shall be noted that the respective roommate will be also immediately required to isolate, although in another separate room.

Key indicators of a viral infection, including COVID-19, include high fever, dry cough, tiredness, sore throat, runny or blocked nose, breathlessness or loss of sense of taste and/or smell.

A list of symptoms of COVID-19 can be found here:
https://www.who.int/health-topics/coronavirus#tab=tab_3

In the case of IFF Officials and other non-team members, individuals should contact the designated IFF C-19 Protocols Officer or LOC Medical Doctor. The LOC Medical Doctor should attend the game and be available to support teams and IFF Officials.

The LOC must ensure that the venue and the hotel have the appropriate isolation facilities to manage such a situation.

16. COVID-19 Vaccine

If available to them, all event participants are encouraged to receive COVID-19 vaccine immunisations, however, all of the protocols outlined in this document, including testing and the wearing of masks, will still be required for all participants until further information on the effectiveness and widespread use of the vaccine is available.

17. Compliance and sanctions

It is essential that all levels of this Protocol have oversight and compliance processes. In particular, event Hosts must have access to appropriate medical experts for guidance and appropriate governance arrangements to ensure successful implementation.

IFF requires that all event Hosts, teams and participants follow this Protocol. If there are practicality issues for which a common-sense approach is not obvious, IFF should be consulted. Any non-compliance must be reported to the IFF C-19 Protocols Officer.

In order to take part in the Competition, participants may be required by IFF to confirm their compliance to the rules and regulations being implemented for COVID-19 prevention, provide consent to treatment of testing data and acknowledge that sanctions may be implemented in case of non-compliance.

All participants officially accredited for an IFF event, including Team Delegation members, IFF Officials, LOC staff and volunteers, media, venue staff and any other accredited individuals, will be required to acknowledge the terms of this Protocol and their compliance to the requirements outlined here within, prior to receiving their accreditation.

It shall be noted that, in order for IFF and the LOC to ensure the safety and health of all participants:

- The LOC, venue security, or hotel security, have the right to take the necessary action, on behalf of IFF, to deter anyone who tries to violate or breach the Protocol;
- Breaching the protocol may result in an immediate dismissal from the event by IFF;
- Any breach will be informed to the IFF C-19 Protocols Officer and LOC C-19 Compliance Official, who in turn will, if needed, report the violation to the authorities in charge;
- Under no circumstances will it be allowed to anyone who violates these protocols, without just cause, to access any official event hotel or competition facilities.

The LOC may also be required by local government authorities to report the incident for application of local quarantine violation sanctions. In this case, local measures may be enforced by the host country authorities as per the applicable rules.

Appendix 1: ROLES and RESPONSIBILITIES

IFF Events COVID-19 Protocol implementation

1. IFF EVENT OFFICIALS

Two (2) **IFF Event Officials** will be appointed by IFF to oversee the delivery of the competition in accordance to the IFF Competition Regulations and the COVID-19 Protocol.

One (1) IFF Event Official (IFF Jury) will be responsible for supervising all matters related to the Competition while the other (IFF Event Staff) will oversee all aspects related to Event Operations

Responsibilities between the IFF Event Officials will be allocated as follows:

IFF Jury

- Maintaining relations with all National Team Heads of Delegation on all competition aspects, starting the day prior to and during the Event;
- Conducting the Technical Meetings and all related procedures;
- In coordination with the IFF C-19 Protocols Officer, monitoring on-site implementation of the Protocol in Zone 1, specifically in the field of play and in the official hotels, and reporting any violations;
- Ensuring the match run-down is respected and the game starts on time;
- Sitting in the vicinity of the Match Secretariat during the game and liaising with the Match officials as needed during the game;
- Reporting to the IFF Competition Management on their areas of responsibility.

IFF Event Staff

- Maintaining relations with the LOC in the lead-up to and during the event;
- Ensuring the venue set-up is carried out in accordance with IFF requirements, particularly in relation to special measures related to COVID-19 implementation;
- Ensuring that hotel and transportation arrangements are planned and carried out in accordance with IFF requirements, particularly in relation to special measures related to COVID-19 implementation;
- Ensuring the safety & security measures are respected in all official event sites;
- In coordination with the IFF C-19 Protocols Officer, monitoring on-site implementation of the Protocol in all other areas of the venue that are not Zone 1 and reporting any violations;
- Reporting to the IFF Competition Management on their areas of responsibility.

2. IFF C-19 PROTOCOLS OFFICER

The **IFF C-19 Protocols Officer** will be appointed by IFF and shall be the main contact person for all COVID-19 protocol issues prior to, during, and after the event.

They are responsible for:

- Communicating with LOC C-19 Compliance Official prior to, during and after the event in order to ensure smooth preparations and delivery of all measures foreseen in the IFF Protocol;
- In coordination with the LOC C-19 Compliance Official, reviewing and collecting the PCR test results from every team delegation member and every game official registered and nominated for the event;
- In coordination with the responsible IFF Official, monitoring on-site implementation of the Protocol;

- Advising the LOC C-19 Compliance Official on any medical issues including matters related to COVID-19;
- Advising the LOC C-19 Compliance Official on any potential issues related to the implementation of the sanitary and hygiene measures;
- Checking any potential health/safety issues from teams (e.g. clinical symptoms of COVID-19, other health and safety issues during team activities, etc.) with Team C-19 Compliance Officials;
- Advising the LOC C-19 Compliance Official on any urgent issues that may arise related to the Protocol;
- Managing any suspected infections or any participants exhibiting symptoms of COVID-19 during the event by:
 - Ensuring that the participant will not be permitted to enter the venue and deciding whether the participant shall be submitted for testing
 - If tested, managing PCR test results on-site and liaising with IFF HQ thorough the responsible IFF Official in case of issues; and
- Reporting any deviations to the responsible IFF Official.

3. LOC COVID-19 CONTROL TEAM

A **COVID-19 Control Team** shall be formed by the LOC and shall include infectious diseases expertise, sports medicine and project management capability.

The Control Team is responsible for:

- Reviewing and having a full understanding of the IFF COVID-19 Protocol;
- Governing and ensuring a safe environment for all participants;
- Liaising with local government and public health authorities for any necessary collaboration on health and safety of all participants for the event;
- Ensuring that there are adequate medical facilities and equipment to prevent COVID-19 infections and to manage any suspected infection;
- Ensuring that there are event medical personnel sufficient and qualified to manage a COVID-19 infection case;
- Ensuring the training and competition areas are safe and compliant with local public health authority restrictions and IFF protocol;
- Arranging team and officials transport that reduces the risk of infection;
- Ensuring that the government and public health authorities' own restrictions and controls are adhered to or navigated around with their consent; and
- Appointing a LOC C-19 Compliance official.

4. LOC C-19 COMPLIANCE OFFICIAL

The **LOC C-19 Compliance Official** shall be appointed by the COVID-19 Control Team.

They are responsible for:

- Implementing the IFF COVID-19 Protocol (by ensuring appropriate staffing, resources and communication) in close coordination with the IFF C-19 Protocols Officer and the COVID-19 Control Team and promptly reporting any deviations to them;
- Assisting the IFF C-19 Protocols Officer with collecting and reviewing the PCR tests of the arriving event participants;
- Collecting and reviewing the required PCR tests of the LOC members (staff and volunteers) and clearing their accreditations with the LOC Accreditation manager.
- If required, ensuring on-site PCR testing is available for all participating team delegations and the 1st Tier participants (IFF Officials, LOC staff, TV operations personnel) with maximum 24-hours turnaround time;
- Monitoring daily operations in close collaboration with the IFF C-19 Protocols Officer and implementing all required modifications and adjustments in order to ensure full compliance with the IFF Protocol.

They will be the main contact to the IFF C-19 Protocols Officer prior to, during and after the event for implementation of the Protocol. As such, it is recommended that the appointed person is not covering other roles in the organisation of the Competition.

5. LOC EVENT CO-ORDINATOR

The **LOC Event Co-ordinator** is appointed by the Host National Federation to oversee the planning and implementation of the event in the Host Country. They are ultimately the main authority in the Local Organising Committee on behalf of the Host National Federation and the counterpart for the IFF Event Manager. As such, they are responsible for planning and supervising the implementation of the event, including ensuring adequate budget, staffing and coordinating everyone's work.

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In the context of COVID-19, they are responsible for acting on any unresolved protocol violations related to the event organisation reported by the IFF Event Officials or by the participating National Federations and ensuring the requirements and Host obligations are met.

6. LOC MEDICAL DOCTOR

The **LOC Medical Doctor** shall be appointed by the COVID-19 Control Team.

They must be a Doctor of Medicine, speak fluent English and is responsible for:

- Ensuring implementation of the medical service plan of LOC;
- Making all necessary arrangements with local medical service providers for rapid provision of required medical services;
- Providing medical information fact sheet for IFF and Team Delegations;
- Confirming all medical and organisational requirements for IFF and Team Delegations (e.g. advice on how to obtain prescriptions in the host cities, insurance requirements, instruction on payment procedure for treatment, etc.);
- Organising the anti-doping controls in cooperation with IFF, following the general hygiene protocols;
- Preparing all facilities and train personnel;
- Being present in the venue(s) during games and prepared to manage any medical emergency from at least when teams/ IFF officials arrive until their departure;
- Regularly communicating with LOC C-19 Compliance Official on participants' health and safety issues; and
- Managing all medical care and anti-doping matters prior and during the competition

7. TEAM C-19 COMPLIANCE OFFICIAL

Each team, including the Host team, shall appoint a **Team C-19 Compliance Official** amongst the accredited Team Delegation members for the purpose of this Protocol. It is strongly recommended that this individual is also not the Team Medical Official.

They are responsible for:

- Reading the Protocol carefully and making sure that all team members are fully aware of the Protocol;
- Ensuring that all requirements in the Protocol are fulfilled by all team members, prior to, during and after the event;
- Overseeing the PCR testing and ensuring test results are available prior to travel;
- Carrying their own Personal Protective Equipment (PPE) medical supplies;
- Ensuring that their team medical staff undertake daily symptom and temperature checks on all team members; and
- Regularly communicating and reporting any viral illness in the team to the IFF C-19 Protocols Officer

8. TEAM MEDICAL OFFICIAL

A **Team Medical official** shall be appointed by the respective National Federation and shall travel with the Team Delegation.

All Team medical official shall:

- Practice evidence-based medicine in accordance with the highest standards of ethical behaviour as determined by their licensing authority;
- Follow all medical guidelines developed by the IFF Medical Commission, which may include the management of bleeding and non-bleeding wounds, concussion, player collapse, medical evacuation and any other Floorball-relevant urgent medical matters as determined by IFF; and
- Ensure that only medically fit players are permitted to compete in a Competition of IFF.

Also, in the context of COVID-19, they are responsible for:

- Undertaking daily symptom and temperature checks on all team members;
- Isolating immediately and arranging a COVID-19 test on any team member with symptoms of a viral illness during training period;
- Informing the Team COVID-19 Compliance Official of any viral illness in the team during the event; and
- Being aware of wellbeing and mental health risks within the team.

9. IFF CRISIS MANAGEMENT TEAM

Prior to the event, the **IFF Crisis Management Team** will be made up of selected IFF staff. Decisions on any changes to event protocols or decisions in matters of urgency will be handled in co-operation with the IFF ExCo. Where time permits, a decision of the full IFF Central Board may be sought.

During the event, the IFF Crisis Management Team will be made up of selected IFF staff, the Event Disciplinary Function, and the IFF Secretary General.

Appendix 2: TESTING REQUIREMENTS

IFF Events COVID-19 Protocol implementation

Participants in IFF Events are required to undergo PCR testing according to the chart in the following page, according to the respective category or role in the implementation of the event.

PCR testing for Group 1 will be compulsory. For other categories in close contact with Contact Group 1, proof of negative PCR testing will need to be provided as per requirements. Relative isolation requirements and social distancing remain mandatory for all those groups as per section 4 of this Protocol.

All negative results shall be provided to the IFF C-19 Protocols Officer as follows:

- Team Delegation: preferably uploaded prior to travel on a dedicated online directory which will be provided to each National Federation. Alternatively, immediately upon arrival in the host country and hotel
- IFF Officials: preferably uploaded prior to travel on a dedicated online directory which will be provided to each official. Alternatively, immediately upon arrival in the host country and hotel
- LOC Staff, volunteers and suppliers (as per requirements in the chart): provided on site to the LOC C-19 Compliance Official and prior to any possible access of those individuals to Zone 1 and/or contact with participating Team Delegation members and IFF Officials.

IFF is aware that differences exist across countries in the format used to communicate results. Although a standard letter format pdf document remains recommended, various formats will be accepted (including mobile phone screenshots where the test results were received on mobile apps) provided that the following information is clearly indicated in the required accepted languages:

- Laboratory name and location
- Date of testing
- Full name of tested individual
- Test result
- Any other medical information

To prevent possible issues related to mandatory testing requirements for individuals that must be called upon shortly before departure due to positive cases in the pre-travel testing, (ie. Emergency list players) it is recommended that those individuals are also tested in advance by their National Federation and remain on stand-by. Should a National Federation require to call upon an individual that has not been tested according to this chart, the individual will need to test immediately and IFF will decide on a case-by-case basis if the individual will be allowed to enter the hotel and venue with only one negative test result.

Stakeholder Group	Contact Group			Max. number (if applicable)	PCR before window/game
	Contact Group 1	Contact Group 2	Contact Group 3		
Teams					
Team Delegation / Players	x			20	max 72 h before departure
Team Delegation / Team Delegation members	x			10	max 72 h before departure
VIPs/Guests			x	n.a.	according to country/travel regulations
IFF					
IFF Jury / Referee Management	x			10	max 72 h before departure
IFF Referees	x			16	max 72 h before departure
IFF Staff	x			15	max 72 h before departure
IFF Representatives and/or VIPs			x	n.a.	according to country regulations
LOC					
LOC & Nat.Federation Staff / Zone 1 & Court		x		as few as possible	max 48h before first contact with contact group 1
LOC & Nat. Federation Staff / Other			x	n.a.	according to country regulations
COVID-19 Compliance Official	x			1	max 48h before first contact with contact group 1
Medical Doctor		x		1	max 48h before first contact with contact group 1
Match Secretariat personnel		x		4	max 48h before first game
Statisticians		x		3	max 48h before first game
Public Announcer		x		1	max 48h before first contact with contact group 1
DJ (Recommended not on court area, same as Public Announcer otherwise)			x	1	according to country regulations
MC (Recommended not on court area)			x	1	according to country regulations
Sport Presentation staff (Recommended not on court area)			x	n.a.	according to country regulations
Venue personnel					
Venue personnel			x	n.a.	according to country regulations
Cleaning staff			x	n.a.	according to country regulations
Volunteers					
Rink staff		x		As few as possible	max 48h before first contact with contact group 1
Anti-doping chaperones		x		~4	max 48h before first contact with contact group 1
Team guides	x			16	max 48h before first contact with contact group 1
Other Volunteers			x	n.a.	according to country regulations
Media volunteers			x	n.a.	according to country regulations
Media & Broadcast					
Host Broadcaster / Floor manager		x		1	max 72h before first contact with contact group 1
Host Broadcaster / TV Graphics operators		x		1	max 72h before first contact with contact group 1
Host Broadcaster / Content crews		x		~5	max 48h before first contact with contact group 1
Host Broadcaster / staff			x	n.a.	according to country regulations
Accredited rights holders		x		n.a.	max 48h before first contact with contact group 1
Accredited non-rights holders			x	n.a.	according to country regulations
Photographers			x	n.a.	according to country regulations
Suppliers					
First Aid personnel		x		~12	max 48h before first contact with contact group 1
Doping Control agency personnel		x		2	max 48h before first game
Sanitation staff			x	n.a.	according to country regulations
LED board operator			x	2	according to country regulations
Drivers		x		~12	max 48h before first contact with contact group 1
Security					
Security staff / Zone 1 & Court		x		~12	max 48h before first contact with contact group 1
Security staff / Other			x	n.a.	according to country regulations
Police			x	n.a.	according to country regulations

Appendix 3: MEASURES IN CASE OF SYMPTOMS OR POSITIVE CASES

IFF Events COVID-19 Protocol implementation

Procedures in case of COVID-19 symptoms

1. Contact Group 1

All individuals in Contact Group 1 – e.g. members of a Team Delegation or IFF Officials - showing symptoms of COVID-19 upon arrival or at any time during their stay in one of the IFF Events shall declare themselves and must be isolated immediately.

Key indicators of a viral infection, including COVID-19, include high fever, dry cough, tiredness, sore throat, runny or blocked nose, breathlessness or loss of sense and/or smell.

The below procedures shall be followed:

1. Individual to contact the IFF C-19 Protocols Officer – directly or via Team Medical Official – and report symptoms;
2. If symptoms are considered indicators of a possible COVID-19 infection, immediate PCR testing shall be organised by IFF C-19 Protocols Officer via the accredited laboratory, of the following persons:
 - Symptomatic individual,
 - Roommate, in case the individual is sharing a room with another Team Delegation member;
3. Isolation of symptomatic individual and roommate, in separate hotel rooms, as per “Isolation Housing” policies;
4. Increased precautions and social distancing by all remaining Team Delegation members, particularly any close contacts, while waiting for the PCR test results of the individuals listed above. However, Team Delegations, including close contacts, may still take part in training and games.

Tested individual(s) shall remain in isolation until negative test results are returned:

- If PCR testing returns negative, they may exit isolation and return to their rooms (where applicable) and daily activities;
- If PCR testing returns positive, the individual(s) and close contacts shall undergo the procedures listed below.

2. Other contact groups

Any individual developing symptoms of viral infection or COVID-19 during their involvement in the event shall immediately declare their condition to one of the following responsible persons and isolate:

- LOC staff, volunteers, suppliers and any other LOC personnel report to LOC C-19 Compliance Official or LOC Medical Doctor;
- Host Broadcaster report to LOC C-19 Compliance Official
- Accredited media report to LOC C-19 Compliance Official or LOC Media Doctor

The informed party shall transfer the information to the IFF C-19 Protocols Officer who will decide on the appropriate course of action.

Procedures in case of positive PCR test(s) / Contact Group 1

The following procedures must be implemented should any player, Team Delegation member or IFF Official (Contact Group 1) return a positive PCR test result at any moment throughout their stay. The IFF C-19 Protocols Officer shall work together with the responsible IFF Event Official on site to report to the IFF Competition management and, where applicable, to the IFF Crisis Management Team (see Appendix 1).

1. Positive individual(s)

Hospitalisation

Any individual who requires emergency care or hospitalisation must be relocated to a pre-designated local hospital pursuant to documented protocols for admission, as coordinated by the IFF C-19 Protocols Officer and, for a player or Team Delegation member, in consultation with the respective Team C-19 Compliance Official and Team Medical Official.

Immediate isolation

Any individual who does not need to be hospitalised and will be remaining in the hotel shall remain in, or must enter isolation as soon as possible. Should the individual be at the venue when the results are known, they shall be placed in a room previously prepared, assessed and transferred to the hotel or the hospital with the ambulance team using protective equipment.

The LOC shall designate accommodation in the hotel for this purpose ("Isolation Housing" – see Appendix 7). These rooms shall be located in a separate part of the hotel, e.g. a separate floor.

In the course of relocating from the person's current environment to Isolation Housing, the individual must be provided and must wear a facemask and refrain from any close contact with any other individuals.

PCR retesting to verify positive result

Due to the possibility of occasional false positive test results, a confirmatory retest protocol may be requested to confirm a positive test. This protocol may only be followed in events with a duration of more than six (6) days. All costs related to a retest will be at the expense of the individual &/or their national federation.

For a retest, the IFF C-19 Protocols Officer will work with the LOC accredited laboratory to administer a second PCR test (the "Retest") as soon as possible. The processing lab will also be asked to re-run the test using the same sample to validate the test result. If feasible, the Retest will use an alternate assay to verify the initial test result.

>>> If PCR tests match

An individual who returns a second positive PCR test result will be considered a confirmed positive, remain in Isolation Housing, and begin the process for monitoring, management, and resolution.

>>> If PCR tests do not match

If the individual returns a second PCR test result that is negative, and therefore the two PCR test results do not match, the individual will remain in Isolation Housing and retest (e.g. a third time) after twenty-four (24) hours. If an alternate assay was used for the first Retest, the individual will, if possible, take two Retests using both assays.

>>> Third PCR Test

If the individual returns a third PCR test that is negative and is without prior or current symptoms associated with COVID-19, the person will exit isolation and return to full participation in the team's activities. If the third Retest is positive, the individual will be considered a confirmed positive, remain in Isolation Housing, and begin the process for monitoring, management, and resolution.

2. Close contacts

Close Contacts – defined as per section 6 as any individuals who spent with the positive individual(s) at least fifteen (15) minutes cumulative face-to-face within twenty-four (24) hours or two (2) hours in the same room - shall undergo PCR testing on the first day of the positive individual's quarantine and then every three (3) days until the end of participation in the event.

Unless a positive result is returned at any time, Close Contacts shall adhere to the following measures:

1. All Close Contacts will be closely followed for COVID-19 symptoms;
2. All Close Contacts shall stay in a single room (arrangements shall be made in case of double rooms);
3. Close Contacts are not allowed to use any hotel common areas including the Team dining/meeting room, fitness areas or swimming pool, etc.;
4. Close Contacts should have their meals in their rooms and should not leave the accommodation except to training and games, with strict maintenance of social distance and limiting all unnecessary movement outside of the controlled environment.
5. Close Contacts are allowed to participate in the team's group training and games with even increased attention to or introduction of the following precautions:
 - Avoidance of physical contact as much as possible;
 - Use of designated changing rooms and showers/toilets;
 - Use of designated transportation;
 - Use of personal training equipment, towels, and water bottles.
6. On the day of the game, all Close Contacts should:
 - Have been tested one day before or on the same day of the game;
 - Be assessed by medical staff in the presence of the IFF C-19 Protocols Officer for COVID-19 symptoms including high temperature

Procedures in case of positive PCR test(s) / Other contact groups

The IFF C-19 Protocols Officer shall be immediately informed of any positive PCR testing results which may be reported amongst any of participants in the Event. The positive individual shall immediately quarantine away from the venue and/or hotel. Should the individual be at the venue when the results are known, he/she shall be placed in a room previously prepared, assessed and transferred to his/her quarantine location or the hospital with the ambulance team using protective equipment.

The IFF C-19 Protocols Officer shall consult with the relevant parties to decide on the appropriate course of action.

Responsibilities in case of positive results and quarantine measures

Being Covid-19 an ongoing threat, the insurance market is currently reluctant to offer coverage against possible infections. Each National Federation is responsible for covering possible medical costs for its Team Delegation members as well as, where applicable, possible accommodation and service costs in Isolation Housing.

Appendix 4: HOTEL and TRANSPORTATION REQUIREMENTS

IFF Events COVID-19 Protocol implementation

1. INTERNATIONAL TRAVEL

Airport arrivals and departures

The LOC must make every effort to facilitate the arrival and transfer of each Team Delegation and IFF Officials.

The LOC should liaise with the airport authorities at both departure and arrival airports to determine whether special arrangements can be made to minimise contact with the general public. The following measures could be considered:

- Use of dedicated arrival and departure terminals (e.g. business or first class, V/VIP) or equivalent;
- Use of dedicated arrival and departure lounges (e.g. business or first class, V/VIP);
- Drop-off/pick-up of teams directly at/from the aircraft;
- Priority boarding/group boarding;
- Dedicated or crew/first-class/business-class screening channels;
- Dedicated fast-track channel through immigration, customs or security screening.

The LOC should acknowledge that in numerous cases Team Delegations will not arrive on one flight / in one group, but rather on separate flights, directly from their club countries. IFF recommends that travel and thus the number of flights to be taken be reduced to the smallest possible number. The required facilitation measures above remain applicable also to all individual arrivals and departures. It is a responsibility of visiting National Federations and IFF to provide detailed travel schedules with sufficient advance.

All travellers should be prepared to undergo testing on arrival, as per the directives issued by the public health authorities in the host country, regardless of their test status before departure, if so required by those authorities. All participants shall be prepared to present results of the PCR test to border officials or to the local medical staff at the airport, if requested.

The LOC should be aware of the procedures that will be implemented and is required to communicate them in advance to the visiting National Federations and IFF.

Individuals travelling independently not as part of the Team Delegation or IFF Officials group are required to follow best practices for hand and respiratory hygiene and reduce interactions to guarantee safe travel.

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2. LOCAL TRANSPORTATION

Drivers testing

The Team Delegation bus driver and all other vehicles drivers (Contact Group 1) should have a negative result from a COVID-19 PCR test from a swab collected within forty-eight (48) hours before contact with the team and/or IFF Officials.

All vehicles drivers must wear a mask and maintain 1,5 metre social distancing (if applicable) even if there is a separate cabin or isolation by glass partition (highly recommended).

The total number of drivers deployed should be kept to a minimum. It is strongly recommended to assign drivers to specific groups to guarantee that the same dedicated driver will be in contact with only one group.

For the duration of the Event, drivers should minimise their exposure to potential sources of infection when not on duty.

Vehicle maximum capacity

Type of vehicles and standard capacity	Maximum passengers*
Car (5 seats)	3
Minivan (7 seats)	4
Van (12 seats)	7
Minibus (24 seats)	16
Bus (50 seats)	35

**excluding the driver*

Capacity requirements above may be reduced further by local authorities. Additional vehicles shall therefore be provided – passengers should in principle use the vehicle throughout the day.

Vehicle sanitation

Vehicles must be fully sanitised, and sanitisation spray put in the air conditioner channels at least once a day (ideally at the end of the day when vehicles are on stand-by and parked in the transportation company facilities).

Shortly before collecting participants, vehicles must be sanitised in the following parts: seats, door arm, window buttons, seat belts, knobs, etc.

Requirements for Team Delegation

Only one team can travel in a bus at a time. Team Delegation members must wear masks throughout the entire period on transport vehicles.

In all Teams buses the row behind the driver's seat must always be kept empty if no screen is installed.

Whenever possible, team members shall enter and leave the bus by the middle door to avoid contact with driver.

It is the responsibility of the LOC to ensure that any transport suppliers are aware of, agree to and meet the specific testing, hygiene and cleaning protocols in order to transport Team Delegation and IFF Officials.

3. HOTEL

The LOC C-19 Compliance Officer must liaise and work with the official hotel prior to the Team Delegations' arrival, in order to ensure that health & safety measures in the hotel with regards to hygiene, catering, security are of the required standard and in line with this IFF COVID-19 Protocol.

Hotel staff requirements

It is crucial to limit potential exposure of tested uninfected individuals to any person, object or surface within the hotel that could constitute a COVID-19 infection risk. As a general rule, interactions between hotel staff and Teams should be minimised. All hotel staff on duty must sanitise hands frequently and wear face mask.

Hotel staff deployed must be kept to a minimum and rotation reduced (e.g. one team dedicated to catering services, one person or small cleaning team per floor).

Entrance and exit

For the duration of the Event, Team Delegation members and IFF Officials will be required to present their accreditation at the access control while entering the hotel. Access control and visual accreditation screening shall be completed by security personnel appointed either by the LOC or by the hotel.

In case of a non-exclusive Official Hotel, a dedicated entrance and exit shall be provided for all Competition guests.

Team Delegation members and IFF Officials must stay at the hotel at all times unless for training or competition purposes. Visitors are not permitted.

Hotel check-in procedure

It is recommended that one Team Delegation member will check-in the entire team delegation, with the other members waiting in the bus or in the hotel lobby.

Each individual must carry their luggage / personal belongings at all times. Hotel staff are not permitted to handle any luggage / personal belongings at any time.

Upon arrival in the hotel room, it is recommended that individuals sanitise any objects which have been used outside the room, such as mobile phones or glasses.

Room policies and cleaning

All team members must be, if possible, accommodated in single rooms on the same floor or area of the hotel. All rooms should be adequately ventilated and hand sanitiser must be provided in every room.

It is strongly recommended that participants keep their own room clean and make their own bed to reduce maid service requirements to the minimum. Room cleaning should be on demand and shall take place when the participant is out of his/her room. Clean towels may be left outside the room daily in sealed bags. Minibar products and items (e.g. glasses or cups) may be replenished on demand but limiting contact with any other facilities in the room.

Dining/Meeting room

Each team shall have its own dedicated Dining/Meeting room equipped with TV screen and HDMI cables.

The Team Dining/Meeting Room should have sufficient space for up to thirty (30) people and seating to allow for physical distancing in accordance with the health and safety recommendations.

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Catering

Buffet food set-up is highly recommended, and food shall be served by hotel staff (behind plexiglass). While waiting to be served, queues shall comply with the minimum of 1.5m physical distancing precautions.

Clean-up should take place after all meals have been finished and the dining room has been vacated.

Room services and mini bar

Room service is permitted but hotel staff in charge of room services must sanitise hands or wear gloves and face mask and leave food on a tray outside of the room, minimising interaction with the guests. Guests should sign the room service bill with their own pen.

Minibar products and items (e.g. glasses or cups) may be replenished on demand but limiting contact with any other facilities in the room.

Laundry

There may be additional interactions which typically involve hotel staff. In those cases, for laundry services, one dedicated person from the Team Delegation shall collect the laundry bags and distribute them once cleaned.

Common hotel areas

All event participants must wear a face mask in common hotel areas. All relevant spaces and surfaces must be thoroughly and regularly sanitised and cleaned. Hand sanitiser stations must be provided and placed in key locations (elevator entrance, check-in area, etc.).

All common areas should have sufficient space and seating to allow for physical distancing in accordance with the recommendations made in the IFF COVID-19 Protocol.

Fitness and/or leisure facilities, etc.

The hotel gym (where existing) shall be available only by appointment booked through the Team Guide. Full sanitation of the equipment/machines shall take place after every use, after which the room shall be locked.

Where existing, access to the hotel swimming pool shall be carefully monitored by the LOC C-19 Compliance Officer to ensure social distancing. It is recommended that access slots are created for each team throughout the day and a capacity of 1 person for 4sqm and social distancing are respected.

Where existing, wellness facilities such as steam rooms and jacuzzies shall be closed or emptied. Access to sauna may be allowed subject to approval of the IFF C-19 Protocols Officer and adequate sanitisation after each use.

Hotel restaurants and bars

Existing restaurants and bars in the hotel may be open to the public only if they have independent access from the street without accessing the hotel lobby.

Should they be open, Team Delegation members and IFF Officials shall limit their access to this space.

Isolation Housing

The LOC C-19 Compliance Official shall work with the appointed Official Hotel and under the supervision of the COVID-19 Control Team in advance to the event to prepare dedicated Isolation Housing.

Isolation Housing shall consist of a sufficient number of single rooms located on a floor or wing of the hotel separate from any other participant rooms. These rooms shall be equipped with as many amenities as possible to prevent the need for room cleaning. In case of players, any facilities that could allow players to maintain mild to moderate exercise while in isolation would be welcome.

Meals shall be delivered outside of the room by personnel wearing all necessary protective equipment.

The hotel and/or government authorities shall nevertheless dedicate well trained staff for necessary housekeeping activities, sanitation and disinfection, meal room service and any other service provided in the designated isolation areas.

The hotel must ensure strict movement control and provide 24/7 security in the area.

Appendix 5: SPECIFIC RISK MITIGATION MEASURES FOR MEDIA OPERATIONS

IFF Events COVID-19 Protocol implementation

Media Tribune/Commentary Tribune

- Should be located on an upper ring, not courtside and at considerable distance from players, benches and court;
- Keep 1 out of 3 positions or at least 2m between seats, to guarantee social distancing between members of the media when sitting in the tribune;
- Sanitiser dispensers should be made available at each access point of the tribune;
- If possible, media representatives should have an assigned position for the entire duration of the tournament;
- Staff/volunteers must also wear masks

Photographers Positions/Benches

- Set a maximum number of accredited photographers based on the available photographer zone space, allowing for a distance of 2m between photographers;
- Photographers are strongly recommended to undergo PCR testing no later than 48 hours prior to the first game, shall wear their mask at all times and are responsible for sanitising their own material;
- Staff/volunteers must also wear masks

Flash Interview Positions / Mixed Zone

- Microphones for interviews must be on a long boom pole/stick, to avoid getting too close to the players (distance of 2m minimum to be guaranteed);
- All microphones must be covered with plastic or other material that can be sanitised after each interview;
- Double set of barriers to make sure the 2m distance with players is physically respected in the mixed zone;
- In the Mixed zone, assign positions in the mixed zone to make sure distance of 2m is respected between media outlets;
- Camera persons, media, and staff must always wear masks

Press Conference Room

- Only rights-holders will be allowed to access the room, and not more than one (1) person per four (4) sqm (ideally a large room will be required);
- Limit seats in the room (remove chairs if needed) and max-out distances between media (2m minimum): 2 out of 3 positions should be empty to guarantee social distancing between members of the media while sitting;
- The moderator, as well as players and coaches accessing the room, must wear a mask to reach their seat. They can remove their mask during the press conference;

- On the stage, the distance between moderator, player and coach must be minimum 2m;
- The media must be 3m from the players and coaches;
- If applicable: the translator should not take place at the table but remain on the side, respecting security distance of 2m with the other persons (and wearing a mask);
- Media and staff/volunteers must wear masks;
- All microphones must be covered with plastic or other material that can be cleaned on after each press conference;
- Ideally there should be separate entrance and exit points for media and game participants

Media Working Room

- Limit seats in the room (remove chairs if needed) and max-out distances between media (2m minimum): 2 out of 3 positions should be empty to guarantee social distancing between members of the media while sitting and not more than 1 person per 4 sqm (a large room required);
- Media and staff must always wear masks;
- Only pre-packaged snacks should be available

Media Accreditation Limitations

- A limited number of overall accreditations should be distributed, depending on the capacity of the venue's media areas in COVID-19 set-up;
- Only a limited number of media should be able to access specific zones (eg. Mixed Zone; Press Conference)
- Rights-holders media will have priority for access to media centre, media tribune, Press Conference and Mixed Zone areas
- Media accreditation centre must be organised to avoid waiting queues

Circulation & Flows in the Competition Venue

- In addition to classic signage to guide media to the media areas, where possible a clear circulation path must be established to avoid crossing, with arrows and additional signals;
- Where possible, entrance and exit separated to all rooms and areas of the venue;
- Sanitiser dispensers available at all access points of the different media areas

Appendix 6: IFF RESTART GUIDELINES

Please refer to the separate document which can be downloaded from this link:

[IFF Restart Guidelines](#)

Regulations to minimize COVID-19 related risks

Anyone not complying with the conditions of participation described in these outlines will not be eligible to participate in the Event and will be subject to disciplinary action.

Throughout all international events during the Covid-19 era, the fundamental principle is to protect and be protected by wearing a mask, sanitising, distancing, and respecting the recommendations of the IFF protocol. All participants have the mutual responsibility to protect one another.

Each National Federation delegation participant (athlete, coach, team official, physiotherapist, doctor, President, etc.) must have read and understood the Regulations' latest version to minimize COVID-19 related risks.

COVID-19 Vaccine

If available to them, all event participants are encouraged to receive COVID-19 vaccine immunisations. However, all of the protocols outlined in this document, including testing and the wearing of masks, will still be required for all participants until further information on the effectiveness and widespread use of the vaccine is available.

Before Travelling

1. All teams, including the Host National Team, are expected to nominate their own Team C-19 Compliance Official. This person's role is to ensure compliance to IFF Competition and team requirements and restrictions.
2. Prior to leaving for an IFF Event, all members of a Team Delegation are required to have a 10-day relative isolation and undergo a PCR test (refer to Section 5. COVID-19 testing requirements: pre-travel period).
3. Present on arrival, one (1) Covid-19 negative individual medical PCR test.
4. Each person shall carry two (2) certificates of the tests. Please make sure the certificate also has an English version.
5. These PCR tests **MUST** be made a maximum of three (3) days before arrival. During this 3-day period you should stay isolated and limit contact with other people as much as possible. If you experience any kind of symptoms do not start to travel (even with two negative PCR tests).
6. Present upon arrival an individual declaration of honour on the absence of symptoms for at least 14 days per delegate.

Each team, including the Host team, shall appoint a **Team C-19 Compliance Official** amongst the accredited Team Delegation members for the purpose of this Protocol.

They are responsible for:

- Reading the Protocol carefully and making sure that all team members are fully aware of the Protocol;
- Ensuring that all requirements in the Protocol are fulfilled by all team members, prior to, during and after the Event;
- Overseeing the PCR testing and ensuring test results are available prior to travel;
- Carrying their own Personal Protective Equipment (PPE) medical supplies;

- Ensuring that their team medical staff undertake daily symptom and temperature checks on all team members; and
- Regularly communicating and reporting any viral illness in the team to the IFF C-19 Protocols Officer

A **Team Medical official** shall be appointed by the respective National Federation and shall travel with the Team Delegation.

All Team medical official shall:

- Practice evidence-based medicine in accordance with the highest standards of ethical behavior as determined by their licensing authority;
- Follow all medical guidelines developed by the IFF Medical Commission, which may include the management of bleeding and non-bleeding wounds, concussion, player collapse, medical evacuation and any other Floorball-relevant urgent medical matters as determined by IFF; and
- Ensure that only medically fit players are permitted to compete in a Competition of IFF.

Also, in the context of COVID-19, they are responsible for:

- Undertaking daily symptom and temperature checks on all team members;
- Isolating immediately and arranging a COVID-19 test on any team member with symptoms of a viral illness during training period;
- Informing the Team C-19 Compliance Official of any viral illness in the team during the Event; and
- Being aware of wellbeing and mental health risks within the team.

The nominated persons can have a dual role within the team (eg. also be the Team Manager/ Physio), however, it is strongly recommended that the individual are not the same persons.

Entering the Czech Republic

The following must be brought/at hand for border control:

1. Passport, ID, and applicable visas, as required
 - All regular border-crossing regulations must be followed regarding the validity of passports and visas, as applicable for each respective country
 - Border control officers will check documents (passports or other documents that contain similar information to those in passport)
2. Official Invitation from the Czech Floorball
 - All participants must present a PRINTED invitation letter from the Czech Floorball or the National Sports Agency of the Czech Republic (either individual or delegation) that the border control officers may keep.
3. Negative PCR test (not older than 72 hours)
 - All participants must be ready to present a negative PCR test.

Accommodation

- Participants shall not invite other individuals – whether members of their own team or of other teams – in their room to prevent any risk of virus transmission.
- Hotel staff which will be in contact with team members will be tested with COVID-19 antibodies.
- It is strongly recommended that participants keep their own room clean and make their own bed to reduce maid service requirements to the minimum. Room cleaning should be on demand and shall take place when the participant is out of their room. Clean towels may be left outside the room daily in sealed bags. Minibar products and items (e.g. glasses or cups) may be replenished on demand but limiting contact with any other facilities in the room.
- It will be in LOC best interest to have each team on one floor of the hotel. LOC will work with your room requests and the hotel possibilities.

The LOC has agreement with hotel above following:

- Facilitated check-in and check-out to limit contact;
- Full sanitisation of rooms prior to use;
- Regular sanitisation of common areas, corridors, lifts and stairs;
- Regular sanitisation of any dining and meeting areas with restricted access to essential hotel staff while in use;
- Staff wear face masks, maintain social distancing restrictions and not attend the hotel if unwell;
- Security control the entry to the hotel or secure floor from access of non-participants; and
- Quality food service which is freshly cooked.

Throughout your Stay

1. Wash/sanitise your hands regularly, especially if you have had contact with a person or an object. Competitors should wash and disinfect their hands and feet regularly, especially before the warm-up and the contest.
2. No handshake - greet each other with a bow.
3. Wear a mask at all times (change it at least twice a day). Exceptions: masks are not obligatory during the matches, during the warm-up and training. Masks may be removed while eating in dining areas. For the sake of clarity, all other Team Delegation members sitting on the bench during games shall wear a face mask. All other match officials, apart from referees, shall wear a face mask.
4. Maintain 2m distance at all times.
5. Submit yourselves to contactless temperature measurement by the organiser on arrival at the point of entry in the country, at accommodation premises, throughout the competition venue and at any official venue of the Event, to be accepted by all accredited population.

Anyone registering a high temperature will be asked to remain outside and their Delegation COVID-19 Manager, the LOC COVID-19 Manager and the IFF COVID-19 Manager will be contacted. An opportunity to recheck their temperature will be given, if it is still high a final decision will be made by the LOC COVID-19 Manager and the IFF COVID-19 Manager.

LOC can book for the team Antibody test whenever during the tournament If there would be a request from the team delegations.

The cost of the Antibody test is 20 € / person.

In case of positive result in Czech Republic

- Full procedure is [Appendix 1](#).
- Quarantine period: 10 days
- Quarantine on hotel.
- Rates: 44 € single room with breakfast
- Anyone with a positive test shall stay in the quarantine hotel provided by the organizer during the tournament. The National Federation must pay the cost.

Insurance

- It is the responsibility of the National Federation to ensure that in addition to their normal insurance they have sufficient insurance in place to cover any COVID-19-related costs. The organiser of the Event and the IFF accept no liability for any claims relating to cancellation of the Event due to COVID-19 or medical costs for any COVID-19 related illness that may affect a National Federation delegation member during the Event.

Symptoms after arrival

- Anyone who experiences symptoms after arrival must immediately contact their Team COVID-19 Manager

IFF Covid Manager.

LOC Covid Manager.

A list of symptoms of COVID-19 can be found here:

https://www.who.int/health-topics/coronavirus#tab=tab_3

Exit tests

- Exit tests may be booked with the organiser, if required.

Where to book: LOC Covid Manager

Price: approximately 65 €

APPENDIX 1: MEASURES IN CASE OF SYMPTOMS OR POSITIVE CASES

PROCEDURES IN CASE OF COVID-19 SYMPTOMS

1. Contact Group 1

All individuals in Contact Group 1 – e.g. members of a Team Delegation or IFF Officials - showing symptoms of COVID-19 upon arrival or at any time during their stay in one of the IFF Events shall declare themselves and must be isolated immediately.

Key indicators of a viral infection, including COVID-19, include high fever, dry cough, tiredness, sore throat, runny or blocked nose, breathlessness or loss of sense and/or smell.

The below procedures shall be followed:

1. Individual to contact the IFF C-19 Protocols Officer – directly or via Team Medical Official – and report symptoms;

2. If symptoms are considered indicators of a possible COVID-19 infection, immediate PCR testing shall be organised by IFF C-19 Protocols Officer via the accredited laboratory, of the following persons:

- Symptomatic individual,
- Roommate, in case the individual is sharing a room with another Team Delegation member;

3. Isolation of symptomatic individual and roommate, in separate hotel rooms, as per "Isolation Housing" policies;

4. Increased precautions and social distancing by all remaining Team Delegation members, particularly any close contacts, while waiting for the PCR test results of the individuals listed above. However, Team Delegations, including close contacts, may still take part in training and games.

Tested individual(s) shall remain in isolation until negative test results are returned:

- If PCR testing returns negative, they may exit isolation and return to their rooms (where applicable) and daily activities;
- If PCR testing returns positive, the individual(s) and close contacts shall undergo the procedures listed below.

2. Other contact groups

Any individual developing symptoms of viral infection or COVID-19 during their involvement in the Event shall immediately declare their condition to one of the following responsible persons and isolate:

- LOC staff, volunteers, suppliers and any other LOC personnel report to LOC C-19 Compliance
- Official or LOC Medical Doctor;
- Host Broadcaster report to LOC C-19 Compliance Official
- Accredited media report to LOC C-19 Compliance Official or LOC Media Doctor

The informed party shall transfer the information to the IFF C-19 Protocols Officer who will decide on the appropriate course of action.

PROCEDURES IN CASE OF POSITIVE PCR TEST(S) / CONTACT GROUP 1

The following procedures must be implemented should any player, Team Delegation member or IFF Official (Contact Group 1) return a positive PCR test result at any moment throughout their stay. The IFF C-19 Protocols Officer shall work together with the responsible IFF Event Official on-site to report to the IFF Competition management and, where applicable, to the IFF Crisis Management Team.

1. Positive individual(s)

Hospitalisation

Any individual who requires emergency care or hospitalisation must be relocated to a pre-designated local hospital pursuant to documented protocols for admission, as coordinated by the IFF C-19 Protocols Officer and, for a player or Team Delegation member, in consultation with the respective Team C-19 Compliance Official and Team Medical Official.

Immediate isolation

Any individual who does not need to be hospitalised and will be remaining in the hotel shall remain in, or must enter isolation as soon as possible. Should the individual be at the venue when the results are known, they shall be placed in a room previously prepared, assessed and transferred to the hotel or the hospital with the ambulance team using protective equipment.

The LOC shall designate accommodation in the hotel for this purpose ("Isolation Housing") These rooms shall be located in a separate part of the hotel, e.g. a separate floor. In the course of relocating from the person's current environment to Isolation Housing, the individual must be provided and must wear a facemask and refrain from any close contact with any other individuals.

PCR retesting to verify positive result

Due to the possibility of occasional false positive test results, a confirmatory retest protocol may be requested to confirm a positive test. This protocol may only be followed in events with a duration of more than six (6) days. All costs related to a retest will be at the expense of the individual &/or their national federation.

For a retest, the IFF C-19 Protocols Officer will work with the LOC accredited laboratory to administer a second PCR test (the "Retest") as soon as possible. The processing lab will also be asked to re-run the test using the same sample to validate the test result. If feasible, the Retest will use an alternate assay to verify the initial test result.

>>> If PCR tests match

An individual who returns a second positive PCR test result will be considered a confirmed positive, remain in Isolation Housing, and begin the process for monitoring, management, and resolution.

>>> If PCR tests do not match

If the individual returns a second PCR test result that is negative, and therefore the two PCR test results do not match, the individual will remain in Isolation Housing and retest (e.g. a third time) after twenty-four (24) hours. If an alternate assay was used for the first Retest, the individual will, if possible, take two Retests using both assays.

>>> Third PCR Test

If the individual returns a third PCR test that is negative and is without prior or current symptoms associated with COVID-19, the person will exit isolation and return to full participation in the team's activities. If the third Retest is positive, the individual will be considered a confirmed positive, remain in Isolation Housing, and begin the process for monitoring, management, and resolution.

2. Close contacts

Close Contacts – defined as per section 6 as any individuals who spent with the positive individual(s) at least fifteen (15) minutes cumulative face-to-face within twenty-four (24) hours or two (2) hours in the same room - shall undergo PCR testing on the first day of the positive individual's quarantine and then every three (3) days until the end of participation in the Event.

Unless a positive result is returned at any time, Close Contacts shall adhere to the following measures:

1. All Close Contacts will be closely followed for COVID-19 symptoms;
2. All Close Contacts shall stay in a single room (arrangements shall be made in case of double rooms);
3. Close Contacts are not allowed to use any hotel common areas including the Team dining/meeting room, fitness areas or swimming pool, etc.;
4. Close Contacts should have their meals in their rooms and should not leave the accommodation except to training and games, with strict maintenance of social distance and limiting all unnecessary movement outside of the controlled environment.
5. Close Contacts are allowed to participate in the team's group training and games with even increased attention to or introduction of the following precautions:
 - Avoidance of physical contact as much as possible;
 - Use of designated changing rooms and showers/toilets;
 - Use of designated transportation;
 - Use of personal training equipment, towels, and water bottles
6. On the day of the game, all Close Contacts should:
 - Have been tested one day before or on the same day of the game;
 - Be assessed by medical staff in the presence of the IFF C-19 Protocols Officer for COVID-19
 - symptoms including high temperature

PROCEDURES IN CASE OF POSITIVE PCR TEST(S) / OTHER CONTACT GROUPS

The IFF C-19 Protocols Officer shall be immediately informed of any positive PCR testing results which may be reported amongst any of participants in the Event. The positive individual shall immediately quarantine away from the venue and/or hotel. Should the individual be at the venue when the results are known, he/she shall be placed in a room previously prepared, assessed and transferred to his/her quarantine location or the hospital with the ambulance team using protective equipment. The IFF C-19 Protocols Officer shall consult with the relevant parties to decide on the appropriate course of action.

Appendix 12c

9th February 2021

IFF COVID-19 EVENT PROTOCOLS

The first version of the IFF Covid-19 Event Protocols has been distributed to all 2021 event organisers and has been received well. It is a very detailed document but, so far, the feedback from the organisers is very positive with the general comment being that it is very useful.

There have been some questions raised via the CB of the added costs for organisers. We consider that the protocols which have a far more significant effect on operational matters, rather than financial ones. There are, of course, other financial impacts that could be felt due to Covid-19 restrictions, such as events being played without spectators, however this kind of 'rule' is not set by the protocols themselves but defined more by local government guidelines.

Regarding the costs, as in normal situations, the teams/national federations will be responsible for all costs related to their teams, including any extra medical costs related to Covid-19. This includes any testing required prior to, during, or after the event for any of their team delegation or National Association representatives. It will also include any other costs that may be incurred due to isolation or quarantine procedures, such as accommodation and food. Teams will be required to provide their own face masks and hand sanitisers.

For IFF officials and staff, who are included in the insurance cover as outlined in the organiser contract, the LOC will be responsible for all medical or other costs related to Covid-19 during the event and should be covered as such by the appropriate insurance. LOC will be responsible for providing safety equipment, such as masks and hand sanitiser for IFF officials and staff.

All other event participants, such as media, catering, first aid, venue and professional security staff would be responsible for all their own medical costs (including testing) and provision of safety equipment.

The LOC will be responsible for the cost of testing for all their staff and volunteers as well as providing safety equipment, such as masks and hand sanitiser. These testing & medical costs are the most significant of the possible financial impacts. The other would be the need for extra cleaning services within the venue and on official event transport.

PROPOSED TESTING COSTS FOR IFF OFFICIALS

This includes all of those considered as IFF Officials for each event as per the Organiser Regulations and therefore included responsibilities outlined in the Organiser Contract.

For **Qualifications**, costs for the home country test prior to travel, and the host nation prior to departure from the event, are the responsibility of the IFF. Any tests done during the event are the responsibility of the LOC.

For **WFC Final rounds** (U19 and adults), costs for the home country test prior to travel is the responsibility of the IFF. The costs of the test done prior to departure from the event, as well as any tests during the event are the responsibility of the LOC.

LOC IMPLEMENTATION PLAN

For the Men's U19 WFC 2021 the LOC have produced their first Implementation Plan which was based on the IFF protocols + local guidelines. This was distributed to all the qualified teams to give them as much information as possible prior to their Go/No-go decision.

All organisers will be required to make such a document which is specific to the running of their event. Just like the IFF Organiser Regulations, the Covid-19 Protocols outline the 'best practice' for running the event but can be adapted and applied as necessary according to local requirements.

FEEDBACK

From the U19 WFC teams there were some questions regarding the 10-day isolation prior to the event. This is a time where participants can still go about their regular activities – school, work, training etc – however other activities, especially those with larger, unrestricted groups (such as shopping centres, movie theatres, parties etc) should be avoided. The idea is that from 10-days prior to the event the contact group begins to be more limited. From the 3-day mark, when the covid-19 test must be taken, then the contact group becomes even more restricted. In the next version of the protocols the wording of this could be changed a little to make it clearer.

LOCs inquired about the Event Medical Doctor as this is not a required position according to current event guidelines. It will be up to each LOC to decide how they will manage this – they can choose to have a doctor onsite, at all times, or there could be a dedicated doctor who is on-call. What is most important is that the nominated doctor has the knowledge of the event protocols, the local health protocols and all government directives on the handling of Covid-19 within their country.



Sarah Mitchell
IFF Event Manager



RETURN TO FLOORBALL

IFF COVID-19 RESTART GUIDELINES

IFF PLAY IT SAFE

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Revised

1. Introduction

This document is an overview of the available information on COVID-19 coronavirus. However, information about the virus is changing all the time, therefore, it is important to regularly review the latest information about COVID-19. Much of the information presented here is available on many international public health websites, particularly the World Health Organisation (WHO) website.

This document is primarily for use by National Floorball Federations and Floorball Leagues who are looking for guidance in the restart of Floorball in their jurisdiction, particularly if there is a lack of Government oversight on the management of the COVID-19 virus in sport.

2. General information

The impact of COVID-19 on world human activity has been devastating, including the suspension of international and domestic sport.

At the time of publication, several vaccines have begun to be administered in some countries, however, it will still be sometime until the efficacy of these is widespread and reliable. As such, the only reasonable current strategy is to continue to control its' spread through the implementation of prevention measures through social distancing, isolation, and hand hygiene to assist the health care effort.

3. Suspension of competitions

The postponement of IFF events began already in February 2020, and since then all IFF events have either been postponed to 2021 or cancelled. Many national competitions for the 2019/2020 season were abruptly halted with many not awarding a champion, and the 2020/21 season has also been disrupted, with some not even having been able to begin. Throughout the year, worldwide Floorball competitions have been severely affected, starting and stopping depending on government directions.

4. Competition restart

The IFF is constantly working towards the restart of international Floorball competitions, while also supporting the National Federations in their restarts. Due to the risks associated with COVID-19, this is a slow and careful process that needs to be well-planned. This document is intended to serve as a resource in that planning.

Most National Federations will restart by following guidance and the lifting of restrictions by their governments and public health authorities. Each will vary due to national and local factors related to the ongoing impact of COVID-19.

5. Restart Guidance for National Federations

This information is intended for National Federations and is not intended to replace the guidance and restrictions of governments and public health authorities.

5.1. Key questions to ask before a restart

- What are the local government and public health authority guidance and restrictions and how will they impact the smooth running of a Floorball competition?
- What is the prevalence of COVID-19 and what are the trends in the rate of infections, hospitalisations, and deaths in the community? Is it safe to restart?
- Is the community coping with the medical complications of the COVID-19 pandemic?
- Is travel safe and permitted, both domestic and international?
- Do you have access to the appropriate expertise and resources to help guide the restart and to provide ongoing monitoring and medical interventions for your competition?

5.2. Guidelines for a restart

In general, a phased approach to the restart process is required. In the initial phase individual player-training opportunities should be made available with minimal coaching support. Following this, small groups of players can train together with careful attention to distancing such as the allocation of specific training areas (“one player - one goal – one coach”). These initial phases are ideally accompanied by frequent testing otherwise spread can occur within the team once team training commences. The frequency of testing will depend on availability and local situations. In the final phase team training may commence but, in a setting, strictly limited to essential team officials.

Thereafter, when public authorities have granted permission for sport activities to begin, more conventional approaches to training and competition can commence. Bear in mind that public authorities will likely restrict gatherings of large numbers of individuals and therefore spectator attendance may be prohibited as competitions commence. Federations and Leagues should also anticipate that there may be an unwillingness on the part of many to participate in events in settings where crowds are anticipated. In any event, as spectator access is allowed by public authorities, there will be specific expectations regarding social distancing in spectator areas as well as very specific approaches to regulating entry and exit, monitoring and regulation of crowd activity and a limitation on the use of other than essential venue facilities. Federations and Leagues should be aware that the management of spectators may require specific venue staff training.

Varying national or regional approaches to the gradual resumption of normal activities post-COVID-19 are inevitable – they will have obvious implications for competition and travel.

This list of actions is not exhaustive nor necessarily mandatory but can serve as a checklist to ensure the best chance of a successful start-up. Above all, the planning group should be aware that at any stage, the restart-up may be required to stop, due to emerging COVID-19 infection issues in the sport, venue, or wider community. A clear understanding of the circumstances for a suspension of Floorball needs to be considered and prepared for.

More specific requirements and recommendations follow:

5.3. Initial preparation

1. Form a restart oversight committee (include CEO or delegate, head of competitions, infectious diseases physician, sports medicine physician, project manager, government liaison, media, etc.)
2. Undertake a full risk and mitigation assessment
3. Develop a restart plan with wide sport consultation and include a benchmarking exercise by reviewing similar team sports or other Floorball organisations
4. Utilise the IFF Return to Floorball and WHO Risk Assessment Checklist* to review your plan
5. Liaise with the local government and public health authorities for eventual sign-off
6. Implement the plan but have an exit strategy if directed by government or public health authorities

5.4. Potential restart plan items

A. Whole of National Federation Floorball plan (multiple venues and competitions)

- Overall plan and look for the country or league
- Individual local venue plans to flow from the overall plan
- Awareness and education for players and coaches

B. Floorball venue and facilities

- Large venues or competitions should have a Restart Steering Committee for planning and implementation meetings and finally to assess progress and compliance
- A risk assessment and plan should be developed for each venue utilising the WHO Risk Assessment template
- Undertake a risk assessment of venue operational personnel
- Develop Go/Modify/No-Go decision modelling
- Assess the venue ventilation to determine attendee and spectator level safety – aerosol spread risk
- Entrance control and signage (mandatory denial for acute viral illness and fever, warning for 'at risk' participants, head count control, venue closure policy, hand sanitisers).
- Participant movement planning such as corridor direction markings, separate entry and exit points
- Limit facilities access (canteen, toilets, change rooms, showers, officials' rooms, store)
- Social distancing guidance such as entrance marking, crowd spacing guidelines, head count management, limitations to access, guidelines for seating
- Cleaning plan
- Biosafety oversight, operational and compliance plan

C. Match protocols

- Teams to wait to enter the court from opposite corners
- No handshake and no high-five between teams, referees, match secretariat, etc.
- Players substitution seats to have bigger and minimum physical distancing (from each other and from the match secretariat)
- No changing of team benches at period breaks
- Limitation to essential support personnel on the bench and absolutely no individuals that do not have an active role in the competition (no observers or spectators)
- Player change and shower area management
- Prize ceremony modifications to limit close contact
- Media plan to limit close contact between teams and media personnel

D. Medical and Biosafety

- It is essential for experienced medical personnel to contribute at the planning and oversight committee stage
- Provision of ongoing treatment to players using 'best practice' approaches to clinical care including limiting access to clinic room, social distancing, mandatory use of PPE by all clinicians, fastidious approach to cleaning and disinfection
- Health clearance and surveillance of players and team officials
- Development of medical emergency scenarios and responses such as a confirmed COVID-19 case or non-specific acute viral illness
- Access to emergency PPE and medical support

E. Travel and Accommodation

- Biosafety considerations such as small training groups, participant's personal hygiene, spectator access at the venue
- Participant avoidance of crowds
- Vehicle preparation such as seating arrangements and sanitisation (air and road)
- Single rooms for individuals (where feasible)
- Ensure a room is available for isolation should an individual develop symptoms during an event or while travelling
- Food and fluids hygiene management

F. Testing for COVID-19 (if applicable)

- Regular health monitoring of participants
- Symptom and temperature checks at entrance to a venue
- Assessment of PCR testing requirements
- Assessment of the value of antibody tests with experts
- Consider Antigen/ELISA tests if available
- Immunisations

G. Restart preparation of players and teams

- Allow 3-6 weeks of training prior to the restart
- Start with individual training followed by small groups and then full team training
- Advice to players regarding access to facilities and biosafety preparation of facilities prior to commencement of use
- Team training times and controls to support a safe environment
- Players shower before and after training sessions – it is preferable that players shower and change into clean clothing at home away from the training or game venue
- Management of shared equipment

H. Education

- Biosafety officials for venues, including accommodation, need specific training
- Roles of other event officials (referees, coaches, team staff, match secretariat)
- COVID-19 personnel prevention instruction for all participants
- Resources to support the education such as handouts, posters, and online information
- Guidance notices at the venue entrance and courtside

I. Venue biosafety

- Stadium attendee control to ensure compliance with government restrictions
- Social distancing guidance such as head count, corridor lanes and organised spaced seating
- Spilt operational personnel and officials into teams
- Messages that reinforce personal hygiene such as hand washing, hand sanitisers, pre- and post-participation showers and change and personal protective gear
- Facilitate fresh air flow through the venue such as open windows and fans
- Cleaning of the entire venue with particular attention to high traffic areas, entry points, Match secretariat, team benches and the court
- Careful timing of participant access (immediately exit a court post-game, entry to court when empty, 'safe distance' waiting/marshalling area)
- Medical waste management
- A venue shutdown and deep clean plan in the event of a linked COVID-19 detection
- Oversight and compliance assurance, e.g. mandated biosafety and cleaning checklists

J. Spectators (if allowed and safe)

- Spectator access and start-up
- Assess attendee limits (review government restrictions, court capacity, social distancing controls, ventilation, seating limits)
- Head count systems for whole on venue
- Management of non-compliance (security)

K. Management of at-risk individuals

- Warnings at entry (>65 years, chronic illness, immune-compromised)
- Mandatory entrance checks (acute viral illness symptoms, temperature testing)

L. Communication and stakeholder strategy

- Regular communication with government and public health authorities
- Map all stakeholders and have a communication plan
- COVID-19 awareness program for all participants
- Volunteers
- Teams
- Game officials

M. Teams

- Awareness and education training
- Risk assessment of individuals for active COVID-19 infection or infection vulnerability
- Supporting resources and signage
- Compliance checking

*WHO Risk Assessment & Mitigation Checklist
<https://www.who.int/publications-detail-redirect/10665-333185>

Appendix 1: Information about COVID-19

Who is susceptible?

All populations who have not been previously exposed to COVID-19 are susceptible. The elderly, obese and those with significant chronic disease (e.g. hypertension, heart, respiratory, cancer, kidney, liver, diabetes, immunocompromised, etc.) are particularly vulnerable to the devastating complications that can follow an infection. Children and the young do not appear to be as vulnerable, but infection with the COVID-19 virus and medical complications have been documented in this age group.

How does COVID-19 spread?

People can catch COVID-19 from others who have the virus. The disease can spread from person to person through small secretion droplets and aerosol from the nose or mouth of a COVID-19 infected individual when they sneeze or cough. Droplets of infected secretions then land on nearby objects and surfaces. Individuals may become infected with the COVID-19 virus by touching these contaminated objects or surfaces and then contacting their eyes, nose, or mouth. People also appear to catch the virus by inhaling infected droplets and aerosol when there is close contact with an infectious individual, particularly when in a confined space.

Many individuals with COVID-19 experience only mild symptoms or none. This is particularly true at the early stages of the disease and in the young. It is therefore possible to catch COVID-19 from someone who has, for example, just a mild cough or does not feel ill at all. This is another reason why the virus is so insidious and risky.

Symptoms

The most common symptoms of COVID-19 are fever, tiredness and cough. Some patients may have aches and pains, nasal congestion, sore throat, shortness of breath, loss of smell and taste, abdominal discomfort, and diarrhoea. These symptoms are usually mild and begin gradually.

About 80% recover from the COVID-19 infection without needing special treatment. However, up to 1 out of every 6 people become seriously ill, usually with breathing difficulties. Older individuals and those with underlying medical problems like high blood pressure, heart problems or diabetes, are more likely to develop serious illness. In the current COVID-19 pandemic anyone with symptoms should seek medical attention and testing.

Infection prevention

Be aware of the latest information on the COVID-19 outbreak which is available on the WHO website and through your national and local public health authorities.

It is more than likely your local government will have provided specific instructions on how to prevent the infection. This is likely to include a restriction of the gathering of groups of individuals, the maintenance of social distancing, widespread testing for the virus, tracking of case contacts, restrictions for schools, work, and sport. It is essential that everyone follow the guidance provided by their own government.

The other means of preventing infection is to follow basic personal hygiene:

- Regularly and thoroughly wash your hands with soap and water for 20 seconds
- Augment this with an alcohol-based handsanitizer
- Maintain at least 1.5m distance between yourself and anyone else and further if they are coughing or sneezing
- Avoid touching eyes, nose, and mouth
- Follow good respiratory hygiene - covering your mouth and nose with your bent elbow or tissue when you cough, or sneeze followed by its disposal
- Stay home if you feel unwell (e.g. fever, cough, sore throat or difficulty breathing) and call for medical advice
- Keep up to date on the latest COVID-19 hotspots (cities or local areas where COVID-19 is actively spreading)
- Avoid travel if there is significant community prevalence and
- Avoid international travel
- Get immunised, if available to you

There are several vaccines which have been released, however, the widespread effectiveness of these will not be seen for some time, so until then, the current strategies for the prevention of COVID-19 spread should be followed.

Should I wear a mask to protect myself?

It is strongly recommended that masks be used in indoor areas, public areas, and particularly in circumstances where maintaining social distancing may not be possible. Many health authorities are requiring the wearing of masks as a primary prevention strategy. At all IFF events the wearing of masks will be compulsory for all participants, including spectators.

Appendix 2: Information for Floorball coaches and players

Do not attend training or games if you are unwell

- Be aware of the symptoms of COVID-19 infection
- Notify your doctor by telephone if you are unwell
- Do not return to team activities until cleared by a doctor

Individual advised they are a 'close contact'

- Maintain isolations as directed by national and local health authorities
- Do not attend training

Avoid close contact

- Travel in your own vehicle to and from the Floorball venue
- Maintain social distancing defined by governments and public health authorities when not training or playing (e.g. no autographs or selfies, control of media)
- Maintain social distancing on the bench
- No unnecessary physical contact such as hugs, handshakes, high fives, or fan engagement
- No unnecessary physical contact with an opposition team, referees or match officials
- Use your own towel and drink bottle
- Shower with soap and change as soon as possible before and after training or play to reduce contact risk
- Use hand sanitisers regularly but particularly at substitutions and breaks
- Use hand sanitisers and clean the equipment after every use when in the weight room

Team

- Conduct awareness and education regarding COVID-19 and its prevention
- Only necessary individuals should be with the team
- Train in small groups
- Regular cleaning of team facilities
- No sharing of equipment, such as training vests, water bottles, and towels
- Train in a well-ventilated venue
- Monitor the hygiene practices of individuals in the team
- Medical monitoring for illness and fever
- Consider regular COVID-19 testing
- Immunisation

Travel

- Have a biosafety plan for travel
- Manage vehicle transport including air travel (masks, sanitisation of seats, personal hand sanitisers, individual food and drink, avoidance of crowds)
- Single rooms and ensure room available for isolation should symptoms emerge while travelling
- Careful selection of freshly cooked food

Appendix 3: Decision making framework for National team international travel

Any consideration for travel should include consultation with the government health agencies and an assessment of the destination health and safety risks. Given that COVID-19 has been labelled as a pandemic and circumstances are rapidly evolving with information changing daily, the World Health Organisation and local national health websites should also be consulted.

The issues around COVID-19 are complex and create difficulty when planning international travel. Apart from issues of health, sporting organisations need to consider factors such as medical support, infection spread trends, travel restrictions to the initial destination and the possibility that spending time in the initial destination may restrict opportunities to travel to secondary destinations.

This framework is not intended to be an exhaustive or prescriptive decision-making tool. It is intended to highlight the specific needs and challenges for teams who are considering international travel to destinations of elevated risk of COVID-19, without formal travel restriction.

Is it safe?

Once travel restrictions have been removed, the decision for a sporting team to travel internationally should be made on a case-by-case basis carefully balancing the benefits, risks, and risk mitigation options.

A framework to assist National Federations and National teams work through their options should include the following considerations:

Benefits

- Why is the team travelling?
- What is the specific aim of the training camp or competition?
- Is the travel optional or mandatory according to the applicable regulations?
- Are there any suitable lower risk locations or events available that can provide the same or similar benefit?
- What is lost by not travelling to an 'elevated-risk' location?

Risks

- How many people are in the travelling group and how long will they be together?
- What are the current known risks and travel recommendations?
- Could this suddenly change?
- Are there likely to be updates to the current travel recommendations?
- How capable is the destination medical system?
- Is a doctor travelling with the team?
- What if someone gets sick?
- What are the implications of a travel shutdown if outbreaks occur?
- Are members of the team minors?

Risk mitigation strategies

- Personal hygiene and awareness education
- Travel biosafety strategy and vaccinations
- Individual risk assessments of all team members
- Single room accommodation where possible (and ensure availability of an isolation room)
- Reduce the size of the touring group/team and have a team doctor
- Access to medical support (team doctor), specialist medicine and equipment locally
- Actively monitor the health of each member of the team (including temperature checks)
- Travel insurance should cover medical treatment, evacuation, and cancellation of trip
- Action plan for an acute viral illness and COVID-19 exclusion and evacuation
- Infection prevention for medical and physical therapy interventions

Helsinki, January 28th, 2021

IFF Champions Cup Steering Group (CCSG) meeting report 1/2021

Time: 28.01.2021 at 13:00 – 16:00 CET

Place: Over Teams

Participants: Tomas Frank, Czech Floorball
Jan Jirovsky, Czech Floorball
Pekka Ilmivalta, Finnish Floorball Federation
Risto Kauppinen, Finnish Floorball Federation
Magnus Nilsson, Swedish Floorball Federation
Mikael Zoss, Swiss Floorball
John Liljelund, IFF interim chair & secretary

1. Opening of the meeting

Mr. Liljelund opened the meeting at 13:00 CET and welcome the participants.

2. Status recap of the open questions in regards of the Champions Cup concept

Mr. Zoss gave a short concerning the questions that still needs to be discussed and agreed upon, like marketing, rights of organising teams vs IFF rights etc, which to his view are all delt within in the Contract and regulations.

The CCSG decided to discuss these topics later in relation to the different documents.

3. Proposal for Stakeholders agreement for Home & Away CC concept

Mr. Liljelund presented the first draft proposal for the Stakeholder agreement (**Appendix 1**) sent out to the participants in beginning of October. So far there has been no comments to the proposal.

The CCSG discussed the proposal and looked over the following points:

- Possibility to start the Phase 1 and Phase 2 earlier. It was concluded that in this situation it is best to only start the Phase 1 in 2023-2024, but for the Phase 2 it could be brought forward if all are agreeing.
- The stakeholders agree to that the yearly marketing support will be paid to IFF by end of June
- To include a new clause 3.4. was included to clarify the financial responsibilities of the stakeholders.

The CCSG approved the proposed agreement with some changes and stakeholders are to discuss this in their respective CB meetings in February.

4. Proposal for New Home & Away CC regulations

Mr. Liljelund presented the first draft proposal of the Champions Cup Home & Away Regulation for discussion. (**Appendix 2**)

The CCSG to discuss the proposal and looked over the following points.

- In Phase 1 the games can be played from August forward.
- In 2.2. to change the wording from obligation to strong recommendation
- In 2.4. to strike due to reasons beyond control and add the National Championships regular season winner, National Championships runner-up
- Change of team officials from 4 to 7
- Add that the Women's final teams can apply to host the final.
- In 4.8.3. change the points for winner from 2 to 3
- In 4.8.1. to add that the Home team is balloted for the quarter finals, which starts the stage
- In 4.10.1. to add the comment The Home team is balloted.
- To remove the Club advertisement from the portfolio
- To add the sentence in 7.5. The domestic TV rights are owned by the National Federation
- To add in 7.6. in the Home arena
- To remove the accommodation for the referees in the basic stages. It is only for the Finals.

The CCSG approved the proposed regulations with some changes and the stakeholders are to discuss this in their respective CB meetings in February.

5. Discussions about the Sales actions for the Champions Cup H&A concept

Mr. Liljelund to inform that Mr. Kalsta has taken the following actions for the sales of the Champions Cup H&A concept.

Sales to find sponsors for new Champions Cup format has started. In the first stage namely floorball manufacturers have been contacted. Out of courtesy we first offered a possibility to the long-time IFF sponsor UNIHOC (already in 2020). As they did not display a lot of interest all the other major manufacturers have received the sales deck and a follow up will be made during week 5. The second stage will include contacts from other branches

The IFF is leading negotiations to increase its sales reach for IFF partners in the World Floorball Championships. The possibility is reserved to also include Champions Cup in the portfolio of events for this sales resource (if so decided). Further optional sales channels are being mapped.

6. Organiser for the Champions Cup 2022 and 2023

The CCSG discussed the next steps in the process to appointing the organisers for the Champions Cup 2022 and 2023, after the cancellation of the Champions Cup 2021 in Switzerland.

The proposal is that Switzerland would take the organisation in January 2022 and Finland would organise the CC 2023. The Swiss association will discuss this next week in their CB and confirm it later.

7. Any other business

The CCSG discussed the next steps in the process and agree upon the next meeting.

The CCGS is to evaluate whether a CCSG Teams meeting is needed in end of February after the outcome of the different CB decisions.

8. Closing of the meeting

Mr. Liljelund thanked everyone for a good meeting and closed the meeting at 15:20 CET

Contract for the arrangement of the 4th Edition of the Floorball Champions Cup starting from 2023

Between: International Floorball Federation,
Alakiventie 2, 00850 Helsinki, Finland (hereafter IFF) as first party,

and

the Czech Floorball (Cesky Florbal)
Lomnického 1705/5, CZ-14000 Praha 4, CZECH REPUBLIC

the Finnish Floorball Federation (Suomen Salibandyliitto ry)
Alakiventie 2, 00920 Helsinki, FINLAND

the Swedish Floorball Federation (Svenska Innebandyförbundet r.f.)
Box 1047, 17121 Solna, SWEDEN

the Swiss Floorball Association (Schweizerischer Unihockey Verband)
Haus des Sports, Talgut-Zentrum 27, CH-3063 Ittigen bei Bern, SWITZERLAND
(hereafter the NA's)

§ 1. The above mentioned parties have agreed upon the need to continue to arrange, develop and organise an yearly European Top Club competition called the Champions Cup in order to maintain a show case for International Floorball and figure out the best club team in Europe.

§ 2. The stakeholders of the Champions Cup are the International Floorball Federation, Czech Floorball, the Finnish Floorball Federation, the Swedish Floorball Federation and the Swiss Floorball Association.

The Champions Cup will be organised based on the approved Champions Cup Concept 2023 as a Home and Away cup competition (Appendix 1) in Phase 1 for the four stakeholder countries in the season 2023 – 2024. In the Phase 1 there will be a maximum of eight teams for both Men and Women.

If the Phase 1 of the Champions Cup is successful and there are other European countries willing to join into the competition it will be expanded as defined in the Champions Cup Concept earliest from the season 2025-2026 in Phase 2. If in agreement the stakeholders could consider to start even earlier.

The stakeholders shall make the decision to enlarge the Champions Cup latest by end of February, in order to be able to make the enlargement for the next season which starts in August the same year.

Each year the parties will evaluate the competition and all issues related to it in March.

§ 2.1 The Phase 1 of the CC shall be organised in three stages, with registration to participate in May.

For Men with a quarter final round played in two conferences with Home and Away matches by end of September, a semi final round by mid of November and a final during the 1st or 2nd weekend of January .

For Women the quarter finals will be played as tournaments in two conferences and then as Home and Away matches for the semi finals. The Women's finals will be played in connection to the Men's Finals.

Signatures:

T.Eriksson J.Liljelund F.Suman R.Kauppinen M.Bergendahl D.Bareiss

- § 2.2 The Phase 2 of the Champions Cup, when introduced will be played in four different divisions to avoid long travels and related costs. The registration is to be made in May and the competition to be played from August to March.
For Men with a maximum of five rounds and for Women with a maximum of four rounds, in accordance with the IFF Champions Cup Concept 2023.
- § 2.3 The Champions Cup will be organised in accordance with the IFF Regulation for the Organisation of the Champions Cup, edition 2023, approved by the stakeholders and decided by the IFF Central Board.
- § 2.4 The duties and responsibilities of the organising clubs/national associations are laid down in primary this contract and secondly in the IFF Organisers Regulations, IFF Event Handbook and the contract between IFF and the organizer. IFF is to produce a generic list of responsibilities and rights for the organising clubs.
- § 2.5 The cost allocation system as stated in the 'Regulations for Organisation of the Champions Cup' applies for all stakeholders. The stakeholders are responsible for the Clubs financial responsibilities towards the IFF.
- § 3. The Champions Cup stakeholders agrees to the following financial responsibilities for the Phase 1 of the Champions Cup Concept. Each stakeholder will pay a yearly sum of 30.000 CHF for the organisation of the Champions Cup.
- For the Phase 2 the stakeholders are to pay a sum of 25.000 CHF and all other participating national associations a sum of 2.500 CHF for participating in the Champions Cup.
- § 3.1 The participating teams from the stakeholders countries are to pay a participation fee to IFF of 2.500 CHF and all other teams a 2.000 CHF.
- § 3.2 The Champions Cup are to support the participating Away teams with a subsidiary for the travel expenses of 5.000 CHF for the quarter finals and 8.000 CHF for the semi finals and finals in the Phase 1.
- § 3.3 The Champions Cup are to pay Price Money for the Winner of the Champions Cup of 10.000 CHF and 5.000 CHF for the runner-up of both genders.
- § 3.4. The stakeholders are responsible to carry out their financial obligations defined in the Champions Cup Concept and § 3. and 3.1., regardless if their teams are participating or not.
- § 4. In order to be able to go ahead with the organisation of the Phase 1 of the Champions Cup for the season 2023 – 2024 IFF shall raise a total of 40.000 CHF in sponsorship revenue by the 31st of September 2021 (Maybe changed to May 2022 due to COVID-19). If these funds are not raised the stakeholders need to separately negotiate how to proceed with the edition of the Champions Cup.
- For the Phase 2 of the Champions Cup, IFF needs to raise a total of 90.000 CHF per year, no later than end of August the year before the yearly edition of the Champions Cup shall be played.
- § 5. The stakeholders concerned agree to that changes to this contract can be made only in a joint meeting every year after the Champions Cup final has been played.
- § 6. The stakeholders concerned agree to keep the content of this agreement confidential within the Central Boards of their organisations.
- § 7. The stakeholders concerned agree to invest on a yearly level a sum of 5.000 EUR to develop the Champions Cup, with the aim to support the sales process of the marketing rights of the Champions Cup from January 2021, by end of June.
- § 8. This contract may not be transferred by a stakeholder to a third stakeholder without the approval of all stakeholders. This contract has been signed in five originals, one for each stakeholder.

Signatures:

T.Eriksson

J.Liljelund

F.Suman

R.Kauppinen

M.Bergendahl

D.Bareiss

§ 9. Any modifications to this contract must be made in writing and has to be agreed separately between all stakeholders. In the event, that questions as to matters not mentioned in this agreement arise, they shall be negotiated in good faith between the stakeholders concerned.

This contract is signed in ~~October~~ February 2020/2021

Tomas Eriksson, President
International Floorball Federation

John Liljelund, General Secretary
International Floorball Federation

Filip Suman, President
Czech Floorball

Märit Bergendahl, President
Swedish Floorball Federation

Risto Kauppinen, President
Finnish Floorball Federation

Daniel Bareiss, President
Swiss Floorball Federation

Signatures:

T.Eriksson

J.Liljelund

F.Suman

R.Kauppinen

M.Bergendahl

D.Bareiss



CHAMPIONS CUP REGULATIONS

Responsibilities and regulations for participating teams, clubs, National Associations and organisers

Edition 2022 or 2023

Decided by the IFF Central Board xx.xx. 2021

Valid from 01.02.2022 or 01.01.2023

1. GENERAL

- 1.1. The IFF Champions Cup (CC) shall be conducted in accordance with IFF Competition Regulations, IFF Juridical Regulations and the IFF Rules of the Game, during the period of 1st July 2022 or 2023 – 30th June 2023 or 2024 with the four nations Czech Republic, Finland, Sweden and Switzerland, and their representative clubs organising and participating in the event.
- 1.2. The organisers of the CC Home & Away matches are appointed by the IFF Champions Cup Steering Groups and confirmed by the IFF Central Board (CB) in accordance with the contract for the arrangement of the 4th Edition of the Floorball Champions Cup.
- 1.3. The CC shall be organised in the city of the teams participating in the CC.
- 1.4. The duties and responsibilities of the organisers of the matches are laid down primarily in this regulation and secondly in the IFF Event Handbook and the contract between IFF and the organising countries.
- 1.5. The stakeholders of the CC, the International Floorball Federation, Czech Floorball, the Finnish Floorball Federation, the Swedish Floorball Federation and the Swiss Floorball Association have signed a separate agreement on the structure and responsibilities of the organisation of the CC.
- 1.6. Participants in the CC are obliged to follow the rules, regulations and guidelines from the IFF and the CC organiser.
- 1.7. The CC shall be expanded by involving further NA clubs in the competition.

2. QUALIFICATION OF TEAMS

- 2.1. The CC is played from **August** to mid-January each season with the previous season's women's and men's National Champions and runners-up of the 4 associations specified in 1.1 being eligible to participate.
- 2.2. The champions of the countries have an ~~obligation~~ **strong recommendation** to participate in the CC, in accordance with these regulations and the Champions Cup Stakeholder agreement.
- 2.3. The national associations have the obligation to pay their Champions Cup fee regardless of whether the clubs participate or not.
- 2.4. If a qualified team, ~~due to reasons beyond control~~, cannot participate, the national Association may apply to the RACC for the **National Championships regular season winner**, **National Championships runner up**, winner of the National Association's Cup event or 3rd placed team in the National Championship to participate. The IFF CB shall decide, based upon the proposal of the RACC. The decision is final.
- 2.5. Registration to participate and payment of the participation fee shall be received by the IFF no later than the 31st of May preceding the CC. Registration shall be made on the official IFF form.
- 2.6. The teams participating in the Champions Cup are obliged to hand in the information required by the organiser no later than 21 days before the match, in order not to lose the right to any specific service.

- 2.7. A team that has registered team for CC and withdraws shall be sanctioned according to the IFF Juridical Regulations.

3. QUALIFICATION OF PLAYERS AND OFFICIALS

- 3.1. Only players licensed for the club not later than the date for handing in the team delegation list shall be eligible to represent the club in the CC.
- 3.2. Only players having achieved the age of 15 and officials the age of 18 before the start of the CC are eligible to participate.
- 3.3. Clubs participating are entitled to use a maximum of 20 players (from which two at least shall be goalkeepers) and 7 officials in the CC.
- 3.4. 21 full days before the first match of each stage of the CC a list of the team delegation, completed on the official IFF form and signed by both the club and its National Association shall be sent to the IFF.
- 3.5. The team delegation list may consist of up to 20 players (two of which must be goalkeepers), up to 7 officials, and up to 10 emergency players. Only those persons included in the list are entitled to participate in the CC.
- 3.6. Any time up until 3hrs prior to a match, a player included on the emergency list may be substituted to the final team list in case of injury or other reasons, upon application to the IFF.
- 3.7. For matches in a Home and Away series, the team list submitted prior to the first game of the series will be used for both matches, unless changes, according to 3.6 are requested by a team.
- 3.8. Together with the list, the teams shall send a passport style photo of each team member (players and officials) and a picture of the team jerseys showing both the front and the back.
- 3.9. Official identification that includes a name, date of birth and current photo shall be checked in connection with the accreditation.
- 3.10. Every player and official must have signed the IFF Event Participant Acknowledgement & Agreement form before they will be provided with accreditation.
- 3.11. The signed list of 20 players and 7 officials taking part in a match shall be handed in to the match secretariat not later than 60 minutes before the match. At the same time, the team line-up form shall be handed in. No other than those on the list are allowed to be in the substitution zone.
- 3.12. The printed match record shall be signed by team officials after the match.
- 3.13. A player shall only be eligible to play for one team in the CC per season.
- 3.14. A club is responsible for taking out the appropriate insurance to cover their delegation.

4. PLAYING SYSTEM

- 4.1. The teams are divided into a Northern (Finland and Sweden) and a Southern (Czech Republic and Switzerland) Conference.

4.2. The CC is played as a combination of home and away games, round-robin groups and single matches as follows:

- Women's quarter-finals – group round-robin played in one location
- Men's quarter-finals – home and away games
- Semi-finals – home and away games
- Finals – single matches with both finals played in the same location

4.3. For home and away games teams can agree to play both games in the same city on two days.

4.4. The teams in the Men's or **Women's** Final can both apply to host the match. The IFF will decide based on the applications. The Women's Final will be played in combination with the Men's Final.

4.5. The IFF RACC shall, after the deadline for registration, build the fixture list of the CC.

4.6. The IFF sets a three-week period in which each stage of the competition must be played. The games can be played at any time during this period, with the date being decided by the National Associations of both teams. The clubs can mutually agree to change the playing date/s, as long as they still fall within the set three-week period. If there is no agreement the IFF sets the date.

4.7. Women's quarter-finals

4.7.1. The quarter-finals are played within the conferences as follows:

- Northern Conference (4 teams): the champions and runners-up from Finland and Sweden
- Southern Conference (4 teams): the champions and runners-up from Czech Republic and Switzerland

4.7.2. In the group matches, 3 points are awarded for a win and 0 points for a loss during ordinary game time

4.7.3. If a match is tied after ordinary time, the winner will be decided directly by a penalty shootout, with no extra time played. The penalty shootout is played according to the IFF Rules of the Game (ie. 5 players)

4.7.4. If a match is decided by a penalty shootout, 2 points are awarded for a win and 1 point for a loss.

4.7.5. The final ranking within a group shall be decided in the following order:

- a) The total number of points
- b) If two or more teams have the same number of points the internal matches of the teams concerned, the internal goal difference if necessary, included, shall be decisive
- c) If the internal matches according to b), are not decisive, most scored goals internally shall be decisive
- d) If the ranking cannot be decided by the internal matches the total goal difference of the teams concerned shall be decisive
- e) If the total goal difference is not decisive most scored goals of the teams concerned shall be decisive
- f) If most scored goals are not decisive a drawing of lot with the teams concerned shall settle the ranking, unless the ranking concerns only the two teams playing a last round match deciding about promotion or relegation when extra time and, if needed, penalty shots shall decide the ranking

4.7.6. The results of all matches versus a team which has missed a match or matches, and lost these by walk over 5-0, shall not have an effect on the final ranking between teams having ended up in the same amount of points, unless the team having missed the match or matches is itself involved.

4.7.7. The best two ranked teams after the round robin in each conference will move to the Semi-finals.

4.8. Men's quarter-finals

4.8.1. The quarter-finals are played in pairs as follows:

- Northern Conference (4 teams):
 - Finnish champion vs Swedish runner-up
 - Swedish champion vs Finnish runner-up
- Southern Conference (4 teams):
 - Czech Republic champion vs Swiss runner-up
 - Swiss champion vs Czech Republic runner-up
- **The Home team is balloted for the quarter finals, which starts the stage**

4.8.2. A match can end in a draw.

4.8.3. 3 points are awarded for a win, 0 points for a loss, and 1 point each for a draw during ordinary game time.

4.8.4. If the teams are equal on points after ordinary time of the last match in the stage, extra time and, if necessary, penalty shots according to the IFF Rules of the Game shall be played.

4.9. Semi-finals

4.9.1. The semi-finals are played in pairs in home and away games as follows:

- Women (4 teams):
 - 1st Northern conference vs 2nd Southern conference
 - 1st Southern conference vs 2nd Northern conference
- Men (4 teams):
 - Winners of the quarterfinals will be balloted into semi-finals.
 - The pots for the ballot will be made in such a way that teams from the same countries cannot meet each other in the semi-final stage.

4.9.2. A match can end in a draw

4.9.3. 3 points are awarded for a win, 0 points for a loss, and 1 point each for a draw during ordinary game time

4.9.4. If the teams are equal on points after ordinary time of the last match in the stage, extra time and, if necessary, penalty shots according to the IFF Rules of the Game shall be played.

4.9.5. The winners of the Semi-finals are qualified for the Finals.

4.10. Finals

4.10.1. The final match for both women and men is played between the winners of the semi-finals as a single match in one event location. **The Home team is balloted.**

4.10.2. The final matches, when ending in a draw, will be decided according to the IFF Rules of the Game concerning extra time and, if necessary, penalty shots.

5. GENERAL MATCH REGULATIONS

5.1. The match schedule of the CC shall be made according to a minimum time interval to the official arrival/departure time of the team before and after a game:

- Before match = 8 hours
- After match = 4 hours (if the airport is within 2 hours of travelling)

5.2. The organisers are entitled to request to the IFF RACC for changes in the timetable for reasons of television coverage. The teams shall be informed at a justified time before the start of the match concerned.

5.3. The period intermission time in all CC matches is 15 minutes.

- 5.4. Teams are entitled to warm up at least 30 minutes on the rink before the start of a match.

6. PLAYER'S OUTFITS

- 6.1. The player's outfit shall be according to the IFF Rules of the Game.
- 6.2. The participating teams shall have one dark and one light coloured jersey to play with.
- 6.3. Both jerseys must have the player's surname printed with clearly visible Latin letters which are at least 80mm high on the back of the jersey. Players with the same surname should be identified with the addition of the initial of their first name.
- 6.4. IFF may decide about further regulations regarding numbering, colours and advertisements on the player's outfit and equipment and the team official's outfit and equipment, to be in charge during the CC.
- 6.5. Shirts should be the same colour on both front and back, and the main colour must be dominating.
- 6.6. Unless otherwise defined by National Association uniform regulations, visible parts of undershirts, undershorts, tights and compression wear shall be of the same colour as the main colour of the match uniform shirt or the shorts. For leg wear black is also allowed.
- 6.7. A player taking part in the CC shall wear the same number throughout the whole competition. Changes due to unforeseen circumstances, such as damage to the uniform, or blood, may be allowed with the permission of the IFF / Jury.
- 6.8. If, due to unforeseen circumstances, two teams have the same colour jerseys the team with the possibility to change, normally the home team, shall change.
- 6.9. All teams are required to send a photo of their two playing shirts (one light and one dark) when registering for the event.

7. COMMERCIAL RIGHTS

- 7.1. The marketing and sales related work will be coordinated by the CCGS and the operational work will be headed by the IFF Marketing function and a possible appointed CC Brand Manager.
- 7.2. The IFF Champions Cup has its own specific logo for all events, in line with the IFF Corporate Identity and the guidelines for the Champions Cup logo.
- 7.3. A team is entitled to have advertisements on the player's outfit ~~but shall leave space for possible IFF advertisement according to 7.2.~~ The advertisements must not act as to change the colour of the playing jersey. The main colour of the outfit must remain dominant.
- 7.4. ~~IFF is entitled to have advertisements on the player's outfit. The space reserved for the IFF shall not exceed 10 x 15cm. IFF shall inform about any possible advertisements in connection to the registration of the Champions Cup/no later than 60 days prior to the event. IFF is to bear all costs related to the attaching of the advertisement to the team's outfits, based on the best possible solution.~~
- 7.5. IFF owns all international TV rights, all internet rights and a part of the marketing rights. The domestic TV rights are owned by the National Federation

- 7.6. The IFF reserves space for 4 sponsors in the Home arena.
- 7.7. The materials CC sponsor has exclusivity in all fields, but the games are played with the home team rinks and on the home team floors. A separate plan for the execution of the venue advertisements needs to be made.
- 7.8. All the other sponsor spots are up to the organisation of the home game/tournament.

8. RESPONSIBILITIES

- 8.1. Each stakeholder shall pay 30,000 CHF for the organisation of the CC per year.
- 8.2. The participation fee for each team is 2,500 CHF per year.
- 8.3. The participating teams carry their own costs but can apply for a subsidy from the Champions Cup pot. This subsidy from the pot is intended to cover the costs of one night's accommodation and the travel for the official team delegation. All other costs on the road trips are paid by the away clubs. The home game organiser is not paying anything to the visiting club. **The amount to be compensated is decided by the CCSG.**
- 8.4. The maximum subsidy for the travel expenses is 5.000 CHF for the quarterfinals and 8.000 CHF for the semi-finals and finals. Any additional costs must be covered by the club.
- 8.5. The duties of the organiser are to cover all organisational costs of the event, including the travel, accommodation and food of the IFF Referees. In the final stage also the possible accommodation.**
- 8.6. The responsibility for the organiser to host **the referees for the final** starts the day before the start of the first match ~~of each stage or part thereof~~ and ceases on the day of the last match ~~of each stage or part thereof~~
- 8.7. The organiser shall assist the teams to arrange domestic transport, however, the cost of all transport is the own responsibility of the participating teams.
- 8.8. The organiser shall assist the teams to book accommodation and meals, however, the costs of all accommodation and meals is the responsibility of the participating teams.
- 8.9. The match schedule shall be built so that the teams and referees are able to depart directly for home after the last match, if possible.
- 8.10. The organiser is to cover the costs of the production of the livestream from all matches. The organiser will receive a subsidy of 1000 CHF for each match from the CC pot to go towards these costs.

9. REFEREES

- 9.1. All matters concerning referees in the CC shall be dealt with by the IFF Referee Committee according to valid regulations and decisions.
- 9.2. In initial stages the referees will be coming from the home team country

10. PROTESTS

- 10.1. The IFF Rules and Competition Committee (RACC) or appointed representative shall act as the jury and decide in matters regarding protests during the CC.

- 10.2. Sanctions imposed by the Jury are final as far as the duration of the competition to which they apply is concerned.
- 10.3. When taking decisions, the valid IFF regulations are applicable.
- 10.4. The intention to protest shall be noted in the Match Record directly after the match and the protest shall be handed to the Jury within 60 minutes from the end of the match concerned.
- 10.5. Protests concerning qualification of players shall be handed in before the start of the match concerned
- 10.6. A protest must be written, signed and accompanied by the amount of 100 CHF, which will be returned only if the protest is approved.

11. ANTI-DOPING

- 11.1. All players using medication that is on the Prohibited List must have a valid Therapeutic Use Exemption (TUE) to participate in the CC.
- 11.2. TUE applications must be submitted at least 30 days prior to the start of the event.
- 11.3. The IFF Rules and Competition Committee (RACC) or appointed representative shall act as the jury and decide in matters regarding doping during the CC. Sanctions imposed by the Jury are final as far as the duration of the competition to which they apply is concerned.
- 11.4. When taking decisions, the valid IFF regulations and the IFF Anti-Doping regulations are applicable.
- 11.5. All players registered for an IFF competition agree to undergo doping control test. Refusal of a player to submit to doping test shall be considered as equivalent to positive result.
- 11.6. The player is entitled to be accompanied by an official or other of the team during the test.
- 11.7. In case of a positive doping test the player concerned shall be suspended during investigation. Decision about punishment shall be taken after the CC.

12. BETTING

- 12.1. Those with a possibility to influence the outcome of a match may not, themselves or via another person/s, bet on the outcome of a match. This means that players, officials, secretariat, and board members may not bet on a match where their own club participates. Further, their team delegates are responsible for any untrue action, or attitude aimed at altering documents, or the performance of the participating team members, or influencing or agreeing of the result of a match or competition, or the scoring or any other individual appearance at any point of a match to the advantage of its own team, opponent or any third party.
- 12.2. Referees may not bet on a match, or any match in a tournament, they are part of.
- 12.3. Participants' laptops, computers and similar devices and telecommunication tools including cell phones and internet in the pre-defined restricted areas (including locker rooms) shall be turned off during the participants own matches.

- 12.4. Appointments of referees in IFF events shall in principal be made at the earliest the day before a match.
- 12.5. Random financial audits for referees may be carried out as well as regular scrutiny of their field decisions.
- 12.6. Matches may be excluded from the betting offer of organisations under investigation or subject to sanctions for manipulations.
- 12.7. It is prohibited for any athletes, and their entourage, from participating in all forms of, or support for, betting or gambling related to their own matches and competitions in their sport
- 12.8. It is prohibited to use any Inside Information for betting purposes, including disclosing Inside Information to any person (with or without reward) where the athlete might reasonably be expected to know that its disclosure could be used in relation to betting
- 12.9. Unauthorised betting types and formulas, following annual identification by a technical group of sport and betting experts will be determined by the IFF or Association. Betting operators will be requested not to offer these bets to punters.
- 12.10. The National Associations shall have regulations ensuring that they and their clubs fulfil their financial obligations towards their athletes and sports officials i.e. regular pay and good conditions for their professional athletes and sports officials (including referees).
- 12.11. Any person who is under prosecution for action including forgery, corruption, etc. or who has been convicted of a criminal offence within the last two years shall, to avoid conflicts of interest, not be allowed to be involved in the management of federations, clubs, associations, teams etc.
- 12.12. Random financial audits for National Associations as well as their Clubs may be carried out at any time to ensure transparency in their financial dealings
- 12.13. To ensure an economic fair return from the betting operators, not only for the organisers of events, but also for the development of Floorball recognition of a “betting right” of an IFF event shall be agreed upon between the betting companies and the IFF, and for a national event between the betting companies and the National Association.
- 12.14. Sanctions for breaches of the betting regulations are according to the IFF Juridical Regulations Section 8 and 9.

13. OTHER DISCIPLINARY MATTERS

- 13.1. The IFF Rules and Competition Committee (RACC) or appointed representative shall act as the jury and decide in matters regarding other disciplinary matters during the CC.
- 13.2. Sanctions imposed by the Jury are final as far as the duration of the competition to which they apply is concerned. Exemption from this is when a disciplinary matter is reported by any of the teams playing in a match or by the IFF. Then the decision shall be made by the Event Disciplinary Function (EDF). A suspension decided by the EDF may not exceed 3 matches and applies only to matches in the said event.
- 13.3. When taking decisions, the valid IFF regulations are applicable.

- 13.4. All disciplinary matters which are not in the competence of the CB or the RACC of IFF shall be dealt with by the IFF Disciplinary Bodies.
- 13.5. The report in a disciplinary matter shall be handed in latest 09:00 the morning after the match. The EDF shall decide and inform of the decision latest 15:00 the day after the match.
- 13.6. A disciplinary report handed in by a team must be written, signed and accompanied by the amount of 500 CHF, which will be returned only if the decision is in favour of the reporter. If the report refers to a video clip this shall be included in the report
- 13.7. When handling a disciplinary matter during an IFF event the EDF may use video recording only if the recording is from the official filming of the event (LOC, IFF YouTube, TV).
- 13.8. The EDF of the event will be comprised of representative/s from the Jury, Referee management and IFF staff, according to the Juridical Regulations

14. WALK OVER

- 14.1. When a Walk Over (W.O) is at hand, meaning when a team does not line up to a match, the match is forfeited, and the opponent shall be considered having won the match with the result 5-0.

15. PRIZES

- 15.1. The winning team, for both genders, shall receive prize money of 10,000 CHF, a cup and 30 IFF Gold medals
- 15.2. The runner-up, for both genders, shall receive prize money of 5,000 CHF, a cup and 30 IFF Silver medals.
- 15.3. The referees of the final matches shall be presented one IFF Gold medal each.
- 15.4. No additional medals will be produced.

16. FIELD OF PLAY

- 16.1. The field of play comprises the playing area, rink, team substitution benches and match secretariat.
- 16.2. The playing area shall be 40m long and 20m wide.
- 16.3. There shall be 1.5m of free space outside of the rink.
- 16.4. There shall be at least 7m of free height over the field of play (measured from the playing surface)
- 16.5. The playing surface shall be made of synthetic material. The flooring should be provided by the organiser unless otherwise agreed with the IFF.
- 16.6. The substitution benches and match secretariat shall be according to the Rules of the Game

17. PRACTICE SESSIONS

- 17.1. Teams are entitled to at least one 45-60-minute practice free of charge, in the official tournament venue before their first match at said venue, preferably on the day before an official match.
- 17.2. Teams shall bring their own balls and other equipment to practice sessions.

18. OFFICIAL MEETINGS

- 18.1. Immediately prior to the start of each stage the Captain's & Technical meeting shall be held, usually the meeting shall be held as conference call. A representative for each of the local organising committee, referees and Jury shall be present. The participating teams must be represented by their Head of delegation, coach and captain.
- 18.2. The heads of delegations shall attend other meetings scheduled by the Jury or the organising committee.
- 18.3. Such meetings shall be compulsory for the participating teams.

19. TICKETS

- 19.1. The organiser of the CC must reserve the needed amount of reserved seats for the participating teams, National Associations and IFF.
- 19.2. **Participating Teams**
 - 19.2.1. Each participating team during a tournament is entitled to, free of charge, a maximum of 27 tickets/reserved seats, in the form of accreditations, for the players and officials of the team. Only those on the Official team list will receive accreditations/ reserved seats.
 - 19.2.2. These tickets are valid for the whole of the CC stage for which they are issued
- 19.3. **Participating Clubs & Associations**
 - 19.3.1. Each participating club is entitled, free of charge, to a maximum of 5 tickets (2 VIP accreditations and 3 ordinary tickets) valid for each CC game to which they are qualified.
 - 19.3.2. Each National Association with a club participating in CC is entitled, free of charge, to a maximum of 5 tickets (2 VIP accreditations and 3 ordinary tickets) valid for each CC stage to which their affiliated club is qualified
 - 19.3.3. Each participating Club and National Association is entitled to purchase tickets for the CC stage to which their affiliated team is qualified.
 - 19.3.4. The ticket quota of each club and National Association shall be fixed by IFF in consultation with the organiser.

20. UNFORESEEN CIRCUMSTANCES

- 20.1. The IFF Central Board (CB) and/or IFF RACC shall take decisions on all matters not provided for in these Regulations, as well as in cases of "force majeure". Such decisions shall not be subject to appeal.

APPENDIX 16

Dear CB members and IFF office

Last night we had a steering group meeting with the six nations. The tournament itself will be played, though with Covid19 there could be challenges.

At our meeting, two other topics were discussed and there was broad agreement and understanding around this.

2021 will be an expensive year for all MAs with four WFC, and though funds have been saved on the two WFC from 2020 that have been moved to 2021, covid19 has had an economic impact.

Everyone fully supported that floorball should have the WFC on all continents, and fully acknowledges that New Zealand and the other MA's outside Europe have the same travel costs when going to Europe and that they travel more often.

Among the countries, the concern was that with 2022 having a World Games in the USA, which is considered to be very important for floorball and IFF, and a U19 WFC in New Zealand, there will be economic challenges.

For the countries that attended the meeting, it was important to address this to IFF CB, in relation to the fact that IFF CB is aware of the issues that exist.

What the group briefly discussed was to cancel the U19 WFC 2022 and move it to 2024, with the annoying consequences that would be.

There was full understanding of the contractual challenges that could be for the IFF.

Denmark, Latvia, Norway, Poland and Slovakia (Germany did not participate), is fully aware of the difficulties IFF have, but its an important question, that its important for the group to inform IFF.

FOR THE ATTENTION OF:

Mr Carlos LOPEZ

FROM:

Eric Saintrond – FISU Secretary General/CEO

Lausanne, 5 February 2021

Ref: SG/ESA-PSO/2021-70027

Re: FISU Technical Committee Chair Nomination – Floorball

Dear Mr LOPEZ,

The International University Sports Federation (FISU) is delighted to officially inform you that you have been nominated as FISU Technical Committee Chair for Floorball for the next four-year period (2021-2024).

We thank you for having applied for this position and are sure that your experience will be very helpful for the future Organising Committees of the FISU events and for the development of Floorball in FISU.

We are looking forward to a fruitful collaboration with you and will contact you again very soon to set up the next steps.

In the meantime, may you need any information, the FISU University World Cups Department stays at your entire disposal (worldcups@fisu.net).

Sincerely,



Eric Saintrond
FISU Secretary General/CEO

*Copy: FISU University World Cups Department
National University Sport Federation – ESP
International Floorball Federation*

FOR THE ATTENTION OF:

Mrs Meelike TERASMAA

FROM:

Eric Saintrond – FISU Secretary General/CEO

Lausanne, 5 February 2021

Ref: SG/ESA-PSO/2021-70027

Re: FISU Substitute Technical Committee Chair Nomination – Floorball

Dear Mrs TERASMAA,

The International University Sports Federation (FISU) is delighted to officially inform you that you have been nominated as FISU Substitute Technical Committee Chair for Floorball for the next four-year period (2021-2024).

We thank you for having applied for this position and are sure that your experience will be very helpful for the future Organising Committees of the FISU events and for the development of Floorball in FISU.

We are looking forward to a fruitful collaboration with you and will contact you again very soon to set up the next steps.

In the meantime, may you need any information, the FISU University World Cups Department stays at your entire disposal (worldcups@fisu.net).

Sincerely,



Eric Saintrond
FISU Secretary General/CEO

*Copy: FISU University World Cups Department
National University Sport Federation – EST
International Floorball Federation*

FOR THE ATTENTION OF:
International Floorball Federation

FROM:
Eric Saintrond – FISU Secretary General/CEO

Lausanne, 27 January 2021
Ref: SG/ESA-PSO/2020-70383

Re: 2022 FISU University World Cup Floorball – Dates confirmation

Dear Friends,

As you may know, FISU has attributed the 2022 FISU University World Cup Floorball to the city of Liberec, Czech Republic. After discussing with our Organising Committee and following your recommendation, we are happy to confirm that the event will take place from **20 to 24 June 2022**.

As you know, in 2022 FISU will celebrate 28 events between World University Championships and University World Cups. For this reason and considering the alterations in the sport calendars due to the COVID-19, we have tried to find the best compromise among our calendar and the dates for the respective sports. With this in mind, we kindly ask you to add our World Cup to your respective event calendar for the mentioned year.

We are looking forward to collaborating with you on this event to make sure we deliver the highest event level possible.

May you require more information, do not hesitate to contact us (worldcups@fisu.net).

Sincerely,



Eric Saintrond
FISU Secretary General/CEO

Copy: FISU TCC, FISU University World Cups Department

RESULTS OF IFF ATHLETES' COMMISSION VOTING for female representatives

Total surveys received = 402

Surveys not counted due to exceeding the maximum of 20 voting forms per country = 55

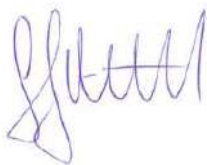
Final total surveys counted = 347

CANDIDATE	VOTES	ADJUSTMENT	FINAL
Kabaziba Daphine (UGA)	151	-42	109
Josefina Eiremo (SWE)	123		123
Karen Farnes (NOR)	58		58
Lara Heini (SUI)	122		122
Neha Kiyani (PAK)	15		15
Linda Lice (LAT)	53	-7	46
Camilla Olshov (ITA)	58		58
Sangeeta Rathi (IND)	52		52
Lidwien Reehuis (NED)	49	-6	43
Sophie Scott (NZL)	29		29
Yui Takahashi (JPN)	93		93
	<u>803</u>	-55	<u>748</u>

SUCCESSFUL CANDIDATES:

Josefina Eiremo (SWE)	123	(Re-elected)
Lara Heini (SUI)	122	
Kabaziba Daphine (UGA)	109	
Yui Takahashi (JPN)	93	(Re-elected)

Recommendation is to confirm all four candidates to the Athletes' Commission for the term of 1st March 2021 – 28th February 2025.



Sarah Mitchell
IFF ATC Officer

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Finland

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Web-site
www.floorball.sport

Competition Manager:
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+46 706 778 646

Event Manager:
Sarah Mitchell
mitchell@floorball.sport
+358 400 529 035

Development committee

Present status

The IFF launched the Development Programme in 2005 in order to support and develop the organisation and the activities of the Member Associations. Any Member Association can apply for organising a seminar.

The IFF Floorball Development Seminar (FDS) is built on three different blocks:

1. Organisation
2. Coaching
3. Refereeing.

Each block aims to give additional knowledge to the associations and assist them in planning and managing development in their country. The seminar is a three day event consisting of theoretical lectures, practical training sessions, group work, and hands-on training and observation. During the last years the seminars have mainly been carried out in coaching and refereeing blocks.

Seminars, which has been held by the office, has been an important effort in especially the global spread of the sport, and with limited resources, IFF has come a long way.

IFF has achieved most of the objectives set for the previous strategy period 2009 – 2020 and we have witnessed strong and rapid development in all areas of floorball

Our historic development

Foundation and initial organisation 1986-1996

Seeking recognition and building the organisation 1996-2008

Fully recognised and joining multi-sport games 2009 – 2020

IFF Strategy 2021-2032

The development committee has been set up in connection with the IFF Central Board meeting in January 2021 as part of IFF's strategy 2021-2032.

A critical target of the IFF is to increase the development work, expansion and service levels to the floorball community. Increasing development work will assist to close the gap and build stronger member associations. Expansion to new countries and areas will automatically increase the number of players and help us reach our targets. Continuing to build the service level to support the development work of our members is a major objective that allows many of the targets to be achieved.

The role of DC is to support the work with IFF strategy 2021-2032.

Next step

- Appointment of members to Development Committee, who will be involved in initiating the goals in IFF strategy 2021-2023, in close collaboration with IFF office
- Chair for the Development Committee will be Steen Houman from IFF Central Board, and together with IFF office, they will look for members.
(Karina Vuori, one from AOFC, Zuzana Svoboda and 1-2 persons from MA outside top 10)
- The Development Committee will start coordination with the erasmus + project driven by the Czech Floorball Federation
- Development Committee will continue the work with the Six nation Floorball Challenge.
- The Development Committee will look into an education model based on the 5 staircases, where the Development Committee will focus on a new level 0 and level 1-3. This in order to have basic development model, which can be used for IFF Member associations, especially MA in tier 1 and tier 2 at the IFF License system 2.0
- Examine the possibilities for webinars across MA

WVFFC competition format

- Compete for best freestyle floorball performance
 - Format: video
 - Time: 15-30 seconds
 - Landscape format
 - Music (royalty free) or without music
- Platforms
 - Facebook
 - Instagram
- The Freestyle contest is a competition where every floorballer can show their own best tricks and skills within a certain time-limit.
- Aim: To activate floorball players from around the world and organise events utilising new virtual concepts, especially during the covid-19 times. In addition, this event format gave the possibility for players from countries with no national teams as well as young players, to participate in an official IFF Event.
- Launch
 - October – November:
 - E-mail to Member Associations/equipment manufacturers week 41
 - Earliest launch 12.10 official launch: Social Media, Newsletter & Event Page
 - Videos to be sent 43 & 44 (deadline Thursday 26th of October)
 - Info out of possible pre-selection 30.10.2020
 - Week 45: Promotion & voting of finalists on November 2nd & 3rd
 - Week 46 (9-13.11 > 12.11): Announcement of winner
 - 2 weeks to send in videos + 1st qualification and one week to vote.
 - Possible first qualification round, depending on amount of participants
- Material delivery
 - By e-mail to media@floorball.sport or via direct Instagram or FB message
 - Participants to send: video, full name, country, age
- Rules
 - Video to be received by deadline
 - A maximum of one (1) video per participant is considered
 - Winner is decided via social media voting (Facebook & Instagram likes)
 - Video with most combined likes on Instagram and FB wins
 - Depending on the amount of participants there can first be a preliminary round to decide the finalists
 - IFF decided to divide the contestants into two different categories: U16 (16 and younger) & Adult (over 16)
 - If music is used, participant to make sure that the music is royalty free
 - IFF owns the right to all material that can be published and used for further floorball promotion
 - Note: *FB does not participate in this competition
- Other
 - Hashtag: #FreestyleFloorballCup
 - Logo

WVFFC Marketing Communications Plan

- Create marketing materials, eg.
 - Event website: <https://floorball.sport/freestyle-floorball-cup-2020/>
 - visuals: logo
 - promotion videos not yet available, but can be used next time
- Prepare news release, newsletter & social media content
 - MAs contacted beforehand, ask for promotional help (news, social media, newsletter to clubs/players + send visuals)
 - Equipment manufacturers contacted beforehand, ask for promotional help
 - Social media photos
 - Social media new event coming up promotion
 - Event countdown for new event
- Event website & other website promotion
 - Basic page with child pages (redirect upcoming events event page when launch)
 - WVFFC rules child page
 - WVFFC logos child page
 - WVFFC on social media child page
 - social media channels (social accordion)
 - Utilise curator for #FreestyleFloorballCup social media entries on WVFFC website
 - Event countdown on front page & event page
 - 1st for campaign launch
 - 2nd for sending in videos
 - Pop-up banner with reminder of deadline + link to event page
- During campaign promotion
 - Campaign reminder news
 - embed video promotion to news
 - Actively contact talented floorball players through social media
 - Social media content & other action
 - CTA questions (on e.g IG story: intention to participate)
 - Thanking for promotion, share curator content (screenshot)
 - Share countdown clock screenshot
 - Sneak peek video clips
 - Asking for different groups to participate (tagging countries etc.)
 - Informing of how many countries have participated – which missing (tagging, encouraging to participate)
 - Contact some MAs directly to encourage promotion to own players (through IG, or FB message): Hi, the deadline of WVFFC is approaching (Monday 26th)
- Announcement of finalists & voting rules
 - 2.11.2020 U16 category, 10 finalists
 - 3.11.2020 Adult category, 10 finalists
 - 2 separate News
 - Social Media promotion
 - Videos of finalists published on IFF FB & IFF IG (1st U16 then Adult)
 - New countdown clock added with time to vote countdown
 - Summary videos of finalists also uploaded to IFF YouTube

- + All finalists as individual clips uploaded to IFF YouTube
 - Newsletter 3.11.2020 with all finalists
 - Edit official competition page & add YT videos
- 12.11.2020- 13.11.2020 announcement of WVFFC winners
 - one news
 - Social Media promotion (photos, standings, thanks)
 - All videos to YouTube
 - Summaries
- WVFFC top contestant presentations
 - Send interview questions to top 3 of both categories
 - publish articles, video, photos
- Follow up & Analyse
 - Create new meltwater dashboard for Freestyle Floorball Cup
 - one search for media
 - one search for social media
 - follow up
 - collect articles (links, screen shots)
 - Ask & collect & analyse feedback received via IG
 - Follow up on promotion on digital media

Dates of publishing

- 9.10.2020 New IFF Event coming up – stay tuned!
- 12.10.2020 We are excited to launch the first ever WVFFC! – reached 13.2 k on Facebook and 27.5 on Instagram
- 16.10.2020 First video summary published – Most popular clip on Instagram, reach 24.7k
- 21.10.2020 Second video summary published – Most popular clip on Facebook, reach 9k
- 23.10.2020 Third video summary
- 26.10.2020 Fourth video summary
- 27.10.2020 Fifth video summary
- 28.10.2020 Final summary with all clips
- 2.11.2020 U16 finalists published
- 3.11.2020 Adult finalists published
- 12.11.2020 The first WVFFC winners announced
- 13.11.2020 Thanking all contestants
- 23.11 -> 17.12.2020 presenting WVFFC top contestants

Video popularity by top participant (by 17.11.2020):

Adult category:

- Sangeeta Rathi
 - Reach: 29K IG + 13,3K FB = 42,3K
 - IG post interactions + FB engagement: 6343 IG + 3111 FB: 9,5K
 - Combined Likes: 5255 (by 11.11.2020)
- Tobias Vermunt
 - Reach: 36,8K IG + 30,2K FB= 67K
 - IG post interactions + FB Engagement: 4405 IG + 5709 FB= 10,1K

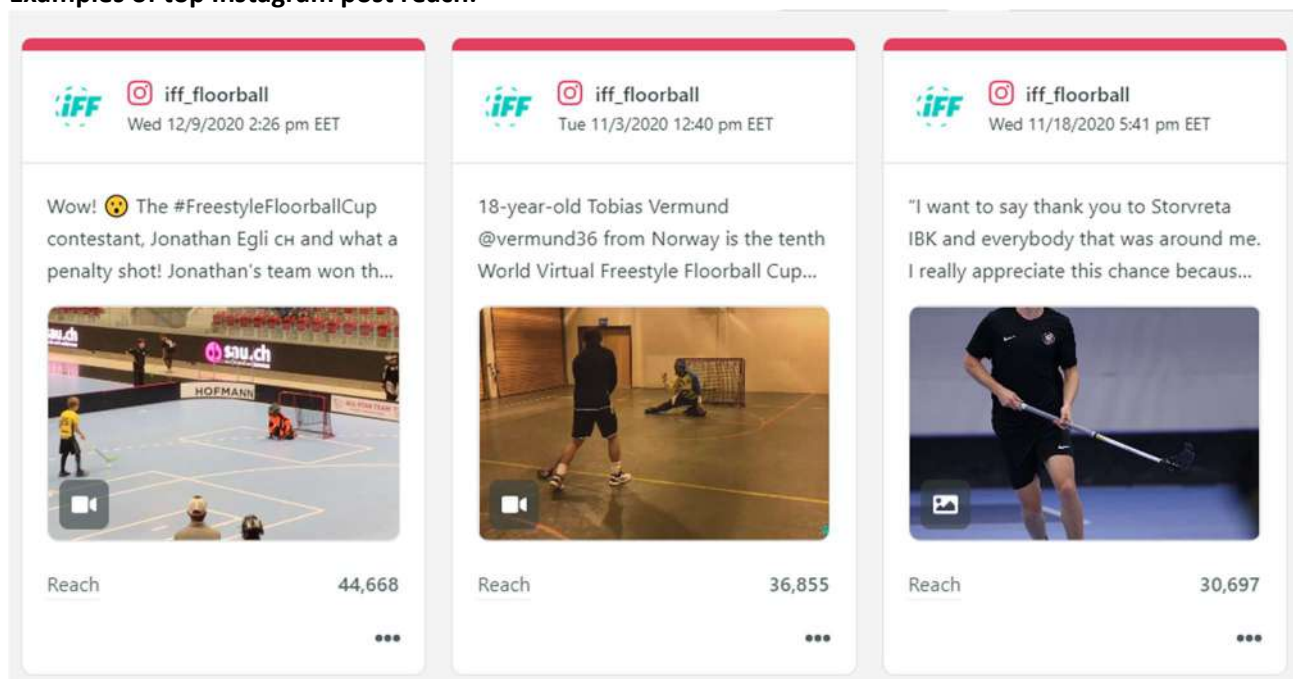
- Combined Likes: 4295 (by 11.11.2020)

U16 category:







- Agnes Holgersson
 - Reach: 17,5K IG + 28,1K FB= 45,6K
 - IG post interactions + FB engagement: 2779 IG + 6251 FB= 9,0K
 - Combined Likes: 3217 (by 11.11.2020)
- Sherlock Ma
 - Reach: 23,5K IG + 16K FB= 39,5
 - IG post interactions + FB engagement: 2267 IG + 2707= 4,9K
 - Combined Likes: 2945 (by 11.11.2020)

Examples of Social Media reach & engagement by Sprout







Examples of top Instagram post reach:






Examples of top Instagram post engagement:

 iff_floorball Tue 11/3/2020 12:37 pm EET	 iff_floorball Wed 12/9/2020 2:26 pm EET	 iff_floorball Tue 11/3/2020 12:40 pm EET
Sangeeta Rathi @sangeeta_rathi10 , 25-year-old from India is the ninth World Virtual Freestyle Floorball Cup...	Wow! 🤔 The #FreestyleFloorballCup contestant, Jonathan Egli sn and what a penalty shot! Jonathan's team won th...	18-year-old Tobias Vermund @vermund36 from Norway is the tenth World Virtual Freestyle Floorball Cup...
		
Total Engagements 4,955	Total Engagements 4,563	Total Engagements 3,989
Likes 4,657	Likes 4,353	Likes 3,703
Comments 215	Comments 27	Comments 31
Saves 83	Saves 183	Saves 255
...

Examples of top Facebook post reach:

 International Floorball F... Tue 11/3/2020 12:42 pm EET	 International Floorball F... Mon 11/2/2020 12:14 pm EET	 International Floorball F... Mon 11/2/2020 12:59 pm EET
18-year-old Tobias Vermund from Norway is the tenth World Virtual Freestyle Floorball Cup (WVFFC) 2020...	Agnes Holgersson, the 16-year-old from Sweden is the first U16 finalist of World Virtual Freestyle Floorball Cup!...	Sherlock Ma, the 10-year-old from Hong Kong, is the ninth U16 finalist of the World Virtual Freestyle Floorball...
		
Reach 30,237	Reach 27,203	Reach 14,566
...

Examples of top Facebook post engagement:

IFF International Floorball F... Mon 11/2/2020 12:14 pm EET	IFF International Floorball F... Tue 11/3/2020 12:42 pm EET	IFF International Floorball F... Tue 11/3/2020 12:37 pm EET
Agnes Holgersson, the 16-year-old from Sweden is the first U16 finalist of World Virtual Freestyle Floorball Cup!...	18-year-old Tobias Vermund from Norway is the tenth World Virtual Freestyle Floorball Cup (WVFFC) 2020...	Sangeeta Rathi, 25-year-old from India is the ninth World Virtual Freestyle Floorball Cup (WVFFC) 2020 finalist ...
		
Total Engagements 6,111	Total Engagements 5,755	Total Engagements 3,133
Reactions 1,815	Reactions 1,344	Reactions 1,274
Comments 83	Comments 76	Comments 195
Shares 111	Shares 88	Shares 106
Post Link Clicks 87	Post Link Clicks 25	Post Link Clicks 9
Other Post Clicks 4,015	Other Post Clicks 4,222	Other Post Clicks 1,549
...

Examples of articles in media (based on Meltwater search & Google)

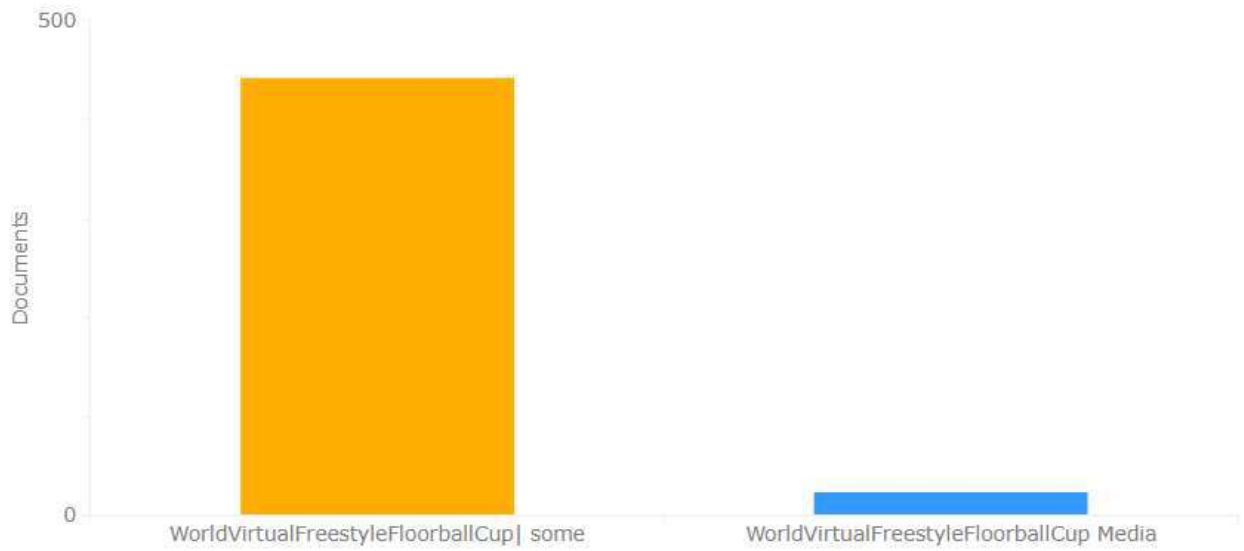
- Inside the Games 12.10.2020: <https://www.insidethegames.biz/articles/1099513/iff-email-tournament>
- Huste SVK 12.10.2020: <https://huste.joj.sk/florbal/reprezentacia/561046-vies-carovat-s-hokejkou-ukaz-to-svetu-a-stan-sa-sampionom>
- Czech Floorball 12.10.2020: <https://www.ceskyflorbal.cz/clanek/iff-spousti-novy-world-virtual-freestyle-floorball-cup>
- Italian Floorball Association 12.10.2020: <https://www.fiuf.it/notizie/111-world-virtual-freestyle-floorball-cup>
- ESA 13.10.2020: <https://sponsorship.org/iff-launches-first-world-virtual-freestyle-floorball-cup/>
- Polish Floorball Federation 13.10.2020: <http://www.polskiunihokej.pl/zarząd-pzunihokeja/slider/ms-freestyle-2020>
- Finnish Floorball Federation 14.10.2020: <https://salibandy.fi/fi/uutiset/virtuaalinen-freestyle-floorball-cup-osallistu-kikkavideolla/>
- Belgian Floorball Federation 29.10.2020: <https://www.floorballbelgium.be/node/48>
- Inside the Games 29.10.2020: <https://www.insidethegames.biz/articles/1100119/world-virtual-freestyle-floorball-cup>
- Unihockey-floorball.es 2.11.2020: <https://www.unihockey-floorball.es/se-presentan-los-finalistas-de-la-world-virtual-freestyle-floorball-cup-u16/>

- Floorballmania ITA 4.11.2020: <https://www.floorballmaniatv.com/2020/11/world-virtual-freestyle-floorball-cup.html>
- Sportcal 6.11.2020: <https://www.sportcal.com/News/PressReleases/135379>
- Around The Rings 6.11.202: http://aroundtherings.com/site/A_101479/Title_IFs-Urged-to-Accelerate-Positive-Changes-as-IF-Forum-2020-Conference-Programme-Concludes/292/Articles
- SportBusiness Group: <https://www.sportbusiness.com/2020/11/press-release-ifs-urged-to-accelerate-positive-changes-as-if-forum-2020-conference-programme-concludes/>
- AUS Leisure 7.11.2020: <https://www.ausleisure.com.au/news/international-sporting-federations-encouraged-to-explore-opportunities-post-covid-19/>
- Top Online.ch 7.11.2020: <https://www.toponline.ch/news/winterthur/detail/news/9-jaehriger-aus-winterthur-nominiert-fuer-unihockey-trick-00144619/>
- Actualites-du-Jour.eu 9.11.2020: <http://www.actualites-du-jour.eu/article/l-orleanais-jason-bougard-en-lice-pour-le-championnat-du-monde-de-floorball-freestyle/5385078>
- Larep.fr 9.11.2020: https://www.larep.fr/orleans-45000/sports/l-orleanais-jason-bougard-en-lice-pour-le-championnat-du-monde-de-floorball-freestyle_13871930/
- Expressen 12.11.2020: <https://www.expressen.se/tv/sport/innebandy/16-ariga-agnes-varldsmastare-efter-videon/>
- Inside the Games 12.11.2020: <https://www.insidethegames.biz/articles/1100671/virtual-floorball-cup-champions-crowned>
- SVT 12.11.2020: <https://www.svt.se/nyheter/lokalt/uppsala/innebandy/16-ariga-agnes-varldsmastare-efter-videon/>
- Hamar Dagblad 12.11.2020: <https://www.hamar-dagblad.no/tobias-18-imponerer-en-hel-verden-med-sine-triks-a-vinne-vil-apne-dorer-for-meg/s/5-80-76607>
- Expressen 13.11.2020: <https://www.expressen.se/sport/innebandy/agnes-16-prisas-for-sina-sanslosa-tricks/>
- Hamar Dagblad 13.11.2020: <https://www.hamar-dagblad.no/andreplass-for-tobias-gleder-meg-allerede-til-neste-ars-konkurranse/s/5-80-76740>
- Strovreta 13.11.2020: <https://www.storvretaibk.se/artikel/u1n4akhem-416i1/agnes-holgersson-world-virtual-freestyle-floorball-cup-champion>
- sandhyadesh.com 17.11.2020: https://sandhyadesh.com/full_news.php?newsid=4784
- hcls.edu.hk 21.11.2020: http://hcls.edu.hk/it-school/php/webcms/public/mainpage/component/popup_news.php?type=&id=955&lang=zh
- Slovak Floorball Association 25.11.2020: <https://www.szfb.sk/sk/article/majsterka-sveta-vo-sangeeta-rathi-sa-nikdy-nevzdava-a-preto-je-podla-nej-uspesna>

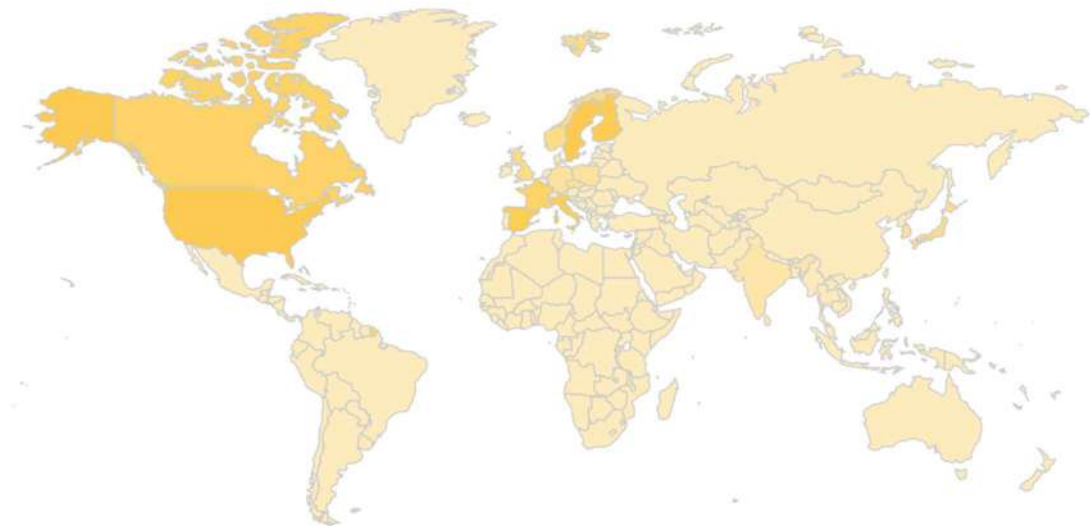
Meltwater report

- Meltwater reported 24 “official media” articles 9.10.- 18.12.2020
- Over 444 social media posts
 - Not all hits are collected by Meltwater, depending e.g. on Meltwater’s official news platform search channels, language, privacy of social media channels

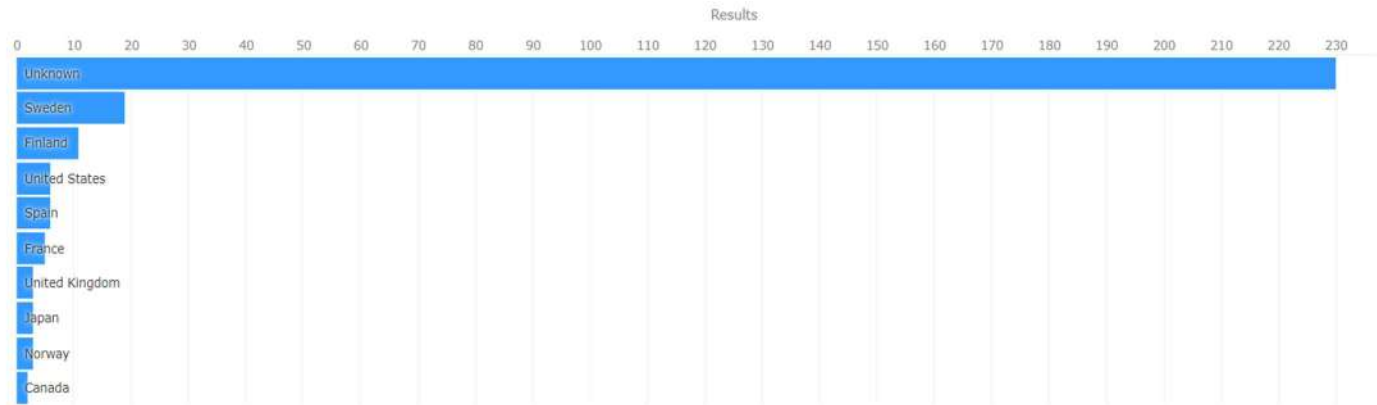
SoMe vs. media



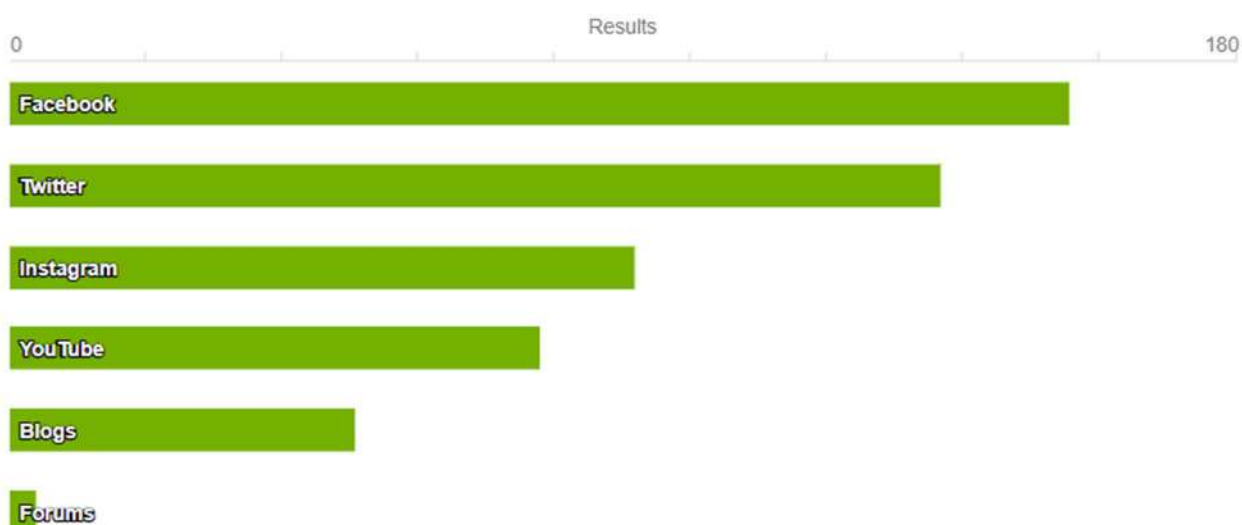
Heat Map



Top countries:



Top Social



Trending Themes



Meltwater search:

("World Virtual Freestyle Floorball Cup" OR WorldVirtualFreestyleFloorballCup OR "Freestyle Floorball Cup" OR "FreestyleFloorballCup" OR WVFFC OR "Agnes Holgersson" OR "Amandus Sämsgård" OR "Arvid Forneheim" OR "Daniil Galiullov" OR "Gustav Ängskog" OR "Isac Holmer" OR "Jonathan Egli" OR "Sherlock Ma" OR "Soui Matsuyama" OR "Anna-Lena Best" OR "Da-piedade Guy Landry" OR "Elin Durling" OR "Philipp Wilbrand" OR "Flemming Kühl" OR "Jason Bougard" OR "Kevin Rosén" OR "Nicolas Flathmann" OR "Sangeeta Rathi" OR "Tobias Vermund")

- Two finalist names were deleted due to search results referring to other another person.

Summary

- A total of over 70 participants from 27 countries to join the WVFFC.
 - The age range of participants are from 9-years old juniors to top national team players.

- Top 10 contestants got around 37,5 combined likes on Instagram & FB during the competition.
- 24 videos on FB playlist
- 73 videos are uploaded on YouTube

To consider for possible future WVFFC:

- A great majority of the feedback from participants & fans was positive
- Positive to receive participants from small countries
 - Can have top contestants from any country
- Some want more time to prepare videos
- Consider timelines (not end voting at midnight)
- Some countries have limited/no access to certain social media channels
- Some wanted the social media algorithms to be taken more into consideration (hard to affect and constantly changing)
- Some participants want more official rules/categories, but on the other hand many seemed to have trouble following the very “easy” rules already now.
 - videos were sent back for editing (length, unauthorised music (YT bans), flexibility was given for filming format)
- Best timing to be considered if future WVFFCs are run
- This kind of competition format has a strong youth appeal and this should be taken into consideration when looking for partners.
 - Examples of potential partners could include:
 - Youth clothing
 - High-technology/IT
 - Youth lifestyle brands
 - Floorball equipment brands
 - Healthy fast food
 - Soft drinks
 - Companies providing transportation means for youth
 - Cosmetics/Hygiene
 - Companies providing language/exchange courses
 - Entertainment companies
- Possibility to utilise WVFFC participant as future “floorball ambassadors”

Marketing Function Report/Tero Kalsta 20.2.2021

Sales Overview

The market still remains challenging due to the pandemic, but positive signs are in the air (e.g. sponsor commitments for WFC 2022).

Sales Status

The cooperation with Protocol Sports remains very slow and, in our correspondence, we have not received satisfactory answers. Mid-January we received a first report in six months which described the sales situation on the broadcasting side, nothing very concrete. Regarding the sponsorship sales we do not have insight about the situation even though we have requested for reports several times. Mr Beer and Mr Kalsta have discussed scenarios how to handle the situation moving forward. One considered option is to suggest them a revised agreement where exclusivity is removed, and the European market will return as a direct asset for IFF. In terms of terminating the agreement PSM has a strong juridical position however there are starting to be signs of gross negligence in their work as defined in the agreement (for example "Reports on sales and marketing activity will be provided on a monthly basis").

Due lack of results and action from our agency the IFF has been forced to look for options. Starting from February an entrepreneur (ex-Infront) has started conducting sales for an IFF WFC Sponsorship product. The first round of contacting is expected to last 4-6 weeks with reporting in 2-week periods.

Follow up on the proposal for Craft has been done on a regular basis without any replies. Late October 2020 IFF presented a proposal to NeH, (a merchandise company from Sweden) This proposal would include an element for referee equipment (NeH closely cooperates with Adidas, Craft and Puma) and merchandising cooperation (WFC merchandise and event decoration, sales staff/booth, inventory, webstore). On a general level they have approved the proposal, but further negotiation is on-going because a vital element for them is selling LOC and volunteer clothing. For evaluating possibilities of this option, we are currently expecting their pricing proposal for clothing. A new lead was established in JAKO International. Strong in especially football they are however looking for areas to expand. A presentation and proposal have been handed in via the Finnish subsidiary and will be discussed internally with their headquarters (Germany).

The sales for the new IFF Champions Cup concept has been initiated by contacting all the floorball manufacturers. Not all have replied but the current uncertain situation has already produced some negative answers.

The Swedish Federation has lately been offering marketing support for the IFF. As a result, we have received some leads which are based on their partnership network. Some offers for Main Sponsorship will be presented in the coming weeks. Further we have the opportunity to produce a product catalogue with the assistance of a design agency used by SIBF.

Marketing Status

The Core Country Marketing Network Group (CCMNG) which used to convene twice a year has been moved to a virtual environment. The next meeting will take place as a Teams meeting 10th of March. The aim is to continue information exchange between the stakeholders and discuss the new strategy as well as IFF sustainability (how to assist and align with NFs and new campaign #FairFloorball).

The Finnish Cup final will be streamed via the IFF YouTube channel on the 20th of February (only Finland geo-blocked due to sponsor requirements).

The WFC 2020 LOC successfully ran a promotional campaign during the original WFC 2020 event period with climax on the final day with a YouTube show reminiscing the 2010 final (with studio guests).

A new IFF fan survey project to investigate environmental perceptions was carried out late Jan early Feb 2021. The study results and report, made by the Glion Institute of Higher Education students, was submitted and are now under evaluation for action points. (Appendix XX / Fan Survey Results). The main results confirm that the IFF environmental sustainability goals and actions are in line the fan community perceptions. The federation can however according to the guiding concepts of the Sport for Climate Action principles improve a lot in communications and advocacy for the cause.

National federations will separately be surveyed about the IFF brand renewal, how it is perceived and how successful it has been in comparison to the set goals.

We are also getting prepared to start implementation of the new strategy also in marketing. We wait for the CB working groups to find their final form and propose a plan of action.

The targets in branding are to make the IFF corporate social responsibility brand stronger so the following projects are ongoing:

- “Stick with it!”-campaign to collect old floorball material => target to start at the adult WFC's 2021
 - Collection boxes will be produced without direct cost in exchange of some visibility in the IFF channels
- Participation in two UN Sports for Climate Action Working Groups
 - WG2: Reduce climate impact
 - WG4: Educate and advocate for climate action
- Promotion of our partnership and work with myclimate
- Social: new #FairFloorball campaign

Other on-going projects include:

- Increasing the YouTube followership
 - Remains challenging as no match content is available (except now the Finnish Cup final)
- Gathering best-case scenarios for sustainability in sports
- Discussion on how to support sustainability efforts of national federations (with the assistance of myclimate)
 - WFC 2022 LOC agreement with myclimate
- Helping our partners in sustainability efforts
 - UNIHOC agreed with myclimate for climate compensation on their Eco stick model (recycled blade material / partial carbon compensation)
- The IFF LinkedIn profile is been updated regularly as part of IFF channels. The number of followers has risen to 601

Sustainability

As a main target for autumn 2020 we had set to receive the IOC DOW Carbon Award which was achieved. As prize the IFF received carbon credits based on the submitted report which was based on 2019 calculations (flight travel). This said, for 2020 the amount of 139t of CO₂ was compensated. During the pandemic IFF staff travel was substantially lower therefore for last year we were and heavily overcompensated organisation.

The main focus for environmental sustainability in the first half of 2021 will be to set up a model how to comply with the requirements set forward by the UN Sports for Climate Action working groups. In the next 3-6 months all signatories are obliged to report their carbon footprint based on the standardised Greenhouse Gas Protocol (Appendix XX / IFF Sustainability Measures). To meet the requirement the IFF relies on help and expertise of its climate partner myclimate and we are in the process of setting up their measurement tools.

In 2021 the IFF still will target to publish one news article about sustainability per month. In a recent call with myclimate they have promised to discuss further ways to support our environmental communications efforts. In the coming weeks the IFF is also utilising myclimate content and promotes their Climate Quiz in its channels.

Last year the decision was made to replace the “Say NO! To Doping” campaign and replace it with a new, broader sustainability campaign. The goal is to include as many IFF values as reasonably possible into the campaign. A concept named #FairFloorball has been prepared and already tested with the Ethics Commission. Once the new Athletes’ Commission members are confirmed the concept will be tested in the ATC. The plan is to finalize the campaign (design and decided campaign elements) by the end of summer to start promoting in autumn with the full launch planned for the adult WFC’s end of year. (Appendix XX / #FairFloorball campaign)

All sustainability material published by the IFF have been submitted for GAISF and also published on sustainability.sport.

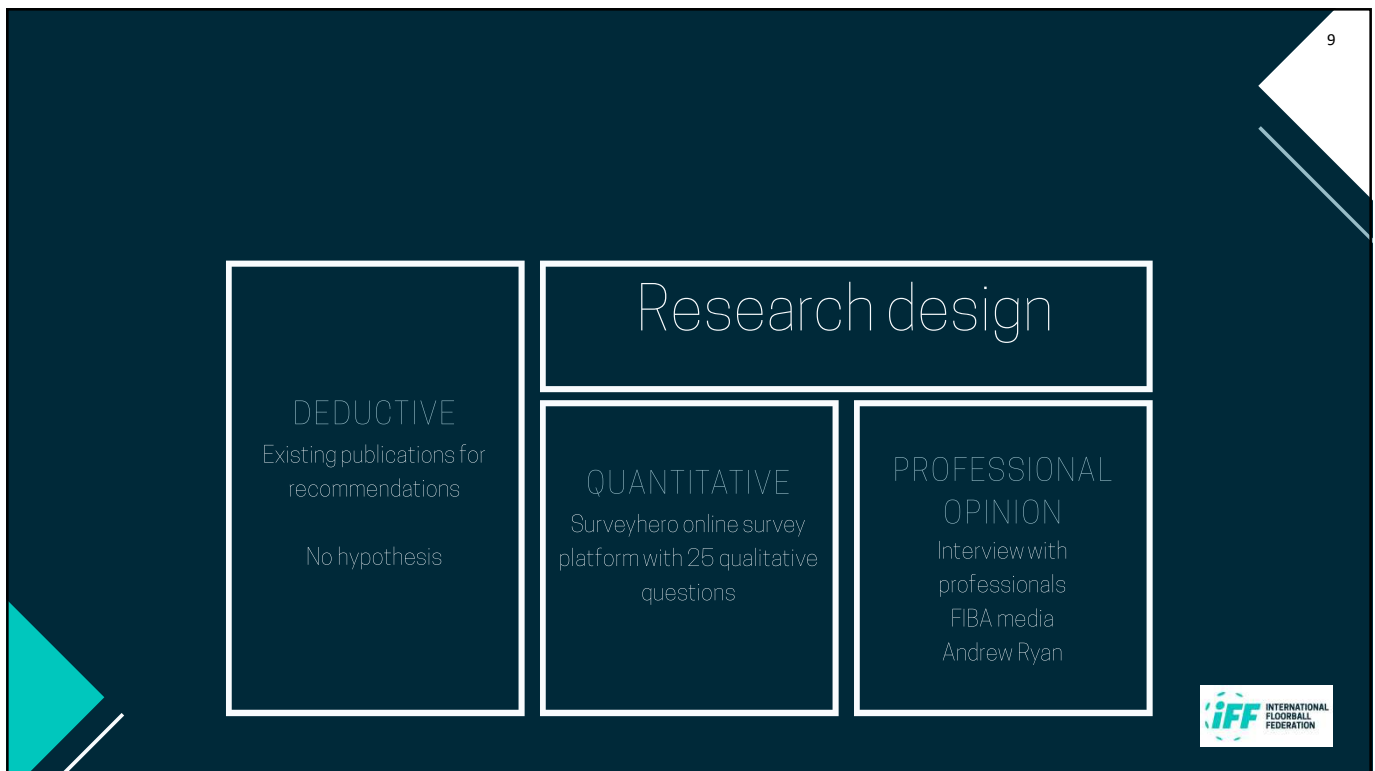
The WFC 2022 LOC is currently working closely with myclimate on their environmental concept. They also designed a specific Green Goal label for LOC partners which they will receive if they participate and fund any elements which contributes to reaching environmental goals of the event (fundamentally carbon neutrality with the approach of “avoid-reduce-replace-compensate-report”).

The recycling initiative “Stick with it!” will move forward with the postponement of the WFC events. The aim is to have this ready for the Women’s WFC 2021. We have received a value-in-kind offer for producing the cardboard collection boxes.

The work to develop sustainability in IFF work is continuous and further ideas as sales concepts are on-going. The deeper integration into sponsorship work is believed to be differentiating factor and strong argument to tip the scale in IFF’s favour.



1



2



10

IFF INTERNATIONAL FLOORBALL FEDERATION

Part 1
Environmental sustainability in everyday life

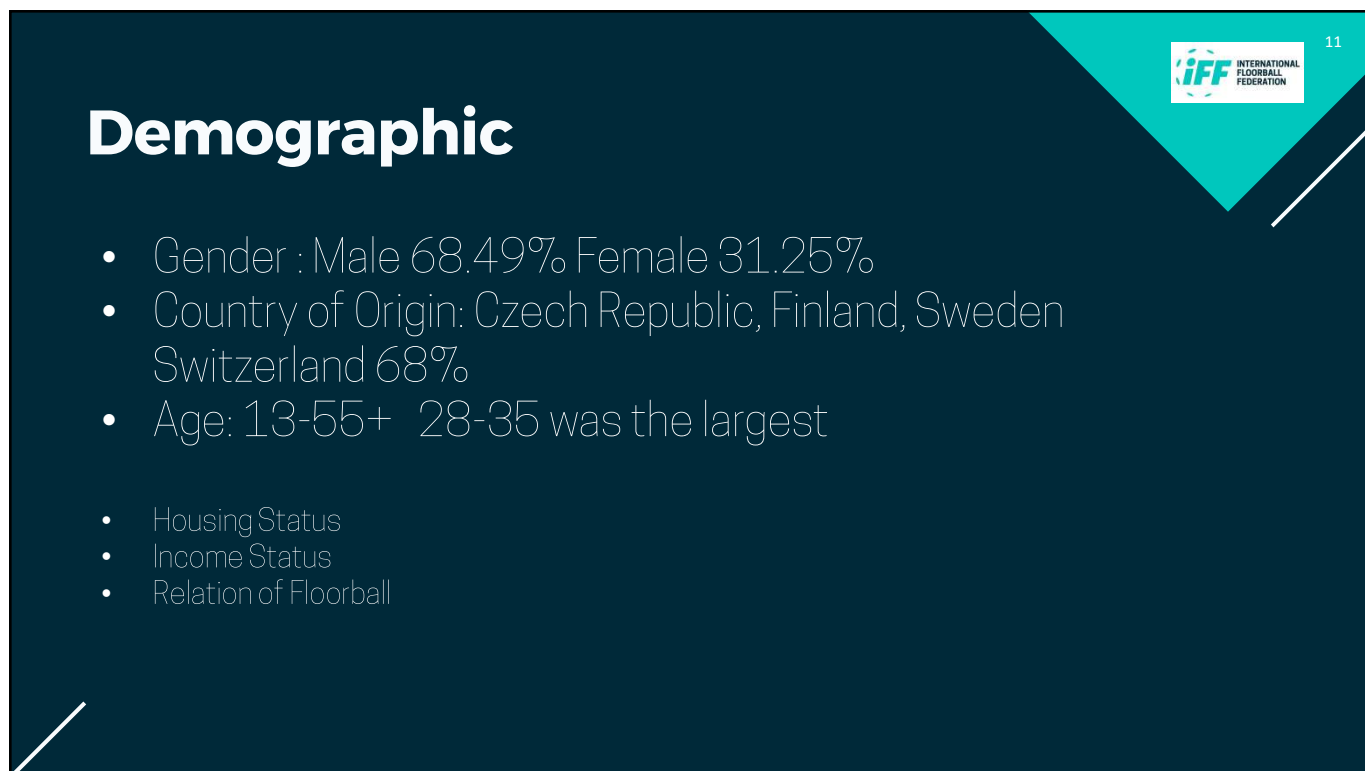
Part 2
IFF's approach to environmental sustainability

Part 3
Events and environmental sustainability

Total Respondents
431

Completed
385

3



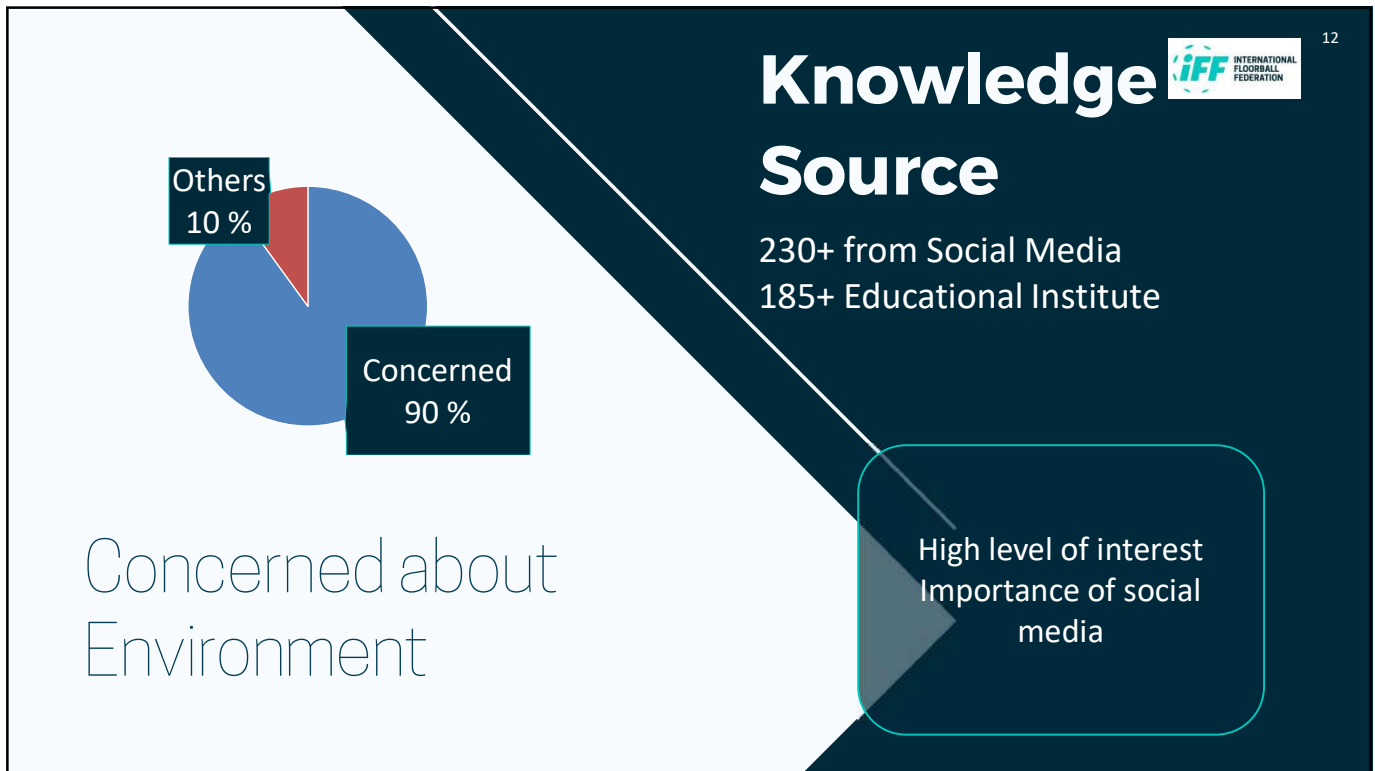
11

IFF INTERNATIONAL FLOORBALL FEDERATION

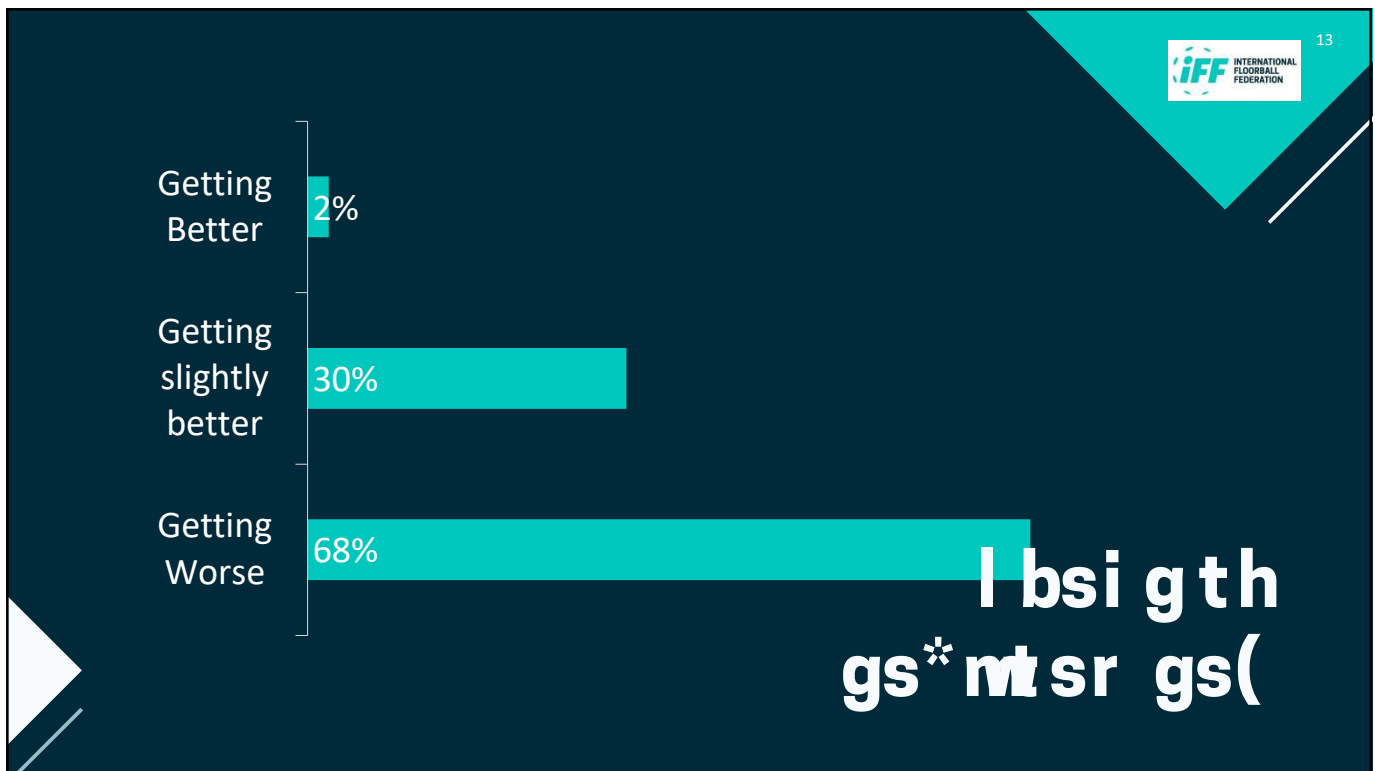
Demographic

- Gender : Male 68.49% Female 31.25%
- Country of Origin: Czech Republic, Finland, Sweden Switzerland 68%
- Age: 13-55+ 28-35 was the largest
- Housing Status
- Income Status
- Relation of Floorball

4



5



6

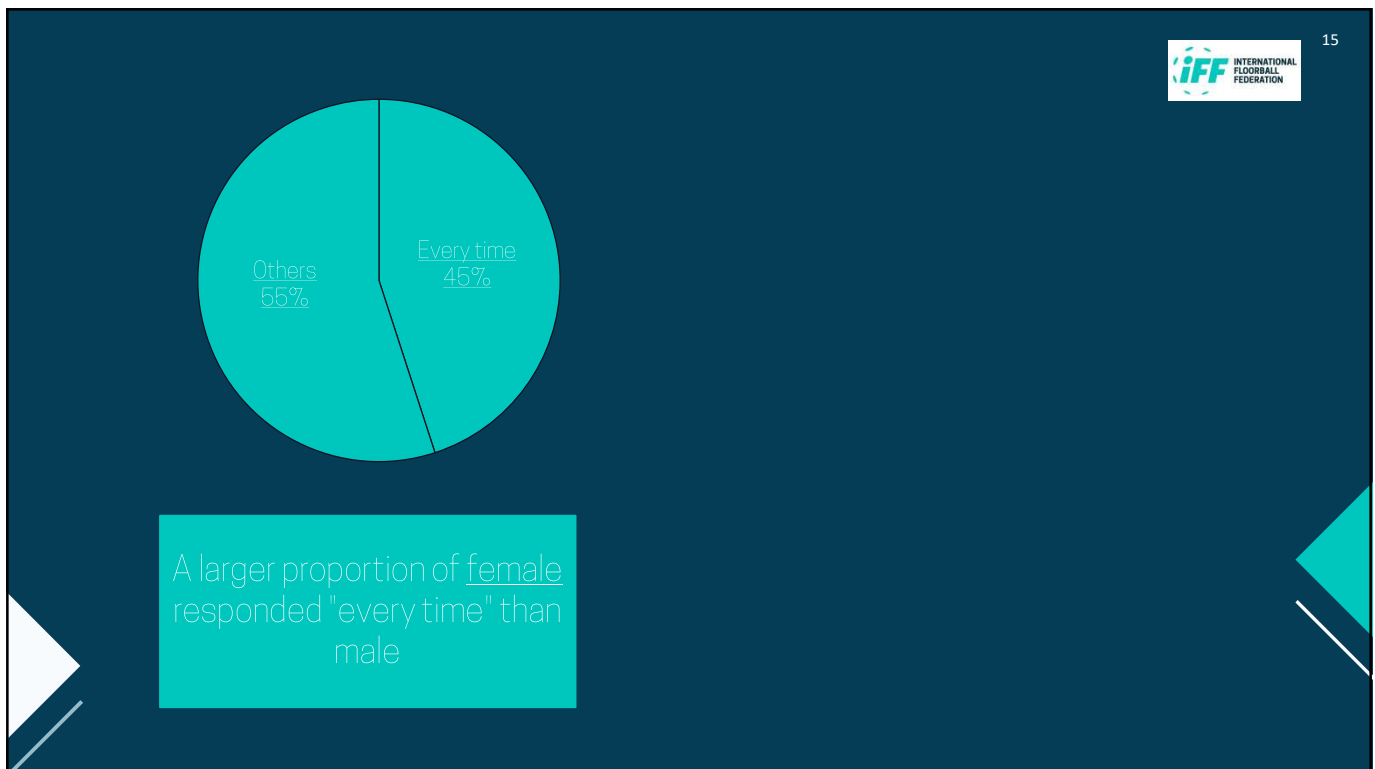


14

1st Global Warming : 303
 2nd Pollution of Ocean: 277
 3rd Deforestation: 230
 4th Air Pollution: 216

No difference by attribute

7



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16

1st Separate Waste: 313
 2nd Water Saving : 312
 3rd Electricity Saving : 298
 Bring your Eco bag : 281



Very slight geographical
 difference within Europe

Separation of waste was
 not high on the ranking in
 Asia region



9

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IFF sustainability
 webpage

20%



IFF flight
 compensation
 calculator

5%



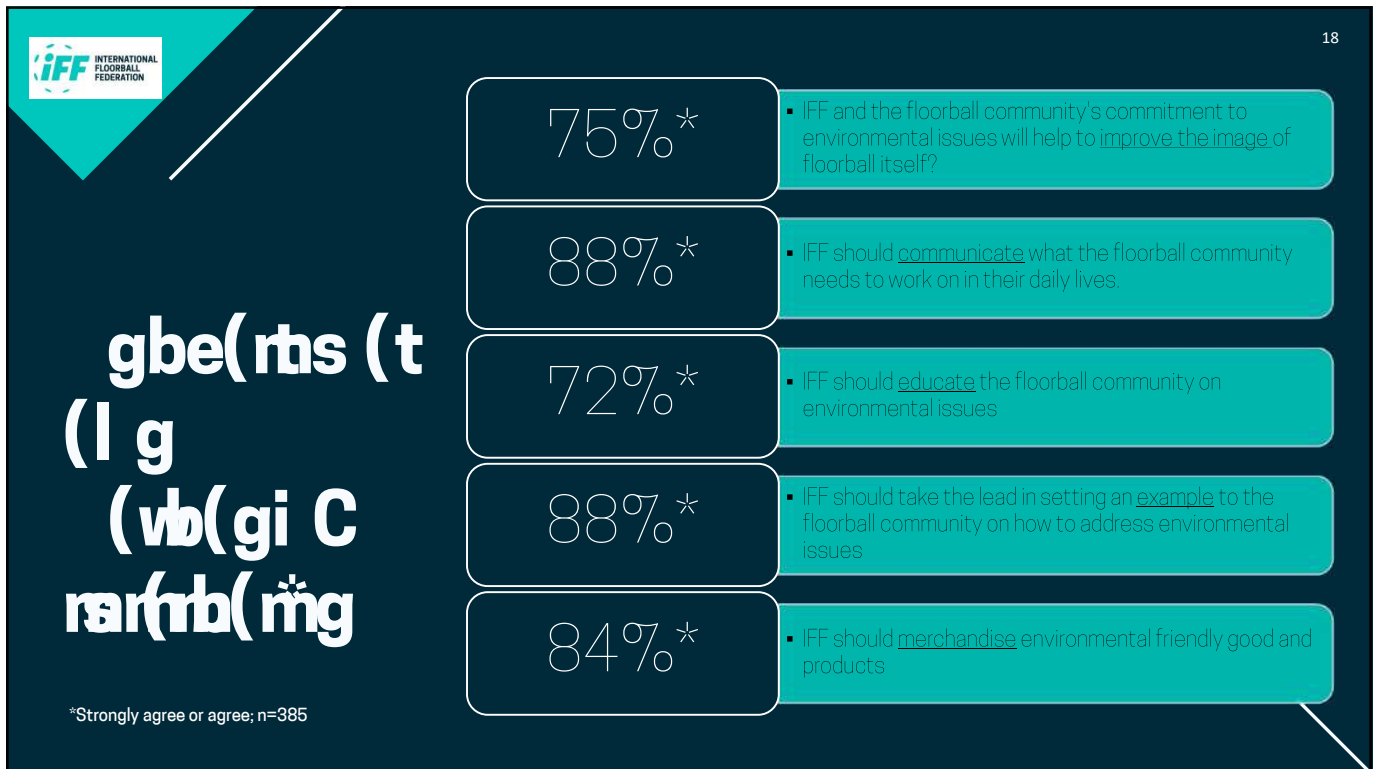
IFF car travel
 compensation
 calculator

5%

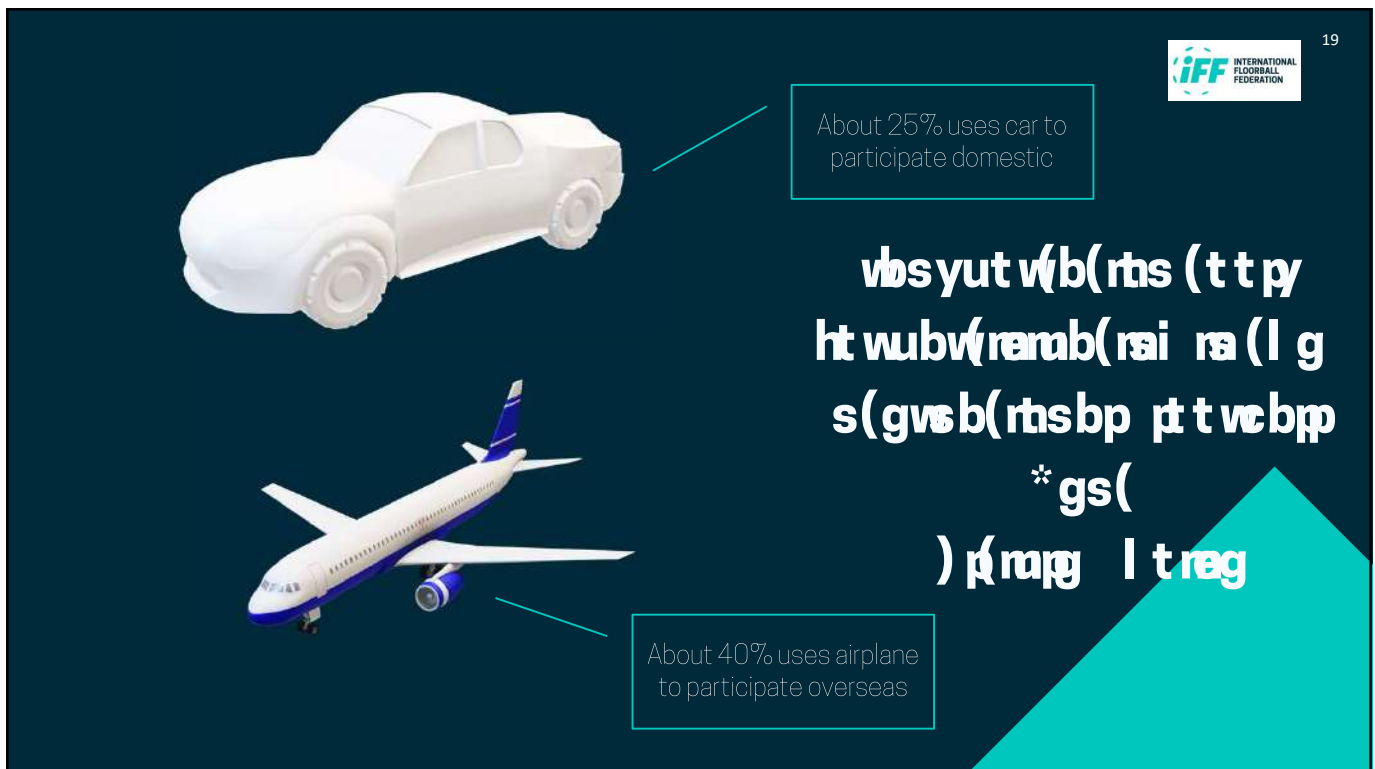


17

10



11



12

sgwrgA wthgyrthsbp urærts



20

- Floorball has good organization and presentation.
- The close relationship between fans and players makes it have similar culture as basketball.
- Organizations can rely on corporate social responsibilities to enhance environmental sustainability.
- Organizations should work with clear environmental sustainability goals
- Limited resources to adopt digital marketing and lack of clear objectives result in poor environmental sustainability.

*Interview, Mr Andrew Ryan, FIBA Media



S4CA – Working Group (WG) 2

“Reduce overall impact”

WG recommendations

1

Principle 2: Reduce overall climate impact

The objective of this principle is to encourage sports organizations to prepare a strategy for achieving climate neutrality for their organizations and their events. No matter what size of organisation or sporting event, everyone has a climate impact and everyone can take action to reduce it. The following series of key steps represent best practice in taking action to minimise and eventually neutralise your climate impacts. They offer a practical approach to achieve the greatest positive impact in the most efficient and cost effective manner.

- Measure and understand
- Take Action
 - Avoid
 - Reduce
 - Substitute/ replace
 - Compensate
 - Report

2

FOCUS: MEASURE AND UNDERSTAND

- Defining Scopes
- Scope 1 and 2 emissions
- Scope 3 emissions
- Guidance on measurement
- Measurement deadlines

3

Defining our scopes

There are established definitions of emissions under Scope 1, 2 and 3. Signatories of the framework must look to measure all scopes. The definitions are:

- **Scope 1** covers direct **emissions** from owned or controlled sources.
- **Scope 2** covers indirect **emissions** from the generation of purchased electricity, steam, heating and cooling consumed by the reporting company.
- **Scope 3** includes all other indirect **emissions** that occur in a company's value chain.

An initial emissions inventory should be carried out to map out the different emissions. This will never be 100% accurate and should be looked at as a work in progress where as improved data collection is put in place, the accuracy of the measurements will increase.

Signatory recommendations

- All signatories must have identified and measured their Scope 1 and 2 emissions within 3 months of signing the framework and be able to report on their Scope 1 and 2 emissions.
- All signatories should have mapped their Scope 3 emissions within 6 months and provide a full emission inventory within a year of signing the framework.

4

Scope 1 and 2 emissions

Measuring Scope 1 and 2 emissions is reasonably straight forward. For sports organisations this is largely fuels directly paid for in – vehicles, mobile machinery and temporary power and (Scope 2) electricity directly paid for. There may be others that fall into these categories.

Where fuel and electricity is part of a sub-contract and/ or lease agreement – this is technically Scope 3 – however, you may be able to gather this data going forward from the supplier for more accurate reporting.

Baseline calculations may have to rely on financial data rather than exact quantities – but to get started this will be sufficient. All data required will exist in your financial accounts and an initial assessment can be made using 2019 data. Due to the COVID19 pandemic, it is recommended that a 2019 baseline is utilised.

GHG reporting protocols can help guide the process:

<https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf>



5

Scope 3 emissions

Measuring Scope 3 emissions is more difficult, but this should not preclude attempting to map this into categories. This will also enable you to set departmental or event based targets. UK Government DEFRA previously identified supply chain coefficients which are freely available – these are accurate enough first initial emission measurement and can be refined at a later date where improved data comes to light. <https://tinyurl.com/yymfpppj>

The GHG protocol provide further guidance for measuring Scope 3 emissions: <https://ghgprotocol.org/standards/scope-3-standard>

The main question for Scope 3 emissions is the boundary – where do you stop taking responsibility?

WG2 recommends this should include:

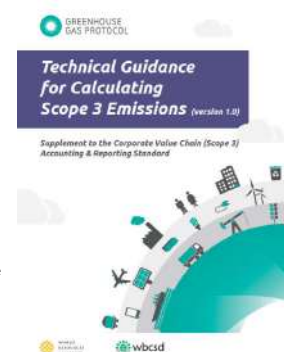
- All areas of supply chain spend – transportation, travel, branding, food, accommodation, temporary infrastructure, media, print, etc.
- All areas where the event or organisation claims the economic or social impact

However, where the organisation or event doesn't directly pay or claim the impact – there may be a discussion as to whether these are in or out of Scope. These may include areas of:

- Travel of technical officials
- Travel of athletes, coaches, and medical teams
- Travel of fans and supporters – proportion relating to the event/ sport
- Sub-events that result from the main event but are not organised directly

WG2 recommends that the organisation should account for travel of athletes and their support team and fans and supporters.

WG 2 recommends that signatories should focus on the events within their control and that you put your name to but acknowledge the sub-events and work out a means to mitigate the impact.



6

Measurement deadlines

Working Group Recommendations:

- All signatories have identified, measured and reported Scope 1 and 2 within 3 months of signing
- All signatories have identified and developed a framework for measuring their Scope 3 emissions within 6 months of signing
- All signatories submit a measure of their annual emissions within 3 months of their first year of signing

Question – should signatories only become full members of the framework when they have submitted a full emission inventory and they have a year/ 15 months to achieve this.

Should we require verification of measurements or is this “self-certifiable” – transparently reported within the framework

7

How can the IFF meet these requirements?

- Utilize services offered by our climate partner myclimate (next slides)
 - Covers Scope 1 & 2
 - Scope 3 measurement and actions are being prepared in cooperation between myclimate and LOC WFC 2022 (IFF actively involved)
 - Baseline for event CO2 footprint calculated based on data from WFC 2018
 - Comparison data created from WFC 2022
 - Further outcome will be a Sustainability Manual for Event Organisers with concrete examples

8

Corporate Carbon Footprint with myclimate smart 3



9

Track and reduce your emissions



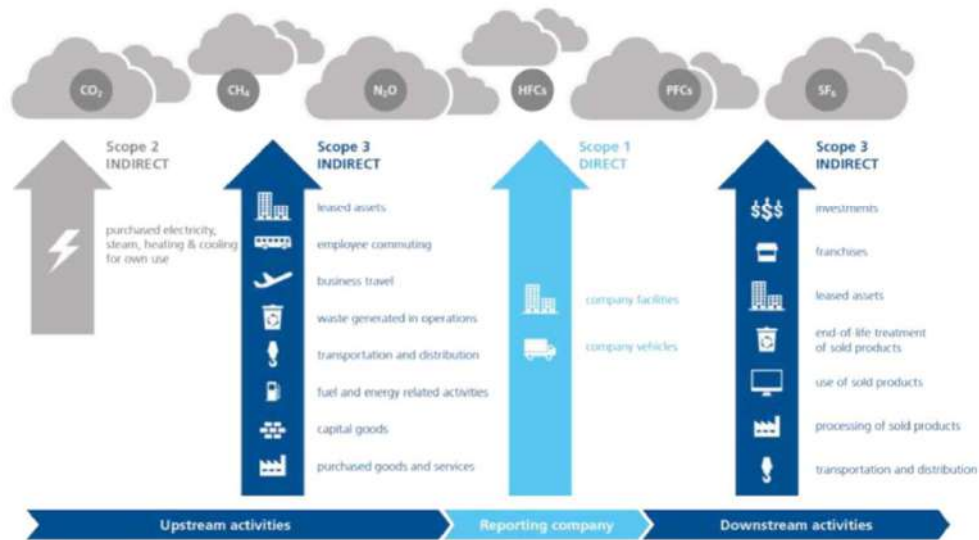
- Online based tool to systematically track, store and manage CO₂ Data
- Calculate CO₂-Footprint of your company, product, activities
- Consulting to reduce CO₂ emissions/resources and increase efficiency
- Reporting: GHG, ESG Impact, SBT, GRI...
- Carbon Reduction Strategy
- MRV (Monitoring, Reporting and Verification) of data, in-house calculations, projects...

Consulting & Solutions

10

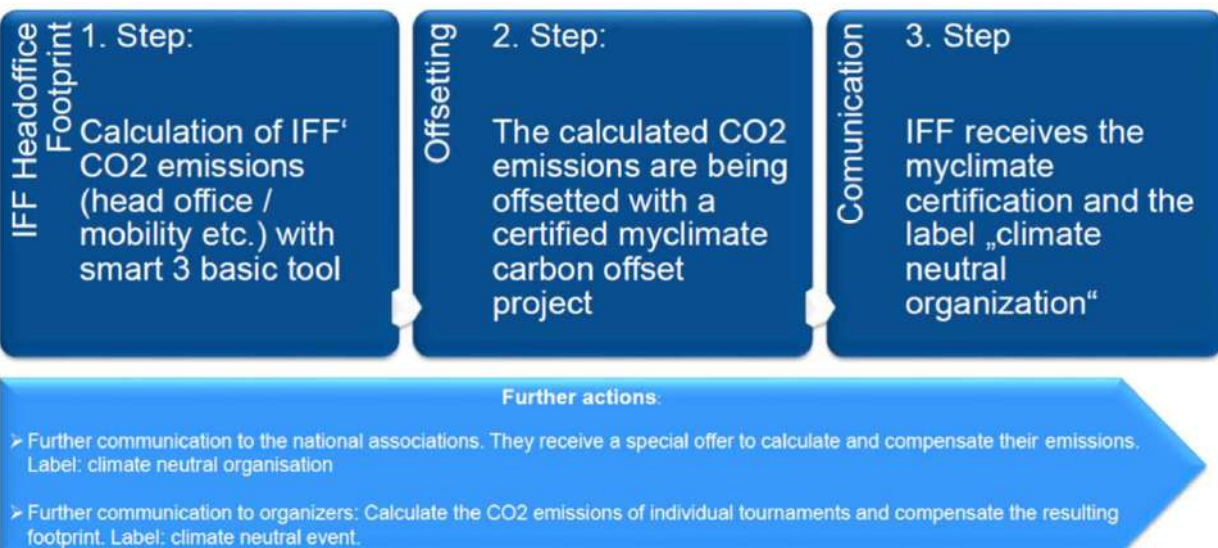
Scopes

Overview of GHG Protocol scopes and emissions across the value chain



11

Phase 1: IFF Footprint & Offsetting



12

Pricing - Offer

smart 3 basic licence per year

- Head organisation
CHF 700.-
- Additional member countries/events:
 - ≤ 5 members: CHF 600.- per member
 - 6-10 members: CHF 500.- per member
 - 11-25 members: CHF 400.- per member
 - 26-50 members: CHF 300.- per member
 - ≥ 50 members: CHF 200.- per member

Carbon offsetting (international Gold standard / Plan Vivo projects)

- < 1 ton: CHF 28.6/t
- 1 – 5t: CHF 25.-/t
- 5t – 10t: CHF 19.-/t
- 10t -20t: CHF 14.-/t



Proposal for NAFL with Intercontinental Visitor Transfer

1. NAFL Background

League

USA Floorball is actively working with the NAFL (North American Floorball League) in order to help this project be successful and hopefully become a permanent fixture of Floorball in the USA. The NAFL is not a USA Floorball initiative and is a separate for-profit entity. Setup, cooperation and ownership of the NAFL are similar to other established professional leagues in the USA (NHL, NBA, NFL).

Teams

This is the first ever attempt to make a nationwide league in the US with potential teams located across all of North America. Team owners are separate from the league owner. Each team has a stake in the league, and they follow a draft system for player distribution, which is managed by the league. Currently there are only 4 USA based teams (Austin TX, Fort Worth TX, Fresno CA and Cleveland, OH), but the expectation is for it to grow to be a divisional type of league like the NHL.

Players

The league consists of mainly US based Floorball players but is open for anyone to attend. Players from several countries in Europe have shown interest and have registered to play. In order for these players to participate, the players will require international transfers.

Referees

USA Floorball has made their referees available to help and support at these games. As the level of play develops, it will most likely require help from Professional referees in Europe and IFF to support the development effort. Cooperation and harmony between all bodies associated is the goal. Floorball development is a shared aspiration and well educated and well mentored referees can only assist in this process.

Regulations

The NAFL commits to follow the IFF Game Rules and Anti-Doping Regulations as well as the USFbA Competition rules and USFbA & IFF Juridical Regulations.

Schedule

Since this is the inaugural season for the league and there are only 4 teams available to play, there is a limited schedule. The games start on June 19 and conclude with the finals being played July 17-18.

2. Change request

Currently the Intercontinental Visitor Transfer can only be granted during the official transfer period which is *1st of July until 15th of January*. (Meaning, the NAFL schedule is outside the official transfer period.)

USA Floorball is hereby applying for an exemption for the date range for the Intercontinental Visitor Transfer period to start June 1st instead of July 1st.



UNITED STATES FLORBALL ASSOCIATION

This request is to accommodate any international players to be able to use the official Intercontinental Visitor Transfer in the case of NAFL.

IFF Values

IFF is



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1

#FairFloorball / thought process

#FairFloorball (v.2.0)

- Fair play – covers match-fixing, prohibited substances and drugs, corruption and all other kinds of cheating
- Fair treatment – covers racism, harassment, violence, equality and LGBT+
- Fair access – inclusive floorball - covers para-floorball and different social groups
- Fair future – covers sustainability (economy, environment and social)

Definition of the term fair

(adjective)

-treating people equally without favouritism or discrimination.

"the group has achieved fair and equal representation for all its members"

(adverb)

- without cheating or trying to achieve unjust advantage.

"no one could say he played fair"

Source: Cambridge English Dictionary

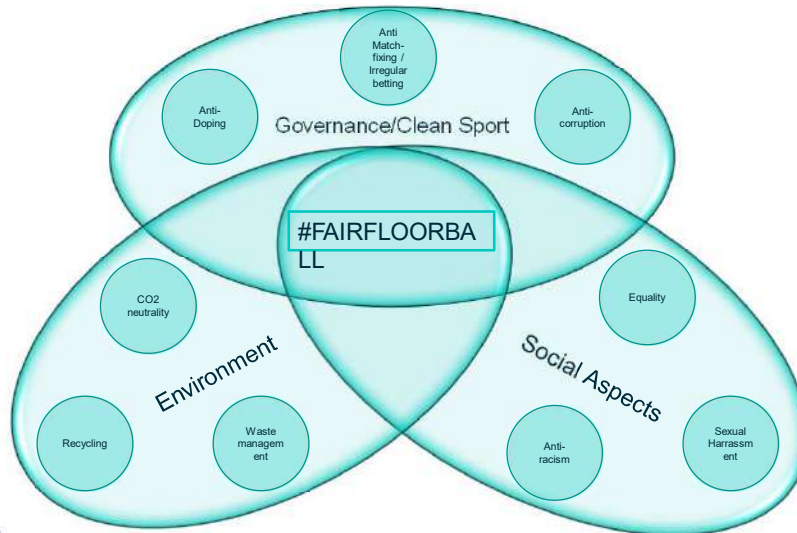


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2

Value based dependencies in the IFF



3

Possible campaign elements

(design pending / black text on IFF colour)

● Marketing communications in events and IFF channels

- Elements in the venue
- Video (players, fans, officials, referees, etc.) => coordinate production in conjunction with WFC
- Social media
- IFF Events App

● Promotional material

- Captain bands (get quotes)
- Referee wrist bands (get quotes / previous amounts)
- Balls (cooperation with Unihoc)
 - Other promo material e.g. t-shirts
 - Escort kids wearing slogan shirts
 - Ball boys/girls with t-shirts
- Brochures / Online material
- Mascot to promote the campaign

● Educational concepts

- Info stand at the venue
- Online education material (myclimate?)
- Online quizzes (with prize incentives)

● National federations

- Adopt campaign for national use?

4

Time schedule

- *Current version for comments in Ethics Commission*
 - January 2021
- *Finalising concept and decision on campaign elements*
 - February 2021
- *Finalised version for comments in Athletes' Commission*
 - As soon as ATC member voting finalised / late Feb, early March
- *Commence design process*
 - March 2021
 - Finalise before summer 2021
- *Begin process for production of campaign elements*
 - Once design ready, spring 2021
- *Begin promoting campaign*
 - Early autumn 2021
- *Full launch starting from Women's WFC 2021*
 - November 2021



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