



Helsinki, June 14th, 2016

IFF Central Board meeting 2/2016 11.06.2016

Place: Hotel Kaisankoti, Espoo, Finland

Participants: **Tomas Eriksson President Monica Bakke Treasurer**

Jörg Beer

Heiko Jassmann

Magdalena Kotikova

Carlos Lopez Milan Rantakari

Filip Suman

Vice president

Merita Bruun Information Manager Veli Halonen **Operations Coordinator** Stefan Kratz **Competition Manager** John Liljelund **Secretary General**

ATC Chair

Excused: Stephen King

> **Martin Klabere** Johanna Mikkola

Minutes

Opening of the meeting § 1.

Mr. Eriksson opened the meeting and welcome the CB to the second meeting of the year 2016. Mr. Eriksson reported that Mr. Klabere is on sick leave until the end of June.

Approval of the agenda Ş 2.

Mr. Eriksson to conclude that there are the following new and updated appendixes for the meeting.

> 4a - Licence System situation 10.06.2016 Appendix 4b - WFC 2016 Claims Situation 10.06.2016 Appendix

Appendix 5b - SFA letter

Appendix 13a - CCSG meeting 10.6. report Appendix 13b - CC 2016 Communication Plan Appendix 15 - World Games Action Plan

Appendix 20 - GSI Offer

Appendix 26 - Haiti membership application (visible in the meeting) Appendix 27 - China membership application (visible in the meeting)

Appendix 28 - Updated U19 WFC 2016 Media report

Minutes from the CB meeting: 3.

01/2016 in Arlanda, Sweden (20.03.2016), (Appendix 1),

The minutes from the last meeting were scrutinized, approved and put ad acta



4. **Economy**

a) Financial report by 31.05.2016

Mrs. Bakke made a short presentation of the financial report and the balance sheet by the 31.05.2016 (Appendix 2).

The outcome for the five first months is 212.611 CHF which is a bit lower than in the same period last year due to more activity this year, like the start of the next edition of the game rules, earlier held committee meetings, development seminars and earlier financial reporting of the U19 WFC than from the previous years. It important to have the surpluses this time of the year as there are more costs building up in the end of the year.

The CB decided: To approve the report

Information on IFF claims - status May 31st 2016 b)

Mr. Kratz presented the claims situation 31.05.2016 (Appendix 3), the license system situation (Appendix 4a) and the WFC 2016 situation (Appendix 4b) by the 10.06.2016. The situation is quite normal at this time of the year. A number of countries have paid off the parts that have been expected, like Latvia and Slovakia.

Mr. Suman asked if we are on top of the situation with countries close to come in danger. Mr. Kratz answered that the there are none such countries.

Based on the situation we have today the countries in crisis are mainly Russia and Singapore. The IFF Office has held discussion with both member associations and reports the following.

Mr. Liljelund reported on the National Floorball Federation of Russia is in serious financial problems, due to a lack of license and membership fees from its members and are therefore not able to pay their respective membership fees. In addition to this the NFFR has been cut all financial support for 2016 from the Russian Government due to the financial crisis in Russia. The NFFR has been able to pay off some of the debts in beginning of 2016, but the situation is not good. The IFF Office proposes to continue monitoring the situation and make a decision in the next CB meeting of a possible suspension of the Russian membership. The NRRF informed that they will have a membership meeting in the coming weeks.

The Singapore Floorball Association is as reported already from the SportAccord under reconstruction governed by SportSG (the National Sports Confederation) and Mr. Todd Vladich, Deputy Director NSA Capability Development has been appointed the interim General Manager of the SFA. Mr. Sani Mohd. Salim is under investigation for missmanagement of the SFA administration and suspended from the position of SFA Presidency. Mr. Salim sent in a letter to the IFF concerning the debts on the 8th of May (Appendix 5). However Mr. Salim had not informed the SFA Board of this. The old Management Committee continues the work until the AGM

The SFA has held an Extra Ordinary General Meeting and elected Mr. Kenneth Ho as the interim president of the SFA. The EOG was attended by 42/88 clubs, the 8 Management Committee members, the representatives of the national team and the SportSG The last SFA AGM was held in 2011 and no financial reports have been approved or submitted to the Singapore Registry of Societies since 2010. The interim management has been able to reconstruct the Financial Reports for 2011, 2012 and 2013. These are now approved by the Management Committee and handed over to the Auditor, which is going to approve them as soon as he gets his fees paid. The financial reports for 2014 and 2015 can't be re-built before the financial documents are returned from the Singapore Police. The plan is to have the

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financial reporting sorted out within the next six months and have the accounts approved by the Registry of Societies. After this the SFA can then hold an AGM to elect a new Board consisting of both professionals and floorball specialists.

In the discussions with Mr. Vladich it has become clear that the SportSG has committed to reconstruct the SFA and put the operations back on track. Presently the SportSG Sports Development manager for Floorball is looking to release some funds for the SFA, in order for them to be able to pay the 8.000 CH, still during summer to secure the participation of the Singapore team in the Men's WFC 2016. SFA will hand in a detailed payment plan in the coming weeks for the initial payment and clearing of the other debts to IFF, as soon as the SportSG has confirmed the time table for the release of the funds. The IFF secretary general proposes that the CB will approve the actions taken by the SFA as sufficient and decides to keep the membership status untouched.

Mr. Eriksson felt that it is very good to have had direct contact with Mr. Vladich and supports the proposal to withhold the membership of Singapore.

Mr. Suman felt that this is an extra ordinary and we need safeguard us for similar situations in the future. We need to be tougher in the future.

Mr. Liljelund explained that there are now regulations proposed in the IFF Licence system to avoid this situation.

<u>The CB decided</u>: To approve the reports and to continue monitoring the situation with NFFR and withhold the membership status of the SFA.

c) IFF General Assembly 2016

Mr. Eriksson reported that the 14th IFF the General Assembly will be held during the WFC2016 in Riga, Latvia on the 10th of December at the IFF Official Hotel, starting at 08:30. The invitation for the IFF GA shall be sent out 90 full days prior to the GA, which is on the 9th of September 2016. The member associations are to hand in all proposals, nominations and motions to the IFF GA a 60 full days prior to the IFF GA, which is the 10th of October 2016. The IFF CB shall send out all proposals and materials of the GA 30 full days before the meeting, on the 9th of November 2016.

Mr. Liljelund gave in the absence of Mr. King a short presentation the IFF CB proposal to the IFF GA for the e IFF CB in the IFF Licence System for Participation in Major IFF Events 2.0 (**Appendix 6**), as prepared by the IFF CB meeting in its last meeting. The proposal is now written so that it can be proposed to the GA and takes into account all the details discussed before.

As discussed in connection to the preparations of the IFF Licence System, the IFF Office has prepared a proposal to change the IFF Statutes §13.3 (**Appendix 7**), in order to make it possible to include the Tier incentive system for the members and reduce the growing membership fee debt of the non-participating member of the IFF Events. Related to this the IFF Office further proposes to propose to the IFF GA to change the IFF membership fee system, so that the basic membership fee for member associations not yet active according to the License system 2.0 is proposed to be 500 CHF and remain 1500 CHF for active members, but at the same time change the additional fee for the Number of Players, in order to avoid a too steep increase of the membership fee for the smaller and growing member associations. (**Appendix 8**)

Mr. Suman agreed with the idea of the membership fee, but would like to slightly increase the membership fee also for the countries with over 20.000 members.



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The CB decided: To approve the reports and put the proposals forward for the IFF General Assembly 2016.

5. **World Championships** §

WFC 2016 Riga, Latvia a)

Mr. Kratz reported on the WFC 2016 preparations. The group ballot took place 9th of April in connection with the Latvian finals in the WFC2016 Venue and the preliminary schedule has been published. (Appendix 9a). It has been agreed with the LOC that the match schedule will be changed in two stages with the first in end of August and the second in October, mainly due to possible changes needed by the takers of the TV signal. There has been a lot of wishes for TV.

The IFF Office has started the preparatory process and initiated the Event in the IFF Event Management Tool program Eventello. There have been two preparatory meetings held with the WFC 2016 LOC via Skype 21st of April and 1st of June. The preparations are running well and the speed will increase after the Latvian Federation AGM held on the 31st of May, with the re-election of Mr. Ilvis Petersons after a clear victory in the election. The sales of marketing rights have started and the ticket sales started in connection to the Latvian Super Final, so far there has been sold a total of 1.951 daily tickets, with 827 for the Final. (Appendix 9b)

Mr. Liljelund reported on the present situation concerning the TV. The negotiations with the producer of the signal PolarHD, the company which produced the TV and web-streaming signal from the WFC2015 in Tampere, is to be finalised in June. The offer for the signal has gone out to all the participating countries or their TV companies. The TV is set for Latvia TV and Finnish YLE, which will show all matches of their teams and the semi-finals and Final. Negotiations are ongoing with Czech Republic and Sweden and starting with the other countries. The TV situation will be reported more in detail during the next CB meeting.

Mr. Suman asked what the potential problems with the organisation are and Mr- Liljelund answered that mainly the financial issues could be it.

The CB decided: To approve the reports.

b) WFC 2017 Bratislava, Slovakia

Mr. Kratz reported that a total new record of 30 teams has registered to the WFC 2017 and that the organisers for the qualifications have been selected. The qualifications will be played in Italy, Spain and New Zealand (Appendix 10). The place for the Americas qualification is still to be decided

Mr. Kratz further gave a short update of the negotiations of the agreement with the LOC WFC2017, which are in the final stretches. The aim is to finalize it in advance of the next CB meeting.

Mr. Suman felt that we should find out the reason for the new number of teams participating.

The CB decided: To approve the report

c) U19 WFC 2016 Bellville, Canada

Mr. Kratz reported, in the absence of Mr. Klabere, on the U19 WFC 2016 final round played in Belleville, Canada 04-08.05.2016.

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The event was well organized and some new spectator records were set, the most impressive was the first match of the event, with Japan vs Canada which had a total of 3.151 spectators. Also the old overall number of spectators for a Women's U19 WFC was beaten, the new record is 15.799. The final financial report of the Event is not ready yet, but the final figures are very close to zero, as the support of the City of Belleville and the region was very good, the LOC also were able to have a lot of sponsors, mostly however barter deals and the number of tickets sold was very good.

Mr. Kratz further reported that all the matches from the Event were broadcasted in the regional TV channels and were visible for close to 6 million persons. In addition the IFF organized to have a high-light of the Final broadcasted in Finland (YLT) and Sweden (TV4 and SVT) morning programs on the 9th of May.

Mr. Eriksson felt this was a very good event and can act as model for coming organisers. Mr. Liljelund expressed that there are already discussions to organize new Events in Canada and maybe in USA.

The CB decided: To approve the report.

d) U19 WFC 2017 Växjö, Sweden

Mr. Kratz reported that the U19 WFC 2017 qualifications will be played in Italy with 10 teams and in Japan with 4 teams and that the schedules have been prepared (**Appendix 11**). The American teams registered, i.e. Canada and the USA, will be direct qualified this time. The total number of teams participating is 26 teams, which is a new record.

Mr. Kratz further reported that the contract for the U19 WFC 2017 final round has been signed and the preparations are ongoing.

Mr. Lopez would like to be very careful with the organisation of the U19 WFCQ, that the dates of the qualification tournaments needs to be informed earlier, so the players can prepare better.

The CB decided: To approve the report

e) Upcoming organisers - U19 WFC 2019 and 2020 and WFC 2021 and 2022 organisers

Mr. Kratz reported about the interested organisers of the U19 WFC 2019 and 2020. The interest letter should have been handed in by the 25th of April 2016 but only one interested organiser had handed in their interest by that time. Discussions were held during the U19 WFC with both the Canadian and USA associations, concerning their possible interest to apply for the U19 WFC in the future. Also the Chinese association, in the process of seeking the IFF membership, has indicated that they are interested to organise an IFF Event as soon as possible.

Mr. Kratz is further to report that it is time to ask for organisers of the WFC 2021 and 2022. When it regards the WFC 2022 there is a need to be prepared for alternative dates since the FIFA World Cup is announced to be played in the period 21st of November – 18th of December 2022. As this affects the whole sports world dramatically, the IFF Office proposes to give the RACC the task to prepare a number of alternative dates for the Event, in case the FIFA World Cup will actually be played in December 2022.

The CB decided: To approve the reports and to prolong the dead-line and check for further interested organisers and to start the application process for the WFC 2021 and 2022.



§ 6. EuroFloorball Cup

a) EuroFloorball Cup 2016

Mr. Kratz reported that the EuroFloorball Cup 2016 will be played in Weissenfels, Germany organized by the local club from the 5th to 9th of October. Floorball Germany has approved the application.

The EuroFloorball Challenge will be played in Budapest and Erd, Hungary from the 24th to 28th of August for the first time. The invitations have been sent with 24th of June as last day to register.

The CB decided: To approve the report.

b) Champions Cup 2016

Mr. Kratz reported that all teams have registered for the Champions Cup 2016 and that a preliminary schedule has been prepared (**Appendix 12**). The SSBL has informed that the Finnish Women's champion NST, had informed that they are not in position to participate, so the SSBL has enrolled the runner up SC Classic to the Champions Cup.

Mr. Rantakari made a short report from the CC Steering group meeting held 10.06.2016 (**Appendix 13a**) and to present the CC communication plan (**Appendix 13b**), put together by the LOC, the City of Borås and the IFF. The meeting mainly concentrated on the branding of the Champions Cup, sales of the marketing rights and the future of the CC after the good 2018. There was some promotion of the Champions Cup during the Super Finals, but not still enough.

Mr. Rantakari further reported on the preparations of the CC2016 in Borås. The Borås City and the local Floorball club are very active in the preparations and marketing of the Event. The TV situation looks very good, with the good interest from the Swedish TV4. The Champions Cup Steering group discussed the need of activation by the National Associations to promote the Event locally, based on the experience of the activation during the stakeholders Super-Finals.

The CB decided: To approve the report

§ 7. Committees and Ad Hoc group reports

a) ExCo reports

Mr. Eriksson gave a short report on the activities of the ExCo after the previous ExCo meeting. Most of the activity has been related to the preparation of the proposal of the Licence system proposal, the change of statutes and membership fee proposals, the preparation of the SportAccord and the contacts to Malaysia and the countries of the SEA Games 2017

Mr. Eriksson reported on behalf of Mr. King on the present activities of the AOFC, that Thailand has proposed to hold an Asia Cup in the autumn this year, with the Men's teams. The exact timing for the tournament is still open. The AOFC has started to build a strategy document for the AOFC, which will be finalised by the AOFC CB meeting at the WFCQ in New Zealand in beginning of 2017.

Mr. Eriksson informed that the next CC10 meeting will be held in Wroclaw, Poland on the 8th to 9th of September, in connection to the World Games test-event in Wroclaw from the 9th to 11th of September, organised by the Wroclaw LOC and the PFF.

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Mr. Liljelund informed that since the SFA President Mr. Salim is under investigations from the authorities in Singapore for financial issues of the SFA accounts, the IFF CB needs to bring this to the attention of the IFF Ethics Commission. During the days before the CB meeting Mr. Salim has informed that he wishes to resign from the IFF RACC, due to personal reasons and the SFA has supported the decision as such.

<u>The CB decided:</u> To approve the reports and grant Mr. Salim an immediate resignation from the membership of the RACC.

b) Contacts to International Sports Organisations

Mr. Eriksson gave a very short report on the SportAccord Convention held in Lausanne, Switzerland from the 18th to 22nd of April and the meeting held during the Event. (**Appendix 14**) The SportAccord convention was a little smaller than in the previous years, but all the same meetings were held as normally.

SportAccord General Assembly

The SportAccord General Assembly was mostly affected by the presidential election, as the interim president Gian-Franco Kasper was not running for the chair. The FIBA secretary general Mr. Patrick Baumann was elected with 55 votes over Underwater President Anna Arzhanova with 25 votes. IFF discussed with both candidates prior to the election. It is too early to say what the full effect of the election outcome, but it is clear that situation has now been calmed.

ARISF AGM

The ARISF AGM was held in beginning of the Convention, which still made it a scene for the SportAccord Presidential battle. It also became clear that the position of ARISF is not that clear within the Olympic movement and therefore IFF also raised some questions of the ARISF Strategy in the coming years. As a result of this the ARISF council discussed the ARISF strategy process and Mr. Liljelund was invited to participate.

In the ARISF – IOC workshop IOC Sports Director stressed the importance to follow the Good Governance principles in all activities of the IF's. It was also informed that IOC has delegated the ARISF to analyse the AIMS IF's applications for IOC recognition. In addition it was informed that IOC will through PWC conduct a survey on the IF's Anti-Doping work and the Costs for Anti-Doping, which IFF has already answered to.

In addition the Olympic Channel was introduced and the IF's were asked to actively seek contact with the Olympic Channel organisation.

Mr. Eriksson made a conclusion that the position between the ARISF and IOC is not the best as there is not a lot happening. Ms. Bakke asked if there are any movements in front of the ARISF General Assembly. Mr. Eriksson answered that the discussions have not started.

IOC Sports Department

IFF had its yearly meeting with the IOC Sports Department during the SportAccord. This time it was more about introduction, as the IOC has appointed Ms. Jenny Mann, as the person in charge of winter IF's and the ARISF IF's. IFF had sent in a short report of the main activities during 2015 to the IOC in advance, which was also used as a part of the documentation for the 2016 IOC Development grant that IFF has applied for already.

IWGA AGM

The main topic at the IWGA AGM was the signing of the new MoU between the IOC and IWGA concerning the position of the World Games, in respect to the Olympic Agenda 2020. The new statutes for the IWGA were adopted after a clear majority, which means that only



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IOC recognized IF's can in the future join the IWGA, as there are more IF's as members than there are places on the program.

The Wroclaw World Games organizer informed that they will run four test events in 2016 with orienteering, jiujitsu, archery and floorball. In the discussions with the LOC it became clear that IFF needs to activate our member associations to promote the World Games and the fact that it is our path to the Olympics more. Based on this the IFF Office has prepared a draft for discussion in the CB for an Activation Plan for the Wroclaw World Games (*Appendix 15*). This document is proposed to be more in depth discussed during the CB workshop in September and then presented to the stakeholders at the CC10 meeting and distributed to all the IFF member associations.

Mr. Eriksson felt that it is a good process to start the process to prepare an Activation Plan for the World Games. Mr. Suman felt that it is very good that we have a document to work with. It is also important that we have a World Games test-event and it is bad that we are not able to show our best teams at this most important event.

M. Rantakari expressed that there needs to be enough pushing to get the national CB's participating in the World Games test-event.

Mr. Beer explained that there has been a number of efforts to secure a team for the World games test-event. Unfortunately the event was not able to be fitted in the Swiss national team program.

Mr. Eriksson explained as he has grasped it is merely a financial and planning issue in Sweden since it coincides with already other planned Floorball events organized in Sweden.

IMGA AGM

The IMGA AGM was interesting, as the process for choosing the European Master Games host, has been delayed and the City of Tampere, Finland informed that they will apply for the Event during the Convention. IFF has supported the Tampere application and the local floorball clubs will run the competition if Tampere gets it.

Mr. Eriksson further reported that the small reception organized in cooperation with the SUHV during the Swiss EFT Tournament played in Lausanne on the 22nd to 24th of April, just after the SportAccord Convention was a huge success as there was high level participants watching the games from IOC, FISU, IMGA, IWGA and Special Olympics. In addition to that a number of SportAccord Convention participants visited the EFT during the week-end. The IFF wants to thank the SUHV for a really well done job, in assisting the IFF with this Event, especially as there was a lot of spectators already on Friday in the EFC. IFF had a number of advertisements in the SportAccord Daily.

Mr. Beer expressed that there was a lot of persons coming to watch the EFT and this gave a good indication to the SUHV to push the sport in the French speaking part.

Mr. Suman felt that it was a really good event and Mr. Liljelund informed that IFF has started the discussions with the Danish federation to organized a tournament in connection to next years SportAccord Convention in Aarhus, Denmark.

Mr. Eriksson presented the report of the discussions held to prepare for the political lobby work in relation to the SEA Games 2017, to be organised in Kuala Lumpur, Malaysia. The situation is now looking a little brighter, as the Malaysian Floorball Association has applied for OCM membership and also handed in an application for including the sport in the SEA Games. At the same time there has been a number of meetings held with the Olympic Council of Malaysia and the different SEA Games council members. The AOFC President Dato'Sri Chaiyapak Siriwat has informed that there will be a meeting held in Thailand to prepare for the



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next SEA Games Council meeting and he will with Mr. Chris Chan (SNOC secretary general) and Mr. Steven Hontiveros (POC secretary general) lobby for the inclusion of Floorball.

The Malaysia OCM has open a small chance for Floorball to participate in the SEA Games 2017.

Mr. Liljelund reported that due the resignation of the Russian Men's team there are presently a total of 9 men's teams and 7 women's teams registered for the FISU World University Championships, in Porto, Portugal for the 18.-24.7. The organiser has asked for help for match secretaries and the Spanish Association has helped to find around 10 volunteers for Porto to run the match secretary process.

The participating teams are:

Men: CZE, ESP, FIN, JPN, KOR, POR, SVK, SWE and SUI

Women: CZE, ESP, FIN, JPN, POL, SWE and SUI

IFF is supporting the WUC, with rinks, balls and goal cages and the WUC will use the IFF match statistics system and IFF will send Ms. Mitchell to assist in running the tournament.

Mr. Lopez felt that the WUC is a very good way to show the sport administration in countries like France, Portugal and Spain that the sport is played also outside the IFF, even if the competition is more expensive for the teams than the IFF Championships.

The CB decided: To approve the reports

c) RACC

In the absence of Mr. Klabere there is no RACC report for this meeting and the IFF Competition department is running the daily business.

Mr. Liljelund informed that the IFF Athletes Commission has decided to nominate Mr. Emmanuel Antener (SUI) for the IFF Rules Group.

Mr. Kratz reported that the AOFC Competition committee has indicated that there is an interest to organise an Asian Club competition similar to the EuroFloorball Cup and Champions Cup but with inviting not only the national champions but also other club teams in the start. This would be played in the later part of 2017 in the Philippines, as a part of their process to secure the participation of Floorball on the 2019 SEA Games in the Philippines. The discussions will continue with the RACC and the AOFC after summer.

Mr. Beer informed that there are no information back from the RACC and there has not been any replies from Mr. Klabere, before the information of Mr. Klaberes illness was informed.

<u>The CB decided:</u> To approve the reports and confirm the membership of Mr. Emmanuel Antener in the IFF Rules Group.

d) RC

Mr. Halonen reported that the RC decided in its last meeting to proceed with the project "The IFF way of Refereeing" and the next step will be a working group meeting, which will be held from the 13th to 14th of August 2016 during the Czech Open, in Prague. All the four EFT countries will send their representatives to the meeting and in the meeting the working group will agree about the mutual way how to referee games in international tournaments. The representatives participating to the meeting are either IFF top observers or top referee educators in their own countries.



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It has been somewhat problematic to find a general understanding in international events earlier on how to coach the referees and therefore the working group will come up with a proposal to the IFF RC and after the RC has approved the proposal it will then be brought to the IFF CB.

The intention is to educate all the IFF observers for this new mutually agreed way in the early days of Men's WFC 2016 in Riga and the can then spread the knowledge inside their own referee organization in the IFF member associations. The feedback IFF has received from the teams in the IFF Events have shown that there is not a clarity to know what the referees are actually looking for and the that are too big differences between the different countries.

The main topics in the working group's work will be the movement and positioning of the referees so that the mutual way would support the referees work as much as possible in the international games. There are also some rule interpretations, which are not the same in all IFF member associations and that can't be the case in the international Floorball community.

The CB decided: To approve the report

e) Medical committee

Ms. Bruun informed that the 2015 doping control statistics have been collected and published. There has been two Anti Doping Rule Violations - ADRV's (SWE & SUI lower level players, not caught in ADO tests but through other investigations). Then there has also been a first ADRV in an IFF Event for cannabis, for a Spanish player, the decision summary has been published on the IFF website on June 7th (after the time for filing an appeal was due). An agreement with the player was reached which is therefore also the final decision of the case. There was a lot of unclearity of how to deal with this question.

All the anti-doping education questionnaire answers collected during the WFC 2015 have been entered into webropol and a basic first analysis is ready (**Appendix 29**). A first preliminary IFF anti-doping education plan for 2016-17 has also been prepared (**Appendix 30**). A more thorough analysis still needs to be done as well as a new more thorough evidence based IFF Anti-Doping Education Plan. The plan is also to have a one-day Say NO! to Doping campaign at the WFC 2016, on Friday December 9th with balls, NADO booth, jumbo clip etc. We need to have the National Associations to be in closer contact with the National Anti-Doping Agencies and concentrate on the teams which has not had previous education and on the U19.

Both ARISF and IOC have collected detailed reports on IFs anti-doping activities and finances. WADA will also collect information from ADOs for evaluating the Code Compliance, details needed from every different anti-doping field (testing in competition, testing out of competition, testing pools, investigations, test analysis, results management, information, education etc.).

A short meeting was organised with the IFF Medical Committee Chair Mr. Walter Frey and Ms. Kati Pasanen in Helsinki on April 5th 2016 where the Injury Surveillance study was presented and discussed. Ms. Kati Pasanen is finishing the IFF Events injury data-analyses and writing the first draft article, which should be ready before the summer. The plan is to publish the study in the Scandinavian Journal of Medicine and Science when it is ready. Some small modifications are to be made in the IFF Injury Form for the future events (direct/indirect contact).

The CB decided: To approve the report.



f) Athletes Commission

Ms. Kotikova reported on the IFF Athletes Committee annual meeting held in Copenhagen on the 21st and 22nd of May, with a lot of topics (**Appendix 16**).

The meeting was very active and the members of the Athletes Commission expressed their interest to participate in the IFF work and wanted to be part of the Athletes Outreach directed to the U19 players and also work with specific questions. It was very good to have time to discuss all the topics in detail.

The main topics from the meeting are that the ATC members felt that the information from the technical meetings in the Events are not reaching the players well enough and therefore there is a need to have a short Captain's meeting during the Major IFF Events, to secure that important information actually reaches the teams. The IFF Office has already planned to include this Captain's meeting in the schedule of the WFC in Riga.

The ATC further felt that it is important to have an ATC member in the IFF Rules Group and they nominated Mr. Emmanuel Antener for this.

The ATC pointed out that the approved election system for the Athletes Commission, which the ATC felt was good, was missing the inclusion of the organising country of the main WFC, not playing in the WFCQ's. The proposal is to allow 20 national team players in this country to participate in the election.

The ATC also discussed the issues related to anti-doping and irregular betting and based on this it was decided that IFF needs to provide more information to the players about betting and what the danger is. Ms. Mitchell has prepared a flyer for this. (**Appendix 17**) Also the ideas to start building national ATC was discussed.

Mr. Eriksson felt that the involvement of the athletes will bring our operations forward. Mr. Suman felt that work has been brought forward stigmatically.

Mr. Rantakari asked what the feeling of the ATC member is towards the sport. Ms. Kotikova answered that the ATC members feel that the sport is clean and we have to use this chance to create and market the picture of a good floorball player – personality, psychology, lifestyle. To support each other to develop in ethical issues such as anti-doping and betting, or how floorball players trains. This could help to mould the culture of floorball.

<u>The CB decided:</u> To approve the report and decide upon the amendment to the ATC Election system, including the 20 players of the country organising the WFC

g) Marketing Ad Hoc group

Mr. Suman shortly reported on the process for preparing the sales materials for the Combined Sales Project. There are two separate presentations created – one for the Sales Agencies and the potential Companies and one shorter Sell-in version. (**Appendix 18**) The main presentation has approved by the Core Country Marketing Network Group and some information has been added concerning the National Super Finals and the commercial reasons to move into Floorball. Also the youth aspect has been sharpened. The presentation is now being finalised and will then be sent out to the stakeholders.

Mr. Rantakari reported on the contacts taken with different Sales Agencies by IFF and the feedback received there has been quite positive and there is interest. A number of meetings are still to be confirmed and some unofficial contacts have been taken.



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The Sales process will be built so that IFF is contacting a number of Sales Agencies in Finland to see if they are interested and then looking for contacts to one or two International Companies. So far only Slovakia and Switzerland has shown real interest to sell the package.

Mr. Suman further reported from the Core Country Marketing Network Group meeting held in Frankfurt on the 11th of May (**Appendix 19**) and the discussions there. The meeting was very good and the network group is becoming a real platform for the CC10 countries to discuss the development of the sport on a marketing level and exchange of ideas. The main focus of the meeting was on the Combined Sales project and how the IFF members could promote the World Games on a National level. Also the process for spreading the TV signal from the WFC was discussed. The CCMNG also discussed on the importance of the World Games and the Polish representative was in shock after having understand that the limited knowledge of the World Games and its importance.

Mr. Suman reported on the discussions held in connection to the project the IFF is preparing to start study the effect and importance of the IFF major Events in 2016 – 2020. IFF is considering to conduct a Global Sports Impact Study (GSI) for the WFC's 2016 – 2020, in order to get hard facts on the effect of organising the WFC and supporting the sales of our marketing rights. In addition this will give us a very good visibility on the Sports Marketing market and it will high-light the well organised Events we have. The offer for the project is included here (**Appendix 20**) As this is a major investment from the IFF towards the Sport and its member associations, it is vital to have the approval of the IFF CB. This study would also give us good arguments to approach cities, benchmark our sport towards other sports and events and give us a lot of visibility. Based on their findings our men's WFC is already on a level of sports Figure Skating and other Olympic Events. The Core Country marketing Network Group was also very interested to work with this project.

Mr. Liljelund reported that the High-lights show from the Women's WFC has so far been sold to a total of four broadcasters, giving visibility in a total of 80 countries. The broadcasters are Fox Europe (9 countries), Dubai Sports Channel (23 countries), Eurosport Asia-Pacific (47 countries) and Ireland. This brings the number of territories for the WFC TV visibility to over 90 countries.

The CB decided: To approve the reports and to start the Global Sports impact Study

h) Development & Equality Ad Hoc group

Nothing to report.

The CB decided: To approve the report

i) International Lobbying Ad Hoc group

Mr. King has informed that thorough report in the next meeting.

The CB decided: To approve the report

§ 8. IFF Office

Mr. Liljelund informed about the changes in the IFF Office. The IFF Anti-Doping and Information Manager will go on maternity leave starting from the 23.8. and Ms. Minna Nurminen will be employed as her replacement for a period of one year, starting from the 1st of September. Ms. Bruun will during summer put together a list of her duties for Ms. Nurminen, which will be educated to her during summer.



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Discussions are still going on concerning the need to have a resources employed on an hourly basis to take care of some of the more advanced Anti-Doping issues. The secretary general has already started discussions with a person about this possibility.

Mr. Liljelund is to inform that the role of Mr. Veli Halonen will be changed to include also the responsibility of the operational Development work and a number of tasks will be removed from his sector to the new Office Assistant that will be hired during summer. The job description of the Development part, as discussed in the previous IFF CB meeting is stipulated in the proposal to the CB, as well as the tasks the new Office Assistant will handle. The main idea is to keep Mr. Halonen working with the tasks he today has the best understanding of in the Office. (**Appendix 21**) In addition to this IFF will start seeking to employ a regional development officers in Asia and then put aside some resources for Oceania, as proposed. In 2017 we will continue to look for a Development Officer in South America and perhaps Africa.

Mr. Liljelund further reported on the development taken place related to the keeping the IFF Office in Helsinki for the years 2017-2020. In the last meeting Mr. Klabere brought up the proposal that the SIBF was interesting in moving the IFF Office to Sweden, after having got some indication that the Swedish government would support it substantially. After further investigations and discussions the SIBF through their secretary general Mr. Göran Harnesk informed that SIBF is no longer interested to move this question forward.

The SSB has agreed to host the IFF Office for the period 2017 – 2020 based on the same conditions as before and the Finnish Ministry of Culture and Education has provided the IFF with a Memorandum of Understanding that they are willing to support the SSBL in this matter.

Based on this Mr. Eriksson proposed that the IFF CB decides that the IFF Office will stay in Finland for the period of 2017-2020 and the agreements with the SSBL concerning this shall also be signed. The CB also proposes to the General Assembly to confirm the IFF Office to stay in Helsinki, Finland.

<u>The CB decided:</u> To approve the report and decide to keep the IFF Office in Finland for the period of 2017 – 2020 and sign the related agreements with the SSBL.

a) Development operations

Mr. Liljelund reported on the Floorball Development Seminar organised in Quezon City, the Philippines in the stream of coaching and refereeing. (**Appendix 22**) The seminar had around 30 participants from the Philippines and China. The vice Mayor of the City of Harbin visited the seminar as the head of the Chinese delegation. The China Floorball Federation had a delegation at the seminar. In addition IFF organised a meeting with the Philippines NOC secretary general Steven Hontiveros and the CFF delegation. (**Appendix 23**)

There are the following seminars scheduled for the rest of the year:

- India 9.-11.09. Coaching and Refereeing
- Douala, Cameroon 23.-25.9. Coaching and Refereeing

In addition to this, discussions are ongoing to organise a seminar in Turkey in October and some plans are to have a seminar in Australia, Moldova and Uganda maybe next year.

The CB decided: To approve the reports.



b) Information operations

Ms. Bruun reported on the media and marketing out come from the U19 WFC in Belleville, Canada (**Appendix 28**). The event had a very good visibility in Canada. The TV coverage was very good and helps to spread floorball there.

Despite a slow start with the WFC2016 LOC, the work is now proceeding very well and there is a lot being published and it would be important to promote their updates. They have a weekly approach with a different topic for each day.

The CB decided: To approve the reports

c) Material operations

Mr. Liljelund reported that the IFF Development Board have held its yearly meeting in Helsinki on the 29th of April (**Appendix 24**) discussing the implementation of the IFF Material Regulation edition 2016, which will come to effect on the 1st of July, 2016. In addition the IFF DB decided to support the following development school and youth projects in Hungary, Poland, Russia and the branding of the Champions Cup. The DB also discussed that it would be good to change the name of the Development Board to the IFF Material Board.

The CB decided: To approve the report.

d) ParaFloorball information

Ms. Bruun informed that the IFF has finalised the questionnaires on our ParaFloorball activities are organised, conducted by the IWGA in a written questionnaire and in a detailed skype interview.

The Special Olympics has organised a number of floorball seminars have been organised in Sari, Lebanon in cooperation with Iran Floorball Association. Two Train the trainee seminars have also been conducted in Singapore with eight countries from Asia and in Uruguay with 12 countries from Latin America taking part. In total 42 programmes (countries) have asked for the opportunity to participate at the Special Olympics World Winter Games in Graz 2017, including for example the following that can be interested for the IFF: SO Burkina Faso, SO Ghana, SO Namibia, SO Mongolia, SO Argentina, SO Mexico, SO Uruguay and SO Venezuela.

A global Special Olympics seminar planned to be organised during WFC 2016, Thursday 8.12.— Sat 10.12, for 15-20 team managers, from countries who have not yet enough floorball knowledge. The seminar is mostly run by Special Olympics. A Special Olympics demonstration match(es) is also planned to take place during the WFC 2016 semi-final day, Saturday December 10th.

The Manual Wheelchair Floorball Federation has contacted the IFF this week and informed that they are putting in place a working group and they have decided to use name of Floorball and wants meet with IFF and IWAS (Wheelchair Sport umbrella organisation) in the autumn.

Mr. Eriksson felt that it is really a good way to spread the sport to new countries.

The CB decided: To approve the reports



e) Equality operations

Mr. Liljelund reported that the IFF Equality Officer, Ms. Sarah Mitchell, attended the European Women in Sport Conference in Stockholm, Sweden from 8th -10th of April (**Appendix 25**). Participants came from National Olympic Committees, International & National Federations, European Sport organisations and several educational institutions. Key discussion topics were Gender balance & equality in decision-making in sport; Negative gender stereotypes in sport & the role of the media; Gender-based violence in sport; Gender equality in coaching.

The key recommendation from the conference for the IFF is the need to develop "Guidelines to Prevent Sexual Harassment & Abuse" and for IFF to reward NAs who show increases in gender-equality.

<u>The CB decided:</u> To approve the report and give the Equality function the task to prepare a proposal to the next CB meeting for Guidelines to Prevent Sexual Harassment and Abuse.

§ 9. Member Federations

a) Membership questions

Mr. Liljelund reported that there are at the moment a number of nations which have taken steps and asking questions of how to become IFF members. These countries are probably ready to hand in their membership application in the next 6 to 12 months. The countries are Burkina Faso, Colombia, Somalia and Venezuela. In addition to these we have Croatia, Hong Kong, Luxemburg and Taiwan, who are in the start of the process.

The CB decided: To approve the report

b) Members under suspension

There are no members under suspension

The CB decided: To approve the report.

c) New Member Applications

Mr. Eriksson informed that the Haitian Floorball Federation (HFF) has applied for IFF membership. The IFF Office has received all the needed documents, apart from a clear indication where the HFF is registered, as they have informed that affiliation with the NOC is only possible after the membership of the IFF. Everything else seems to be in order. (Appendix 26 – visible at the meeting)

The IFF Office proposes that the CB would accept the Haitian Floorball Federation as the IFF provisional member nr. 61.

<u>The CB decided:</u> To approve the reports and to approve the Haitian Floorball Federation as the IFF provisional member nr. 61

Mr. Eriksson further informed that the China Floorball Federation has received the right to represent Floorball in China (**Appendix 27 – visible in the meeting**) and has now applied for membership in IFF, as they have received the application documents approved by the China General Sports Administration.



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The IFF Office has received all the needed documents, apart from a clear indication how the CFF will include members, as they have informed that affiliation with the NOC is only possible after the membership of the IFF. Everything else seems to be in order. (**Appendix 26 – visible at the meeting**)

The preparations for the application has been discussed with the IFF. The indication given by CFF during Monday the 6th of June, has been that they will be able to hand in the application before the meeting, which they have now done.

The IFF Office proposes that the CB would accept the China Floorball Federation as the IFF provisional member nr. 62.

<u>The CB decided:</u> To approve the reports and to approve the China Floorball Federation as the IFF provisional member nr. 62, and continue to follow the inclusion of existing Floorball groups in the country.

§ 10. Next CB meeting

Mr. Eriksson to propose that the Next CB meeting will be held in Prague, Czech Republic, on the 3rd and 4th of September. The IFF CB workshop will discuss the promotion and activation of the Wroclaw World Games 2017.

<u>The CB decided:</u> To approve the report and decide the time and place for the next CB meeting

§ 11. Closing of the meeting

John Liljelund Secretary General Tomas Eriksson President